

# Government Transition Advisory Committee

Government Transition Advisory Committee Meeting #23  
 September 11, 2024, 6:00 p.m.  
 Minutes

## Attendance

Committee Members					
Name	Present	Absent	Name	Present	Absent
Leah Benson	Left early		Fred Neal		Excused
Brian Belica		Unexcused	Amy Randel	X	
Jane DeMarco	X		Juanita Santana	X	
Jose Gamero Georgeson	X				
Terry Harris	X				
Lory Hefele	X				
Joe Hertzberg		Unexcused			
Juliet Hyams	X				
Zach Kearl	X				
William Kinsey	X				
Destiny Magaña-Pablo	X				

Staff / Partners Present			
Julia Meier, Transition Team	Rebolledo Salgado, Guillermo- Transition Team	Ruby Dovi- Transition Team	Oppenheim, Shoshana- Manager Strategic Project.

## Welcome & Committee Business

Julia welcomed everyone and provided Zoom logistics. She noted that co-chairs Juliet Hyams and Amy Randel will facilitate the meeting and added that we had Spanish interpretation, American Sign language, and closed captioning.

Juliet as a co-chair noted that Zach had moved to approve the August 7 meeting summary, with Terry seconding, and she called for a vote to approve the minutes. She then reviewed the upcoming co-chair rotation, explaining that based on prior discussions, they would appoint two new co-chairs to serve from October to December. Julie noted that she and Amy were stepping down after handling extra responsibilities, and she announced that Bill and Destiny had volunteered as the new co-chairs.

Juliet then invited any questions before moving to approve their appointments.

Juliet invited a motion to approve the June 11 meeting summary:

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Approval of June 11, 2024, meeting summary

- Motion from: Committee Member Zach
- Second: Committee Member Bill
- None opposed, meeting minutes approved.

Co-chair Amy reflected on her experience as co-chair, noting that the past few months marked a significant transition, where their hard work on the committee's project gained broader recognition and tangible results started happening. She expressed the privilege of witnessing this change from a leadership position and found it meaningful to represent their work publicly.

Amy also thanked Bill and Destiny for continuing the leadership and expressed gratitude to the committee and staff for their collective efforts. She believed they would look back with pride on their contributions, as the rest of the city begins to recognize the historic importance of their work.

Juliet agreed with Amy's reflections and shared that her experience as co-chair involved more behind-the-scenes housekeeping than she had expected, which limited her ability to interact with the committee members as much as she would have liked. Juliet highlighted a key achievement during their rotation: gaining the attention of the city council.

Juliet credited Julia for her persistence in setting up meetings and acknowledged how she and Amy worked together to effectively communicate with the council, which ultimately helped them make a significant impact and get on the council's radar.

Zach expressed his gratitude to the co-chairs for taking on more than the typical facilitation role. He acknowledged that their leadership came at a time when the City Council began paying more attention to their work, and he appreciated the co-chairs for being present and committed during that transition. Zach recognized the extra level of effort and time they put into making things happen and representing the committee effectively, and he thanked them for their dedication.

Bill echoed Zach's comments, expressing his agreement and appreciation for the co-chairs' efforts. He acknowledged their work overtime and mentioned looking forward to continuing support and coordination in the future. Bill thanked them for their contributions and commitment.

Juliet acknowledged Bill's remarks and expressed anticipation for seeing him involved in future co-chairing roles. She then asked if there were any further comments before moving on.

Co-chair Randel then reviewed the working agreements.

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## Public Comment

- Julia allowed time for public comment but there was none. she added that there are many ways to give us public comment beyond verbal public comment at our full meeting and folks can call 311 or email us at [transition@portlandoregon.gov](mailto:transition@portlandoregon.gov) or use the online public comment form on the transition web page.

