
Esau, Rebecca Calendar
Rebecca.Esau@portlandoregon.gov
Monday, October 4, 2021 – Sunday, October 10, 2021

October 2021

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October 2021

▲ **Mon, Oct 4**



Out of office - Vacation

▲ **Tue, Oct 5**



Out of office - Vacation

▲ **Wed, Oct 6**



Out of office - Vacation

▲ **Thu, Oct 7**



Out of office - Vacation

▲ **Fri, Oct 8**



Out of office - Vacation

Esau, Rebecca Calendar
Rebecca.Esau@portlandoregon.gov
Monday, October 11, 2021 – Sunday, October 17, 2021

October 2021
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October 2021

▲ **Mon, Oct 11**

- 10:30 AM – 11:00 AM Elshad Hajiyev Check-in
- 11:00 AM – 12:00 PM Commissioner Ryan Weekly Meeting
- 1:00 PM – 1:30 PM Kim Tallant: Safe Rest Villages de-brief and next steps
- 2:00 PM – 2:30 PM Terri Theisen Weekly check-in
- 2:30 PM – 3:00 PM Director Solmer Check-in
- 3:30 PM – 4:30 PM Permitting & Technology Coordination Weekly Meeting
- 4:45 PM – 5:45 PM Elshad Hajiyev Weekly Check-in

▲ **Tue, Oct 12**

- 10:00 AM – 11:30 AM Senior Managers Weekly Meeting
- 11:30 AM – 12:00 PM Director Callahan and Director Durbin Quarterly Check-in: Community/economic development
- 2:00 PM – 2:30 PM Gabby Bruya Check-in
- 4:00 PM – 4:30 PM Directors 2x Weekly Check-in
- 4:30 PM – 5:00 PM Elshad Hajiyev, Colleen Poole, and Emily Volpert: Prep for Virtual Drop-in

▲ **Wed, Oct 13**

- 8:45 AM – 9:30 AM Doug Morgan Weekly Check-in
- 10:00 AM – 11:00 AM Andy Peterson Bi-weekly Check-in
- 11:30 AM – 12:00 PM Elshad Hajiyev and Kim Tallant: Public meeting/hearing viewing location

- 2:00 PM – 3:00 PM BDS All Bureau Virtual Drop-in with Rebecca Esau and Elshad Hajiyev
 - ▨ 3:00 PM – 4:30 PM Elshad Hajiyev, Colleen Poole, Emily Volpert: Virtual Drop-in Debrief
 - ▨ 4:00 PM – 4:30 PM Leesha Posey Check-in
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▲ **Thu, Oct 14**

- 10:00 AM – 10:15 AM Vida Parandvash Exit Interview
 - 10:30 AM – 11:30 AM Policy & Development Directors Monthly Meeting
 - 1:00 PM – 1:30 PM Building Officials Meeting
 - 1:30 PM – 2:00 PM Elshad Hajiyev and Kyle O'Brien Check-in
 - 2:00 PM – 3:00 PM Elshad Hajiyev and Leesha Posey: Prepare for interview about BDS people and culture
 - 4:00 PM – 4:30 PM Directors 2x Weekly Check-in
 - 5:30 PM – 6:00 PM Elshad Hajiyev Check-In
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▲ **Fri, Oct 15**

- 9:30 AM – 9:45 AM Terri Theisen: Follow-up from 1:1 meeting
 - 10:00 AM – 10:30 AM Kim Tallent Weekly Check-in
 - 11:00 AM – 12:00 PM Directors Office Weekly Check-in
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Esau, Rebecca Calendar
Rebecca.Esau@portlandoregon.gov
Monday, October 18, 2021 – Sunday, October 24, 2021

October 2021
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October 2021

▲ **Mon, Oct 18**

- 10:00 AM – 10:25 AM BDS and PBOT Staff: American Rescue Plan Act Funds Discussion
 - 11:00 AM – 12:00 PM Commissioner Ryan Weekly Meeting
 - 1:30 PM – 2:00 PM Bureau Equity Committee Monthly Briefing
 - 2:00 PM – 2:30 PM Terri Theisen Weekly Check-in
 - 3:30 PM – 4:00 PM Permitting & Technology Coordination Weekly Meeting
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▲ **Tue, Oct 19**

