

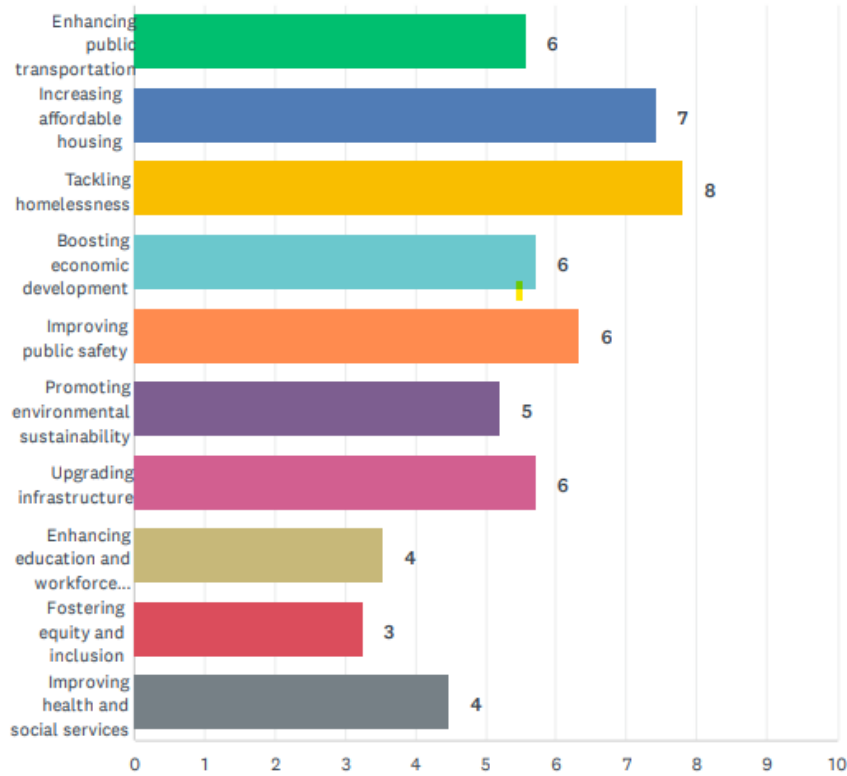
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Question 1: Which policy and service areas are the highest priority to you?

Results

Answered: 333 Skipped: 3



	1	2	3	4	5	6	7	8	9	10	TOTAL
Enhancing public transportation	6.61% 22	6.61% 22	12.31% 41	9.31% 31	15.32% 51	15.32% 51	11.41% 38	11.71% 39	6.61% 22	4.80% 16	333
Increasing affordable housing	17.72% 59	21.32% 71	18.32% 61	10.51% 35	10.81% 36	9.91% 33	5.11% 17	4.20% 14	1.80% 6	0.30% 1	333
Tackling homelessness	27.33% 91	24.92% 83	13.81% 46	9.01% 30	9.01% 30	5.11% 17	2.40% 8	4.20% 14	2.40% 8	1.80% 6	333
Boosting economic development	7.81% 26	8.11% 27	12.61% 42	17.12% 57	10.81% 36	10.51% 35	8.71% 29	7.81% 26	7.51% 25	9.01% 30	333
Improving public safety	16.22% 54	15.92% 53	14.71% 49	8.41% 28	7.21% 24	8.11% 27	6.31% 21	6.31% 21	6.91% 23	9.91% 33	333
Promoting environmental sustainability	7.51% 25	3.90% 13	6.31% 21	12.91% 43	9.61% 32	15.32% 51	18.92% 63	11.11% 37	11.41% 38	3.00% 10	333
Upgrading infrastructure	7.51% 25	7.81% 26	9.91% 33	14.71% 49	12.01% 40	11.11% 37	18.02% 60	9.91% 33	5.11% 17	3.90% 13	333
Enhancing education and workforce training	0.60% 2	2.40% 8	2.70% 9	2.70% 9	7.81% 26	10.81% 36	12.01% 40	25.83% 86	24.92% 83	10.21% 34	333
Fostering equity and inclusion	5.71% 19	2.70% 9	1.80% 6	4.20% 14	6.31% 21	6.61% 22	5.71% 19	9.61% 32	18.92% 63	38.44% 128	333
Improving health and social services	3.00% 10	6.31% 21	7.51% 25	11.11% 37	11.11% 37	7.21% 24	11.41% 38	9.31% 31	14.41% 48	18.62% 62	333

