



City of
Portland

Transition has been a success, but there's still work ahead

Voter approved. Community
centered. City delivered.

April 2025



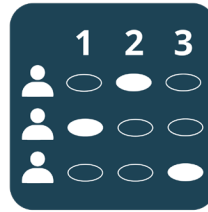


Previous Commission Form of Government

Current Mayor-Council Form of Government



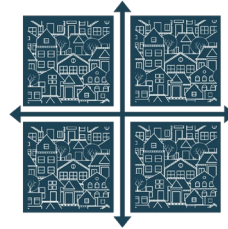
Voted for one candidate



Portlanders can rank up to six candidates for city council, the mayor, and auditor's races.



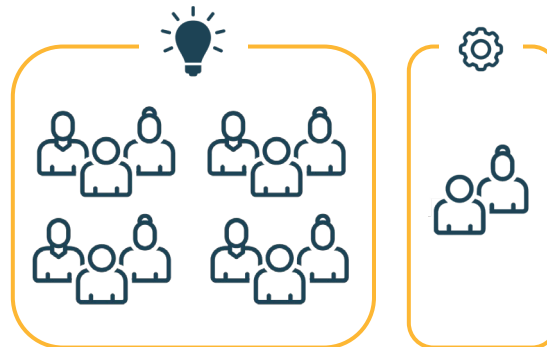
Held citywide elections



Three councilors are elected in each of Portland's four geographic districts.



Four commissioners and mayor created policies AND oversaw bureaus.



12 councilors create policy. Mayor manages city with a city administrator.



