ANNUAL REPORT 2024: FULL REPORT

CHIEF'S LETTER

Dear Community:

The Portland Police Bureau recognizes safety, and the feeling of safety is a core value of any community, and we all experience it in our own way. Therefore, PPB has prioritized three main goals that we believe balances the diverse expectations Portlanders have for each other and their Police Bureau:

- Transforming the dynamic between police and the people we serve
- Reducing crime and the fear of crime
- Organizational growth and development

In 2024, the Portland Police Bureau implemented a mission-driven crime reduction plan that applies data-driven approaches to focus on specific locations, crimes or neighborhood concerns. Calls for service decreased, and crime went down in several categories compared to numbers the previous year. Much of this is done on overtime because we lack personnel to respond to calls for service, complete investigative follow up and do mission-based work. The following pages outline this work.

This annual report touches on the work being done throughout the Portland Police Bureau. In the interest of brevity, we have only included a snapshot. For the full, extensive report, click here.

Our work is far from over, but I am proud to see PPB leading Portland's renewal to be a city where everyone can live, work, play and thrive.

Robert Day

Chief of Police

EXECUTIVE SUMMARY

- Goal: Transforming the dynamic between police and the people we serve

Citywide Mission Walking Beats

For the second year in a row, during the holiday season, PPB's sworn members and Public Safety Support Specialists (PS3s) conducted walking beats in heavily frequented areas including shopping centers and holiday community events. There were 269 documented walking beats with thousands of community members contacted during the events. This ranged from 4,000 at Zoo Lights to 1 at a business contact.

Also in 2024, the chief directed walking beats to be conducted during the NCAA Women's Basketball Tournament that was held in Portland in late March. This large-scale event brought a handful of teams and thousands of fans from around the country and PPB members were highly visible and engaged fans and visitors.

- Goal: Reducing crime and the fear of crime

Evidence-based Policing

In 2024, the Portland Police Bureau began integrating an evidence-based policing framework into designing its missions with the intent to reduce crime and enhance community engagement.

PPB's emphasis on missions has been well received by the community; officers are highly visible, and the Bureau is transparent regarding their impact. The Strategic Communications Unit publicizes each mission and reports the results. In some cases, missions are broadcast ahead of time to build awareness and to discourage criminal behavior.

PPB's commitment to analytical support is now a critical component of these endeavors. We have several analysts who work throughout the Bureau to capture data and ensure we are more equitable, strategic and focused in our approach. We rely upon community advisory groups, neighborhood associations and business associations to emphasize areas that need attention and appropriate responses.

In 2025, the Portland Police Bureau will be implementing a problem-focused approach utilizing a model called PANDA (Problem Scan, Analyze Problem, Nominate Strategy, Deploy Strategy, Assess Outcomes). Specific problems or problem places will be proactively and efficiently addressed through evidence-based practices that have identified SMART goals

(Specific, Measurable, Achievable, Realistic, and Time-bound). Evaluation of the effectiveness of strategies will be used to inform future mission development and community collaboration.

PPB's open data portal provides statistics regarding our crime reduction work.

Homicides and Fatal Crashes
The preservation of human life is the number one priority of law enforcement. We cannot know what lives have been saved by our work in 2024, but we do know that too many were lost. Homicides and traffic fatalities remain at some of the highest levels we have ever seen. In 2025 we are renewing our commitment to reducing these tragedies by evaluating all our mission work and community partnerships.

Decreasing Call Load
Also in 2025, we will evaluate building even more efficiencies into our systems. We are currently looking to increase the productivity of the Public Safety Support Specialist (PS3) program to provide our community better customer service and to decrease the call load on our patrol officers. Decreasing the call load on patrol officers would lead to more free time for them to develop relationships with the community and potentially lower call response times.

In 2025, we also anticipate implementing an improved online reporting software which will provide a better experience for anyone needing to file a police report and does not wish to have contact with an officer.

• Organizational growth and development

Staffing
Our top priority remains rebuilding the Police Bureau, which is at the lowest number of sworn members in 35 years. PPB's waves of retirements should be over for the time being, and we anticipate only a small number of retirements in 2025. We are looking at 2025 as a year of growth, not only in hiring, but also having a majority of the 100 officers who are in the training stages fully operational and on patrol. This will allow us to look at bolstering our staffing to lower call response times and provide better customer service to our community.

We also continue to provide additional professional development opportunities, enhancing ongoing training. One example is that in 2025, we will be hosting an all-day training for our sergeants who are a critical component to the bureau's leadership structure.

BUDGET

The Bureau's FY 2024-25 Adopted Budget across all funds was $282,393,857. The Adopted Budget increased the Portland Police Bureau's ongoing General Fund allocation by $19,635,692 and included one-time General Fund resources for specific projects detailed below. The changes added 11 FTE to the bureau, resulting in a total of 1,224 FTE.

Additions

- **DOJ Settlement Compliance**
  As part of an agreement with the Department of Justice, the bureau received $2,490,426 of ongoing funding for five public records specialists, six force analysts and both personnel/EMS budget for the Rapid Response Team. The FTE were allocated to the Records Division and Internal Affairs. These positions are expected to support records requests and data management for the bureau's body worn camera program.

- **Police One-Time**
  These one-time dollars allocated $5,000,000 to patrol operations to help alleviate the overtime pressures the bureau is facing. This package increases the bureau's requested overtime budget from $17,500,000 to $22,500,000.

CRIME

Person/Violent Crimes

• In 2024, reported person crimes decreased (-4%) compared to the prior year and was below the prior 5-year average (-3%). While most person crime offenses trended down, Aggravated Assault increased 2% and Kidnapping/Abduction was up 9%.

• There were 67 homicides in PPB's jurisdiction in 2024, including 55 that involved a firearm. Homicide offenses decreased 8% from 2023 with homicides involving a firearm decreasing at a similar rate (-10%). The homicide statistic includes the offenses of Murder and Non-Negligent Manslaughter, Negligent Manslaughter with a Weapon, and Justifiable Homicide. Negligent Manslaughter with a Vehicle and Officer Involved Shooting incidents are not included. Homicide statistics are based on the date of the initial offense report and not when the incident was first ruled a homicide.

• Reported shooting incidents (non-suicide) decreased 22% in 2024 compared to 2023. Shooting incidents were 19% lower than the prior 5-year average, however, there were still about twice as many shootings than the 413 incidents reported in 2019, the first year PPB collected comprehensive shooting data. In 2024, 53 of the incidents involved homicide with 55 homicide victims, 173 incidents involved a non-fatal injury, and 577 were non-injury shootings. Homicide by firearm and homicide victims by firearm saw increases compared to the 5-year average, however, all other categories saw a reduction. PPB also seized 1,425 firearms in 2024, a 17% increase compared to 2019.

