



## **The Portland Committee on Community Engaged Policing Metrics**

### **PCCEP MISSION**

To work with the Mayor/Police Commissioner, Portland Police Bureau and Portland's diverse constituencies to solicit and exchange information between the community and Portland police Bureau (PPB) to achieve the desired outcomes of equitable policing which exceeds constitutional requirements, and meaningful community engagement with and trust in PPB

### **PCCEP'S DIRECTIVES**

PCCEP members will independently assess the Settlement Agreement using the tools outlined in this Plan. PCCEP will work to facilitate positive police/community relationships and promote public safety by assessing PPB's current community engagement processes and developing recommendations and strategies for systems to increase public outreach and engagement.

PCCEP will engage with Portland's diverse communities and organizations serving those impacted by previous exposures to excessive force and fatal shootings.

Keys areas will include the following:

- Constitutional Policing
- Use of Force
- Interactions with people experiencing behavioral health challenges
- Complaint Investigations
- Racial Justice



PCCEP'S Measure of success in community engagement on the topic of diversity will be accomplished through various means of data collection.

They could include survey's, community town halls, special listening sessions, attending other local events furthering our work building relationships and then provide the community summary reports on our web page and other potential social media sites. The citizens and organizations in our city should know about PCCEP and our work, what we do and why we were formed. PCCEP shall provide trainings and education on how to join our various subcommittees and be engaged for anyone.

Organizations listed below and others could be invited to engage with PCCEP to further our work, by joining PCCEP or sending representatives to our Zoom meetings.

Examples:

Behavioral Health Organizations (i.e. Cascadia Behavioral Healthcare, OHSU dept. of Psychiatry, Central City Concern, Lifeworks, NAMI, Miracles Club, Northstar Club house, Folktime and others not listed here)

Disability Organizations (i.e. Disability Rights Oregon, Brain injury Alliance, ARC of Oregon and others not listed here)

African American Organizations (i.e. Communities of Color, Urban League, NAACP, Coalition of Black Men, Avel Gordley center, Albina Ministries and Alliances, Africa House and others not listed here)

Native American Organizations (i.e. NARA NW, NAYA, and others not listed here)



Houseless Organizations (i.e. Transition Projects, Street Roots, Community Alliance of Tenants, Hacienda, and others)

HIV Organizations (i.e. Cascade Aids Project, Quest, Q center and others)

Youth Organizations (i.e. Outside In, Dougy Center, New Avenues for Youth, Janus and others)

LBGTQIA Organizations (i.e. Quest Center, Q Center, Outside In, and others)

Asian Organizations

Refugee Organizations

Russian Organizations

Faith Organizations

Recovery Organizations

Along with any organization not mentioned here PCCEP feels will enhance our ability to develop relationships that foster trust.

PCCEP will actively seek to have a full range of membership with a focus on these areas to better represent our community at large

Age, Race, Gender, Sexual Orientation, Ethnic Groups, ability beyond disability, skills and a larger percentage of citizens who have lived experience with any Behavioral Health Challenge including Substance Use Disorders.

PCCEP shall hold monthly meetings in addition to our current sub committees via Zoom or other digital media. PCCEP will post the agendas online at least 2 weeks in advance, except for special meetings. Meetings may be recorded and viewed on YouTube.



PCCEP shall advertise on various social media sites like Facebook and You Tube and possibly advertisement in papers such as the Skanner, Street Roots, Willamette Weekly, The Asian Report, El Hispanic News and other not listed here if possible.

PCCEP shall be responsible for the following:

Providing ongoing feedback to PPB's Office of Community Engagement on its community engagement practices, initiatives and provide feedback on PPB's community engagement plan.

Form subcommittees that may meet at other times during the month. Subcommittee meetings will be open to the public and provide an opportunity for the public to weigh in on the substantive matters being considered.

PCCEP shall coordinate with the COCL to host open town hall meetings at which the COCL provides quarterly reports and the COCL and PCCEP receives public comment on compliance assessments and recommendations to facilitate Portlander's ability to review compliance and make recommendations.

PCCEP shall meet at least quarterly with the Director of the City's Office of Equity and Human Rights and PP's manager of Equity and Diversity, including a review of PPB's current Racial Equity Plan and evaluate PPB's ongoing efforts to implement their plan.

PCCEP shall suggest for the inclusion in the Community Engagement Plan strategies to ensure greater public outreach



and engagement, including opportunities for outreach to a broad cross section of community members.

PCCEP shall meet at least twice a year with the Chief, Police Commissioner, PPB Precinct Commanders, PPB Neighborhood Response Teams, and a representative of the Office of Community and Civil Life, Crime Prevention to assess and solicit comment on PPB's activities in regards to community outreach, engagement and problem solving policing.

