

**Will the proposed changes
improve police accountability?**

100s of people file complaints every year

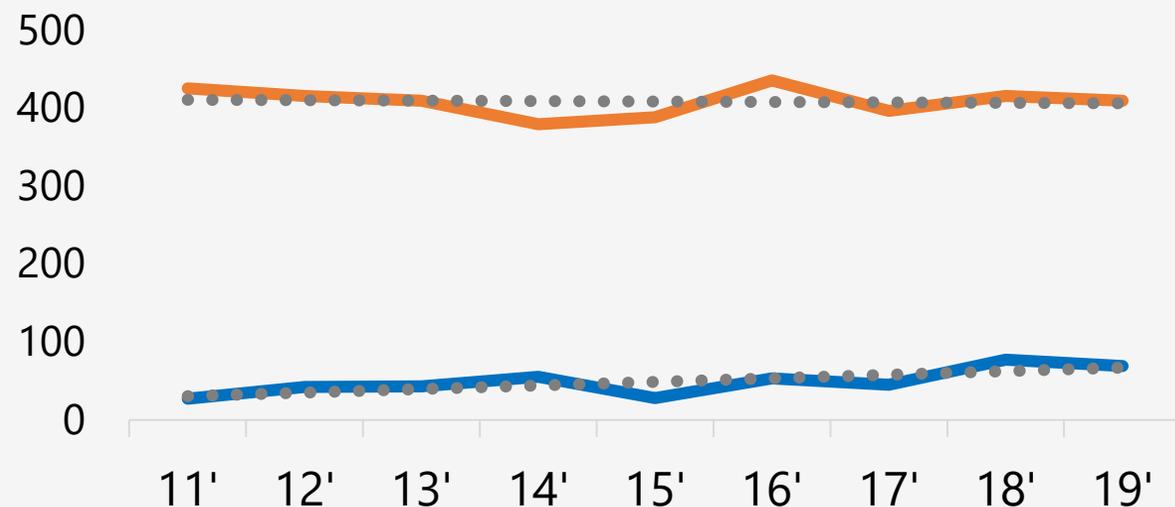
Opinion

"IPR doesn't have the trust of the community or the police."

Facts

408 **community complaints** annual average since 2011

49 **Bureau complaints** annual average since 2011



Investigating record number of complaints

Opinion

"Useless"

Facts

- 72 investigations underway
- Recommends findings
- Votes on discipline recommendations as member of the Police Review Board
- Reviews all Internal Affairs cases
- Chief/Commissioner make final decisions

Half as costly as what's been proposed

Opinion

"Waste of public dollars"

Budget Facts

- IPR: \$2.8 million, 16 FTE
- Internal Affairs: ~\$3 million, 16 FTE
- Auditor's Office budget: \$11.1 million, 51 FTE
- 5% of Police Bureau's "total operational budget" is ~\$11.5 million

All complaints are screened at intake

Opinion

"...it's inexcusable for a government agency that's tasked with investigating complaints of police misconduct to be proud of...the significant numbers they don't even bother to investigate."

Facts

- All complaints undergo a screening investigation
- Some are then closed for **reasons defined in Code**
- Most common reasons: 1) even if allegation is true, it does not qualify as misconduct; 2) Officer cannot be identified
- Closure rates are included in data dashboards and annual report
- Policy reviews often are based on complaints that did not amount to misconduct

Community shaped the system

Opinion

“Meant to be a placeholder”

Facts

- 17 of 23 recommendations from Mayor Katz’s 2000 work group majority report were implemented
- 5 were partially implemented
- IPR created in Code in 2001 to receive complaints, monitor Internal Affairs investigations
- Citizen Review Committee created in 2001 to hold public meetings and hear appeals

18 years of investigative experience

Opinion

"It's never actually reviewed police misconduct."

Facts

- City agreed to provide resources for IPR to conduct "meaningful investigations" in the 2014 Department of Justice settlement agreement
- IPR started conducting full investigations in 2015 after receiving additional investigator positions
- See Chief O'Dea and Lt. Niiya cases as public examples

IPR has subpoena power, Code authority

Opinion

"...process needs to have subpoena power..."

Facts

- Authorized in Code to subpoena non-sworn witnesses and documents
- Subpoenaed former Mayor Charlie Hales in the O'Dea investigation
- **Code requires officers to participate in IPR interviews, and they do**
- Only Chief or Commissioner can "compel" officer testimony because they can discipline officers

Police Commissioner makes final decisions

Opinion

“We need to replace it with a truly independent community process that holds police accountable for inappropriate behavior.”

Facts

- Investigators draw from experience in social work, college campuses, public defense and civil rights cases, and police work
- Auditor is elected and independent from Police Commissioner and Bureau
- Police Commissioner makes final decisions that hold officers accountable

What's different in proposal?

- Board decides **discipline** instead of the Police Commissioner
- Guarantees **funding**
- Requires Council **votes** on Board's policy recommendations if the Bureau declines them
- Board gets to decide which actions it will investigate, including officer-involved **shootings** and in-custody deaths

What won't change?

System prioritizes secrecy

- State law **shields** most investigative results from public disclosure
- Labor contracts say discipline shall be done in a manner least likely to **embarrass** an officer
- Public rightfully **distrusts** a system it can't see

Structural barriers impair independence

- Investigators **lack direct access** to Police Bureau data and documents
- **Barriers** are in state law, code, data system contracts
- Bureau **turnover** stalls momentum for change

What's possibly lost?

- Accountable **governance**
- Investigative **expertise**
- **Voices** on committees and councils
- Independent **support** of the Auditor's Office for legal counsel, procurement, human resources
- Impartial **home** for professional staff

Common ground