Property Crime Trends

• In 2024, reported property crimes decreased 12% compared to 2023 and was also 12% below the prior 5-year average. While the majority of property crimes experienced decreases in 2024, Larceny: Shoplifting was again reported at an increased rate (+50%). Continued focus on retail theft missions and collaboration with the business community had improved reporting of shoplifting by businesses through the PPB's online reporting system.

• Motor Vehicle Theft continued the decreasing trend seen over the last two years and were at the lowest level since 2016. The 34% decrease compared to 2023 was equivalent to over 7 fewer reported stolen vehicles per day. There was a 90% recovery rate of stolen vehicles in 2024 as of February 2025 with 79% recovered within 30 days. Kia and Hyundais made up about 25% of reported stolen vehicles, a slight decrease from 2023. These models continue to be recovered at a higher rate (97%) than other car makes.

CHIEF'S OFFICE

Criminal Intelligence Unit:
The Criminal Intelligence Unit (CIU) provides investigative support for cases involving threats to commit acts of mass and/or targeted violence, violent extremism, domestic and international terrorism, organized crime, and special investigative projects. CIU has a working relationship with the Federal Bureau of Investigation's Joint Terrorism Task Force (JTTF), in accordance with Portland City Council Resolution Number 37424 as amended.

Additionally, CIU conducts investigative threat assessments for major events, dignitary visits, and investigates threats to businesses, community groups, critical infrastructure, and individuals; including stalking behaviors, to members of the public, public officials and/or other high-profile individuals.

CIU also collaborates with the Behavioral Health Unit on individual threat assessments of people exhibiting behavior that may be a public risk and may have a mental health component. In 2024, out of all threat assessment referrals that were processed for evaluation/assignment, CIU was initially assigned 42% of them.

In 2024, CIU conducted 161 assessments and investigations related to criminal acts, suspicious activity, and/or threats of targeted or mass violence. This was an average of 13.4 investigations, per month. In 2024, one case was referred to or referred from the FBI JTTF, in accordance with policy. Additionally, CIU was heavily involved in numerous dignitary visits to the Portland metro area, including several high-level federal cabinet member visits.

CIU monitors local, regional, national, and global events that may have an effect on Portland and provides frequent updates on these and other events that might have an impact on police operations and public safety. CIU formally assessed 244 events in 2024. This was an average of 20.3 events per month. These events can include but are not limited to dignitary visits, major events, marches, and sporting events.

CIU complies with all federal and state laws regarding the collection, retention, and dissemination of intelligence information.

Equity and Inclusion
In 2024, Equity and Inclusion:

- Completed year one of the Bureau's new five-year Racial Equity Plan and hosted first Equity Retreat of the New Plan

- Recruited and welcomed new Police Equity Advisory Council members
- Held multiple Advanced Academy trainings, including community stakeholders like Talk a Mile, Central City Concern, and Portland Community Justice Partnership
- Attended Restorative Justice Conference
- ADA specialist began work on bureau's accessibility assessment
- Worked with the Multnomah Youth Advisory Council to create survey for Portland Public Schools Youth to express how they would like to engage with Police

Facilities/Fleet/Quartermaster

Due to the large volume of their work and the seriousness concerning some of PPB's aging facilities, this unit was brought into the Chief's Office last year. This is just a snapshot of current needs/workload:

- Need to evaluate a restack of the Justice Center to better align the space with the current needs and Bureau organization.
- Need to install an elevator and HVAC into the 2nd floor of the Training Division in order to be able to use the upstairs to accommodate the ongoing Training needs of the Bureau
- Need to upgrade Bureau furniture. All furniture is 5-10 years past end of life and replacement parts cannot be purchased.
- Completed re-construction of damage at Training Division from sewer backup and overflow.
- Working on completing re-construction of East Precinct roll call room from flooding late last year.
- Need new roofs for both East Precinct and Training Division. Estimated construction timeline is set for the summer of 2025 (however, this has been in process since 2020).
- Working on expansion of office for new full time SERT team.
- Working on installation of EV infrastructure at all Bureau sites.

Fleet:

- Working on identifying an option for an EV patrol pilot vehicle.
- Need funding for a second Mobile Precinct. Current old mobile precinct is almost 30 years old.
- Need to purchase a new Bomb Truck.
- Have over 100+ non-patrol vehicles that are over their replacement lifespan. Do not have the funds to replace them due to how BFF Fleet manages the replacement fund as it does not account for inflation.
- Have over 160 patrol vehicles waiting for upfit but have been received by BFF Fleet.

- Received first K9 vehicle fully upfit. All the K9 vehicles have been on order for over 3 years. The current K9 vehicles are over 10 years old.

Accomplishments:

Facilities

- Found and entered into a lease for Specialized Resources Division (SRD) Training facility. Since the loss of the SEARS building the units in SRD have had no training location.
- Completed re-construction of Men's Locker Room showers at Central. A leak in the showers was going down through the floor to County Intake. Required closing the showers for over a month.
- Completed re-construction of the Justice Center from the damage of the Ice Storm from January 2024
- Moved the Public Records Unit to a new space to prepare for body worn camera implementation.
- Completed the infrastructure upgrades required for body worn camera.
- Completed the infrastructure upgrades required for the Axon Interview Tracker System in Detectives.
- Moved Enhanced Community Safety Team (ECST) into new space

Fleet

- Designed and purchased new Mobile Precinct. First new Mobile Precinct in 20+ years.
- Received all new Explosive Disposal Unit (EDU) vehicles. Took over 2 years from order to receiving them.
- Repaired some vehicles and purchase some new vehicles off a lot to replace those damaged by the arson at Training Division.
- Purchased 60 new Bureau bicycles to be used by the Rapid Response Team (RRT) for events and crowd management prior to elections.
- Ordered new Special Emergency Reaction Team (SERT) armored vehicle. Pending delivery.

Office of Inspector General

The Office of the Inspector General's (OIG) role is to aid the Bureau in continuous process improvement and provide independent and objective assurance that internal controls are in place to identify potential risk, promote accountability, and achieve the Bureau's strategic goals. This is accomplished by conducting internal compliance audits. At the end of 2023, the OIG was solicited to complete an internal compliance assessment of the K-9 Unit and began the initial steps of that process, including developing a methodology. It was completed during the third quarter of 2024 with findings and recommendations.