## Committee Engagement Update

- Amy gave ten minutes for members to share any insights from recent community engagement.
  - Amy discussed recent community engagement efforts, including a council meeting in mid-August where she and Juliet communicated their recommendations and encouraged council leaders to act. They also had a meet-and-greet with the interim city administrator.
  - Amy noted that Juliet participated in a council work session on the transition, which she felt helped raise awareness of the transition among the broader council. She then asked Juliet to share any reflections on these engagements before opening the floor for other members to provide their insights.
  - Juliet discussed their engagement with the interim city administrator. She noted that their meetings with the council generally went well, with most of their points being met with agreement.
  - Juliet mentioned having Wi-Fi issues during part of the conversation but highlighted her concern about how long-standing issues would be addressed during the transition. She used the example of a park project in northwest Portland, which has faced ongoing delays and required continuous monitoring and re-education of new staff.
  - Juliet questioned how these persistent issues would be managed, given the city's past commitments and the upcoming end of agreements.
  - Amy responded by saying that their discussions with the interim city administrator focused on how their committee's recommendations and work could support and inform the administrator's efforts, particularly in community engagement. She described the meeting as very productive and positive, highlighting their aim to be a supportive resource for the administrator and to contribute their expertise.
  - Amy then opened the floor for any additional community engagement updates or comments from other members, inviting them to share before moving on to the next topic.
  - Juliet briefly recapped their recent council work session, noting that Terry and Shoshanna were also present. Although they had limited time, she felt that the council was very receptive to their recommendations.

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- Juliet expressed confidence that their presence and contributions were being noticed and appreciated and thanked everyone involved.
- Shoshanna agreed that being present at the council work session was valuable and thanked the team for their efforts. She acknowledged that while there is a lot going on regarding the transition, having the opportunity for a more public conversation was important. Shoshannah noted that discussing the transition thoroughly could take a significant amount of time, emphasizing that their engagement was a major success.
- Bill raised a related question about improving the efficiency of meetings, noting that the recent work session had many topics but only a short amount of time. He suggested that they could discuss ways to increase the effectiveness of meetings and better manage the time and participation of attendees. Bill proposed considering this observation when making future recommendations.
- Amy shared a lighter moment from their community engagement efforts, recounting a presentation she did at a local acupuncture studio. The acupuncturist had invited her, and Amy appreciated the opportunity to engage with a new audience who had not previously been informed about the transition. She described it as a rewarding experience, despite the small size of the group.

## Timeline for Recommendation

- Amy outlined the timeline for the recommendations, which included data gathering from November 2023 to February 2024, early community engagement in March and April, draft recommendations released in May, a broad engagement period from June to August, and revisions in July and August. Amy expressed pride in the extensive work.
- Amy then introduced Destiny, to summarize the themes from the summer's engagements and provide a brief opportunity for sharing takeaways, before Terry presented the group's revisions.
- Destiny provided an overview of their recent engagement period, detailing that they received feedback from 403 survey participants, held two listening sessions with over 70 attendees, engaged with five community-based organizations representing historically marginalized groups, and conducted 16 internal city briefings.
- Destiny also, shared the survey distribution, noting that District Two (North and Northeast) had the highest response rate at 33%, while District One (East Portland) had the lowest at 16%. Racial demographics showed that 76% of respondents were white, which is 10% higher than the general Portland population, with 13% identifying as people of color.

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- Destiny highlighted that the most well-received recommendation was an online hub for accessing council materials, while the public input tool was also popular but raised questions about its public-facing nature. The least favored recommendation was the tracking system, with respondents seeking clarity on how requests are managed and resolved.
- Destiny summarized the feedback on various recommendations, noting that regular communication, such as timely district-wide newsletters, was highly favored for accessing city councilors. Community event attendance, seen as a key venue for hearing community needs not yet addressed by the council, was the second most popular recommendation. Office hours and town halls should be accessible to working people and held in familiar locations like public libraries rather than in-district offices, which received less support due to cost concerns and varying district needs.
- Destiny also shared about the recommendation for committees as primary input tools received mixed feedback, with questions about their public accessibility and inter-committee communication. There was strong support for using social media and surveys for input solicitation, but the idea of public comment on non-agenda items during council meetings received the lowest support due to concerns about time management and potential misuse. Respondents also supported efforts to connect with underrepresented demographics in each district.
- Destiny outlined several key points from the feedback on the recommendations. Earlier engagement in the budget process and the introduction of a trial budget were well-received, with notable interest in budget education and participatory budgeting.
- Destiny noted that there was support for partnering with community-based organizations, though concerns were raised about achieving effective engagement with historically marginalized communities. In-district budget town halls also received some support for explaining budget details, though the idea of an executive-level office for community engagement was less popular. The dissolution of bureau budget committees faced the highest uncertainty, with respondents seeking clarity on the role and authority of advisory bodies.
- Additionally, Destiny indicated that the feedback on setting up city council committees focused on committee structure, operating rules, and community engagement. Recommendations included defining legislative versus administrative roles, aligning committee topics with service areas, setting rules for committee operations, and improving public input channels.

