

## LETTER OF AGREEMENT

### Premium Pay for Work on Certain Holidays

The parties to this Letter of Agreement are the City of Portland (City) on behalf of the Bureau of Emergency Communication (Bureau) and AFSCME Local 189-2 (Union).

The parties agree that Bureau employees represented by the Union who are regularly scheduled to work during the hours and days listed below shall be paid at the rate of one and one-half time his/her established hourly rate set forth in Schedule A of the Collective Bargaining Agreement for all regularly scheduled hours worked. There shall be no pyramiding of this premium with any other overtime pay.

- 1700 on July 4 through 0500 hours on July 5
- 0001 hours through 2359 hours on the 4<sup>th</sup> Thursday of November (Thanksgiving)
- 1300 hours on December 24 through 0100 hours on December 26
- 1700 hours on December 31 through 0500 hours on January 1

This Agreement shall become effective upon ratification by the Union and approval by the City Council; thereafter, this agreement will become part of the July 1, 2006 – June 30, 2010 Collective Bargaining Agreement.

#### For the Bureau of Emergency Communications:

\_\_\_\_\_  
Lisa Turley, Director

\_\_\_\_\_  
Date

#### For the City of Portland:

\_\_\_\_\_  
Yvonne Deckard, Director  
Bureau of Human Resources

\_\_\_\_\_  
Date

#### For the Union:

\_\_\_\_\_  
Susan Skites, Council Representative

\_\_\_\_\_  
Date

#### Approved as to Form:

\_\_\_\_\_  
Catherine Riffe  
Deputy City Attorney

\_\_\_\_\_  
Date