- 8:30 AM – 9:00 AM Site Inspections Weekly Meeting
 - 9:00 AM – 9:30 AM Kim Tallant Weekly Check-in
 - 10:00 AM – 12:00 PM Management Team Monthly Meeting
 - 2:00 PM – 2:30 PM Gabby Bruya Weekly Check-in
 - 2:30 PM – 2:50 PM Lisa Dibert: Manager Meet-up
 - 4:00 PM – 4:30 PM Directors 2x Weekly Check-in
 - 4:30 PM – 5:00 PM Brenda Fahey Check-in
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▲ **Wed, Oct 20**

- 9:00 AM – 2:00 PM Out of Office - Sick (Worked 4 hours in the PM)
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▲ **Thu, Oct 21**

- 8:00 AM – 10:00 AM Development Review Advisory Committee

- 10:30 AM – 12:00 PM Directors Office Weekly Check-in
 - 1:00 PM – 1:30 PM Building Officials Weekly Meeting
 - 2:00 PM – 2:30 PM Commissioner Ryan Check-in
 - 3:30 PM – 4:00 PM Leesha Posey: Debrief on DRAC Equity Presentation
-

▲ **Fri, Oct 22**

■ All Day Flex Day

Esau, Rebecca Calendar
Rebecca.Esau@portlandoregon.gov
Monday, October 25, 2021 – Sunday, October 31, 2021

October 2021
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October 2021

▲ **Mon, Oct 25**

- 10:30 AM – 11:00 AM BDS Staff: Our legacy technology with AMANDA
 - 11:00 AM – 12:00 PM Commissioner Ryan Weekly Meeting
 - 1:00 PM – 2:00 PM BDs Staff and Commissioner Ryan's Office
 - 2:00 PM – 2:30 PM Terri Theisen Weekly Check-in
 - 2:30 PM – 3:00 PM BDS and IBEW Local 48 Business Partnership Meeting
 - 4:45 PM – 5:45 PM Elshad Hajiyev Weekly Check-in
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▲ **Tue, Oct 26**

- 9:00 AM – 12:00 PM Out of Office
 - 1:00 PM – 1:15 PM Jeremy Russell Check-in
 - 1:30 PM – 1:45 PM Tresor Kukuena: Telework outside of Oregon
 - 2:30 PM – 3:00 PM Kim Tallant Weekly Check-in
 - 3:00 PM – 4:00 PM Elshad Hajiyev and Chloe Massarello: Leadership Vision Survey Review
 - 4:30 PM – 5:00 PM Ken Ray, Beth Benton and Margaux Weeke: Draft joint response letter to Ombudsman's report
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▲ **Wed, Oct 27**

- 11:00 AM – 12:00 PM reserved
- 12:00 PM – 1:00 PM Reserved for lunch
- **1:00 PM – 2:00 PM Free**
- 2:00 PM – 4:00 PM Reserved

- 2:30 PM – 3:30 PM BDS & Home Builders Association Monthly Meeting
 - ▨ 4:00 PM – 4:30 PM Leesha Posey Check-in
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▲ **Thu, Oct 28**

- 10:00 AM – 11:00 AM BDS Staff: Agenda Item #2 Check-in
 - 1:00 PM – 1:30 PM Building Officials Weekly Meeting
 - 3:30 PM – 4:00 PM Beth Benton Check-in
 - 4:00 PM – 4:30 PM Directors 2x Weekly Check-in
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▲ **Fri, Oct 29**

- 10:00 AM – 11:30 AM Colleen Poole Check-in
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Esau, Rebecca Calendar
Rebecca.Esau@portlandoregon.gov
Monday, November 1, 2021 – Sunday, November 7, 2021

November 2021
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November 2021

▲ **Mon, Nov 1**

- 11:00 AM – 12:00 PM Commissioner Ryan Weekly Meeting
 - 2:30 PM – 3:30 PM BDS Staff: Agenda #2 Check-in
 - 3:30 PM – 4:30 PM Permitting & Technology Coordination Weekly Meeting
 - 4:45 PM – 5:45 PM Elshad Hajiyev Weekly Check-in
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▲ **Tue, Nov 2**

- 9:00 AM – 9:30 AM Kim Tallant Weekly Check-in
 - 10:00 AM – 11:30 AM Senior Managers Weekly Meeting
 - 1:30 PM – 2:30 PM Tactical Bi-weekly meeting
 - 2:00 PM – 2:30 PM Gabby Bruya Weekly Check-in
 - ▨ 2:00 PM – 3:30 PM October Disaster Policy Council meeting
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▲ **Wed, Nov 3**