Ranked Answers

- 1. Fostering Equity and Inclusion**
- 2. Enhancing Education and Workforce Training**
- 3. Improving Health and Social Services**
- 4. Promoting Environmental Sustainability**
- 5. Boosting Economic Development**
- 6. Enhancing Public Transportation**
- 7. Improving Public Safety**
- 8. Upgrading Infrastructure**
- 9. Increasing Affordable Housing**
- 10. Tackling Homelessness**

Question 2: What innovative strategies or visionary approaches should the City Administrator consider over the next five years?

Summary

Open response question

The primary focus for the new City Administrator should be on enhancing public safety and addressing homelessness through compassionate and effective solutions. The community calls for a shift away from reliance on police sweeps and toward comprehensive services that expedite access to shelters and support for mental health and substance abuse. Addressing public safety involves not only managing crime but also ensuring clean and safe public spaces, which can help revitalize neighborhoods and foster a sense of community.

Housing affordability remains a pressing concern, necessitating immediate action such as implementing rent controls and developing new affordable housing options. By promoting zoning changes and utilizing vacant properties, the city can increase housing density, particularly in high-opportunity areas. Economic development should be prioritized to stimulate job growth and attract investments, especially in underutilized areas of the city, with a particular focus on supporting local entrepreneurs and small businesses to create a thriving local economy.

Finally, fostering cross-sector collaboration and enhancing community engagement are crucial for effective governance. By breaking down bureaucratic silos and utilizing participatory budgeting processes, residents can play a vital role in shaping policies that affect their lives. Implementing accountability measures and ensuring financial sustainability will also be essential to achieve the city's long-term goals, creating a livable and inclusive Portland that works for all its residents.

Repetitive Themes

Public Safety and Crime Reduction:

The need for enhanced public safety measures, addressing homelessness without relying on police sweeps, and improving street cleanliness.

Housing Affordability:

The urgent need for affordable housing solutions, including rent control, a freeze on rent increases, and innovative housing development strategies.

Economic Development:

Focus on revitalizing the local economy, supporting small businesses, and increasing job growth through investment in underutilized spaces.

Homelessness Solutions:

Emphasis on providing comprehensive services to the homeless, including expedited shelter access and holistic support systems.

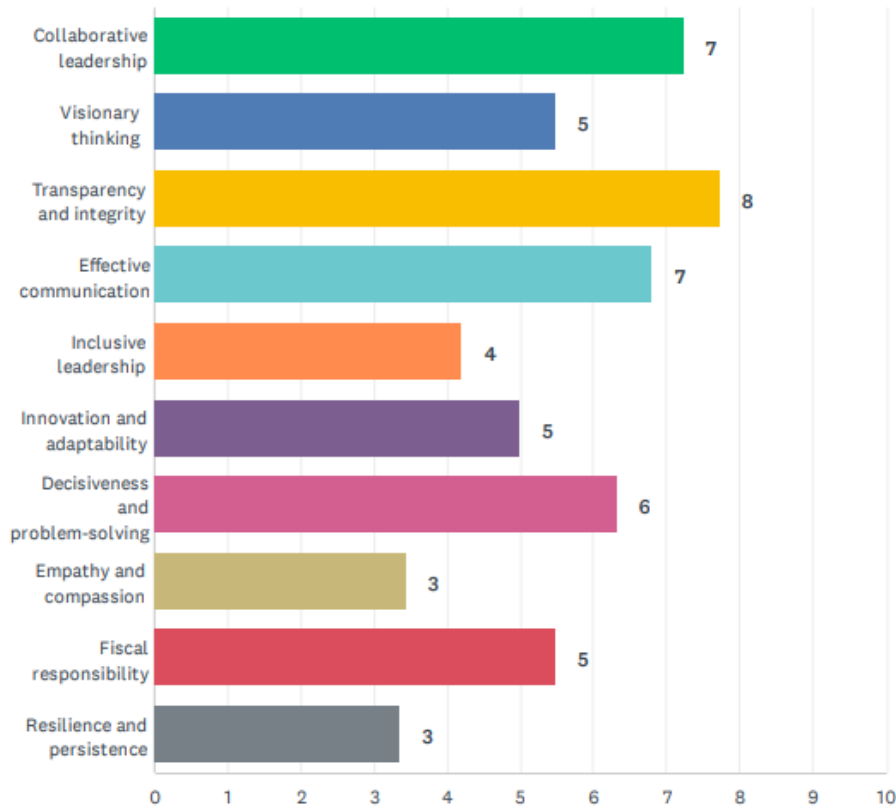
Cross-Sector Collaboration:

The importance of breaking down bureaucratic silos to foster collaboration between city departments and with external partners for more effective governance.

