

Training Advisory Council - Portland Police Bureau

November 8, 2023

6:30 PM – 8:30 PM

Online through Microsoft Teams (NO IN PERSON MEETING THIS MONTH):

- [Click here to join via Teams](#)
- Meeting ID: **237 313 308 994** Passcode: **a2A7zH**
- To connect via phone: [+14692081505,,902760355#](tel:+14692081505,902760355)

Meeting resources: https://drive.google.com/drive/folders/1G3smnmDKg_DR77IFb3lce5LxOIno1ua0?usp=sharing

Call to order	
6:30-6:50 PM (20)	<ul style="list-style-type: none">• Call to order• Welcome• Reading of Mission• Approval of prior meeting minutes (9/13)• Community agreements• Chair's announcements and reminders
Reports and business	
6:50 PM - 7:00 PM (10)	<ul style="list-style-type: none">• Training Division Updates
7:00 PM - 7:20 PM (20)	<ul style="list-style-type: none">• Task group updates
7:20 PM - 7:30 PM (10)	<ul style="list-style-type: none">• Public comment
Closing	
7:30 PM - 8:30 PM (60)	<ul style="list-style-type: none">• Work Session: Task groups

Times presented in the table above are non-binding suggestions.

Please see the next page for additional meeting information.

Mission Statement

The mission of the TAC is to provide ongoing advice to the Chief of Police and the Training Division in order to continuously improve training standards, practices, and outcomes through the examination of training philosophy, content, delivery, tactics, policy, equipment, and facilities. The mission of the Portland Police Bureau is to reduce crime and the fear of crime by working with all citizens to preserve life, maintain human rights, protect property, and promote individual responsibility and community commitment.

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Members expected: Patrick Alexander, Ambush, Nathan Castle (Chair), Cheryl Edmonds, David Fleischer, Gregg Griffin, Donald Johnson, Albyn Jones, Jim Kahan, Kwame Kinabo, Avi Klepper, Phil Levinson, Barry Newman, Bill Pryor, Gina Ronning, Christopher Rossi, Sarah Schurr, Kristina Ursin, Sylvia Zingeser, Corinne Frechette, Tony Marick

Meeting privacy: TAC meetings are recorded and recordings may be shared publicly. Zoom/Teams chat logs, except for direct messages, are saved and may be included with the meeting minutes.

Public comment: To share written comments with members prior to voting, email ppbtac@gmail.com by 5:30 PM on the day of, with "Public Comment" in the subject. Comments will be distributed to members before the meeting.

Community agreement: As a Council, we agree to consciously and thoughtfully follow these guidelines to create a space that is productive, respectful, and safe, and we ask that guests do the same.

1. **Listen deeply:** We want to understand, and allow people impacted the most to speak first.
2. **Step up, step back:** If you are usually quiet, talk. If you are usually the first to respond, pause and give others the opportunity to participate.
3. **Be mindful of your privileges:** Do not minimize or claim to understand experiences that you do not share. Demonstrate empathy through effective listening.
4. **Shared responsibility:** We can all choose to call someone into a conversation when there is a hurtful moment that needs to be interrupted.
5. **Tend to impact:** Acknowledge hurtful behavior. The person who feels harmed is not accusing anyone of being malicious, simply pointing out words or actions that may trigger someone's emotional response or feeling of safety, inclusion, or belonging. In a moment like this we pause and ask how is this hurtful? In acknowledgement, the person offending can acknowledge the other person's feelings and correct their own language or behavior.
6. **Self-disclosure is self-decided:** Do not call out or ask others to speak. Speak in "I" statements. Do not assume harm on another's behalf, and do not speak up in their name without their consent.
7. **Address ideas, not people:** We are coming together to share diverse viewpoints and ideas. Disagreement is a normal part of the process. We refrain from calling out other participants by name, and express alternative viewpoints rather than attacking other participants' beliefs, opinions, or motives.

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