It is also charged with reviewing, analyzing and reporting on all uses on non-deadly force by members. The unit consists of an Inspector General, Force Inspector, and a team of analysts. The Force Inspector is responsible for reviewing non-deadly use of force and making recommendations regarding improvements to the systems of accountability in relation to force management. The Force Inspector oversees the use of force audits and analyses of force conducted by the analysts. (For information regarding deadly use of force, see page ??.) In addition, the Force Inspector presents data and analyses to the Chief, Department of Justice (DOJ), Training Division, and Training Advisory Council. In 2024, the team conducted data analysis on use of force trends, such as force used on persons in crisis and demographic distributions. In addition, the team audited 237 non-deadly use of force cases and 681 Force Data Collection Reports (FDCR) to produce the quarterly Force Audit Reports. For the quarterly and annual Force Summary Reports, the team compiled data from 1,363 FDCRs documenting 2,256 applications of non-deadly use of force. Force is also reported in the Open Data Portal of the Bureau's website. As part of the OIG's ongoing effort to improve operations of the Bureau, the OIG sought to enhance the force reporting process, as they did with the FDCR previously, by collaborating with the Information Technology Division to develop a new streamlined After Action Report (AAR).

The other major role of the Inspector General is to facilitate, monitor and report on the Bureau's compliance with the terms of the Settlement Agreement. In 2024, significant changes in the process for assessing compliance were instituted, including the hiring of an Independent Monitor to assume one of DOJ's previous functions. That team assumed its role on July 1, 2024.

In addition, the Bureau continued with the Bureau-wide implementation of body worn cameras which was completed in September.

With regard to the independent assessment of 2020 Crowd control, the Independent Monitor, LLC (IMLLC)'s final report was delivered to Council in August. At that point, the Bureau had implemented most of the recommendations, including developing the structure and required training for a new Public Order Unit; creating standard protocols for public order events; pursuing mutual aid agreements with other local law enforcement agencies and revising public order and use of force directives.

Besides all those ongoing efforts, in 2024, the Bureau pursued new initiatives regarding the Settlement Agreement. After lengthy discussions with DOJ, the Bureau implemented a consequential change in the process for addressing the lowest level of force known as De Minimis force. It will greatly reduce the resources and personnel previously required to report while continuing to track its use.

An update on these remedies as well as information on other pertinent issues was presented to the court at the annual Status Conference, which was convened by Judge Michael Simon on May 15, 2024. Each party provided their perspective on the City's progress with compliance with the terms of the Agreement.

Deadly Force: Officers were involved in six shootings and one in-custody death in 2024. Of the shootings, three were fatal and three were non-fatal. The in-custody death was fatal. Summaries of these incidents can be found here.

Professional Standards Division

The Professional Standards Division (PSD) includes two units, Internal Affairs and Standards & Accountability. PSD provides organizational accountability by ensuring member compliance with policy, law, and training. Additionally, PSD supports the continuing improvement of personnel, compliance with the DOJ Settlement Agreement, and proper management of liability to reduce exposure to litigation.

Employee Information System:

The Employee Information System (EIS) is an application that consolidates information from the Police Bureau and other sources to provide a comprehensive view of a sworn member's work performance. EIS supports the Bureau and its sworn members by promoting professional growth through a feedback process that strengthens the Bureau's management systems, accountability standards, and organizational expectations.

Internal Affairs

The Internal Affairs Division is responsible for conducting administrative investigations into alleged policy violations by PPB employees. Its goal is to complete investigations within 180 days, while producing a complete and thorough investigation to ensure procedural justice for both the community and Bureau members.

In 2024, Internal Affairs managed a total of 108 cases, including 84 full investigations or administratively closed investigations and 24 Supervisory Investigations (does not include the Independent Police Review (IPR) investigations or administrative closures).

The percentage of full investigations closed, and administrative closures closed within 180 days was 82% in 2024. When Supervisory investigations are included, the percentage of cases completed within the 180-day timeline increases to 86%. The Internal Affairs Division is challenged by rapidly changing technology and the ability to incorporate and store a large volume of digital media.

Strategic Communications Unit

The Strategic Communications Unit is responsible for ensuring the public has information from the Police Bureau that may be critical to life safety, may involve the need for public disclosure of activities at the Bureau, or may increase trust and transparency. The expectation and practice of law enforcement agencies is to provide timely and accurate information through multiple venues including: news conferences, social media, interviews, website, podcasts and news releases.

Internally, the unit works to improve internal communications to ensure all members are well-informed and can adequately communicate messages regarding public safety and policy and training.

In 2024 the unit worked on:

- 754 news releases
- Received 14,032 media inquiries
- 2,860 public inquiries
- 73 internal messages
- 126 videos (25 internal)
- 20 callouts
- 19 news conferences and availabilities
- 450 (approximate) interviews
- 5 Incident Management Team activations
- 3 public meetings
- 13 ceremonies

Social Media Growth

- Twitter: 255.8K
  2024 gain: 7.8K

- Facebook: 92K
  2024 gain: 0

- Instagram: 30.5K
  2024 gain: 1.8K

- YouTube: 16,784
  2024 gain: 8,961
  5.3M views
  40K hours watched

OPERATIONS

The Bureau's Operations Branch includes three precincts: Central, East and North. The precincts vary and each has different needs. While some crime can be addressed in the same manner across the precincts, there are times we must seek a unique approach. Each precinct has a Neighborhood Response Team that consists of officers and a sergeant who work on chronic problems that deeply impact the community. Under the direction of Chief Day, in 2024, the precinct commanders were instructed to combine their Neighborhood Response Teams once a month for a collaborative effort. This has proven to be a highly effective model, and the Bureau is continuing these efforts in 2025.

Precinct Missions

Stolen Vehicle Operations

The Portland Police Bureau is using evidence-based practice methodology to greatly increase the chances of locating and stopping stolen vehicles.

These Stolen Vehicle Operations, which began in East Precinct have evolved region-wide with participation from several local law enforcement agencies, all three precincts, other PPB units, OHSU, and one community group (Facebook group PDX Stolen Cars).

Impact of Missions

Stolen Vehicle Operations began in March of 2022, and since then, there have been 53 missions, roughly two per month, resulting in the recovery of 474 stolen vehicles, 596 arrests, 84 illegally possessed guns recovered, and an incredible ratio of police stops to stolen vehicles of 1:4.

Reported motor vehicle theft has decreased 50 percent from 2022 when SVO missions began. Motor Vehicle Theft was down 34 percent year-to-date as of November 30, 2024, which is over eight fewer stolen vehicles reported per day. Stolen Vehicle Operations missions have been a key factor in reducing stolen vehicles from over 1,000 per month to under 400 per month, and firearms recovered as part of this mission are associated with shootings at approximately the same rate as firearms recovered by the Focused Intervention Team.

