



## CITY OF PORTLAND, OREGON



### Bureau of Police

Ted Wheeler, Mayor

Charles Lovell, Chief of Police

1111 S.W. 2nd Avenue • Portland, OR 97204 • Phone: 503-823-0000

Integrity • Compassion • Accountability • Respect • Excellence • Service

### Police Equity Advisory Council (PEAC)

#### Date of Minutes:

5/16/23

#### Attendance (Via Zoom):

Portland Police Bureau Representatives:

Marlon Marion – Present

Lauren Rosenstein- Absent

Brody Sargent – Present

Romla Shields- Absent

PEAC Members:

Member - David Benson – Present

Member – Ana Brophy – Present

Member – Justine Craig - Prearranged Absence

Member- Corinne Frechette - Present

Member - Dave Galat – Present

Member – Naomi Levine – Prearranged Absence

Member – Hillary Murrieta - Present

Member – Natalia Ochmanek – Present

Member – Tia Palafox – Present

Member – Julie Ramos - Present

Member - Tina Semko – Absent

Member – Edith Thrower - Present

Member- Tina Waller- Prearranged Absence

Member - Sandy Wilborn – Leave of Absence

Guests:

Thomas Dickerson (Zinn) – Present



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### Discussions and Votes:

1. New members were informed that recordings of the discussion were legal, but the Equity and Inclusion Office (EIO) requested that all those who wished to record first inform the group. EIO would be recording this meeting for note taking purposes. EIO made clear the meeting was being recorded for note taking purposes.
2. The group did introductions.
3. PEAC Members discussed their personal goals.
4. Members voted to approve the March Minutes.
  - a. Member - David Benson – Yea
  - b. Member – Ana Brophy – Yea
  - c. Member – Justine Craig - Absent
  - d. Member- Corinne Frechette - Yea
  - e. Member - Dave Galat – Yea
  - f. Member – Naomi Levine - Absent
  - g. Member – Hillary Murrieta - Abstain
  - h. Member – Natalia Ochmanek – Abstain
  - i. Member – Tia Palafox – Yea
  - j. Member – Julie Ramos - Yea
  - k. Member - Tina Semko – Absent
  - l. Member – Edith Thrower - Yea
  - m. Member- Tina Waller- Absent
  - n. Member - Sandy Wilborn – Absent
5. Member Business
  - a. Dave Galat shared a podcast with the group on police abolition. He was not for or against but found it interesting.
    - [https://open.spotify.com/show/7zslUDhGk8syq7q33avkYx?si=oXu1PYF9Rk-HyJOF\\_jmz3g&nd=1](https://open.spotify.com/show/7zslUDhGk8syq7q33avkYx?si=oXu1PYF9Rk-HyJOF_jmz3g&nd=1)
  - b. The group discussed the new Dean of Training and asked if EIO would be working with her. EIO will be working with the Dean through its training staff.
    - <https://youtu.be/ELNnc3f0lzs>
6. Brody walked members through the new process of commenting on the new REP. EIO will be moving to yearly items soon. Brody asked for what types of updates we want to share so that members could help determine the right level of transparency.
7. Equity and Inclusion Office answered questions about the Racial Equity Plan.
  - a. Is it just EIO developing this plan?
    - No with all the stakeholders.



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- b. Are there focus groups?
    - No cohort model but had members from particular stakeholders.
  - c. How long will the update page be?
    - Update plans don't exist yet. They are likely to be around five pages.
  - d. Racial Equity Dashboard? Showing progress?
    - A dashboard is planned to be developed. We do not currently have a timeline.
  - e. Does it have to be approved by the mayor?
    - No, this plan will be approved by the Chief.
  - f. The group discussed how the charter changes might impact the Racial Equity Plan. While the organizational structure will change it does not change the importance of the Racial Equity Plan or prevent it from going forward.
8. Drafting Language for CAG
- a. Questions
    - What is their mission and if it is similar how can we work together?
    - Do they have ground rules?
    - What are the CAG's values?
    - How do we find common areas of support that improve PPB?
    - What type of space is this?
    - In what ways do they think PEAC can contribute to their work?
    - How would PEAC fit into the CAG structure?
    - Every advisory body has been a public body, why is CAG not a public body?
    - Why did you object to us being present?
    - Maybe there was a cultural barrier. Maybe we should just go in as listeners. See how we can how support to help bridge the miscommunication.
    - Siloing comes to mind with this CAG structure and the City. How is CAG addressing siloing?
  - b. Objective
    - Better communicate and collaborate on work.
    - Better understanding between our groups.
    - Build a shared vision for community engagement with the Bureau.
9. Planning Next Meeting
- a. Members will help the Equity Program Specialist craft the next REP Community Update Format.



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- b. The Equity and Inclusion Office will reach out to Community Safety Division to receive a presentation on the greater Strategic Plan of Community Safety Division.
10. Members engaged in optional discussion.
11. Next Meetings
  - a. June 20<sup>th</sup>
  - b. While Future Meetings of PEAC are intended to be online we will now allow hybrid meetings for members who need to meet in person upon request. Requests must be made at least one week in advance so staff has time to prepare facilities.