

Biographies and Statements of Interest For Government Transition Advisory Committee Members and Alternate Members

Committee Members

David Burnell

David Burnell is a long-time resident of the Pacific Northwest, and currently resides in Portland. He is a Certified Alcohol and Drug Substance Abuse Counselor, providing care to clients in treatment in the Portland Metro Area. He advocates for those people impacted by mental health and substance use to have a voice in policies and regulations that impact them. He is passionate about building up equity in our city, to create equality for all residents. He has had the privilege of serving his community both statewide and locally in several different capacities, including policy writing for the Oregon Health Authority, serving as the Chair of the 988 Suicide Hotline initiative in Oregon, and a former volunteer teacher and advisory board member of a local non-profit dedicated to providing rehabilitation services and houselessness resources for Portland residents. He currently serves as a board member of a grass roots advocacy group that creates policy and educates Oregon Department of Human Services staff about the unique needs of fathers navigating the Child Protective Services reunification process. He is proud of the opportunity to serve the city of Portland as a Transition Advisory Commissioner.

Statement of Interest: "I want to serve Portland because this is my town, and I am passionate about bringing the voice of the underrepresented to our process of change that will better the lives of all of us."

Bill Farver

Bill brings over 25 years of local governmental experience to the Committee's work, having served in a Chief Operating Office /Chief of Staff capacity for two County Chairs, two Portland Superintendents, and one President of Mt. Hood Community College. In that work, Bill's passions were building cohesive management teams, transparent budget processes, meaningful performance evaluations systems, and carefully drawn performance measures for departments and programs. Prior to his government work, Bill co-founded and taught in an alternative school at Cleveland High School and graduated from Lewis and Clark Law School. In retirement, Bill has been volunteering with the NE Village (now a program of the Northeast Community Center), studying Mussar through his synagogue, serving on the STARS Board, tutoring English, and writing poetry. Frequent swimming, walking and yoga help keep him going.

Statement of Interest: "Defining the proper role and focus for elected officials and ensuring they receive well researched policy papers will be key to the success of Portland's transition in governance. The creation of a City Manager position will require systematic rethinking of roles and processes throughout City government."

Manie Grewal

Throughout her career, Manie has worked with a diverse set of stakeholders including governmental entities, nonprofits, advocacy organizations and clients, strategically developing and successfully implementing affordable and supportive housing, economic development, and reproductive health programs both large and small. In addition to Manie's own experience, the common thread in her career has been to build with individuals striving for quality education, job, housing, and healthcare to overcome divestment in their communities. What drives Manie is building with people of different cultures and voice to collectively create a thriving and inclusive

community. As REDF's Head of Policy, Manie promotes employment social enterprise growth and employee earning power through the development and execution of federal, state, and local public policy, including coalition building to pass and implement three state workforce and small business bills. With 20 years of nonprofit experience, Manie has worked for housing justice for individuals and families who are unstably housed, economic justice for individuals who are sidelined from the labor market, and reproductive justice for women and girls of color. Honing in on her public sector work, Manie served for a State of California Senator, staffing her on criminal justice and economic development issues, and she built a statewide policy program with great velocity that, through power mapping and organizing ranging from traditional methods to advanced digital, passed a sexual health education state bill. As a policy and advocacy expert, Manie continues to connect decision-makers with untapped, talented individuals who are all too often neglected in our society to foster systematic change. Originally from the Midwest, Manie obtained her BA in Sociology and Gender Studies from Indiana University, and her MPH in Community Health Sciences from the University of Illinois at Chicago. When she's not helping to create economic opportunity at REDF, Manie enjoys time with her family, performing and writing comedy sketches, following Hoosier basketball, and Bhangra dancing.

Statement of Interest: "What excites me the most about the transition work is being part of the process for a new chapter for the City, taking on one of the largest Councils in the country for a large sized city, and ensuring residents are well informed of the new government structure through a large public education campaign. Representation does matter, in addition to having the most qualified individuals serving the City, and I am honored to be a part of this transition to strengthen our city."