Costs

Missions typically involve approximately 35 PPB officers and sergeants and costs run on average $17,000 per mission. These missions involve officers on straight time and overtime. All overtime mission costs are currently covered by the Bureau of Justice Assistance grant PPB

received. This grant should cover costs for most of FY26. We plan on running up to 12-20 of these missions in 2025.

Street Racing/Takeover Missions

Illegal street racing events pose a risk to the participants, spectators, and incites a sense of lawlessness and fear among the public. Attendees are encouraged to block intersections with vehicles, barriers and/or pedestrians while other vehicles participate in exhibitions of speed, drifting, street racing and other extremely dangerous driving behavior.

Every year, people are injured or killed because of these events. In addition, many of the attendees and/or spectators carry firearms, and there have been shootings.

Street racing often becomes large public order experiences. This makes them even more challenging to address. There is a danger of the drivers' actions at the scene, who often are intent on eluding police. The addition of the Air Support Unit is highly valuable, as the plane can continue to follow suspects, avoiding a ground pursuit. PPB has released a video that illustrates these challenges and shows the level of police coordination required.

Sometimes the Bureau is aware of planned events and operates missions to interdict criminal behavior. Other times, the Bureau is only able to send a few resources to try to handle smaller pop-up events.

Impact of Missions

PPB has run several formal missions since March 2023. Most have been small but a large one was completed in August for the 2024 West Coast Invitational Street Racing Mission.

The Rapid Response Team was activated to assist PPB units and other regional law enforcement partner agencies to conduct a three-day mission to prevent, mitigate and respond to illegal street takeovers and street racing associated with this event in the metro area.

Costs

These missions typically cost $10,000- $15,000 each. PPB has approximately $85,000 in grant funds to pay for them. However, given the enormous size and risk of the West Coast Invitational the financial impact of the mission was greater. That three-day mission cost $232,000 in overtime.

The West Coast Invitational resulted in 184 traffics stops, 80 citations, 29 arrests, and 39 vehicles towed.

Directed Patrol & Crime Reduction Missions
Directed patrol missions are conducted by the Neighborhood Response Teams and patrol shifts and occurred about once per week. Directed patrol missions often address criminal issues that have livability implications, such as street-level prostitution and drug trafficking, and they often involve close coordination with small businesses and community members to identify locations and people most likely to be associated with criminal activity.

These are often community-generated, with input from those most affected. Because they are completed with on-duty resources, wait times for calls for service increase as officers are on these other assignments.

Impact of Missions: East
As of November 30th, East NRT averaged 48 arrests per month for a total of 530 arrests, most directly aligned with East Precinct's differing missions.

Cost: East Missions
These missions typically use approximately 10 personnel. This is done sometimes with officers currently on-duty but it can also involve overtime. These missions will be run monthly in 2025.

Impact of Missions: North
These missions are completed in response to upticks in violent crime in specific areas of North based on crime data, neighborhood requests, and follow up from the Weekly Shooting Review. North has run approximately 12-15 of these missions since March 2023. North NRT averaged 54 arrests per month for a total of 599 arrests. The primary charges were for warrants, shoplifting, and motor vehicle theft.

Cost:
The cost of these missions varies. The mission conducted on June 19, 2024, was $7,635 in personnel costs. A mission on July 24, 2024, was $6,900. The mission conducted on July 27, 2024, was larger and involved the Enhanced Community Safety Team and was $15,360. These missions will be run up to twice a month in 2025.

Combined Precinct Missions North and East often partner to address issues on 82nd Avenue, a high crime corridor of the City. The consistent enforcement provided visible results during the summer of 2023 and in 2024.

In addition, the precincts are also beginning small missions, using two-person cars to address priority projects. East has identified several chronic hotels that cater to vice-related crimes, while North has identified Dawson Park as a focus for drug/vice and gun violence-related activity to be its focus. These missions will use on-duty officers and will be utilized as staffing allows.

Retail Theft Missions
This initiative focuses on reducing theft from retail establishments through coordinated patrols and collaboration with local businesses. By working closely with store management and loss prevention teams to identify high-risk periods and positioning resources effectively, these missions support crime reduction while strengthening the partnership between the police and the public we serve. Following each retail theft mission, officers conduct follow-up and work closely with the Multnomah County District Attorney's Office to ensure prosecution on these cases.

Mission commanders analyze theft and other crime data to focus their missions on the neighborhoods most impacted by these crimes, which are often large retail shopping complexes. Retail theft is often more than just shoplifting items for personal use. Many suspects are involved in organized theft rings. That entails stealing items that can easily be sold for cash on the secondary market or returned to stores for a refund. Returning or attempting to return stolen property (no matter the value) is a class-C felony.

In many cases, these individuals are involved in other criminal activity, including illegally possessed guns, drug possession and distribution, vehicle theft, and more. Additionally, disrupting theft preserves the viability of retail businesses that serve the Portland community. PPB recognizes that smaller local businesses are also impacted by retail theft; however, arresting and holding prolific thieves accountable will help reduce these crimes for the entire business community.

As of November 30, 2024, PPB has made 971 arrests with charges related to retail theft including theft-shoplifting, organized retail theft, burglary, and robbery charges. Reported shoplifting continues to increase as coordination with loss prevention has improved the use of online reporting to formally track these incidents. As of November 30, 2024, reported burglary offenses are down 13 percent and robberies are down 11 percent in 2024.

Cost:

Retail theft missions are conducted by both the Neighborhood Response Teams and patrol officers, and they often involve close collaboration with not only the Multnomah County District Attorney's Office, but also area law enforcement agencies, internal PPB units, and local retailers. Large-scale missions involving significant outside collaboration occur an average of once per month, and smaller missions typically involving only Neighborhood Response Teams occur more frequently.

In 2024, PPB received a $474,244 grant from the Oregon Criminal Justice Commission through the Organized Retail Theft Grant Program. Mission costs can vary widely depending on the size of the mission and whether personnel are on straight time or overtime, but all overtime costs are now covered by the grant.

Previous missions have cost anywhere from $2,400 to larger missions that have cost $20,700 in overtime. These missions will be conducted up to twice per month, citywide.

Central Precinct

Central Precinct covers inner Southeast, Sellwood, Old Town, Northwest, the Pearl District, Southwest Hills, Multnomah and Downtown. Within its 41.3 square miles, there exists high schools, industrial buildings, residential, commercial, entertainment, government and social services sectors. Beyond the normal, business, travel and commerce, the area also is host to many special events ranging from First Amendment based to social events, such as music festivals, parades, and runs. Additionally, Central Precinct contains a lively Entertainment District; train and bus depots; and the most social service and shelter facilities in the city.