Question 3: Which leadership qualities are most important for Portland's new City Administrator to possess?

Results

Answered: 329 Skipped: 7



	1	2	3	4	5	6	7	8	9	10	TOTAL
Collaborative leadership	22.49% 74	17.33% 57	13.98% 46	9.42% 31	11.55% 38	7.60% 25	8.81% 29	3.95% 13	3.95% 13	0.91% 3	329
Visionary thinking	13.07% 43	11.55% 38	7.60% 25	8.81% 29	6.69% 22	9.42% 31	11.55% 38	8.51% 28	8.81% 29	13.98% 46	329
Transparency and integrity	23.40% 77	19.45% 64	18.24% 60	13.07% 43	10.03% 33	6.69% 22	3.65% 12	4.86% 16	0.61% 2	0.00% 0	329
Effective communication	6.69% 22	12.77% 42	20.67% 68	17.33% 57	17.93% 59	12.77% 42	6.69% 22	4.26% 14	0.61% 2	0.30% 1	329
Inclusive leadership	2.43% 8	3.95% 13	4.26% 14	8.81% 29	11.25% 37	11.55% 38	12.16% 40	14.59% 48	16.72% 55	14.29% 47	329
Innovation and adaptability	3.65% 12	3.65% 12	8.21% 27	9.42% 31	9.42% 31	18.24% 60	20.67% 68	17.02% 56	6.69% 22	3.04% 10	329
Decisiveness and problem-solving	14.59% 48	14.29% 47	10.03% 33	12.46% 41	9.42% 31	6.99% 23	13.37% 44	9.73% 32	6.99% 23	2.13% 7	329
Empathy and compassion	2.43% 8	4.86% 16	3.04% 10	2.13% 7	6.69% 22	6.99% 23	6.99% 23	20.06% 66	27.05% 89	19.76% 65	329
Fiscal responsibility	9.12% 30	10.33% 34	8.81% 29	12.77% 42	10.33% 34	11.25% 37	6.99% 23	6.38% 21	13.98% 46	10.03% 33	329
Resilience and persistence	2.13% 7	1.82% 6	5.17% 17	5.78% 19	6.69% 22	8.51% 28	9.12% 30	10.64% 35	14.59% 48	35.56% 117	329

