



7/2018

1. IPR=Independent Police Review Division, professional staff in Auditor's office. Could do investigation instead of sending to IA. (Looked at first community complaint in 2014)

2. Possible findings are:
Sustained (out of policy)
Exonerated (in policy)
Not Sustained (insufficient evidence)
Unfounded (did not happen as alleged).

3. Police Review Board: Assistant Chief, Supervisor, 1-2 Peer officers, 1-2 civilians, IPR Director (7 members for Force, 5 for Discipline review)

4. CRC=Citizen Review Committee; in IPR office. 11 volunteer members hear appeals and decide if finding supported by the evidence. If no appeal, complaint ends. Civilian can appeal non-sustained findings, officers can appeal sustained ones.

5. Council has only ever heard two appeals, in 2003 and 2017. In theory, their decision on what the finding should be is final.

6. If the final finding is "Sustained," the Chief imposes discipline.