Missions and Bike Team

Officers focused on addressing the challenges of drug-related activity, launching targeted enforcement missions to disrupt illegal drug distribution networks while working to connect individuals struggling with addiction to treatment and resources. These efforts included collaboration with the Oregon State Police Bike Patrol Units.

Narcotics Suppression & Criminal Interdiction Missions

Over the last few years, the city experienced an explosion in the use of fentanyl and a severe increase in overdoses. The Central Precinct Bike Team pivoted and began using data to focus their self-initiated time on the drug crisis. Leveraging the mobility and efficiency of the bicycle patrol unit, these missions focus on areas with open-air drug activity. The goal is on disrupting narcotics markets, engaging with the community, and maintaining a visible police presence to enhance neighborhood safety.

Impact of Missions

There have been 245 arrests with a listed Possession of a Controlled Substance charge and 107 deflections recorded from September 1 to November 30, 2024. Fentanyl and Meth are the most common drugs noted on the Possession of a Controlled Substance arrests. Most (73 percent) Possession of a Controlled Substance arrests include additional charges with warrants listed in 42 percent. As of November 30, 2024, there were 190 arrests for Distribution of a Controlled Substance/Manufacturing of a Controlled Substance charges. The joint missions with Oregon State Police result in more of the cites/arrests logged in their system, so they are not available for our statistical access. The precinct played a key role in restoring a sense of safety, helping to revitalize downtown and encourage more employees and visitors to return to in-person work and activities.

Cost

Using four officers and a sergeant, these missions cost approximately $3,150 each and will be run up to three times per month in 2025.

To combat chronic drug dealing and organized retail theft, Central Precinct conducted numerous missions focused on high-impact offenders and problem areas. These operations led to the arrests of prolific retail theft suspects, the recovery of thousands of dollars in stolen merchandise, and the disruption of fencing operations that fueled criminal activity. Officers partnered with local retailers and loss prevention teams to identify repeat offenders, enhance reporting processes, and improve response strategies. By aggressively addressing these issues, the precinct not only helped reduce financial losses for businesses but also reinforced a safer, more stable environment for workers, shoppers, and residents.

Alternative approaches

Recognizing the importance of a balanced approach, Central Precinct also expanded deflection efforts for those found in possession of small amounts of drugs. Officers worked closely with social service providers, the Behavioral Health Unit, and the Portland Street Response team to offer alternatives to the criminal justice system, directing individuals toward treatment, housing assistance, and harm reduction services. These initiatives aimed to reduce addiction-driven crime while improving long-term public health and safety outcomes. By focusing on both enforcement and intervention, the precinct sought to create a safer environment that supports local businesses, office workers, and residents who rely on a stable and secure downtown core.

Community Engagement

Beyond enforcement, Central Precinct prioritized community engagement, increasing foot patrols and hosting outreach events to strengthen relationships with local businesses, residents, and advocacy groups. Officers participated in public safety forums, youth mentorship programs, and business roundtables to foster dialogue and transparency. These combined efforts—strategic enforcement against drug trafficking, expanded deflection programs, and renewed community engagement—were essential in rebuilding public confidence and ensuring that Portland's central district remains a vibrant, welcoming space for employees, visitors, and businesses alike.

North Precinct

North Precinct's boundaries contain more than 58.5 square miles and almost 900 street miles. The area is largely residential with large shopping centers, local businesses and expansive industrial areas. Near its boundaries is the Port of Portland, which has its own police agency.

North Precinct serves a population of about 240,000 people, covering more than 58.5 square miles and almost 900 street miles. The area is largely residential, with large shopping centers, local Portland businesses and expansive industrial portions as well.

North Precinct continues to be intentional with limited staffing to balance the number of calls for service with the need for focused enforcement to reduce crime and the fear of crime. To do so, North Precinct patrol officers and public safety support specialists participate in walking beats and bicycle patrols during the spring and summer months for visibility in high foot traffic areas such as the Lloyd District or downtown St. Johns, as well as conducting smaller, short duration crime reduction missions in hot spots throughout the precinct. This is often done in collaboration with East and Central precincts based on daily staffing needs.

On a larger scale, the precinct has witnessed the effectiveness of utilizing focused missions when battling low staffing numbers. The Neighborhood Response Team (NRT) partners with teams from the East and Central precincts to conduct Retail Theft Missions, Stolen Vehicle Operations, and Crime Reduction Missions.

Neighborhood Response Team

The Neighborhood Response Team has improved upon last year's rebuilding by adding three detectives to complement the focus on street level criminality. This gives the team the ability to pursue investigations that affect the livability of an area but do not rise to a level that would assign the case to the Detectives Division.

The precinct continues to change the dynamic between the police and the community we serve by actively participating in problem-solving meetings hosted by the Mayor's Public Environment Management Office (PEMO). The Problem Solver Network empowers business districts and residents to actively communicate with City resource leaders, building strong partnerships. The meetings address chronic issues quickly and efficiently in public spaces, such as: trash and bulky waste, graffiti, abandoned structures and vehicles, and derelict assets.

East Precinct

East Precinct provides services to a diverse population in an area that covers more than 36 square miles and 736 street miles. The area is largely residential with small shopping centers, local businesses, and schools. The precinct has more than 12 active neighborhoods that work with PPB to help create a safe livable community. In 2023, East Precinct had 72,161 calls for service and officers initiated 18,421 calls for service.

Criminal Interdiction Missions

In addition to the missions previously discussed, East conducted Criminal Interdiction Missions. Criminal interdiction missions are conducted collaboratively with area law enforcement agencies, such as the Multnomah County Sheriff 's Office and the Multnomah County Department of Community Justice (Parole and Probation) as well as internal units, such as the Canine Unit and the Narcotics and Organized Crime Unit. The missions' focus is street-level crimes that are impacting the community, drug sales and distribution, stolen property, prostitution, stolen cars, gun violence, etc.

Impact of Missions

These missions have been run approximately every other month (six missions in 2024, with one hosted by the Multnomah County Sheriff's Office).

In the five missions that PPB hosted, there were 112 arrests related to narcotics, warrants, firearms and car theft. PPB recovered 8 stolen vehicles and 5 firearms were recovered. There was also fentanyl pills, methamphetamine, cocaine, heroin and fentanyl powder seized.

Cost

These missions involve approximately 20 PPB officers and sergeants, and costs have averaged from $15,000 to $25,000, depending on the number of personnel that can work on straight time.

