



CITY OF PORTLAND, OREGON



Bureau of Police

Ted Wheeler, Mayor

Charles Lovell, Chief of Police

1111 S.W. 2nd Avenue • Portland, OR 97204 • Phone: 503-823-0000

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Police Equity Advisory Council (PEAC)

Date of Minutes:

3/15/22

Attendance (Via Zoom):

Portland Police Bureau Representatives:

Marlon Marion - Present

Brody Sargent – Present

Lauren Rosenstein- Present

PEAC Members:

Member - David Benson – Present

Member – Ana Brophy – Present

Member – Stephanie Cox – Present

Member- Tony DuVoix – Present

Member – Katrina Eerkes – Present

Member- Zuleyma Figueroa – Absent

Member - Dave Galat – Absent

Member – Phoung Ngo – Absent

Member – Natalia Ochmanek – Present

Member – Tia Palafox – Present

Member – Julie Ramos - Present

Member – Dustin Reischman – Absent

Member - Tina Semko – Absent

Member - Sandy Wilborn – Absent

Guests:

Guest- Amber Koski



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Discussions and Votes:

1. Members were informed that recordings of the discussion were legal but the Equity and Inclusion Office requested that all those who wished to record first inform the group. EIO would be recording this meeting for note taking purposes. EIO made clear the meeting was being recorded for note taking purposes.
2. Members were reminded of Police Equity Advisory Council (P.E.A.C.) ground rules. The ground rules included brave space, respect, accountability, ongoing learning, discretion and active participation.
3. The group did introductions in the chat.
 - a. Members voted to approve the February minutes.
4. First Spotlight: A segment where members present on themselves and ask questions
5. PEAC Business
 - a. February Minutes were approved.
 - b. Member Updates
 - No Updates
 - c. Guest Updates
 - No Guest Updates
6. Members discussed ways that the body can better come together and build relationships.
 - a. Several discussions around meeting in person.
 - b. Some sort of event like a picnic or group excursion in summer.
 - c. Doing community engagement outreach together
 - d. Play an 'Understanding' Card Game that helps people know one another
 - e. Continue to do spotlights
7. Discussion the Past of PEAC
 - a. EIO gave a brief presentation on the work PEAC has done over the last two years.
 - b. PEAC members shared their experiences and reflections on what has been done over the last few years.
8. Community Engagement Subcommittee
 - a. Staff: Lauren Rosenstein
 - b. PEAC Members: Katrina Eerkes, Julie Ramos, Stephanie Cox, Tia Palafox
 - c. Meeting discussed how PEAC could better connect to the community and identified the following next steps:
 - Defining Community Engagement
 - Who's Missing in the Member Representation of the PEAC
 - Create a survey monkey to get community voices to take to EIO/PPB
 - Creating Clear achievable objectives



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- Community Forum/Q&A session to PEAC with the community
- d. Members identified the following homework for the subcommittee
 - What is community engagement?
 - What is our vision?
 - Email EIO to put information out and organize additional meeting
- 9. REP Subcommittee
 - a. Staff: Marlon Marion, Brody Sargent
 - b. PEAC Members: Ana Brophy, Tony Duvoix, Natalia Ochmanek, David Benson
 - c. Community Members: Amber Koski
 - d. Members discussed the articles (found below) and how they related to the work of the subcommittee.
 - e. EIO discussed it needed to have its partners help them craft a strategic plan that is comprehensive but succinct. Further it needed members to provide honesty and thoughtfulness around what the plan needs.
 - f. Members said that they needed dedicated space, guidance, equity lens, help researching and potentially a file share system to work through documents together.
 - g. Members discussed who would be some good potential partners for the Racial Equity Plan, the list included: Immigrants, Refugees, Latino Network, Don't Shoot Portland, OPAL, the rest of PEAC and groups they engage with, the houseless community, queer community, bridges to change, internal communities, Deputy Chief Frome, Results Based Accountability and Office of Equity and Human Rights.
 - h. Members suggested that PPB include the some of the history of policing in the REO similar to the Portland Bureau of Transportation.
- 10. Planning Next Meeting
 - a. Members suggested several potential next topics were discussed:
 - Article about Senate Bill 1510
 - Review recommendations to Chief to follow up on previous committee work
 - Lack of bandwidth to address issues impacting increase in crime
 - Future Subcommittee check ins
 - 1. Members recommend every 2-3 meetings - including creating standard questions to track objectives that will be emailed out to members prior to each meeting.
 - b. Stephanie Cox volunteered to be the next Spotlight. Members liked the spotlight but felt there could be more structure and time keeping cues.



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11. Members engaged around optional discussion around two articles

a. [‘Completely predictable’: the Portland shooting and fears of escalating extremism in America \(yahoo.com\)](#)

b. <https://www.koin.com/news/mlk-jr-elementary-vandalized-with-hate-speech-graffiti/>

12. Next Meetings

a. April 19th