

# DRAFT Values-Based Lens for Budget Reductions

Antiracism	Equity	Collaboration	Transparency/ Accountability	Communication	Fiscal Responsibility
<p>Would reducing or eliminating the program offer reduce the City’s ability to comply with federal, state, and local anti-discrimination laws?</p>	<p>Would reducing or eliminating the program offer increase disparities in access or outcomes and for whom?</p> <p>Would reducing or eliminating the program offer impact equitable allocation of PP&amp;R resources across districts?</p> <p>Would reducing or eliminating the program offer reduce the bureau’s ability to recruit or retain a diverse workforce?</p>	<p>Is PP&amp;R the sole and best provider of the program or service?</p> <p>Would reducing or eliminating the program offer to leverage external resources</p> <p><b>Would it hinder or create opportunities for mutually supportive partnerships?</b></p>	<p>Is the program offer investment realistic, sustainable, and aligned with reasonable quality standards or would it reduce the bureau’s ability to maintain existing programs, services, assets, or safety measures?</p> <p>Is the program offer responding to a specific need identified by the community or workforce, if so, what is the source and strategy?</p>	<p>Would reducing or eliminating the program offer reduce the bureau’s ability to engage, communicate effectively, or remain responsive to bureau employees and the public?</p>	<p>Can the program offer be streamlined, restructured, or combined to save resources while achieving the same outcome?</p> <p>Would reducing or eliminating the program offer <b>reduce revenue</b>, increase future costs, or other predictable risks?</p>