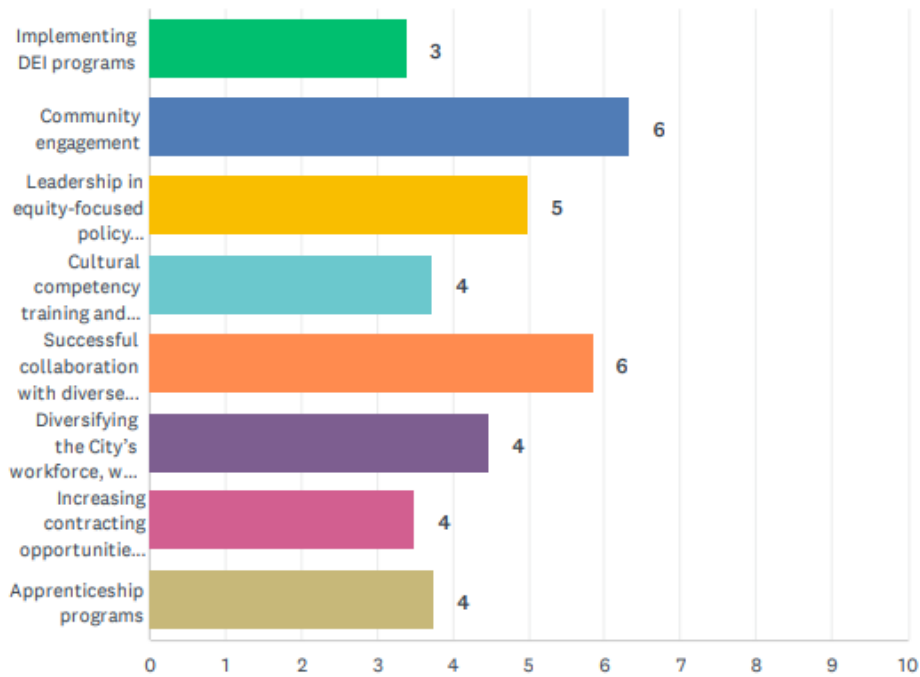
Ranked Answers

- 1. Empathy and Compassion**
- 2. Resilience and Persistence**
- 3. Inclusive Leadership**
- 4. Innovation and Adaptability**
- 5. Visionary Thinking**
- 6. Fiscal Responsibility**
- 7. Decisiveness and Problem-Solving**
- 8. Effective Communication**
- 9. Collaborative Leadership**
- 10. Transparency and Integrity**

Question 4: Which of the following experiences are essential for Portland’s City Administrator to demonstrate, especially in terms of Diversity, Equity, and Inclusion?

Results

Answered: 323 Skipped: 13



	1	2	3	4	5	6	7	8	TOTAL	SCORE
Implementing DEI programs	4.95% 16	5.57% 18	10.53% 34	12.38% 40	10.22% 33	12.69% 41	11.46% 37	32.20% 104	323	3.38
Community engagement	33.13% 107	26.93% 87	13.93% 45	9.91% 32	6.50% 21	4.02% 13	3.10% 10	2.48% 8	323	6.33
Leadership in equity-focused policy development	15.17% 49	14.24% 46	13.62% 44	14.24% 46	15.17% 49	13.00% 42	9.29% 30	5.26% 17	323	4.98
Cultural competency training and advocacy	1.55% 5	7.74% 25	9.60% 31	16.41% 53	15.48% 50	18.89% 61	19.20% 62	11.15% 36	323	3.74
Successful collaboration with diverse stakeholders	25.70% 83	22.60% 73	14.24% 46	11.15% 36	12.38% 40	6.19% 20	4.02% 13	3.72% 12	323	5.85
Diversifying the City's workforce, with an emphasis on the trades and employee retention	6.50% 21	10.22% 33	16.41% 53	13.31% 43	16.10% 52	22.29% 72	12.07% 39	3.10% 10	323	4.47
Increasing contracting opportunities for minority and women-owned and emerging small businesses	2.79% 9	3.41% 11	12.07% 39	11.76% 38	15.17% 49	14.24% 46	28.17% 91	12.38% 40	323	3.50
Apprenticeship programs	10.22% 33	9.29% 30	9.60% 31	10.84% 35	8.98% 29	8.67% 28	12.69% 41	29.72% 96	323	3.76

