

**Police Accountability Commission  
Community-Building Session #2  
February 3, 2022  
Meeting Report**

**Attendance**

<b>Commission Members</b>					
<b>Name</b>	<b>Present</b>	<b>Absent</b>	<b>Name</b>	<b>Present</b>	<b>Absent</b>
Angie	X		Lovisa	X	
Charlie	X		May	X	
Connie	X		Meikelo		X
Dan	X		Monica	X	
Debbie	X		Nicole	X	
Eric		X	Seemab	X	
Eva	X		Sophia		X
Faythe		X	Tirsa	X	
Jason		X	Winta		X
Katherine	X		Zoe	X	

<b>Support Staff</b>	
<b>Name</b>	<b>Name</b>
Christine Moses (Facilitator)	Victoria Lara (Facilitator)
Ayomide Nikzi (Facilitator)	Sameer Kanal (Analyst)

**Convening**

Staff and facilitators welcomed the group at 7:08 PM. Christine gave a land acknowledgement.

A reminder was given that as this is a private event, the group would need to avoid discussion of any business of the commission. The group unanimously gave their consent to avoiding discussion of any commission business during the session. An additional reminder was given that although this is a private event, a meeting report would be created.

**Introductions**

An introduction question and two icebreaker questions were used, with all members answering:

- Please share your name, pronouns, racial identity, and two words to describe how you feel tonight.
- Using the map at <https://native-land.ca/>, please tell us the names of the tribes or nations on whose land you were born, and on whose land you currently live.
- Tell us about your physical space. What surface are your feet on right now?

Christine led the group through a centering exercise involving breathing, visualization, and self-reflection on the concept of trust, its characteristics, and its weight.

## **Questions and Affinity Groups**

Members were asked to self-select a breakout room based on affinity groups and identity for two questions:

- What do you need in order to build trust within the membership of this commission?
- Who is this commission in service to?

Following each question, the group would decide whether a facilitator who watched the discussion would report back to the full group, or a member would. After the summary was given, time was set aside for other members to add relevant information to the summary for the full group to be aware of.

A third set of breakout rooms were created, this time based on the letter everyone's first name started with (names starting with A-D went to breakout room 1, etc.) Each group was asked to discuss:

- What were the key takeaways for you from the first two breakout room discussions? Please answer in terms of the content of the discussions as well as the dynamics in the breakout rooms and the dynamics of the summary reports for each breakout room to the full group.

## **Conclusion**

Instead of a summary on the "key takeaways" breakout, the floor was opened for final thoughts on trust and community-building. One person noted that their breakout room touched on the challenges and benefits of doing meetings from home online as it relates to trust-building but also the feeling of being in one's own space.

Staff noted that this was the second event focused on building relationships between colleagues and collaborators, and that there would be another coming up in the next few months.

The community-building session concluded at 9:10 PM.