- 9:00 AM – 9:30 AM Doug Morgan Weekly Check-in one on one
 - 10:15 AM – 11:00 AM BDS Staff: Customer Service Training Discussion
 - 11:30 AM – 11:45 AM Byron Vaughn: DRAC Applicant
 - 11:45 AM – 12:15 PM Elshad Hajiyev, David Tebeau, Diane Parke: FIR Staffing and Recruitment
 - 3:00 PM – 3:30 PM Tom Reinhart Monthly Meeting
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▲ **Thu, Nov 4**

- 9:00 AM – 11:00 AM Budget Advisory Committee Meeting #1
 - 11:00 AM – 11:15 AM Director Warner Monthly Check-in
 - 11:15 AM – 12:00 PM BDS Staff: DRAC Agenda Planning Meeting
 - 12:00 PM – 1:00 PM Bureau Directors Monthly Meeting
 - 1:00 PM – 1:30 PM Building Officials Meeting
 - 2:30 PM – 3:30 PM Prep for 2022 Bureau Workplan and Budget Memo
 - 4:30 PM – 5:00 PM Keith Hawthorne and Mike Liefeld Check-in
 - 5:30 PM – 6:00 PM Elshad Hajiyevev Check in
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▲ **Fri, Nov 5**

- 12:00 PM – 6:30 PM Out of Office – Flex Day

Esau, Rebecca Calendar
Rebecca.Esau@portlandoregon.gov
Monday, November 8, 2021 – Sunday, November 14, 2021

November 2021
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November 2021

▲ **Mon, Nov 8**

- 11:00 AM – 12:00 PM Commissioner Ryan Weekly Meeting
 - 1:00 PM – 2:00 PM BDS Staff: Property Compliance Workplan and Timelines
 - 2:00 PM – 2:30 PM Terri Theisen Weekly Check-in
 - 2:30 PM – 3:30 PM Director Durbin, Sandra Wood, Kim Tallant: BPS/BDS Check-in
 - 3:30 PM – 4:30 PM Permitting & Technology Coordination Weekly Meeting
 - 4:30 PM – 5:30 PM David Kuhnhausen Weekly Check-in
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▲ **Tue, Nov 9**

- 10:00 AM – 11:30 AM Senior Managers Weekly Meeting
 - 11:30 AM – 11:45 AM Colleen Poole: Veterans Day Check-in
 - 1:30 PM – 2:00 PM Terri Theisen, Commissioner Ryan, and Kira Higgs (Consultant) Prep Meeting: Permit Improvement Task Force
 - 4:00 PM – 4:30 PM Directors 2x Weekly Check-in
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▲ **Wed, Nov 10**

- 10:00 AM – 11:00 AM Andy Peterson Bi-weekly Check-in
- 11:00 AM – 11:30 AM Doug Morgan Weekly Check-in
- 11:45 AM – 12:00 PM Colleen Poole, Brenda Fahey, Emily Volpert: Discuss Expansion of the Snapshot
- 2:00 PM – 2:30 PM Rob Yamachika: BDS City Attorney Monthly Meeting

- 2:30 PM – 3:30 PM BDS Virtual Veterans Day Celebration
 - ▨ 4:00 PM – 4:30 PM Leesha Posey Check-in
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▲ **Thu, Nov 11**

- 10:00 AM – 10:30 AM Directors Office Weekly Check-in
 - 2:00 PM – 3:00 PM David Kuhnhausen Check-in
-

▲ **Fri, Nov 12**

Esau, Rebecca Calendar
Rebecca.Esau@portlandoregon.gov
Monday, November 15, 2021 – Sunday, November 21, 2021

November 2021
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November 2021

▲ **Mon, Nov 15**

- 10:00 AM – 10:30 AM Elshad Hajiyev, Leesha Posey and Keith Hawthorne: Personnel issue
 - 11:00 AM – 12:00 PM Commissioner Ryan Weekly Meeting
 - 1:00 PM – 1:30 PM Terri Theisen Weekly Check-in
 - 1:30 PM – 2:00 PM Elshad Hajiyev and Brenda Fahey: Personnel Issue
 - 3:30 PM – 4:30 PM Permitting & Technology Coordination Weekly Meeting
 - 4:30 PM – 5:00 PM Serilda Summers-McGee: Catching Up
 - 5:00 PM – 5:30 PM Director Durbin Check-in
 - 5:30 PM – 6:30 PM Elshad Hajiyev Check-in
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▲ **Tue, Nov 16**