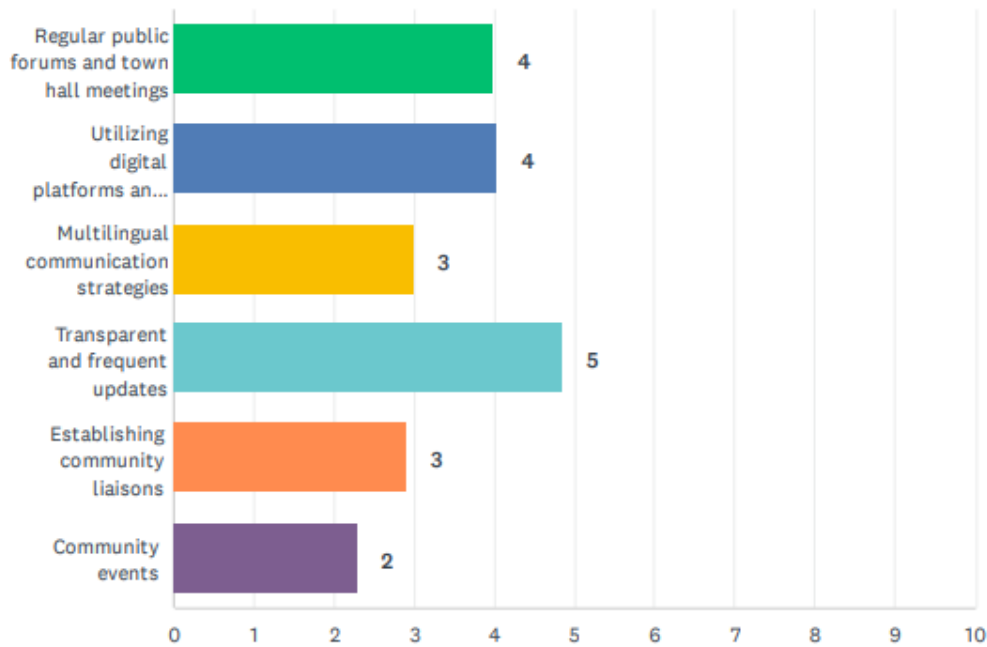
Ranked Answers

- 1. Implementing DEI Programs**
- 2. Increasing Contracting Opportunities for Minority and Women-Owned and Emerging Small Businesses**
- 3. Apprenticeship Programs**
- 4. Cultural Competency Training and Advocacy**
- 5. Diversifying the City's Workforce, with an Emphasis on the Trades and Employment Retention**
- 6. Leadership in Equity-Focused Policy Development**
- 7. Success Collaboration with Diverse Stakeholders**
- 8. Community Engagement**

Question 5: What ways do you expect the City Administrator to communicate with Portlanders and stakeholders?

Results

Answered: 320 Skipped: 16



	1	2	3	4	5	6	TOTAL	SCORE
Regular public forums and town hall meetings	22.50% 72	18.44% 59	21.56% 69	17.81% 57	11.56% 37	8.13% 26	320	3.98
Utilizing digital platforms and social media	17.50% 56	28.44% 91	19.38% 62	17.19% 55	9.38% 30	8.13% 26	320	4.03
Multilingual communication strategies	5.63% 18	12.19% 39	18.44% 59	23.13% 74	19.69% 63	20.94% 67	320	2.98
Transparent and frequent updates	45.31% 145	21.56% 69	15.00% 48	9.06% 29	7.19% 23	1.88% 6	320	4.83
Establishing community liaisons	7.50% 24	13.13% 42	13.44% 43	15.94% 51	27.50% 88	22.50% 72	320	2.90
Community events	1.56% 5	6.25% 20	12.19% 39	16.88% 54	24.69% 79	38.44% 123	320	2.28

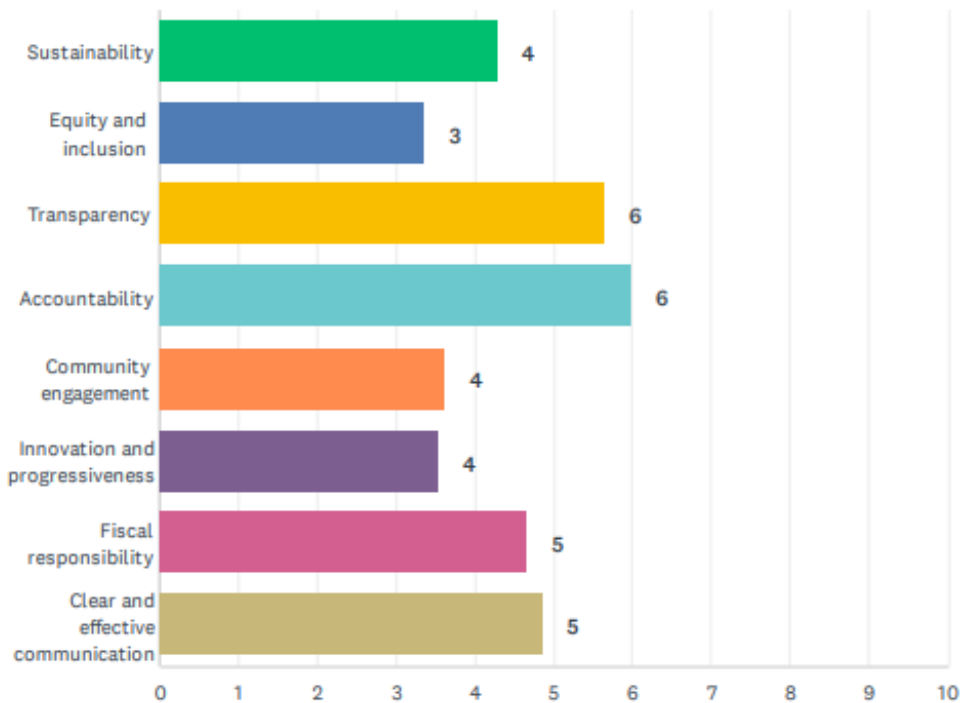
Ranked Answers

- 1. Community Events**
- 2. Establishing Community Liaisons**
- 3. Multilingual Communication Strategies**
- 4. Regular Public Forums and Town Hall Meetings**
- 5. Utilizing Digital Platforms and Social Media**
- 6. Transparent and Frequent Updates**