## Members Key Takeaway

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- Amy provided time for members to share their key takeaways from the engagement report and offered space for input on what to consider as they discuss revisions based on the feedback received. She allocated about 5 to 10 minutes for this discussion.
  - Destiny highlighted that the discussion pieces in the report and slides reflect a strong desire from the community to understand how the council will establish the new government and their commitment to effective community engagement. She emphasized the importance of translating this interest into practical, cost-effective actions. Destiny stressed the need for continued collaboration and effort to address these concerns and turn community interest into meaningful practice.
  - Jane thanked Destiny for compiling the information, praising it as exceptionally thoughtful and insightful. She noted that the community's input showed a high level of intelligence and consideration for improvements, despite their lack of prior experience.
  - Jane was pleased to see many of these recommendations reflected in the document for review. She suggested that incoming council members or city administrators should pay close attention to these recommendations, as they reflect the community's proactive engagement.
  - Juliet highlighted two main concerns. First, she pointed out that District One still had the least representation in the feedback, which she saw as a significant issue, especially for traditionally underrepresented groups. She questioned whether enough effort had been made to improve engagement with these groups and suggested researching how peer cities have addressed similar challenges.
  - Second, Juliet addressed concerns about the tracking system mentioned by Destiny. She expressed her belief in the necessity of a ticketing system to streamline responses and ensure consistency, based on her personal experiences of receiving different answers from various city representatives. Juliet hoped that implementing a standardized tracking system would alleviate these issues and improve the overall response process.

## Recommendations to City Leaders of New Government

- Terry summarized the revisions made by the Districts and Council Operations Committee to the draft recommendations.
- Terry noted that the key changes included adding an introductory and closing section to improve the document's structure. They also removed prescriptive language throughout the recommendations, making them less directive to ensure the committee didn't overstep its bounds. The revisions focused on providing a clear framework rather than detailed instructions.

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- Additionally, Terry added that several recommendation areas were consolidated into a single category called "engaging with city government" for clarity. The revised document emphasizes embedding community engagement within the new government's culture and highlights the need for increased investment in District One. It also addresses staffing and team-building needs for the council, ensuring better support and onboarding for new members.
- Terry noted that in the section on council committees, the revisions aimed to be less prescriptive, focusing instead on the rationale behind the recommendations. This approach aimed to balance the powers and workloads of council members across districts. For the budget section, the revisions included support for recommendations from the budget and finance staffing process transition consultants, aligning with the committee's suggestions.
- Terry concluded by inviting further discussion and noted that Juanita had additional comments and suggestions.
- Juliet thanked Terry for the summary of revisions and outlined the plan for the meeting. She noted that they had a half hour to discuss the revisions before voting on the recommendations. First, they would address any clarifying questions about the revisions, then review Juanita's changes, and finally, open the floor for new revisions from the group.
- Juliet requested a show of hands to gauge the number of people with questions or comments.
  - Jose commented that some page numbers were missing.
  - Bill inquired about whether there had been any interaction with the city auditor's office regarding the revisions. He mentioned that although he wasn't well-versed in the office's functions, he thought that the document could be useful for the auditor's office, particularly from a financial perspective. He didn't have specific revisions to suggest but wanted to highlight the potential value of the document for the auditor's office.
- Juanita discussed her concerns and suggested changes to the document. She noted that the introduction on page four seemed to downplay the significance of the recommendations by stating that the new government could disregard them. Juanita felt this could undermine the effort and trust of community members who contributed. She recommended removing the part that suggests the recommendations could be ignored and replacing it with a statement emphasizing the foundational and organizational importance of the recommendations.
- Additionally, Juanita proposed a minor revision to page 10, recommendation number two, to clarify that it provides new councilors the opportunity to share their values, aspirations, philosophies, and expectations. She expressed openness to questions or comments on her proposed changes.