These missions have been well-received by the community, as noted by comments received by the Chief's Office and East Precinct command. Additionally, these missions have regularly resulted in follow-up investigations. These missions will be run once a month in 2025.

INVESTIGATIONS BRANCH

The Investigations Branch includes the Detective Division, the Specialized Resources Division, and Property and Evidence Division.

DETECTIVES

Family Services Division

The Family Services Division (FSD), which is part of the Detective Division, approaches survivors with a holistic, victim-centered philosophy to minimize harm and vicarious trauma, while providing the material and emotional support that accelerates the healing process. The Division's investigative focus is violence within domestic relationships, children, vulnerable adults, and our elderly community, balancing the impact to survivors while utilizing victim assistance services with its community partners. The Family Services Division consists of the Special Victims Unit (SVU) and the Child Abuse Team (CAT). Nearly every case at Family Services is viewed as consequential.

Child Abuse Team (CAT): In 2024, CAT reviewed 11,345 DHS Child Abuse Reports in addition to the 1,166 cases reported directly to the Police Bureau by victims, witnesses or caregivers. The team attended 317 child forensic interviews conducted by their partners at CARES Northwest. In all, these reports resulted in 261 warrants, subpoenas and preservation requests, and the team wrote over 2,800 reports.

The Internet Crimes Against Children Task Force (ICAC) had 705 tips, and of those, 542 cases were suspended due to lack of resources. 88 ICAC cases were initiated, resulting in over 1,500 ICAC reports.

Special Victim's Unit (SVU): The Special Victim's Unit prides itself on serving the underrepresented population of the city, with a substantial number of survivors/ families representing minority communities. The primary focus is on survivor centric investigations, with an emphasis on utilizing community partner advocacy.

In 2024, the Special Victims Unit reviewed approximately 9,260 cases. They performed more than 1,100 follow-ups of domestic violence/vulnerable adults/elder crimes. The assigned case clearance rate for SVU was 54.4 % for the period in review. Effective staffing for SVU decreased by 27% by the end of 2024. Despite this decline, SVU was able to facilitate 431.15 working hours to ensure that alleged abusers served with restraining orders complied with the requirement to surrender their firearms.

Forensic Evidence Division:

FED is organized into four principal functions: sworn Criminalists, Identification Technicians (professional staff), Photo Reproduction Specialists (professional staff) and the sworn members of the Digital Forensics Unit. The Forensic Evidence Division is also responsible for the Digital Information Management System (DIMS), along with the Mobile Identification Device fingerprint system. In addition, the Property Crime unit falls under FED's purview.

FED is the only unit that must respond to every single homicide, officer-involved shooting and fatal crash. Criminalists last year were called out on 1,133 crime scenes, including 55 traffic fatalities and 68 homicide scenes. The Unit identified 19,702 individuals booked into jail, and fingerprinted 447 PPB/ BOEC applicants and 172 juveniles. The photo lab responded to 547 calls for service.

Homicide Unit

Homicide and missing persons cases are complex on many levels. From the initial crime scenes, detectives gather sometimes seemingly inconsequential items and details, interpret relationships of evidence, and follow leads to tell the story of what occurred. Detectives have the unique responsibility to develop relationships with the victim's families and serve as both investigators and grief counselors.

There was a downward trend in homicides from last year's total of 74. However, there is still a significant increase in overall homicides dating back many years. Homicide Detectives spent a lot of time in court during 2024 with the case adjudication rate being significantly larger than the past years dating back to 2020.

68 = Homicides / 35 arrests = 56% solve rate

6 = PPB Officer-involved shootings and one in-custody death

22 = other investigations (agency assists, suspicious deaths, suicides, etc.)

51 = adjudicated cases (includes trials, pleas, exceptional clearances by the DA and DA declines, OIS's)

Notable cases:

- The tragic stabbing of an innocent MAX train commuter in the spring during the afternoon commute resulted in the arrest of the suspect.

- Homicide Detectives worked in conjunction without outside agencies in the investigation of a serial killer. In the early summer of 2024, they were able to present their case and obtain an indictment of the suspect who was already in custody.
- After a lengthy investigation into a triple homicide from 2023 in North Portland, Homicide Detectives made an arrest of a suspect in early 2024.

Missing Persons

Here are following are the stats for missing persons for last year:

Missing – 570 cases, 494 closed/resolved

Decline – 752 cases, 712 closed

Runaways – 590 cases, 471 closed/resolved

115 civil custody/custodial interference cases

74 suicide reports

13 Lost Child

28 outside agency assist (to include missing persons/Runaways located in Portland)

This includes what they review and/or investigate, to include the Runaway officer. However, most of the runaway juvenile reports are handled by the runaway officer unless there is a specific need for the Missing Persons Unit to assist. So I would believe contacting Specialized Resources Division for the specific runaway juvenile reports would be a better metric in that area.

Major Crimes

Assault:

Serious stabbings continued to be the main type of cases assigned for investigation.

Notable Cases

In Summer 2024, the Major Crimes Unit responded to a weekend callout in the Cully Neighborhood for an attempted murder scene in which the victim was severally slashed and stabbed. Within a week, Detectives were able to identify and take custody of the suspects.

Bias Crimes Unit

Major Crimes saw an increase in overall reporting of Bias Crimes, non-criminal Bias Incidents and Unfounded events from 320 in 2023 to 557 in 2024. Of these, 163 Bias Crimes were reported, and 162 cases were assigned for investigation. The closure rate for these cases was 47% (5% higher than national average). Anti-Black, Anti-LGBTQIA@S+ and Anti-Hispanic events were the most reported (with Anti-Hispanic reports doubling).

Notable Accomplishments

- The updated Bias Event Response Directive was completed and went into effect in early 2024 which was accompanied by updated Bureau-wide training.
- Major Crimes presented at the 2024 Building Bridges of Oregon Summit and the 2024 Oregon DOJ Bias Crime Symposium.

Notable Cases

- In early 2024 an investigation in the Hazelwood neighborhood led to the arrest of a suspect for both felony and misdemeanor Bias Crime, Burglary and Assault charges based on anti-Black targeting of the suspect.
- In summer 2024 the Major Crimes Unit investigated and arrested a subject for intentionally setting fire to a Downtown church after stating he was doing to because the location was, “A house of worship.” This included a dedicated mission to locate and arrest the suspect after he had been identified merely
- In Spring 2024, the Major Crimes unit investigated the serious assault of a Transgender community member. The investigation revealed the victim was targeted based on their identity. The suspect was located an arrested for Attempted Murder, Assault II, Robbery I Bias Crime I and other crimes.