Question 6: What values are important for the City Administrator to demonstrate and align with the community’s values?

Results

Answered: 323 Skipped: 13



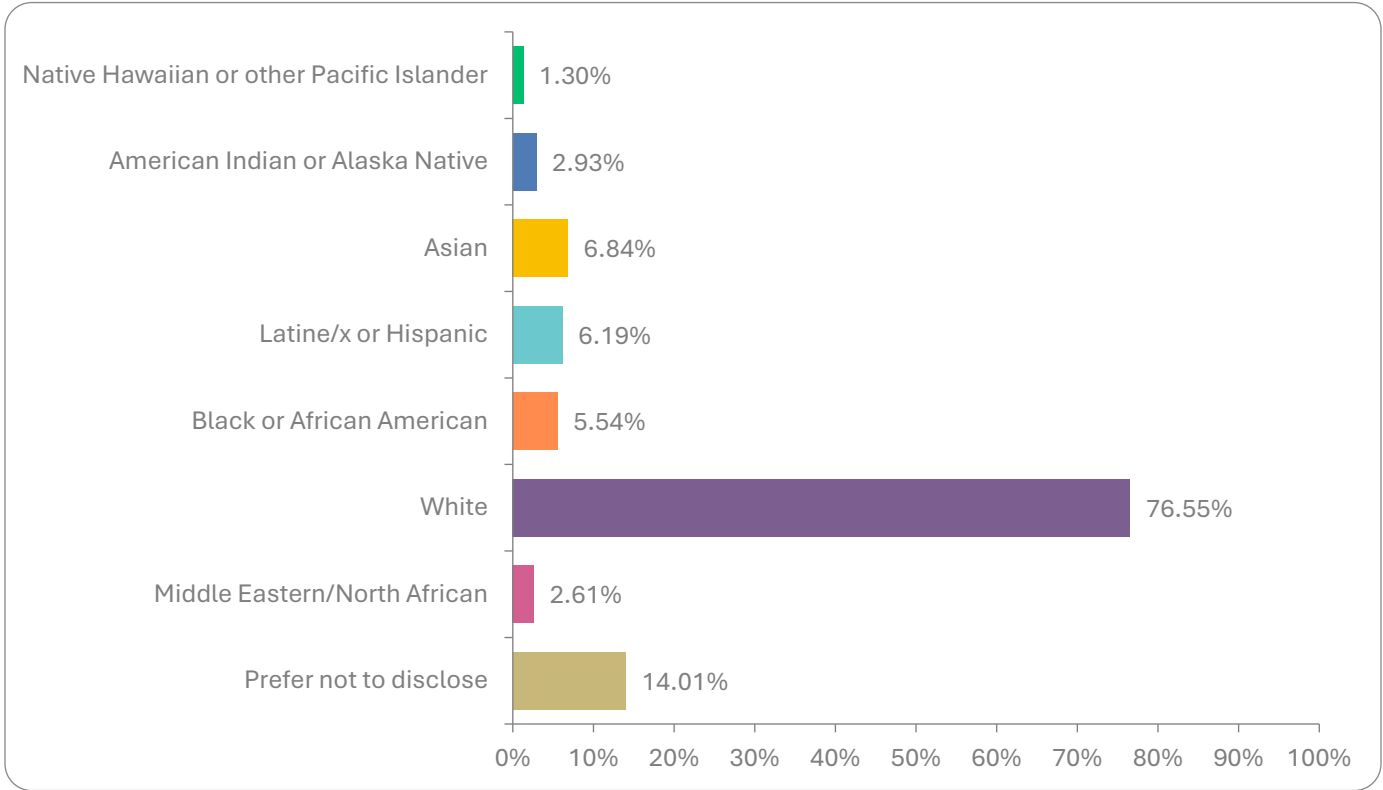
	1	2	3	4	5	6	7	8	TOTAL	SCORE
Sustainability	10.53% 34	12.69% 41	7.74% 25	10.22% 33	12.38% 40	21.67% 70	18.27% 59	6.50% 21	323	4.28
Equity and inclusion	5.26% 17	8.98% 29	5.57% 18	8.05% 26	12.38% 40	15.79% 51	16.10% 52	27.86% 90	323	3.36
Transparency	17.34% 56	23.84% 77	16.72% 54	14.55% 47	13.00% 42	7.12% 23	6.19% 20	1.24% 4	323	5.66
Accountability	25.08% 81	22.91% 74	19.50% 63	12.38% 40	6.50% 21	8.05% 26	4.02% 13	1.55% 5	323	6.00
Community engagement	5.57% 18	3.41% 11	10.84% 35	9.91% 32	18.89% 61	17.03% 55	18.58% 60	15.79% 51	323	3.63
Innovation and progressiveness	9.29% 30	5.57% 18	7.12% 23	9.29% 30	13.00% 42	11.76% 38	21.36% 69	22.60% 73	323	3.55
Fiscal responsibility	11.76% 38	13.62% 44	16.41% 53	15.79% 51	10.84% 35	8.36% 27	8.36% 27	14.86% 48	323	4.67
Clear and effective communication	15.17% 49	8.98% 29	16.10% 52	19.81% 64	13.00% 42	10.22% 33	7.12% 23	9.60% 31	323	4.86