- 10:00 AM – 11:00 AM BDS Staff: Oregon House Bill 2415
 - 1:00 PM – 1:30 PM Beth Benton, Leesha Posey and Steve Lee (customer): Discuss the Ombudsman's Report
 - 1:30 PM – 2:00 PM Tactical Weekly Meeting
 - 2:00 PM – 3:30 PM BDS Financial Advisory Committee Meeting #1
-

▲ **Wed, Nov 17**

- 8:30 AM – 9:30 AM November Virtual Drop-In with Rebecca and Elshad
- 9:30 AM – 10:30 AM BDS: Development Services Center Re-group Meeting
- 10:30 AM – 11:00 AM Colleen Poole and Elshad Hajiyev: Employee Milestone Appreciation Check-in
- 11:00 AM – 12:00 PM 5/10 Years Virtual Milestone Anniversary Celebration

- 1:00 PM – 1:30 PM Doug Morgan Weekly Check-in
 - 2:00 PM – 3:00 PM BDS Staff: Agenda #2 Check-in
 - 3:00 PM – 3:30 PM Elshad Hajiyev, Colleen Poole, Emily Volpert: November Drop-in Session Debrief
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▲ **Thu, Nov 18**

- 8:00 AM – 10:00 AM Monthly Development Review Advisory Committee Meeting
 - 10:15 AM – 11:00 AM Directors Office Weekly Check-in
 - 2:00 PM – 2:30 PM Tribal summit
 - 2:30 PM – 3:30 PM Commissioner Ryan & Bureaus - Tribal Nation Summit
 - ▨ 3:45 PM – 4:15 PM Elshad Hajiyev and Ross Caron: Discuss Bureau Work Plan workload and possible reassignments
 - 4:15 PM – 4:20 PM Colleen Poole: Discuss Customer Complaint
 - 4:30 PM – 5:30 PM Elshad Hajiyev and Brenda Fahey Check-in
-

▲ **Fri, Nov 19**

■ All Day Flex Day

Esau, Rebecca Calendar
Rebecca.Esau@portlandoregon.gov
Monday, November 22, 2021 – Sunday, November 28, 2021

November 2021

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November 2021

▲ **Mon, Nov 22**

■ All Day Out of office - Vacation

▲ **Tue, Nov 23**

■ All Day Out of office - Vacation

▲ **Wed, Nov 24**

■ All Day Out of office - Vacation

▲ **Thu, Nov 25**

■ All Day City Offices Closed - Thanksgiving Holiday

▲ **Fri, Nov 26**

■ All Day City Offices Closed - Thanksgiving Holiday

Esau, Rebecca Calendar

Rebecca.Esau@portlandoregon.gov

Monday, November 29, 2021 – Sunday, December 5, 2021

November 2021

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December 2021

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November 2021

▲ Mon, Nov 29

- 11:00 AM – 12:00 PM Commissioner Ryan Weekly Meeting
 - 2:00 PM – 2:30 PM Terri Theisen Weekly Check-in
 - 2:30 PM – 3:30 PM BDS Staff: Surveys - Planning/Responsibility/ETC
 - 3:30 PM – 4:30 PM Permitting & Technology Coordination Weekly Meeting
 - 4:45 PM – 5:45 PM Elshad Hajiyev Weekly Check-in one on one
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▲ Tue, Nov 30

- 9:00 AM – 9:30 AM Kim Tallent Weekly Check-in
 - 9:30 AM – 9:45 AM BDS Staff: Briefing on the OMSI project
 - 10:00 AM – 11:30 AM Senior Managers Weekly Meeting
 - 11:30 AM – 12:00 PM BDS Staff, Portland Bureau of Emergency Management Staff, and Clean Energy Program: Electric vehicles
 - 12:00 PM – 1:00 PM City Staff: OMSI Project
 - 1:45 PM – 2:45 PM Tactical Weekly Meeting
 - 2:30 PM – 3:00 PM Gabby Bruya Weekly Check-in
 - 4:00 PM – 4:30 PM Directors 2x Weekly Check-in
-