Lory Hefe

Lory Hefe grew up in Indiana and graduated from Purdue University with a degree in Chemical Engineering. She moved to Portland in 2004 on a temporary assignment with Intel Corporation and never left. Leading organizations in engineering, manufacturing and supply chain, Lory retired from Intel in 2016 *after 21 years with the company*. As an engineer, she values data, measurement systems, efficient process, and accountability. As a leader of worldwide teams, she understands the importance of transparency, effective communications, cross cultural awareness, collaboration, and trust. Throughout her career, Lory focused her energy on inclusion and collaboration, working towards a shared purpose. She has volunteered for several community organizations and most recently chaired the board of directors for a local nonprofit, Girls on the Run Greater Oregon, a positive youth development program focused on empowering young girls. Lory is excited to bring her time and experience to this important transition for Portland.

Statement of Interest: "I believe these charter amendments are foundational to the changes many of us would like to see in our city. I look forward to guiding the process with rigour, ensuring the proposals are implemented in a way that reflects Portland's core values today and in the future."

Joe Hertzberg

Joe recently retired from a 35-year career as a consultant in Portland helping organizations and their leaders make critical decisions, work together more effectively, and make a positive difference in their communities. He worked with businesses large and small, nonprofit organizations, and public agencies including many Oregon cities and counties. He assisted multiple bureaus in the City of Portland, served as interim director of the Housing Bureau, and was a member of the 2006-07 charter commission that unsuccessfully recommended a change in the city's form of government. He has been board chair of Friends of the Children, the Red

Door Project, and the Steve Lowenstein Trust. The son of war refugees, Joe has lived in Portland all of his adult life. His own four children – and now two grandchildren – attended Portland Public Schools.

Statement of Interest: "I welcome this unique opportunity to use my professional and personal life experience to help the city I love transition to a more effective and more representative future."

Juliet Hyams

As a former city manager, Juliet Hyams brings the voice of experience to the Government Transition Advisory Committee. She also has extensive knowledge of Portland's neighborhood system, having served as President of the Northwest District Association and a board member of Neighbors west/Northwest coalition, representing seven northwest and four southwest Portland neighborhoods. Previous city appointments include to the Central City Urban Renewal Advisory and NW Parking Committees. Juliet has also engaged with Portland's economic development efforts, through involvement with the 42nd Avenue Business Association and Our 42nd Avenue Neighborhood Prosperity Initiative. In the private sector, she has been a technical writer, marketer, grant writer, business owner and real estate investor in the Portland region. Juliet relishes the opportunity to help Portland through the sea change to its new charter. Her favorite part of city management were fostering teamwork with council and creative community outreach. She will advocate for applying change management principles to this historic culture shift in Portland's governance. Juliet holds a BA in journalism from the University of Oregon, as well as an Executive Master of Public Administration from Portland State University.

Statement of Interest: "I look forward to applying my enthusiasm for city management and community advocacy to our government transition. Portland has a golden opportunity to create a healthy, energized, accountable city government. It must attract and retain city staff who can advance Portland's goals and thrive within our new system."

Zach Kearn

Zach (he/him) is a policy scientist with the Climate Impacts Group at the University of Washington, where he obtained an MPA at the Evans School of Public Policy & Governance. Prior to his current role, he served as a policy advisor for Mayor Wheeler in the City of Portland. Having worked on wicked problems from water management to homelessness to climate and health, he is an advocate for rethinking structures of governance to improve inter- and intra-governmental coordination. Although born and raised in San Antonio, Zach has proudly called Portland home for the last sixteen years. In his spare time, he enjoys cooking, supporting the Trail Blazers, and testing his trivia knowledge at local establishments in NE Portland.

Statement of Interest: "I am excited for the opportunity to realize our collective vision of a city that serves and is represented by its diverse residents."