PCCEP shall also invite testimony from other City bodies, including but not limited to the Behavioral Health Unit Advisory Committee, Training Advisory Committee, Human Rights Commission, Citizen Review Committee and the citizen members of the Police Review Board.

PCCEP shall also be responsible for producing the following: Summary reports issued (to the Mayor, PPB, DOJ and the public at large.) contemporaneously with quarterly town halls, providing an overview of community concerns around any recommendations regarding use of force, interactions with people experiencing mental crisis, complaint investigations and racial justice.

On a quarterly basis PCCEP shall gather input from Portlanders regarding experiences with and perceptions of PPB's community outreach. Input will be gathered through culturally responsive and relevant strategies that center on the needs of the community. These strategies will include meeting community member where they are physically, mentally, emotionally and spiritually.

PCCEP shall evaluate national best practices regarding police and community engagement leading to bias-free policing and



community trust. Analyze prior community surveys and consult with the City to conduct additional community surveys. Review PPB directives and make recommendations to PPB based on public input.

The Mayor or the Mayor's delegate and the PPB Chief or the Chief's delegate, shall endeavor to attend all public meetings of PCCEP except for those sessions not requested by PCCEP. Other commissioners and or their delegates are encouraged to attend in order to listen, understand and provide information either at the meeting or via follow-up to learn from PCCEP and the community.

PCCEP will contribute to the development of the PPB Community Engagement Plan as directed by the Settlement Agreement between the City of Portland and the United States.

PCCEP will provide ongoing feedback to PPB regarding community engagement initiatives already in progress and those added or needed in the future.

PCCEP will provide information to and solicit feedback from Portland's diverse communities through focused and targeted round tables and town halls to be held at least quarterly via Zoom.

PCCEP will review and make recommendations on PPB's directives touching the Settlement Agreement and or key areas of concern. PCCEP will provide information to the communities to solicit feedback and recommendations from the community to share with the PPB.

***The PCCEP shall have an outreach coordinator and an annually updated outreach plan to reach communities impacted by excessive policing (specifically race and lived***



***experience of mental illness and/or addiction) with the goal of increasing participation in PCCEP activities.***

***The PCCEP staff will recruit and sustain a membership roughly matching city demographics for race and lived experience of mental illness and/or addiction. The PCCEP staff will keep an adequate pool of alternates at all times.***

***The PCCEP will make it a goal to encourage community engagement with a minimum of 2/3 of the attendees consisting of different communities and individuals (including people of different ages, races, genders, ethnic groups, sexual orientation, abilities, skills and mental health experiences). Public officials or staff will attend when invited and participate , prohibit officers from bringing weapons into meetings, and offer a variety of ways to participate in meetings, including invitations to and mechanisms for collecting feedback from community members in written form and via private conversations.***

***PCCEP members will have access to the PCCEP budget listing all expected expenses, including advertising, food and rent, media production, design and printing, salaries, contractors agreements.***

***PCCEP meetings will be open to the public and time, date and place will be posted three days prior to the meetings, minutes will be taken and posted on the PCCEP website in a timely manner, and meetings will be recorded via Zoom (or similar platform) and posted on Youtube (or similar platform) and on the PCCEP website. Meetings will be announced broadly to mass media and community calendars/community media outlets. Meetings will not occur on police property and the PCCEP will use consistent meeting locations.***

***The PCCEP website will be kept in an organized manner, with all correctly titled files kept in a logical and chronological order. All shared files associated with the settlement agreement, created by the COCL, the parties, intervenor, or amici will be made available through a database. The PCCEP website will be designed for use by people who are blind or deaf, and make translation easily available.***

***PCCEP staff will conduct formal recorded exit interviews with each departing PCCEP member asking what worked well, what did not work well, and how the City can be more supportive of members with barriers to meaningful participation, and report results and action plan for addressing issues raised immediately with PCCEP chairs, and to to City Council and community during regular semi-annual reporting.***



***In collaboration with MHA and AMAC, the PCCEP staff will develop and implement an orientation and training curriculum that is consistent and comprehensive. The PCCEP staff will produce and maintain a policy of providing accommodations to persons with disabilities with the goal of increasing and sustaining participation.***

***PCCEP staff will provide ongoing internal training so members have the relevant historical and practical knowledge that enables them to effectively perform their duties, such as effective committee work and group facilitation, how city hall operates - how decisions get made, how the Portland Police Bureau operates, the history of use of force against people of color and people with lived experience in Portland.***