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- Juliet thanked Juanita for explaining her proposed changes. She noted that some members were submitting copyedits in the chat and encouraged them to continue. Juliet clarified that the discussion would focus on substantive revisions, like the one Juanita had just presented, and asked if there were any other substantive revisions to discuss.
- Jose expressed concern about the length of the document. He mentioned that even though Julia advised not to get bogged down by its size, he believed it might be better to create a shorter document with just the recommendations and then include the longer, detailed version as an appendix. His concern was that new city council members, already busy with many tasks, might see the large document and set it aside, whereas a shorter version would be more digestible and easier to engage with.
- Destiny responded to José's suggestion by expressing her preference for keeping the document as it is. While she acknowledged that she also tends to avoid getting bogged down by extensive onboarding materials, she believed that prioritizing the document as essential onboarding material for new councilors would be the best approach.
- Destiny suggested a proactive strategy of engaging with candidates and council members early on, asking them if they've read the document, and if not, offering to read and discuss it together. She saw this as an important organizing moment to emphasize the community's voice.
- Terry responded to Juanita but also sought clarification on the discussion regarding the length of the document. He wanted to understand if the group was considering attaching the appendices or if they were talking about reducing the document to just a page or two.
- Jose suggested that all the content should remain in the document but proposed separating the main recommendations into a shorter, standalone document. He emphasized keeping the main recommendations concise and easily accessible, while labeling everything else, such as the full table of contents and references, as appendices. This way, the core recommendations would be clear and upfront, and additional details could be referred to at the reader's convenience.
- Julia clarified that the main recommendations are about 12 pages long, mostly in bullet form. However, the full document, including appendices, is about 150 pages. The appendices are divided into two sets: one consisting of the three engagement reports that informed the recommendations, and the other containing existing recommendations for current city leaders. She sought direction on whether it would be more accessible to present just the 12-page recommendations document with links to the appendices, reducing the length to 13 pages instead of 150.
- Jane thanked Julia for clarifying things and mentioned that when she printed out pages four through 16, it was an easy read, crediting the people who wrote and



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edited the document. She praised the work for being well-done and easy to follow. Jane supported Juanita's comments but also advocated for a "disarming and charming" introduction, which she felt made the document approachable. She suggested adding the number of community members who contributed to emphasize the engagement.

- Jane loved the strategic planning aspect and suggested moving it from number three to number one. She concluded by commending the team for their excellent work.
- Amy expressed her agreement with the idea of separating the core document from the appendices, as she too felt overwhelmed by opening a large, 100-page document. She also strongly suggested changing the cover photos to feature only the committee, as she felt it would better represent the report.
- Terry humorously mentioned that they were unsure if the committee members were "photogenic enough" for a cover page but agreed with the suggestion. They then expressed agreement with Jose and the rest of the group that the appendices should not be included in the main document, aligning with the consensus on the topic.
- Juanita explained that she feels strongly about the introductory paragraph in the document, expressing concern that the current language diminishes the importance of their work. She highlighted that the community members trusted and invested time in the process and might feel their efforts were wasted if the document suggests that the recommendations could simply be disregarded.
- Juanita proposed changes to emphasize the importance of the recommendations and their role in facilitating the transition to the new government. Specifically, she suggested removing the part about the council's prerogative to disregard the recommendations and rephrasing the introduction to focus on the foundational and valuable input from the community.
- Lory expressed gratitude for the rewrite on the context and acknowledged Terry and the group for their efforts. She noted that she was previously vocal about ensuring the document did not come across as overly authoritative.
- Lory supported Juanita's recommendations, suggesting that a way to integrate them could be to flip the paragraph so that Juanita's proposed changes come first. She appreciated the work done on the context setting and found it to be excellent.
- Destiny acknowledged the feedback about being less prescriptive and recognizing the prerogative of elected officials. They agreed with Lori's suggestion to potentially format the document to incorporate both perspectives: acknowledging the prerogative of the new government while also emphasizing the extensive public input received.
- Destiny highlighted the importance of making this public input powerful and felt that it's possible to strike a balance between these elements in the document.