December 2021

▲ Wed, Dec 1

- 9:00 AM – 9:30 AM Doug Morgan Weekly Check-in

- 11:00 AM – 12:00 PM Directors Office Weekly Check-in
 - 2:00 PM – 2:15 PM Amit Kumar and Mieke Keenan: Solar Permitting and status of a new processing proposal
-

▲ **Thu, Dec 2**

- 2:45 PM – 3:30 PM Leesha Posey, Lisa Nichols, Ken Ray: Presentation and Discussion - Draft Permitting Taskforce Communications Plan
 - 5:30 PM – 6:30 PM Elshad Hajiyev Check-in
-

▲ **Fri, Dec 3**

- All Day Flex Day
 - 9:00 AM – 9:30 AM Kuhnhausen Baby Shower Planning - Meeting #1
 - 10:30 AM – 12:00 PM Monthly Permit Task Force Meeting
 - 3:00 PM – 3:30 PM Testify
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Esau, Rebecca Calendar
Rebecca.Esau@portlandoregon.gov
Monday, December 6, 2021 – Sunday, December 12, 2021

December 2021
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December 2021

▲ **Mon, Dec 6**

- 1:00 PM – 1:30 PM Tom Rinehart, Director Warner, Director Solmer: Elk Statue Path Forward
- 2:00 PM – 2:30 PM Bureau Equity Committee Monthly Briefing
- 2:30 PM – 3:15 PM Commissioner Ryan Weekly Meeting
- 3:30 PM – 4:30 PM Permitting & Technology Coordination Weekly Meeting
- 5:00 PM – 6:00 PM Virtual Farewell to Elisabeth Reese-Cadigan

▲ **Tue, Dec 7**

- 7:30 AM – 9:00 AM Virtual NAIOP Oregon Developers Panel Breakfast
- 9:30 AM – 10:00 AM Colleen Poole, Gabby Bruya, Janette Silleck: Kuhnhausen Baby Shower Prep
- 10:00 AM – 11:30 AM Senior Managers Weekly Meeting
- 1:30 PM – 2:30 PM BDS Staff: Discuss Re-entry
- 3:00 PM – 3:30 PM Kim Tallant Weekly Check-in

▲ **Wed, Dec 8**

- 8:30 AM – 9:30 AM BDS Staff: December Virtual Drop-in with Rebecca and Elshad
- 9:30 AM – 10:00 AM Elshad Hajiyev, Colleen Poole, Emily Volpert: De-brief December Virtual Drop-in
- 10:30 AM – 12:00 PM Budget Advisory Committee Meeting #2
- 2:00 PM – 2:30 PM Rob Yamachika: BDS City Attorney Monthly Meeting
- 2:30 PM – 3:00 PM Doug Morgan Weekly Check-in

- 3:00 PM – 4:00 PM Andy Peterson Bi-weekly Check-in
 - ▨ 4:00 PM – 4:30 PM Leesha Posey Check-in
-

▲ **Thu, Dec 9**

- 10:30 AM – 12:00 PM City Staff: Planning & Development Directors Monthly Meeting
 - 1:00 PM – 1:30 PM Building Officials Meeting
 - 1:30 PM – 2:00 PM City Staff: Town Hall Preparation
 - 2:00 PM – 3:10 PM City Staff: Town Hall Meeting - All City Permitting Bureaus and their staff
 - 4:00 PM – 4:30 PM Directors 2x Weekly Check-in
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▲ **Fri, Dec 10**

- 9:00 AM – 9:30 AM Director Callahan Check-in
 - 9:30 AM – 10:30 AM David Kuhnhausen Weekly Check-in
 - 11:30 AM – 12:00 PM Tom Reinhart Monthly Meeting
 - 1:00 PM – 1:45 PM Directors Office Weekly Check-in
 - 2:00 PM – 2:30 PM David Kuhnhausen Continued Weekly Check-in
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Esau, Rebecca Calendar
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Monday, December 13, 2021 – Sunday, December 19, 2021

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December 2021

▲ **Mon, Dec 13**

- 9:30 AM – 10:00 AM City Staff: Thompson Elk Statue
- 10:00 AM – 11:00 AM Do not schedule over
- 11:00 AM – 11:45 AM Commissioner Ryan Weekly Meeting
- 1:00 PM – 1:30 PM Rachel Whiteside: PROTECH17 Quarterly Check-in
- 2:00 PM – 2:30 PM Commissioner Ryan and City Staff: Prep for Permit Townhall
- 3:30 PM – 4:30 PM Permitting & Technology Coordination Weekly Meeting
- 6:00 PM – 7:00 PM Commissioner Mapps & Commissioner Ryan Townhall on Permitting
- 7:00 PM – 7:30 PM Kellie Torres, Terri Theisen, and Commissioner Ryan: Townhall Debrief

