



Research Requests from Independent Salary Commission

May 9, 2023 Meeting

The following is a response to requests for information from Commissioners during the May 9, 2023 meeting, organized into broad subject headings.

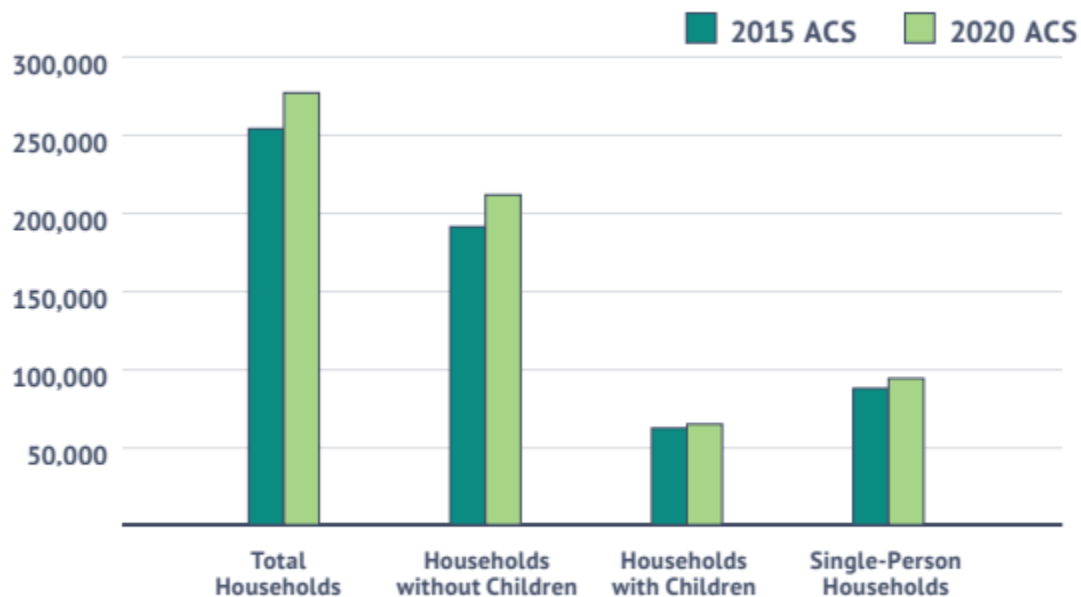
Family Structure in Portland Oregon

- What is the composition of families in Portland?

24% of Portland households include children; 76% are without.

34% are single person households. 18% are two person households with both working.

Fig. 1.12 Number of Households



Source: U.S. Census Bureau—2015 5-year ACS Estimates, 2020 5-year ACS Estimates

Section 1 of the Bureau’s [State of Housing Report](#) provides an overview of Portland’s population demographics.

Ted Wheeler, Mayor

We are an equal opportunity employer



Please notify the City of Portland of the need for ADA accommodations no less than five (5) days prior to any City-sponsored event by contacting the Bureau of Human Resources at 503-823-3572 or the City’s TTY at 503-823-6868.



Salary of Elected Officials with COLA and Benefits Costs Added

Elected Official	Current & 7/1/2018 Salary	23/24 Salary with COLA Applied	23/24 Salary with COLA + Benefits Applied
Mayor	\$143,666	\$159,245	\$238,868
Commissioner	\$125,694	\$139,318	\$208,977
City Auditor	\$125,694	\$139,318	\$208,977

Benefits include:

- City-paid parking is available to the Mayor and to each Commissioner
- Medical, dental and vision coverage – 95% paid by City
- Basic life insurance coverage of \$50k
- Short and Long Term Disability coverage – 40% base salary with premium paid by City
- Optional buy up coverage for life insurance and disability
- Employee Assistance Program
- Voluntary Flexible Spending Accounts for Healthcare and Dependent Care
- PERS
- Deferred Compensation 457 program