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- Julia introduced a proposed revision on behalf of Joe, who was not present. She mentioned that Joe was concerned that no senior staff member would be directly accountable to the council. This lack of accountability could create problems if issues arise, as there would be no one for counselors to confide in who is not ultimately answerable to the mayor.
- Julia suggested that this issue might be addressed in the recommendations around increased staffing for the council, though Joe did not specify this directly.
- Shoshanah responded to Joe's concern by explaining that the council operations manager, who will be hired and managed by the council president, is expected to be the key contact for counselors. This staff member will be available to assist with issues such as disciplinary actions or improving collaboration across the council. She emphasized that the operations manager is an experienced parliamentarian and will play a crucial role in providing support and information.
- Shoshanah acknowledged that while this model is new to Portland, it is not unprecedented and that there will be opportunities to refine it over time.
- Terry addressed Joe's concern by clarifying that while the organizational chart shows dotted lines from the council operations manager to the city administrator's office, these lines do not imply a supervisory relationship. Instead, they reflect where the paychecks are processed. He reiterated that the council operations manager is intended to support counselors directly, as outlined in their role.
- Shoshanah acknowledged that while the role of the council operations manager was adopted in November, the actual hiring of this position will be done by the council president in the future. She recognized that this might be a challenge but emphasized that this staffing approach is designed to address the concerns raised.
- Terry expressed concerns about the neutrality of the council operations manager, who will need to act as a confidant for the entire council. He noted that this issue was discussed at a recent work session and highlighted the importance of having adequate staffing for the presiding officer to ensure room for confidential communications.
- Terry pointed out that the recommendations already address some of these concerns through discussions about council staffing. He mentioned that he would revisit the matter later.
- Amy indicated its time to make a motion.
- Terry made a motion to approve the recommendations with some edits to the introduction based on the conversation they had. He specified that he was making a motion to accommodate Juanita's suggested gentle rewrite of the introduction.
- Jane seconded.
- Zach sought clarification on the motion, pointing out that there are specific changes Juanita suggested that differ from the general rewrite of the context. He wanted to

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confirm whether these specific changes were included in Terry's comprehensive motion.

- Juanita expressed her appreciation for the motion and acknowledged that it effectively addressed the specific changes she had recommended. She was going to make a similar comment about the motion's broad scope and its focus on the changes she proposed.
- Julia called for the votes on the motion. Motion passes with 10 Yes and 4 absences

## Votes

Jose - Yes	Amy - Yes
Juanita - Yes	Bill - Yes
Juliet - Yes	Brian - Absent
Leah - Absent	Destiny - Yes
Lory - Yes	Fred - Absent
Terry - Yes	Jane - Yes
Zach - Yes	Joe - Absent

Juanita thanked Julia for her patience and support throughout the process. She specifically appreciated Julia's help with technical issues and her overall willingness to assist, particularly noting Juanita's own challenges with time and computer problems.

## Recommendation to City Leaders: Education and Advocacy Plan

- Amy outlined the next steps for advocating the recommendations, focusing on agreeing on priority activities to effectively engage future city leaders. She summarized the priority audiences and their timelines: Priority One involves elected officials not yet serving, with a very short timeframe; Priority Two includes the new council and mayor, starting January 1; and Priority Three targets candidates for elected office, with less than 60 days until the election.
- Amy invited participants to propose any new strategies for building support among these groups and assured that staff would add them to the discussion.
- Destiny suggested that when emailing candidates and elected officials, it might be beneficial to CC the people and organizations who have endorsed them. She reasoned that since these endorsers have publicly supported the candidates, including them in the correspondence could be a way to engage them further and leverage their connections.
- Jose expressed concern about the timing for engaging with candidates, noting that as the election approaches, it will become increasingly difficult to schedule

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meetings because candidates are already heavily occupied with canvassing and events. He suggested that if there are plans to work with priority three (candidates for elected office), it should be done quickly. Additionally, he recommended leveraging connections within the candidates' campaigns as an alternative to direct emails, which might be less effective given their busy schedules.