Destiny Magaña-Pablo

Destiny Magaña-Pablo brings an unwavering dedication to establishing equitable processes and systems change. Born in Portland, Destiny is the eldest daughter of immigrants and comes from a long line of strong women whose resilience motivates her work. She has extensive experience supporting students, families, and providers in the education systems, preschool, high school, and higher education. Destiny is the Bilingual Coordinated Enrollment Project Manager for the Early Learning Multnomah Preschool Promise program, and she previously served as a Telecounselor at Portland State University (PSU) and a College Advocate Mentor with Portland Public Schools. Destiny serves as a member of the Equity Action Team at the United Way of the

Columbia-Willamette and a member of the Cultural Resource Centers Advisory Council at PSU. Destiny focuses on supporting and listening to people's experiences to identify barriers to accessing resources, services, and quality education. Destiny is majoring in Political Science with a minor in Criminology & Criminal Justice with a research focus on social movements at PSU. The passion in her work is to convene and gather input from diverse stakeholders to eliminate systemic barriers commonly experienced by our communities, Black, Indigenous, Latino, Asian, immigrant, refugee, LGBTQ, and all communities within Multnomah County.

Statement of Interest: "I've seen that when diverse people show up to best serve their neighbors and families- we create better communities. I am excited to listen, learn, and collaboratively change Portland's democracy to create systems that are equitable, transparent, and accessible to Portlanders to be best engaged and represented."

Elizabeth Mazzara

Elizabeth has nearly 20 years of policy and political experience in Oregon, including her role as Chief of Staff to elected officials in both Multnomah and Washington counties. As Executive Director of Westside Economic Alliance, Elizabeth leads WEA in its strategic direction, membership, programming, and advocacy work. Additionally, she is founder and principle of Strategic Partnering Group - a public affairs consulting firm. She attended Washington State University for her graduate work, Oregon State University and Gonzaga University for her undergraduate degree, and has taught political science courses at both WSU and WSU Vancouver. In her spare time Elizabeth loves to travel with her amazing husband, she is passionate about cooking and gardening and spending time with their two very big dogs.

Statement of Interest: "I am getting involved in this committee to ensure all voices are represented at the table as we forge ahead with a new form of governance. I hope to bring a voice of experience, having worked in and with local government, and some perspective about what good government looks like in all corners of our city."

Maabi Muñoz

Growing up in Portland, I developed a deep appreciation for the city's diverse cultures and communities. As an Afro Latina with 23 years of experience in real estate and mortgage lending, I am dedicated to helping families achieve their homeownership dreams. I understand the importance of community and promoting homeownership among underserved communities. That's why I serve as a realtor partner with the Portland Community Reinvestment Initiative and chair the Realtor Advocacy Committee with the Portland Metropolitan Association of Realtors. Additionally, as President Elect of the NAREB-Oregon Realtist Board, I am committed to democracy in housing. In working within the Portland Metro and Southwest Washington, I am dedicated to empowering families with the tools they need to achieve their real estate goals. I take pride in providing excellent service that meets my clients' unique needs while upholding the highest ethical standards. Let me help you achieve your dreams of homeownership and create lasting memories in the process.

Statement of Interest: "I want to serve on the committee to ensure that my community's voices are heard and not overseen."

Fred Neal

Fred Neal was born in Wendell, Idaho, raised in Ashland, Oregon, graduated from Beaverton High School and attended Pomona College. He earned his law degree from Lewis and Clark Law School and was a member of the Oregon State Bar since 1976 until he retired from the Bar in 1993. Neal has held various government-related positions in Oregon over a 32-year period,

advising state and local elected and appointed officials, formulating and implementing policies that required intergovernmental cooperation and coordination. He retired in July 2006 as campaign finance manager for the Oregon Secretary of State's Office, Elections Division, a position he held for 11 years. Neal began his career as a deputy legislative counsel for the Oregon legislature. As executive director of the State Court Finance Action Committee, he was instrumental in passage of the 1982 State Court Reform that reorganized the trial court system under state administration and funding. For five years, he served as Legal Counsel for the League of Oregon Cities and was then the intergovernmental relations officer for Multnomah County Chair Gladys McCoy for seven years. As a life-long advocate for civil rights and civil liberties, Neal spent seven years as the Oregon ACLU Affiliate's representative on the American Civil Liberties Union national board, where he served as the National Affiliate Affirmative Action Officer. He also served on the Oregon ALCU affiliate's board of directors from 1987 to 2017. Neal serves on the board of directors for the Oregon State Capitol Foundation and was its Chair from 2015 to 2017. He is currently chair of the foundation's History Committee.

