



**CITY OF PORTLAND, OREGON**



**Bureau of Police**

Ted Wheeler, Mayor

Charles Lovell, Chief of Police

1111 S.W. 2nd Avenue • Portland, OR 97204 • Phone: 503-823-0000

Integrity • Compassion • Accountability • Respect • Excellence • Service

**Police Equity Advisory Council (PEAC)**

**Date of Minutes:**

8/16/22

**Attendance (Via Zoom):**

Portland Police Bureau Representatives:

Marlon Marion - Present

Brody Sargent – Present

Lauren Rosenstein- Present

PEAC Members:

Member - David Benson – Absent

Member – Ana Brophy – Present

Member- Tony DuVoix – Present

Member – Katrina Eerkes – Present

Member - Dave Galat – Absent

Member – Phoung Ngo – Present

Member – Natalia Ochmanek – Present

Member – Tia Palafox – Present

Member – Julie Ramos - Present

Member – Dustin Reischman – Absent

Member - Tina Semko – Absent

Member - Sandy Wilborn – Absent

Guests:

Amber Koski- Present

Chloe Massarello- Present

Judith Mowry- Present



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### Discussions and Votes:

1. Members were informed that recordings of the discussion were legal but the Equity and Inclusion Office requested that all those who wished to record first inform the group. EIO would be recording this meeting for note taking purposes. EIO made clear the meeting was being recorded for note taking purposes.
2. Members were reminded of Police Equity Advisory Council (P.E.A.C.) ground rules. The ground rules included brave space, respect, accountability, ongoing learning, discretion and active participation.
3. Members were reminded of the groups Equity Norms.
4. The group did introductions in the chat.
5. Spotlight: A segment where members present on themselves and ask questions. This week's spotlight was Ana Brophy.
6. PEAC Business
  - a. June and July Minutes were approved.
  - b. Member Updates
    - No Updates
  - c. Guest Updates
    - A guest posted an article they believed would be of interest to the committee.
      1. <https://www.opb.org/article/2022/07/22/portland-mayor-declares-gun-violence-and-homeless-emergencies/>
  - d. Conflict of Interest
    - None Declared
7. Members Discussed the History of PEAC and CAG.
  - a. PEAC has not engaged with the CAG since our members had negative experiences with the group that have not been addressed. Most seriously an experience of anti-blackness that was not challenged in the space.
  - b. Members stress the importance of addressing this issue and having the conversation.
  - c. Members decided to meet with TAC and PBAC chairs first to discuss next steps before engaging further with the CAG.
8. Members broke off into subcommittees.
9. Community Engagement Subcommittee



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- a. Staff: Lauren Rosenstein
  - b. PEAC Members: Katrina Eerkes, Julie Ramos, Phuong Ngo, Tia Palafox
  - c. Community Members: Judith Mowry
  - d. Discussed options for the Mission Statement
    - To support the racial equity plan within Portland Police Bureau by valuing and implementing community feedback while being accountable to our communities, especially those impacted by inequity.
10. Racial Equity Plan Subcommittee
- a. Staff: Marlon Marion, Brody Sargent
  - b. PEAC Members: Ana Brophy, Tony DuVoix, Natalia Ochmanek
  - c. Community Members: Amber Koski
  - d. Members reviewed the draft of the new REP and gave recommendations on changes to wording and sentence structure.
11. Planning Next Meeting
- a. Request to learn more about PPB's response to the violence through a presentation from an Officer, Detective or FIT.
  - b. There were no volunteers for the October Spotlight. EIO will message the group seeking a spotlight.
12. Members engaged in optional discussion.
13. Next Meetings
- a. August 16<sup>th</sup>
  - b. While Future Meetings of PEAC are intended to be online we will now allow hybrid meetings for members who need to meet in person upon request. Requests must be made at least one week in advanced so staff has time to prepare facilities.