



## CITY OF PORTLAND, OREGON



### Bureau of Police

Ted Wheeler, Mayor

Charles Lovell, Chief of Police

1111 S.W. 2nd Avenue • Portland, OR 97204 • Phone: 503-823-0000

Integrity • Compassion • Accountability • Respect • Excellence • Service

### Police Equity Advisory Council (PEAC)

#### Date of Minutes:

1/17/23

#### Attendance (Via Zoom):

Portland Police Bureau Representatives:

Lt. Christopher Burley -Present

Marlon Marion – Present

Lauren Rosenstein- Present

Brody Sargent – Present

Romla Shields- Present

PEAC Members:

Member - David Benson – Present

Member – Ana Brophy – Present

Member- Tony DuVoix – Absent

Member – Katrina Eerkes – Present

Member - Dave Galat – Present

Member – Phoung Ngo – Absent

Member – Natalia Ochmanek – Present

Member – Tia Palafox – Present

Member – Julie Ramos - Present

Member – Dustin Reischman – Absent

Member - Tina Semko – Absent

Member - Sandy Wilborn – Present

Guests:

Corinne Frechette- Present

Meg Robinson- Present

Ashley Tjaden- Present



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### Discussions and Votes:

1. Members were informed that recordings of the discussion were legal but the Equity and Inclusion Office requested that all those who wished to record first inform the group. EIO would be recording this meeting for note taking purposes. EIO made clear the meeting was being recorded for note taking purposes.
2. Members were reminded of Police Equity Advisory Council (P.E.A.C.) ground rules. The ground rules included brave space, respect, accountability, ongoing learning, discretion and active participation.
3. Members were reminded of the groups Equity Norms via document in the chat.
4. The group did introductions.
5. There was no spotlight.
6. Portland Police's Response to Mental Health Crisis
  - a. Lt. Burley reported on his work in the Behavioral Health Unit.
  - b. Lt. Burley answered attendees' questions on topics relating to his work and Portland's response to Mental Health Crisis.
7. The Equity and Inclusion Office gave an update on the Racial Equity Plan progress
  - a. The first draft of Five-Year Commitment Document was completed.
  - b. A webpage has been built for comment on the plan.
    - <https://www.portland.gov/police/divisions/police-racial-equity-plan-2023-2028>
  - c. PEAC provided input on the informational email sent out by EIO to stakeholders around the input process.
  - d. PEAC recommended that EIO create a flyer to be sent alongside the email to be printed out.
8. PEAC Business
  - a. Members did not vote on minutes due to lack of quorum.
  - b. Member Updates
    - Members expressed interest in building connections with other advisories. Equity and Inclusion Office recommended with starting with PBAC and TAC and mentioned this process could begin once the new Chairs are appointed.
  - c. Guest Updates
    - No Updates
  - d. Conflict of Interest
    - None Declared
9. Equity and Inclusion Office Announcements



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- a. Announced new members were being recruited for PEAC and asked for volunteers to potentially grade applicant submissions.
    - Julie Ramos and Dave Galat volunteered.
  - b. Announced that Chair and Vice Chair elections were coming in March. Members should consider whether they are interested in the responsibility and think about what they would want from the position. EIO is also interested in shifting some responsibilities from EIO to the Chairs in how PEAC is run, and is looking for members who are interested in helping with that process.
10. March Meet and Greet
- a. March 10<sup>th</sup> will be a PEAC meet and greet, a social opportunity for new and returning PEAC to get to know each other
  - b. PEAC members discussed options for the March Meet and Greet. No plans were finalized but it was agreed that it was important that the location be accessible, have indoor seating, and have a variety of food options for members with different tastes and dietary restrictions.
11. Planning Next Meeting
- a. Next meeting February 21<sup>st</sup> will be focused on onboarding new members and is optional for returning members.
12. Members engaged in optional discussion.
13. Next Meetings
- a. February 21<sup>st</sup>
  - b. March 10<sup>th</sup> Meet and Greet
  - c. While Future Meetings of PEAC are intended to be online we will now allow hybrid meetings for members who need to meet in person upon request. Requests must be made at least one week in advanced so staff has time to prepare facilities.