Statement of Interest: "I have strived for a consolidated City of Portland government for 30 years. I'm excited about finally helping make it a reality! My concern for Portland's transition to centralized administration is that common purpose be found by all of the city's agencies in efficient and effective delivery of services to Portland's citizens and that is accomplished within the context of county, regional and state authorities and responsibilities."

Terrence Paschal

Terrence Paschal is the Senior Director for Real Estate and Facilities at Standard Insurance Company, a leading provider of insurance and financial products and services. In this role, Terrence oversees the activities of the real estate and corporate facilities staff, managing capital improvement projects in line with strategic property plans and directing all facilities activities to optimize space utilization and standardization across corporate facilities in Portland and regional offices nationwide. Prior to joining The Standard in 2018, Terrence served as facilities manager at Biamp Systems and Intel Corporation, where he managed workspaces designed for manufacturing. He holds the Certified Facility Management Certification from the International Facility Management Association. Terrence is also an active member of the community, serving as board chair for Downtown Portland Clean & Safe, an executive board member of the Portland Business Alliance, The Oregon Business and Industry Transportation Committee, and Parkrose Middle School as a Track and Field Coach. He has previously served as a board member for Historic Parkrose NPI and volunteered as a coach at the YMCA of Columbia – Willamette.

Statement of Interest: "I want to serve on the Portland Government Transition Advisory Committee because I believe it's essential for diverse perspectives to be included in this historic moment for our city, and as a proud citizen of Portland, I feel it's my responsibility to help shape a brighter future for all Portlanders."

Amy Randel

Amy Randel is an experienced political and public affairs professional currently living in Portland, Oregon, with strong ties in the San Francisco bay area. Her diverse background includes work in local government, electoral politics, strategic communications and community organizing. Her political experience began as a Poli Sci student at Portland State University. During her time as a student, she cut her teeth as an aide in the Oregon State Senate and was involved in the 2011 redistricting process. This began her specific interest and expertise in governance mechanics, which she has continued to study and be interested in to this day. She

went on to work formally in the political realm as a campaign staffer over five election cycles, where she gained an advanced understanding of public administration and governance, focusing on public policy at the city and county level. In these roles she gained experience that would be invaluable to the committee. After her campaign work, she went on to professionally administer a large community program that was a partnership of the City/County of San Francisco and their school district. In this role she worked on the government side and gained a granular knowledge of the mechanics of public real estate, jurisdiction and the lived role of government structures. She also served as a community leader in political organizations, most notably as the political director for the East Bay Young democrats, where she worked closely in a citizen advisory capacity with local leaders and elected officials. She has a passion for innovation and organizational building and community strategy. Currently Amy is the Manager of Communication and Education for Great Place To Work, the global authority on workplace culture. Amy holds a BA in Political Science from Portland State University and served as a JDC Fellow in Kiev, Ukraine. She is a voracious learner, history enthusiast and spends as much time as possible reading, tinkering and enjoying the outdoors- particularly trees.

Statement of Interest: "I'm passionate about demystifying the world of governance and empowering my community to keep leaders accountable and responsive to the needs of every person they serve."

Juanita Santana

Ms. Santana brings her extensive experience in managing statewide complex organizations in both the private-not for profit and in government institutions. Ms. Santana retired as the Executive Director of the San Francisco State University (SFSU) Head Start. Before that, Ms. Santana worked, for 14 years, as the Oregon Child Development Coalition's Executive Director. The program operates federally funded Migrant and Seasonal Head Start and state-funded Head Start programs across Oregon. Ms. Santana pioneered the development and construction of modern, developmentally appropriate child development centers in seven Oregon Counties. Ms. Santana was instrumental in introducing legislation adding language to the Head Start Act to include services to the children of seasonal farm workers. This change, approved by the U.S. Congress, allowed thousands of seasonal farmworker children to receive Head Start services while their parents work in agriculture. Ms. Santana received a Master's in Business Administration from the University of Northern Colorado. She is a National Head Start Fellow and a Head Start/Johnson & Johnson/Anderson Graduate School of Business UCLA Fellow. Ms. Santana received "The Plate of Bounty Award," presented by the National Migrant and Seasonal Head Start Association in Washington, D.C., for making significant contributions to improve the lives of migrant and seasonal farmworker families at the state and national levels. Ms. Santana is a current member of the Oregon State AARP Diversity Advisory Committee and a past member of the Oregon Retirement Savings Board.