Ranked Answers

- 1. Equity and Inclusion**
- 2. Innovation and Progressiveness**
- 3. Community Engagement**
- 4. Sustainability**
- 5. Fiscal Responsibility**
- 6. Clear and Effective Communication**
- 7. Transparency**
- 8. Accountability**

Demographic Information

Q: What racial and ethnic communities do you identify with? Please select all that apply.



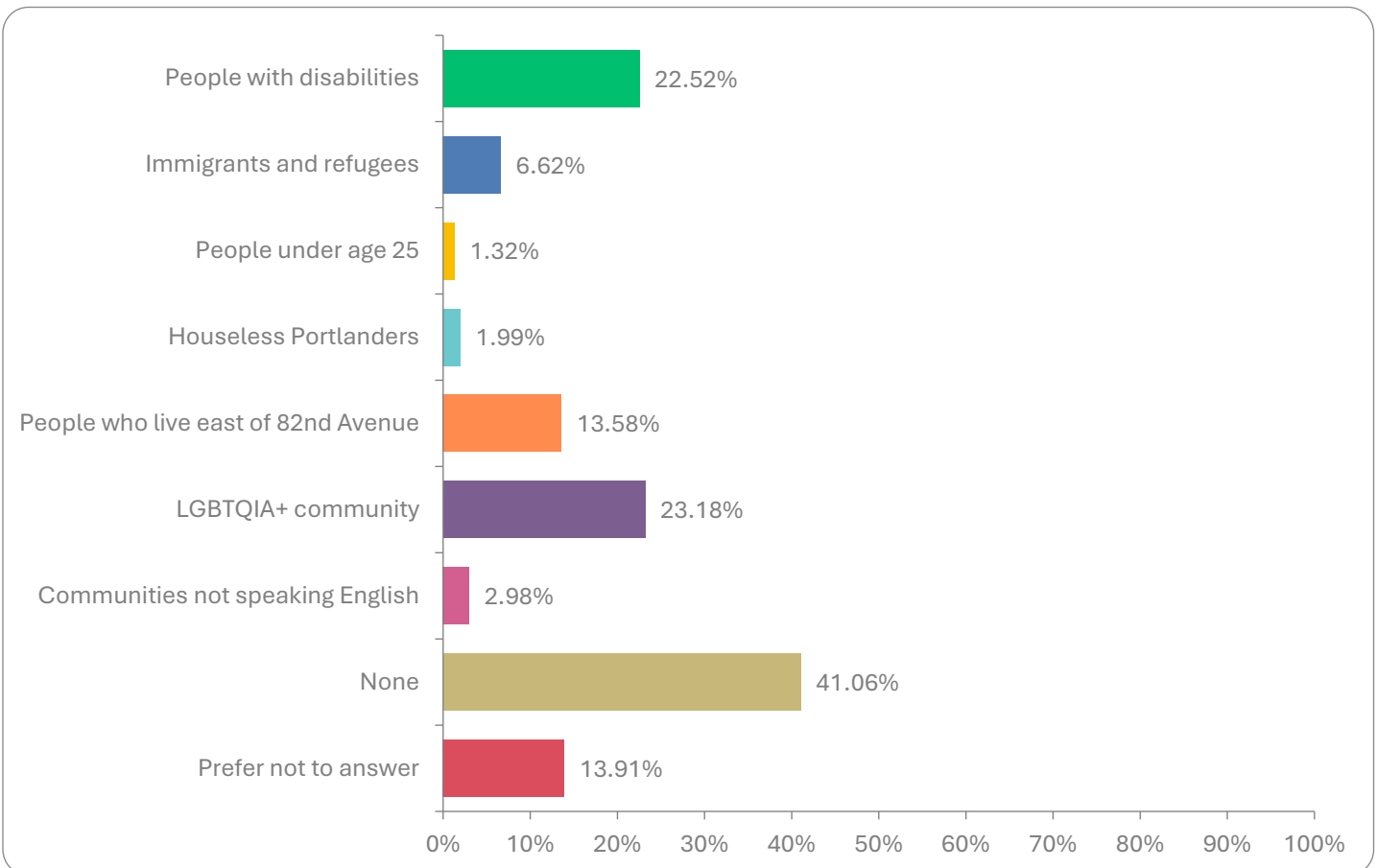
ANSWER CHOICES	RESPONSES	
Native Hawaiian or other Pacific Islander	1.30%	4
American Indian or Alaska Native	2.93%	9
Asian	6.84%	21
Latine/x or Hispanic	6.19%	19
Black or African American	5.54%	17
White	76.55%	235
Middle Eastern/North African	2.61%	8
Prefer not to disclose	14.01%	43
TOTAL		356