City of
Portland

Community Centered

3,216 survey
responses

168 briefings
and
presentations

70 policy
discussions with
community
organizations

713
participants
at 16 listening
sessions

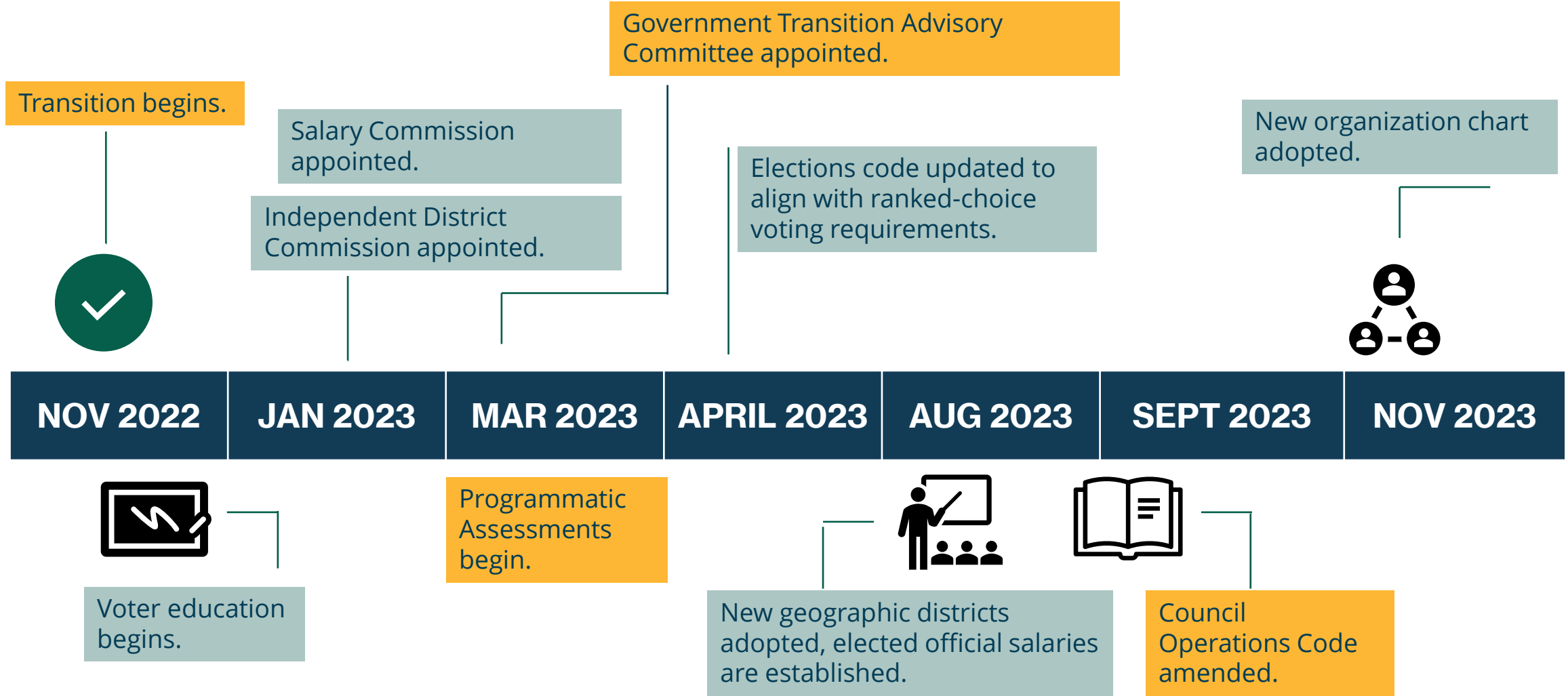


17 employee
townhalls

2,824 public
comments

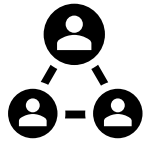
4,076
monthly
newsletter
subscribers

180 public
meetings
and hearings





GTAC presents to Portlanders on the charter amendments.



City bureaus begin operating under new government structure.

Elected officials onboarded.



New city leadership and councilors launch new form of government.

2024 | MAY 2024 | JUL 2024 | AUG 2024 | SEPT 2024 | NOV 2024 | DEC 2024 | JAN 2025

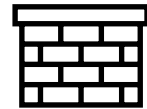


Voter education begins.

Voter education campaign continues through summer.



Portland voters elect new mayor, auditor and district-based city council using ranked-choice voting.



City Hall renovations completed.



City of
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Projected Project Expenses

| Line Items | Projected total over three fiscal years (FY 2022-25) |
|---|--|
| Transition staff costs | \$5,285,764 |
| Bureau of Technology Services project management | \$850,000 |
| Contract for education of hard-to-reach voters (United Way) | \$658,000 |
| Voter education and communications | \$301,806 |
| Change management | \$531,207 |
| Advisory bodies and community engagement | \$687,553 |
| Charter transition staff internal material costs | \$112,812 |
| Council staff onboarding | \$450,000 |
| City Hall renovations (projected final construction costs) | \$8,330,000 |
| Projected Grand Total | \$17,207,142 |



City of
Portland

Project Evaluation

Were the voter-
approved
changes delivered
on schedule?

Were the
structural and
policy changes
delivered on
schedule?



Was the
project
delivered on
budget?

Do stakeholders
agree that the
change has
prepared the
City for future
improvements?

Did we provide
clear and effective
education,
communication,
and engagement?



Lessons Learned

1. Create and communicate a unified, detailed, living project plan.
2. Secure internal leadership that champions the project and commits to shared values.
3. Plug the project into an existing, structured community engagement framework.
4. Partner with community and offer resources to strengthen collaborative work.
5. Form a project advisory body.
6. Sustain project leadership and internal collaboration.
7. Position the project in a long-term community vision.



Recommendations for hand-off of ongoing work

- Voter education
- Onboarding of elected officials
- Future commissions: Salary Commission, Charter Commission, Independent District Commission
- Evaluation of charter reform
- Progress on the advisory body's recommendations
- Future improvements in the City's organization
- Change management





Resources

Creating a voter education program:

- [2024 Initial Voter Education Plan](#)
- [January 2025 Portland Votes Program Report \(Contractor Report\)](#)
- [March 2025 Final Voter Education Report](#)

Budgeting for a project of this size:

- [Transition budget \(to be updated in May 2025\)](#)

City of Portland Transition Background:

- [Transition overview](#)
- [Key documents, reports, public comment reports](#)