Statement of Interest: I am excited for this historical opportunity to support and participate in redesigning City government through an inclusive process, creating an organizational infrastructure that meets the needs of Portland's citizens effectively and efficiently.

Amy Wood

Amy Wood has lived in Portland for more than three decades. She's an experienced marketing strategist with a track record of building award-winning campaigns and driving industry growth. As Senior Vice President of Strategy for a food and agriculture firm, her work for large organizations and trade associations has given her deep experience in collaborating with diverse audiences and building consensus among stakeholders to reach common goals. She's passionate about building civic

participation and enriching communities. Amy serves on several boards in support of Pacific Northwest food and agriculture, including the Fresh Pear Commission and the Northwest Cider Association. In her spare time, she loves volunteering in her neighborhood and enjoying Portland's vibrant food scene.

Statement of Interest: "We're at an important juncture in Portland's history. I'm honored to be part of the team that will ensure a smooth and well-managed transition to Portland's new form of government."

Alternate Members

Leah Benson

Leah (she/they) was born and raised in rural Wisconsin but has called Portland home for the past fifteen years and plans to do so for the rest of her days. She is the owner Banter Consulting & Creative, where she provides equity-centered nonprofit and small business strategy, organizational development, and participatory facilitation services in Portland and beyond. In previous lives she's been the founder and owner of a local bike shop (Gladys Bikes in NE Portland), a community organizer, an event planner, and a HIV counselor. Leah currently serves as a board member of Girls Build and Street Books. Interwoven with her paid and volunteer work, you can find Leah watching 35mm films at the Hollywood Theater, birding at Whitaker Ponds, riding her bike to the top of every peak in the city limits, and coaching and performing at live storytelling events.

Statement of Interest: "This is a once-in-a-lifetime opportunity to create a government that is inclusive, accessible, and successful for all Portlanders. I'm excited to help ensure that a diverse range of voices is not only heard, but clearly headed in this transition process."

Jane DeMarco

Jane arrived in Portland 48 years ago from the United Kingdom. The downtown core was being reimagined with light rail, a transit mall and a community square. The plan to bring people back to the city center to work, shop, play and live worked! As a new Portland convert, Jane became a life-long evangelist for her city and all her neighborhoods. Educated in England, Jane joined the British equivalent of the Peace Corps teaching in West Africa. She's been a teacher in England and a teacher and Principal in Portland. Her careers have included working for a public relations firm, where she directed major events, including the first holiday celebrations at Pioneer Courthouse Square. At the Port of Portland her work included creating and managing the Community Affairs Program, bringing diverse stakeholders to assist in decision making. She wrapped her working life as the Executive Director of Lan Su Chinese Garden, responsible for the management of one of Portland's biggest visitor attractions. An optimist by nature and a strategist by training Jane likes Mark Twain's approach, "The secret of making progress is to get started."

Statement of Interest: "I am honored to help work toward this BIG change. Growth and comfort often don't coexist, but in building coalitions, promoting solutions and tapping into the synergy in people... amazing things happen!"

Jose Gamero Cassinelli

Jose Gamero was born in Trujillo, Peru before immigrating to Miami, Florida at the age of seven. He moved to Portland shortly after graduating from the University of Florida in 2007. He became disabled in 2015 after suffering two strokes and then in March 2017, after the Supreme Court granted same-sex couples the right for their marriages to be federally recognized, Jose

became a U.S. Citizen. Being a disabled, gay, Latino immigrant has made it very important for Jose to work to make his neighborhood, city, and state, as accessible and inclusive as possible. He currently serves as the Co-Chair of the Powellhurst-Gilbert Neighborhood Association. Jose is an elected Precinct Committee Person of the Multnomah County Democratic Party, as well as a Delegate to Oregon's Third Congressional District. Before his strokes, Jose was an avid social dancer and was the Executive Director of the Portland Blues & Jazz Dance Society. Now, he spends his free time with his amazing husband, family, and cherished dogs. You can often find Jose trying a new restaurant or looking for the next place to travel to.