▲ **Tue, Dec 14**

- 9:00 AM – 9:30 AM Kim Tallant Check-in
- 10:00 AM – 12:00 PM Management Team Monthly Meeting
- 1:30 PM – 2:30 PM (Attend 1st 30 minutes) Tactical meeting
- 2:00 PM – 2:30 PM Gabby Bruya Check-in
- 2:30 PM – 3:00 PM Directors Office Check-in
- 3:00 PM – 4:00 PM Leesha Posey and Peter Maris: Racial Equity Plan - Analysis and Evaluation

▲ **Wed, Dec 15**

- ▨ 5:00 AM – 5:30 AM Inclement weather operations call - 12/15

- 9:00 AM – 10:00 AM Annual BDS/Inter-Agency Virtual Holiday Celebration
 - 10:30 AM – 11:00 AM Doug Morgan Weekly Check-in
 - 11:30 AM – 12:00 PM Terri Theisen Weekly Check-in
 - 1:00 PM – 1:30 PM Tom Rinehart, Jeff Baer: Technology Executive Steering Committee
 - ▨ 4:00 PM – 4:30 PM City Staff: Elk Statue Location
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▲ **Thu, Dec 16**

- All Day Out of Office - Vacation
-

▲ **Fri, Dec 17**

- All Day Flex Day
-

Esau, Rebecca Calendar
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Monday, December 20, 2021 – Sunday, December 26, 2021

December 2021
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December 2021





▲ **Mon, Dec 20**

 All Day Out of Office – Vacation

▲ **Tue, Dec 21**

-  9:00 AM – 9:30 AM Kim Tallant Weekly Meeting
 -  10:00 AM – 11:30 AM Senior Managers Weekly Meeting
 -  1:30 PM – 2:30 PM Elshad Hajiyev and Leesha Posey: Staffing Requests and Development
 -  2:30 PM – 3:30 PM Elshad Hajiyev, Gabby Bruya, Andy Peterson: Bureau Workplan Transition 2021 to 2022
 -  3:30 PM – 4:00 PM Elshad Hajiyev and Leesha Posey: Continued Staffing Requests and Development
 -  4:00 PM – 4:30 PM Directors 2x Weekly Check-in
 -  4:30 PM – 5:30 PM Elshad Hajiyev Weekly Check-in
-

▲ **Wed, Dec 22**

-  9:00 AM – 9:30 AM Disaster Policy Council: Christmas Severe Weather Response
 -  9:30 AM – 10:00 AM Beth Benton Weekly Check-in
 -  2:00 PM – 2:30 PM Terri Theisen and Kira Higgs (Consultant): Prep for January Task Force Permit Improvement
 -  2:30 PM – 3:30 PM Monthly Home Builders Association Meeting
 -  4:00 PM – 4:30 PM Leesha Posey Weekly Check-in
-

▲ **Thu, Dec 23**

- 10:00 AM – 10:30 AM Gabby Bruya Weekly Check-in
 - 1:00 PM – 1:30 PM Building Officials Meeting
 - 1:30 PM – 2:00 PM Reserved
 - 2:00 PM – 3:00 PM Permitting Services Mangers on behalf of David Kuhnhausen Weekly Check-in:
 - 4:30 PM – 5:30 PM Elshad Hajiyev Check-in
-

▲ **Fri, Dec 24**

- All Day City Offices Closed - Christmas Holiday (Observed)
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Esau, Rebecca Calendar
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Monday, December 27, 2021 – Sunday, January 2, 2022

December 2021							January 2022						
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December 2021

- ▲ Mon, Dec 27**
■ All Day Out of Office - Vacation

- ▲ Tue, Dec 28**
■ All Day Out of Office - Vacation

- ▲ Wed, Dec 29**
■ All Day Out of Office - Vacation

- ▲ Thu, Dec 30**
■ All Day Out of Office – Flex Day Rollback

- ▲ Fri, Dec 31**
■ All Day City Offices Closed - New Year’s Day Holiday (Observed)