- Juliet expressed concerns about the feasibility of organizing new forums or information sessions for candidates, noting that many such events are already happening. She suggested that instead of creating new events, it might be more effective to integrate their information into existing candidate forums. She acknowledged the candidates' busy schedules and questioned whether their team has the bandwidth to organize separate events that would have significant impact.
- Terry suggested that, as part of their community engagement efforts, they should ensure that individuals who provided significant input during their work receive the initial reports first. He noted that this approach might overlap with efforts to support candidates, as these same individuals might be involved in various groups. Terry proposed compiling a list of these key contributors to ensure they are acknowledged and kept informed.
- Amy suggested that their initial outreach should focus on the people they have already presented to, using the emails and engagement staff they have. She proposed that they could ask these individuals if there are opportunities to set up a table at events to share information about their report. Additionally, Amy suggested that they should explore ways to be present at council meetings and other relevant events to increase visibility and publicize their work.
- Juanita suggested organizing a few town hall meetings once the report is ready. She proposed inviting candidates to these events to present the recommendations, discuss the process, and highlight key points. The goal would be to provide a focused opportunity for candidates to learn about the work and ask questions, ensuring they understand the recommendations if they are elected.
- Zach suggested an alternative to hosting town halls. He recommended identifying existing forums and community events where candidates will be present. Instead of organizing new events, he proposed sending the recommendations and suggested topics to these forums, encouraging them to use the recommendations as discussion points. This approach leverages ongoing community events and can help integrate the recommendations into candidate discussions without the challenges of organizing new events.
- Jose expanded on Zach's idea by suggesting that the team could create a short 10-minute presentation about their recommendations. He proposed offering to present this at existing forums and community events. While not every event may welcome the presentation, it could help increase visibility and impact if candidates hear the recommendations multiple times.

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- Amy suggested supporting the staff with the task of identifying and reaching out to existing forums and events. She proposed that if everyone agrees, volunteers should step forward to assist with this work, which involves a significant amount of effort.
- Julia acknowledged the time constraints and the need to confirm the group's consensus. She asked for patience while refreshing the screen and encouraged everyone to continue providing input on the chat to assist with the process.
- Amy summarized the consensus by noting that there's a lot of research needed to determine where the committee should focus its efforts. She suggested that a group.
- Bill expressed support for reaching out to candidates but raised concerns about how to prioritize and balance presenting on upcoming elections and ranked choice voting with the committee's recommendations. He noted that the time constraints at neighborhood association meetings might limit their ability to present both topics effectively and suggested that they may need to prioritize one over the other.
- Jane suggested waiting to engage with candidates until after the election. She argued that candidates are currently focused on winning and may not be receptive to new information. Based on research about effective education, she believes that providing information too early could lead to candidates shutting it down and being less receptive later.
- Jane noted that she prefers to focus on the newly elected officials once they are in office and more open to considering next steps.
- Amy asked Jane for clarification on whether Jane's recommendation was to wait on large-scale community outreach about their recommendations until after the election.
- Jane clarified that her recommendation was to focus outreach on elected officials after the election. She emphasized the importance of engaging with the electorate but suggested that direct outreach to elected officials and large-scale community efforts should wait until after the election. In the meantime, they should inform community groups and encourage them to share the recommendations with their district councilors.
- Zach supported Jane's recommendation to focus outreach on elected officials after the election, expressing skepticism about the effectiveness of pre-election outreach to candidates. He suggested connecting with those who have already been engaged, including groups like ERCO, and leveraging existing relationships from past presentations to help amplify their message.
- Jose suggested having a prepared package of information to mention their recommendations during forums, especially since they'll be engaging with groups that have already heard their presentations multiple times. He emphasized that providing more information to these well-informed groups could be beneficial.

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- Amy suggested organizing a "team give them more" to package and present the recommendations in a user-friendly way for groups they've already engaged with. She proposed this task for volunteers to help ensure the information is accessible to those who are already familiar with their work.

## Upcoming meeting

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- Amy announced that the meeting recording would be available on the committee's website and the Office of Management and Finance YouTube channel.
- Voter and Candidate Education and Outreach Subcommittee: September 9
- Full GTAC Meeting: October 8.
- Juliet thanked everyone for their participation.

Amy noted that members should complete a doodle poll to finalize next year's meeting schedule. She expressed gratitude for the support during her and Juliet's co-chairing and welcomed Bill and Destiny as the new co-chairs.

Meeting adjourned, 7:53p.m.  
Minutes respectfully submitted,  
Ruby Dovi, Transition Team

## Meeting Chat:

18:02:29 From Rosie Spanish Interpreter to Julia Meier (she/her), staff(Direct Message):

Hello Julia, we have a lot of feedback from your mic.