Statement of Interest: "Our citizens have decided it is time to change our City government. To ensure that this transition goes smoothly, I believe it is imperative that we have voices at the table that represent all Portlanders. I am excited to lend my voice, as well as help ensure we listen to those that are often not heard."

Terry Harris

Terry Harris is an environmental activist and Maryland attorney. Prior to moving to Portland, he maintained a diverse civil and environmental law practice in Baltimore, where he also served on many environmental non-profit boards, advisory commissions, and legislative workgroups. Among other roles, he chaired Maryland's state-level coordinating coalition of environmental organizations and was a member of the Sierra Club's National Advisory Committee on Environmental Justice. When Baltimore was considering major charter changes for its form of government in 2001, he was appointed to its study commission on the size and structure of the Baltimore City Council. After moving from Baltimore, he was appointed Executive Director of Kootenai Environmental Alliance in Coeur d'Alene, Idaho. Later, while an adjunct instructor at Chapman University School of Law, he chaired a citizens advisory committee in Yorba Linda, California, leading a review of water rates in a drought emergency. He has a B.S. from the University of Colorado and a J.D. with honors from the University of Maryland School of Law. He lives in Hillsdale with his partner Linda, three cats, and an occasional litter of foster kittens for Northwest Animal Companions.

Statement of Interest: "In a consequential election, the voters have spoken, approving huge changes to the Portland's form of government, to be implemented in a short period of time. It's incredibly important that we get this right, and I look forward to helping however I can."

Reserve Alternate Member

Brian Belica

Brian is a Finance & Strategy Director with a diverse professional background across engineering, operations, change management, and finance. He has worked across multiple industries, including aerospace, healthcare, renewable energy, and consumer goods at Fortune 50 companies, learning how to navigate complex organizations to drive tangible, measurable results with clear accountability. After developing a passion for Portland's entrepreneurial ecosystem, he also started a small business focused on bringing sustainable, healthy options to the pet industry – further developing an appreciation and compassion for Portland's small businesses. Brian settled in SE Portland after living in several major cities across the country and globally, seeing firsthand the struggles and successes cities can go through. In his spare time, Brian enjoys biking, hiking, kayaking, and exploring across the Pacific Northwest. He has degrees in Engineering and Accounting from Miami University.

Statement of Interest: "Solving the challenges our city faces today must be solved with action, leadership, and accountability. I'm excited to have the opportunity to influence a system that makes Portland a place where everyone can succeed and has the opportunity to excel!"

William Kinsey

Bill is a native Portlander with commitment to the City and the Pacific Northwest. He completed a legal career as an environmental attorney with the Bonneville Power Administration, where he worked to improve effects of Bonneville activities on fish and wildlife. He graduated from Wilson (Ida B. Wells) High School, then earned a B.A. (Economics) at Stanford University, a J.D. at Harvard Law School, and an M.A. at Reed College. He is a past member of Portland City Club committees and past chair of the Citizen Budget Advisory Committee for the Portland Police Bureau. Currently, he is an active member of the American Bar Association (ABA) and the ABA's Section of Environment, Energy, and Resources (SEER), including SEER's Diversity, Equity, Inclusion, and Belonging (DEIB) Committee. He is a volunteer with the Oregon Chapter of the American Association of Retired Persons (AARP) and two local nonprofit organizations, where he participates on budget and stewardship committees. He regularly exercises, especially by hiking on Portland's wooded trails, and he is a volunteer citizen scientist at the Hoyt Arboretum.

Statement of Interest: "I would seek to; develop a healthful esprit de corps among Committee members, contribute to forming constructive advice to guide the transition, and effectuate a governmental transition that Portland's many constituencies support and trust as fair and equitable."