Robbery:

There was an increase in serial robberies (3 or more robberies by the same person or group) accounting for 20 of the investigations done. This required numerous missions and inter-agency cooperation with neighboring agencies. Two of these cases ended in officer-involved shootings.

Notable cases:

- In late summer and early fall the Major Crimes Unit partnered with the Narcotics and Organized Crime Unit (NOC) to address a group who had committed 14 robberies in multiple jurisdictions (8 within Portland) leading to hundreds of hours of surveillance. This effort was assisted by three different regional tactical teams at locations stretching to the Oregon Coast.
- In Spring 2024 the Major Crimes Unit was in the midst of investigating 11 connected robberies when the duo struck again, leading to a response by detectives for an hours long mission to locate and take custody of the suspects following search warrants being granted. As part of this case, Major Crimes partnered with the Gresham Police to investigate and arrest a duo semi-related to the initial 11 cases who were responsible for 20 robberies (17 in Portland). This included working with Clark County SO, Vancouver PD and the Portland and Seattle FBI Field Offices to serve warrants related to the investigation.

Statistics:

152 Total Callouts

74 = Robbery callouts

68 = Assault callouts

10 = Bias related callouts

Total cases assigned for investigation = 681

Robberies = 55% of those cases

Assaults = 33% of those cases

Bias = 25% of those cases

Human Trafficking Unit:

The Human Trafficking Unit (HTU) conducts regular buyer suppression missions that fulfill several objectives. Most of the long-term investigative leads derive from their contacts with buyers and survivors in the field. Additionally, these missions provide the opportunity for survivors to change their life trajectory through education, outreach and immediate advocacy services.

PPB continues to receive significant complaints from community members, organizations, and business partners regarding illegal activity, especially along 82nd Avenue. Not only does this crime deeply impact its victims, but it can also have wide-reaching criminal components that include illegal drugs, guns and issues that affect neighborhoods. PPB partners with Safety Compass, a nonprofit organization that offers advocacy services to individuals under the age of 25 who have survived commercial sexual exploitation and human trafficking. Human Trafficking cases are complex with multiple identified barriers, such as repeated traumatic exposures, trauma bonds with traffickers, and fear of retaliation. The survivors in these cases are often reluctant to come forward to make a report, and/or continue through the criminal justice process. The HTU continues to offer trauma-informed, victim-centered services, in conjunction with PPB Victim Services Unit advocates and community-based partnerships like Safety Compass.

HTU conducted 14 formal/large scale directed patrol missions with the assistance of patrol assets from all precincts, other investigative units, parole & probation, DA's office, and the Victim Services Unit/Safety Compass. In addition to formal missions, other informal efforts still occur throughout the year which supports the overall goal of HTU. As a result of the formal and informal missions, 135 individuals were arrested (120 for prostitution related charges), 120 providers were contacted and offered services by Officers/PPB's Victim Services Unit/Safety Compass, 26 vehicles were towed, and 8 firearms were seized.

Notable cases

- 2 minor female victims ran away from NARA on January 1, 2024. Over the first 7 days, the two were trafficked between several men. PPB arrested the four males involved and charged them with a number of sex crimes.
- In March of 2024, a then 16-year-old came forward regarding being sex trafficked since she was 13. There were two sex traffickers, one of whom was the one who got her working. During the investigation, the HTU identified 6 people arrested associated with this case.

Sex Crimes Unit

- SCU referred 324 cases to PPB crime victim advocates in 2024.
- SCU assigned 173 sexual assault investigations to a detective in 2024. The breakdown of those assignments are as follows:

Case Status	Volume	% of Total (cases cleared in 2024 divided by total assigned in 2024)
ARREST – FELONY	28	16%
REFERRED – CITY ATTNY OR PROSECUTING ATTNY	104	60%
REFERRED – DHS / VICTIM SERVICES	10	6%
REFERRED – OTHER LEA	9	5%
ARREST – ANOTHER AGENCY	7	4%
UNIFORM CUSTODY ASST	1	0.6%
ARREST – MISDEMEANOR	1	0.6%
REFERRED – FEDERAL LEA	1	0.6%
REFERRED – JUVENILE	1	0.6%

Case Processing for the Sex Crimes Unit:

On average, the Sex Crimes Unit (SCU) reviews and triages 300 plus felony cases per year. When a SCU sergeant first reviews a case, the primary focus is to determine if there is dissipating evidence that needs immediate attention from an investigator to ensure it is collected for further investigation/prosecution. If the initial uniform member collected all the evidence needed for a successful investigation (i.e.: sexual assault kit, victim clothing, surveillance video, etc.), the Sex Crimes Unit will refer the case to an advocate in the Victim Services Unit (VSU) to be the first point of contact with the victim, which is standard best practice from a trauma informed perspective.

An advocate from VSU will provide the victim with support options and will detail the investigative process so an informed decision regarding future steps can be made by the victim. If a victim wishes to proceed with further investigation, VSU will advise SCU at which time a detective will be partnered with the advocate to further investigate the case.

The vast majority of SCU cases rely on sexual assault kits which are analyzed for forensic evidence by the Oregon State Crime Lab. For approximately the last 5 years, the expected wait time for kit analysis has varied statewide between 7-12 months. As of the writing of this document (January 2025), OSP is testing kits from June 2024.

Property/Evidence Division

The Property Evidence Division is charged with maintaining the integrity and the chain of custody of all property and evidence submitted by Portland Police Officers, Portland State University Officers, and Oregon Health Sciences University Officers and in some cases federal agents. This requires the safeguarding of large quantities, and often very valuable items including narcotics, currency and firearms as well as other property and evidence to include motor vehicles, hazardous materials, DNA evidence, and other sensitive items. This division manages an average inventory of more than 300,000 individual items and receives an additional 3,200, each month. Each item must be maintained in a secure environment, consistent with nationwide best practices, while maintaining accurate chain of custody records and the ability to be retrieved on short notice.

In 2024, PED:

- Received 38,340 items of property and evidence
- Disposed 22,999 items of property and evidence
- Answered 7,375 calls from the public, PPB, and other law enforcement agencies
- Assisted 3,917 public and law enforcement customers
- Released 5,779 items. This includes items returned to owners, other agencies and the courts
- Processed 458 recreational vehicles for the PBOT Abandoned Auto program and the PPB Community Caretaking efforts
- Updated division SOP's and practices to ensure we met standards for Bureau accreditation
- PED continued to donate items to local charities and community organizations, including other law enforcement agencies
- PED continued to act as subject matter experts for the Bureau and similar police property operations throughout the region

Traffic Division

The Traffic Division's primary focus is supporting the City's Vision Zero commitment through traffic enforcement and education for the City of Portland. In addition, the Traffic Division is charged with managing special events, providing educational instruction, investigating traffic

collisions, analyzing fatal crashes, prosecuting traffic crimes, advising on road design, conducting commercial vehicle inspections, and enforcing traffic laws. The Traffic Division focuses on dangerous driving behaviors on high-crash roadways in the City of Portland. Its focus is on making streets safer through education, enforcement, and investigation. Much of the Traffic Division's work centers around proactive traffic enforcement and investigating injury crashes and Driving Under the Influence of Intoxicants (DUII).