Q: What other communities do you identify with? Please select all that apply.

Note: We are partnering with the City of Portland and their Government Transition team and after much discussion, we decided on the following groups for the below reason.

Portland's Government Transition Plan and Transition Community Engagement Plan (Appendix A) states the importance of engaging a broad array of stakeholders and centering the voices of marginalized communities. The Community Engagement Plan includes a specific commitment to investing education and education resources in communities that have been traditionally left out of City Hall and city decision-making, including Black, Indigenous, Asian, Pacific Islander, Latinx/e, people of color, people with disabilities, immigrants and refugees, non-English speaking communities, people under age 25, houseless Portlanders, people who live east of 82nd Avenue, and the LGBTQIA+ community.

The Transition Team, with the help of the Government Transition Advisory Committee, agree that each community is indeed an important and essential part of Portland's democracy. However, the survey is asking this specific demographic question to determine if the City is able to move the needle in having those communities noted to participate in more recent City engagement processes.



ANSWER CHOICES	RESPONSES	
People with disabilities	22.52%	68
Immigrants and refugees	6.62%	20
People under age 25	1.32%	4
Houseless Portlanders	1.99%	6
People who live east of 82nd Avenue	13.58%	41
LGBTQIA+ community	23.18%	70
Communities not speaking English	2.98%	9
None	41.06%	124
Prefer not to answer	13.91%	42
TOTAL		384

Q: Have you served on a City of Portland advisory body?

ANSWER CHOICES	RESPONSES	
Yes	16.51%	52
No	81.59%	257
Prefer not to answer	1.90%	6
TOTAL		315

Q: Have you ever interacted with Portland's City Council such as attending a meeting or providing public testimony?

ANSWER CHOICES	RESPONSES	
Yes	64.76%	204
No	32.38%	102
Prefer not to answer	2.86%	9
TOTAL		315

Q: Are you a City of Portland employee?

ANSWER CHOICES	RESPONSES	
Yes	29.71%	93
No	68.37%	214
Prefer not to answer	1.92%	6
TOTAL		313

Q: Are you a candidate for City office (mayor, city councilor, auditor)?

ANSWER CHOICES	RESPONSES	
Yes	1.58%	5
No	97.78%	309
Prefer not to answer	0.63%	2
TOTAL		316