18:03:21 From Jane DeMarco to Everyone:

The sound from the room is a bit warbled

18:03:43 From Destiny Magana-Pablo to Everyone:

it's hard to hear Juliet

18:03:52 From Lory Hefele to Everyone:

agree - hard to hear

18:04:11 From Juanita Santana to Everyone:

It is hard to understand what is being said.

18:04:29 From Rosie Spanish Interpreter to Hosts and panelists:

Interpreters are not able to hear clearly what is being said in the room.

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18:05:43 From Julia Meier (she/her), staff to Everyone:

Hold on virtual folks. We are working on the audio

18:05:43 From Jane DeMarco to Everyone:

It sounds like you are all under water!

18:05:47 From Amy Randel to Everyone:

we're going to try hainvg folks talk into their computers

18:07:09 From Amy Randel to Everyone:

can you hear us now/

18:07:20 From Amy Randel to Everyone:

or can you hear juliet?

18:07:37 From Rosie Spanish Interpreter to Hosts and panelists:

Yes much better, thank you!

18:12:18 From Leah Benson to Everyone:

Thanks for the great work, Juliet and Amy!

18:13:45 From Jane DeMarco to Everyone:

Amazing work, and HARD too! Thank you Amy and Juliet. 😊

18:15:33 From Juliet Hyams to Everyone:

Thanks very much.

18:15:37 From Juliet Hyams to Everyone:

Can you all hear Julia?

18:22:44 From Juanita Santana to Everyone:

Amy and Juliet, thank you so much for your leadership and advocacy.

18:24:14 From Destiny Magana-Pablo to Everyone:

the audio is hard to understand from Shoshanah and Juliet

18:24:14 From Jane DeMarco to Everyone:

Shoshana is garbled, Sound is wonky

18:24:36 From Amy Randel to Everyone:

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thanks for the sound feedback

18:24:47 From Amy Randel to Everyone:

can you hear Bill?

18:24:56 From Leah Benson to Everyone:

Yes, can hear Bill

18:24:56 From Destiny Magana-Pablo to Everyone:

yes

18:48:08 From Destiny Magana-Pablo to Hosts and panelists:

Can't hear Jose that well

18:48:41 From Julia Meier (she/her), staff to Everyone:

If folks have copy edits, please put them in the chat and I'll make them.

18:48:45 From Destiny Magana-Pablo to Hosts and panelists:

okay thank you!

18:49:22 From Leah Benson to Everyone:

I appreciate the revisions -- especially leaning towards being less prescriptive -- and am so impressed and grateful to the work that went into this. I have to leave early (I accidentally double-booked myself with an RCV presentation - sorry!) but, if possible, would like to leave my vote here to approve the recommendations -- with or without Juanita's suggested edits.

18:50:22 From Julia Meier (she/her), staff to Everyone:

<https://www.portland.gov/transition/documents/9424-gtac-draft-recommendations-city-leaders-new-government/download>

18:51:06 From Julia Meier (she/her), staff to Everyone:

Juanita is proposing to delete this sentence: "The GTAC acknowledges that its role in offering these recommendations is entirely advisory. The new government -- the new elected council, the new mayor, the new city administrator, and the administration -- retains the prerogative as to if and how the City

implements these recommendations."

18:51:40 From Zach Kearl to Everyone:



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An inconsequential suggested edit: can we label the categories of our recommendations (e.g., A, B, C, etc.) That way our Recommendations can be more easily referenced as A1, A2, A3, A4, B1, B2, B3, C1, etc.)

18:52:45 From Julia Meier (she/her), staff to Everyone:

To confirm Zach, you mean the numbered recommendations only (NOT a label for each bullet)?

18:53:24 From Zach Kearn to Everyone:

correct

19:00:17 From Jose Gamero-Georgeson to Everyone:

I still think they just won't read it, or prioritize it lower because of it's so long

19:00:31 From Destiny Magana-Pablo to Hosts and panelists:

juliet, please mute sorry the echo

19:02:13 From Destiny Magana-Pablo to Hosts and panelists:

aaaaahhh, thank you for the clarification, Juliet and Jose!!

