



CITY OF PORTLAND, OREGON



Bureau of Police

Ted Wheeler, Mayor

Charles Lovell, Chief of Police

1111 S.W. 2nd Avenue • Portland, OR 97204 • Phone: 503-823-0000

Integrity • Compassion • Accountability • Respect • Excellence • Service

Police Equity Advisory Council (PEAC)

Date of Minutes:

3/21/23

Attendance (Via Zoom):

Portland Police Bureau Representatives:

Marlon Marion – Present

Lauren Rosenstein- Present

Brody Sargent – Present

Romla Shields- Present

PEAC Members:

Member - David Benson – Present

Member – Ana Brophy – Present

Member – Justine Craig - Present

Member- Corinne Frechette - Present

Member - Dave Galat – Present

Member – Naomi Levine - Present

Member – Hillary Murrieta - Present

Member – Natalia Ochmanek – Present

Member – Tia Palafox – Present

Member – Julie Ramos - Present

Member - Tina Semko – Absent

Member – Edith Thrower - Present

Member- Tina Waller- Present

Member - Sandy Wilborn – Leave of Absence

Guests:

Tony DuVoix - Present



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Discussions and Votes:

1. New members were informed that recordings of the discussion were legal, but the Equity and Inclusion Office (EIO) requested that all those who wished to record first inform the group. EIO would be recording this meeting for note taking purposes. EIO made clear the meeting was being recorded for note taking purposes.
2. EIO provided the group with a copy of the groups ground rules and protocols.
3. The group did introductions.
4. The group engaged in the “Social Scavenger Hunt” activity.
5. EIO presented PEAC the opportunity to think about (around 3) core goals it wants to focus it energy on for the year. The goals could include:
 - a. Knowledge Goals (Things members want to learn more about)
 - b. Project Goals (A major single project for the group to work on)
 - c. System Goals (Ongoing improvements to imbed into PEAC)
6. PEAC broke into small groups to come up with 1 to 2 suggestions.
 - a. Group 1
 - Knowledge: Learn about Police Culture, Outreach, avenues of accountability, availability of the data around equity
 - Projects: Ride Along, Recommendations to Council around outdoor shelters, participation in Police Community Academy
 - Systems: Quarterly updates on advisory work (citywide), Collaborating citywide through google doc, one to one break out rooms
 - b. Group 2
 - Collective presentation of ideas to the Mayor
 - Sever mental illness interactions with law enforcement, focused interaction for people with these experiences
 - Understanding overall city Police + Plan for Houselessness
 - Learn City Plans around upcoming summer violence
 - Pragmatic plans to help with homelessness
 - Opportunity to have new recruits get involved with something new.
 - Small slight changes in who we contact first in serving community members
 - Learn more about what the bureau is doing and putting it out there for the public.
 - Inform community about consent search policy
 - Inform community about call priority



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- Mid-Level to famous guest speakers
- c. Group 3
- History of the PPB culture and more information about the existing programs and what the other PPB groups are doing.
 - Update on the Federal agreement and the audits from the City Auditor on the Gang Violence unit and the auditor wanted an independent person for community to connect
 - Learn more about the specialty units interacting with community and youth and what training are they receiving around community outreach and DEI
 - PEAC Interacting with other PPB groups
 - What tools is PPB using to engage with Community (other languages, body cameras, approach)?
 - Finish the Racial Equity Plan
 - How to engage youth interested in social justice in PPB
 - Know your rights and how to act package for immigrant communities (in various languages, what do we do, common culture things)
 - Try to learn more about Cadet program and getting more young social justice oriented people involved in law enforcement
- d. Group 4
- Build stronger connections on other community groups.
7. Update on CAG. CAG was interested in PEAC giving language on why it wanted to be part of the group. Sending one representative to be a part of the group.
8. The group then looked for synthesis between its goals and ideals.
- a. All groups said they wanted to build connections between advisories. Understand what other groups were doing. Electronic newsletter could be nice and helpful.
 - b. Learning history and culture of the Police Department. How history is continuing and where we see it headed.
 - c. Gathering information and bringing it up to leadership.
 - d. New Idea: Go and speak to police in their trainings.
9. All members typed the goal they were most interested in into the chat.
- a. The clear goal of most interest was building connections with other advisories.
 - b. Tied for second were know your rights campaign and better understanding of what and how PPB communicates with its audience.
 - c. Members discussed whether a know your rights campaign made sense as a scope of work for the PEAC. Spoke to a need to clarify the goals of the committee.



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- d. Know your rights campaign have been done by many different groups in Portland.
10. Discussed whether it would be beneficial to move back to the subcommittee model.
 - a. It may depend on what goals are created.
 - b. Members disagreed about how strict we should be with timelines.
 - c. Member expressed not enjoying subcommittee spaces and wanted to work in large group.
 - d. There were mixed emotions on break out rooms.
11. Members did a 0-5 in the chat on whether they wanted to move forward with connecting with other groups more.
 - a. 9 people voted 5, 2 voted 4, 1 voted 1
12. Voting to Approve Meeting Minutes for January and February Meetings
 - a. David Benson – Abstain
 - b. Ana Brophy – Yea
 - c. Justine Craig - January abstain, February yea
 - d. Corinne Frechette – January abstain, February yea
 - e. Dave Galat – Yea
 - f. Naomi Levine - January abstain, February yea
 - g. Hillary Murrieta - January abstain, February yea
 - h. Natalia Ochmanek – Yea
 - i. Tia Palafox – Yea
 - j. Julie Ramos – January yea, February abstain
 - k. Tina Semko – Absent
 - l. Edith Thrower - January abstain, February yea
 - m. Tina Waller- January abstain, February yea
 - n. Sandy Wilborn – Leave of Absence
13. Meeting Minutes Approved.
14. Natalia requested increased detail in future meeting minutes when guest speakers are present.
15. Elections and Terms were not selected due to time limitations.
16. Members interested in the positions should prepare a vision for what they want to prepare as Chair or Vice Chair.
17. Planning Next Meeting
 - a. Next meeting April 18th will have the election for Chair and Vice Chair.
 - b. Next Meeting Membership Term Length will be determined.
18. Members engaged in optional discussion.
19. Next Meetings
 - a. April 18th



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- b. While Future Meetings of PEAC are intended to be online we will now allow hybrid meetings for members who need to meet in person upon request. Requests must be made at least one week in advance so staff has time to prepare facilities.