



CITY OF PORTLAND, OREGON



Bureau of Police

Ted Wheeler, Mayor

Charles Lovell, Chief of Police

1111 S.W. 2nd Avenue • Portland, OR 97204 • Phone: 503-823-0000

Integrity • Compassion • Accountability • Respect • Excellence • Service

Police Equity Advisory Council (PEAC)

Date of Minutes:

11/21/23

Attendance:

Portland Police Bureau Representatives:

Marlon Marion – Absent

Brody Sargent – Present

Romla Shields- Present

Morgan Moore-Present

PEAC Members:

Member - David Benson – Present

Member – Ana Brophy – Present

Member – Justine Craig - Present

Member- Corinne Frechette - Present

Member - Dave Galat – Present

Member – Naomi Levine – Present

Member – Hillary Murrieta - Present

Member – Natalia Ochmanek – Present

Member – Tia Palafox – Present

Member – Julie Ramos - Resigned

Member - Tina Semko – Absent

Member – Edith Thrower - Present

Member- Tina Waller- Present

Member - Sandy Wilborn – Leave of Absence

Guests:

Sameer Kanal – Present

Jess- Present

Meg Robinson-Present



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Discussions and Votes:

- The group went over introductions.
- The Police Equity Advisory Council gave input on the Racial Equity Plan format.
 - The red italicized font is hard to read. Updated text should be bold and italicized instead.
 - Add page numbers to document.
 - Remove colors in text background for update text.
 - Increase text size.
 - Remove 'deeply' and other superfluous language.
 - Standardize whether it is 'no update' or 'no updates'.
 - Label the Pie Chart in the Chart
 - Provide link for community to comment on the Racial Equity Plan. Give opportunities for people to interact with the Office on the plan outside of PEAC meetings.
- The Police Equity Advisory Council asked questions about the progress of the Racial Equity Plan.
 - Members asked for more details on the Restorative Justice work and outreach. Member asked how many cases have been referred through the restorative justice system.
 - EIO responded that community outreach is currently on hold until the future of state funding is clearer. EIO was unable to provide referral data.
 - How long is the Civil Rights Trainer Position funded.
 - Two years full time.
 - Who will be targeted for outreach for item 1.3.
 - Service providers for the Houseless. Organizations that have high contact with houseless clients.
 - Needs to be ways people can report misconduct online if going into precinct might retraumatize them.
 - Is there efforts to track the effectiveness of the Office of Violence Prevention
 - This goal is outside of the scope of the Police Equity plan. This is a bureau specific plan.
 - Will items ever change responsible parties.
 - Yes, items can move when a year goal is better managed by another unit.
 - What might happen with Racial Equity Plan in the new form of government.



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- We might see some changes but Equity Plans and the Office of Equity is going to continue to exist.
- The Equity and Inclusion Office gave updates to the PEAC.
 - Former Equity and Inclusion employee Lauren Rosenstein has moved on to another job.
 - Marlon is currently on paternity leave.
 - Portland Police has a new Chief Robert Day.
- New Equity and Inclusion Office member Morgan Moore introduced herself.
 - Originally from the Twin Cities, moved to Portland in 1989, long time Portland advocate and activist.
 - Background in Restorative Justice and Wellness.
 - Role as Civil Rights and Inclusion Trainer. Currently assessing what is currently happening and work on building off of the work that is being done.
- Members voted to approve the August Minutes.
 - Member - David Benson – Yea
 - Member – Ana Brophy – Yea
 - Member – Justine Craig - Yea
 - Member- Corinne Frechette - Yea
 - Member - Dave Galat – Yea
 - Member – Naomi Levine - Yea
 - Member – Hillary Murrieta - Abstain
 - Member – Natalia Ochmanek – Yea
 - Member – Tia Palafox – Yea
 - Member – Julie Ramos - Resigned
 - Member - Tina Semko – Absent
 - Member – Edith Thrower - Absent
 - Member- Tina Waller- Yea
 - Member - Sandy Wilborn – Absent
- Chair Election
 - Natalia Ochmanek volunteered to be Chair. Justine Craig volunteered to be a back up chair if Natalia moved. All members confirmed via raised hands.
- Members were informed that they would be sent a renewal email for those who wished to continue as PEAC members for next year and that those who wished to end their time as members should let the Equity and Inclusion Office know.
- Members were informed that recruitment for the group would soon be open and to let their communities know.



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- EIO will explore having someone speak on Ceasefire at our next meeting.
- Planning Next Meeting
- Next Meetings
 - February 20th