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Charter Commission
Equity & Anti-Racism in Action
March 16, 2021

MINUTES

Start Time: 6:05pm

Attendees

- Charter Commissioners: Debbie Kitchin, Steven Phan, Debra Porta, Yasmin Ibarra, Becca Uherbelau, Raahi Reddy, Amira Streeter, Melanie Billings-Yun, Candace Avalos, Salome Chimuku, Andrew Speer, Vadim Mozyrsky, Karol Collymore, Bryan Lewis, Hanna Osman, Angela Jones
 - Absent Commissioners: Robin Ye, Dave Galat, Anthony Castaneda, Angie Morrill
- Staff: Julia Meier

Presentation

- Yolanda Sanchez and Judith Mowry from the City of Portland's Office of Equity & Human Rights (OEHR) presented. A copy of the presentation is available on the Charter Commission webpage.

Discussion

- Meeting shared agreements addition: make it about the ideas not about the person
- City adopted anti-racism as a core value in summer 2020
- City is creating a glossary of terms
- OEHR can share link of a results-based accountability with an anti-racism lens training to City Council
- Questions
 - How do we articulate the City's racial equity framework in community conversations?
 - What can the Commission do to make sure the value of anti-racism is in the Charter?
 - Who is the holder of accountability for the Charter Commission?
 - What positionalities are not represented on the Commission?
- Commission may want to have a conversation about engaging conflict.
 - We can practice culture transformation, call folks in and give supportive feedback. Examples: "I" statements. "Can you say more." "I've had a different experience." Does depend on the context and power dynamics. Sometimes calling in needs to be postponed to take care of oneself and set the process.
 - The facilitator can help.
 - Relationship to working agreements.
 - Create a culture that allows Commissioners to be real and honest with each other.
- OEHR is here as a resource

End Time 8:32pm



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