19:04:57 From Juliet Hyams to Everyone:

It would be nice to have a proper, posed photo of us all, instead of all looking down in a meeting (boring).

19:05:19 From Amy Randel to Everyone:

I agree!

19:05:57 From Zach Kearn to Everyone:

dang, we missed the opportunity at the elections office

19:06:19 From Julia Meier (she/her), staff to Everyone:

I have some from the elections office. i'll track them down.

19:10:18 From Jane DeMarco to Everyone:

I would support a rework of the context setting first para to address Juanita's good points.

19:11:45 From Juliet Hyams to Everyone:

can people hear shoshanah?

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19:12:07 From Destiny Magana-Pablo to Everyone:

when she speaks to the computer yes

19:14:14 From Destiny Magana-Pablo to Everyone:

we missed that response

19:14:53 From Julia Meier (she/her), staff to Everyone:

Shoshanah noted that in the future the council operations manager will be hired by the council president (vs. the executive branch).

19:15:07 From Jane DeMarco to Everyone:

Joe's and Terry's concerns have been raised by reporters from the Oregonian and the Willamette Week.

19:17:49 From Julia Meier (she/her), staff to Everyone:

The copy edits that I have are as follows: (1) fix page numbers; (2) number the recommendations A1, A2, etc.; (3) put the appendices as links; (4) change the cover photos to include only GTAC photos.

19:21:46 From Destiny Magana-Pablo to Everyone:

no, not necessarily deleting that section

19:33:12 From Julia Meier (she/her), staff to Everyone:

Thanks!!

19:33:22 From Amy Randel to Everyone:

totally agree, Julia, your leadership has been inspriational

19:38:17 From Destiny Magana-Pablo to Everyone:

sorry the echo, Amy could you mute in between?

19:38:48 From Destiny Magana-Pablo to Everyone:

thank you for working with the audio challenges 🙏

19:39:40 From Zach Kearnl to Everyone:

Great idea, Terry

19:39:46 From Destiny Magana-Pablo to Everyone:

yes thank you Terry! 🙏

# Government Transition Advisory Committee

19:40:13 From Juliet Hyams to Everyone:

Will there be any PR/social media postings about our recommendations?

19:40:36 From Juliet Hyams to Everyone:

There's something happening at Wallace Park on September 21.

19:42:02 From Amy Randel to Everyone:

I think that was an issue Jose spoke to, that we don't have bandwidth to originate programming at this point

19:43:16 From Jane DeMarco to Everyone:

Like the idea of sending the doc to every community member who gave input. Could add to tables and events we are already scheduled to do. Other than that there's no band width. I like the last box after elections!

19:44:59 From Destiny Magana-Pablo to Everyone:

+1 to Zachs comment on adding ways community can move these recommendations forward in any follow ups

19:45:28 From Zach Kearl to Everyone:

I can reach out to organization in District 3 that I know

19:45:40 From Juliet Hyams to Everyone:

I can connect to District 4.

19:46:00 From Amy Randel to Everyone:

I am willing to help with this research

19:46:08 From Zach Kearl to Everyone:

We could also reach out to the organizations that we also did community engagement with in our outreach spreadsheet

19:46:37 From Terry Harris to Everyone:

I volunteer for anything / everything / anywhere / everywhere

19:47:30 From Destiny Magana-Pablo to Everyone:

add me to that, thanks!

19:47:32 From Jose Gamero-Georgeson to Everyone:

# Government Transition Advisory Committee

Yeah, what Terry said, but my schedule is a bit crazy, especially until the election - but I will do all i can

19:48:38 From Zach Kearn to Everyone:

Bill makes a very good point. I still think the priority when we are in front of communities is RCV education. And then outreach to organizations that are interacting with candidates to inform of our recommendations and offer up an opportunity to shape the questions to candidates, etc.

19:50:03 From Juanita Santana to Everyone:

I agree with Jane's point.

19:50:20 From Lory Hefele to Everyone:

+1 for Jane's recommendation

19:52:57 From Jane DeMarco to Everyone:

YES, lets send it to everyone we've talked to. All the neighborhood groups, colleges, organizations and schools

19:54:25 From Zach Kearn to Everyone:

thanks for bearing with us online