



## CITY OF PORTLAND, OREGON



### Bureau of Police

Ted Wheeler, Mayor  
Robert Day, Chief of Police

1111 S.W. 2nd Avenue • Portland, OR 97204 • Phone: 503-823-0000

Integrity • Compassion • Accountability • Respect • Excellence • Service

### Police Equity Advisory Council (PEAC)

#### Date of Minutes:

8/20/2024

#### Attendance:

Portland Police Bureau Representatives:

Brody Sargent – Present

Romla Shields – Present

Patricia Kepler – Present

PEAC Members:

Member - Chloe Mason - Present

Member - Corinne Frechette - Resigned

Member - David Galat - Resigned

Member - Edith Thrower - Present

Member - Fonte Gladen - Present

Member - Hillary Murrieta - Absent

Member - Justine Craig - Present

Member - Melissa Trombetta - Present

Member - MiKeyta Bates - Present

Member - Naomi Levine - Present

Member - Natalia Ochmanek - Present

Member - Sandy Wilborn – Prearranged Absent

Member - Tia Palafox - Present

Member - Tina Waller - Present

Guests:

Kerry Driver - Present

Patrick Alexander- Present

Robin Wisner- Present

### **Equity Retreat Discussion**

- The Equity Inclusion Office debriefed the Equity Retreat with PEAC members. Results of the discussion will be published in the Equity Year Review later this year.

### **Equity in Training Discussion**

- The Equity Office asked committee members to discuss what training topics they would like to see PPB cover in future years. The following topics were discussed.
  - Bias & Stereotyping
  - Mental Health and Wellness
  - Communications Methods for Different Communities (Disability, Cultural, Overstimulation, Understanding Different Needs)
  - Cultural Competency, Understanding Other Cultures, Cultural Humility, Open Ended Questions, Learning from different cultures
  - Medical conditions, being able to observe, visible and invisible, Disability, Race and Gender Intersections.
  - Community/Area Histories, Community Connections, Understanding of People Living in an Area.
  - Portland Community Police History
  - Police History General
  - Emotional Intelligence, recognize and understand own emotions, mindfulness, controlling fear/bias
  - Nonviolent communication
  - Recognizing distrust as a sign of harm by authority, taking an approach that addresses distrust and fear and shows trustworthiness
  - Understanding the culture and community of the people you are policing
  - Community Policing, Relationship with the community
  - Understanding systemic racism, how it lives in law enforcement, understanding how to address it
  - School to Prison Pipeline/ Understanding Youth Psychology

### **PEAC/EIO Business**

- The Equity Training Specialist Position is currently vacant and unfunded.
- The Bureau is in the process of the Equity Manager hiring.
- The year goals of the REP are currently near ready for Chief's review although a few items are still being workshopped.

### **Meeting Minutes Approval**

PEAC Members:

Member - Chloe Mason - Approve

Member - Corinne Frechette - Resigned

Member - David Galat - Resigned

Member - Edith Thrower - Present

Member - Fonte Gladen - Approve

Member - Hillary Murrieta - Absent

Member - Justine Craig - Absent

Member - Melissa Trombetta - Absent

Member - MiKeyta Bates - Approve  
Member - Naomi Levine - Approve  
Member - Natalia Ochmanek - Approve  
Member - Sandy Wilborn – Absent  
Member - Tia Palafox - Approve  
Member - Tina Waller – Approve

**Meeting Closed**

Draft Unapproved