



Menlo Park SRV Community Guidelines

Our goal is to provide you with a facility that is safe, and services to help you transition into housing through support and connections to resources. We have expectations for ourselves, for you, and for everyone here, to ensure this program is safe, respectful, and helpful. We expect that you follow these guidelines. The staff will enforce these expectations equitably and consistently.

Expectations:

- Be a good neighbor inside and outside of the facility.
- Disruptive, threatening, and disrespectful behavior will not be tolerated.
- This is a welcoming space and place: racism, sexism, ableism, homophobia, transphobia, and hate-speech is not welcome here.
- No possession or on-site use of alcohol, drugs, or weapons.
- All tobacco and nicotine use needs to happen outside of your unit and in designated smoking areas, not under the communal tent, or while walking around the village.
- Pick up after yourself and don't litter in or around the Menlo Park Safe Rest Village.
- If our staff or program is not meeting your needs or we are not modeling our expectations, please talk to the staff, the supervisors, manager, or complete a grievance form.
- Be actively meeting with your case manager and creating a case plan (or goals) and utilize the offered services as beneficial. Attend scheduled meetings with your Peer Support Specialist or Case Manager.
- Your property is your responsibility. CI is not responsible for any lost, stolen, or damaged items.
- Quiet hours are from 10:00pm-8:00am on Friday-Saturday and 9:00pm-8:30am on Sunday-Thursday.
- 1 vehicle is allowed per person parked at or near the facility, and the vehicle must be in working order.
- Menlo Park welcomes you and your pet at intake only. We have very specific expectations for pets outlined in the pet agreement.
- Village meetings happen once every other week and info will be posted around the program. Your participation is expected, and we certainly hope that you will join us.
- Visitors are limited to community partners and advocates with advanced notice to the program manager or supervisor.
- We have coaching conversations and issue written warnings as needed to ensure everyone is aware of and following program expectations.

Problematic Behaviors that will lead to tiered consequences and may lead to an exit:

- Any form of discriminatory behavior - including behaviors directed at others and behaviors not directed at others - such as racism, sexism, homophobia, transphobia, religious discrimination, ableism, ageism
- Bullying and harassment of others
- On-going inappropriate behavior
- Destruction of Cultivate Initiatives or other villagers property
- Inappropriate or harmful sexual behavior or harassment
- Smoking/vaping/chewing in unauthorized spaces
- Possession of weapons or items intended for use as a weapon



- Theft of property
- Use or possession of alcohol/drugs/paraphernalia on the property (including someone else's prescription)
- Violent Behavior-threats, physical altercations, use of or brandishing weapons/force on others
- Continued non-adherence to any of Menlo Park SRV's policies