For the second year in a row, Portland's traffic fatalities will be at a level not experienced in three decades. PPB's crash fatality data includes all fatal crashes as well as the ones reported under the National Highway Traffic Safety AdministrationCN (NHTSA) guidelines. In 2023, 78 people died in fatal crashes with 69 of those being NHTSA fatalities. (NHTSA excludes suicides, non-motor vehicle, and death occurring more than 30 days after a crash.)

The majority of Traffic Division enforcement overtime is covered by grant funds. This has allowed PPB to participate in the DUII-focused missions with the Oregon State Police and local law enforcement. Typically, holiday weekends tend to have a lot of impaired drivers.
Impact of Missions

Traffic Fatalities: 66
Enforcement: Citations – 8,779
Warnings – 1,720
Total Arrests – 334
DUII Arrests – 229
Calls For Service:
Precinct Calls – 164
Precinct Assists – 421
ODOT Assists – 35

Collisions:
Traffic Crashes – 168
Trauma Crashes – 135
DUII Crashes – 119

Hit and Run Offenses
Fatal – 8
Injury – 346
Property – 6,033

Other:

Towed Vehicles – 554

Warrants Typed – 5

SPECIALIZED RESOURCES DIVISION

The Air Support Unit (ASU)

The Portland Police Bureau Air Support Unit (ASU) mission is to provide aerial support and expertise for the City of Portland and the Police Bureau's patrol, investigative and administrative needs. The Air Support Unit's goal is to enhance the safety of the community and police personnel through the strategic deployment of airborne technologies. The Air Support Unit strives to increase officers' and community members' safety and improve their effectiveness and efficiency through the timely use of properly equipped aircraft and highly trained aircrews.

Flight Statistics

The Air Support Unit flew 1,019 hours, to include simulator flights, 676.9 hours of the total flown consisted of patrol support flights, received three hundred eighty-two (382) flight requests for 30 different units/agencies, and continued to be on-scene of emergency calls for service in under two minutes (1.7). ASU responded to 1,417 calls for service, 942 of which were "high priority."

In 2021 the Air Support Unit, in partnership with the Strategic Services Division, began tracking when ASU was involved in vehicle eludes and subsequent uses of force. In 2024, when ASU was utilized after an elude was terminated by ground officers, there continued to be a comparatively lower rate of force used than when patrol officers continued pursuit in lieu of ASU support. This is a testament to the benefit of ASU and an advantage of disengagement.

The Air Support Unit works to assist various units and divisions within the Bureau when they conduct mission work. Due to the nature of Air Support Unit being almost entirely staffed with detached members, the Unit staffs these missions and events almost exclusively on overtime. ASU supported 16 East Precinct Stolen Vehicle Operations, five East Precinct Retail Theft Missions, and six North Precinct focused enforcement missions.

Operating costs for the Air Support Unit are generally $322.48 per hour [$132.48/hr for fuel and maintenance and $190/hr in personnel costs]. Generally, the Air Support Unit will fly roughly six hours for a Stolen Vehicle Operations Mission, incurring an estimated total cost of $1,934. Patrol support flights would generally cost roughly the same as well, depending on total hours flown.

ASU assisted patrol resources during the 2024 West Coast Invitational, a speed racing event focused on the Portland metro area. The Air Support Unit’s involvement had a direct impact on reducing the participants illegal activity during this event which ultimately reduced crime.

Impact of Missions

The Air Support Unit's presence on calls can greatly aid in apprehending dangerous individuals, recovering firearms, and reducing the need for use of force. The Air Support Unit (ASU) successfully assisted in the recovery of 57 firearms during focused missions and patrol support flights.

For more statistics, click here.

Canine Unit

The PPB canines are currently comprised of 6 German Shepherds and 4 Belgian Malinois. In 2024, the Canine Unit completed 831 applications with 151 captures and an additional 386 custody assists.

The Canine Unit continues to maintain a very low K9 (bite) use of force rate for the year (9.9% capture/bite, 1.8% application/bite). Canine Unit members have covered and assisted on 2,486 calls for service and were specifically requested as a Canine Unit resource an additional 1,000 times.

SERT Operations: In 2024, The Portland Police SERT team utilized PPB K9 teams during 87 SERT operations.

Community outreach: The Canine Unit participated in 12 formal demonstrations and community engagement opportunities.

Crisis Negotiation Team

The Portland Police Bureau's Crisis Negotiation Team (CNT) is responsible for: the traditional mission of CNT, the Sound Truck and the Event Liaison Team for public order events.

The Crisis Negotiation Team was activated in whole or part a total of 83 times in 2024. Of those 83 times, 19 were emergency full-team activations from patrol, or other units. CNT helped research and execute 52 high-risk warrants, and helped plan 9 warrants which turned into a smaller response due to the risk assessment. In three incidents, CNT pre-planned warrants, however, no further action was taken because the individual was taken into custody by some other means or left the area completely. CNT fielded a total of 12 consults from patrol requesting help or suggestions on how to resolve a potentially dangerous situation.

The Sound Truck

During the calendar year, held multiple meetings with the City Attorney's Office to make sure that the notifications and admonishments delivered by the sound truck met the needs of the City while also being informative and helpful to those who heard the announcements.

During the 2024 calendar year, the Sound Truck was activated for several events, including the occupation of the PSU library, a planned labor union march, West Coast Invitational Street Takeover events, and the Presidential Election week.

Event Liaison Team

2024 was a big year for the Event Liaison Team, which was previously known as the Demonstration Liaison Team. Several members of the team and administration traveled to Columbus, Ohio to listen to presentations from Columbus' Dialogue Policing team. Columbus has paired with a professor from the UK and has looked at creative ways to prevent events from escalating into riots. The Portland Police Bureau has adopted several of their suggestions, principally the selection of an entirely volunteer group.

After their re-organization, The Event Liaison Team was activated for several events and consulted for others.

ECST/FIT

The Division also oversees PPB's two teams that focus directly on gun violence: the Enhanced Community Safety Team (ECST) and the Focused Intervention Team (FIT).

ECST detectives respond and investigate injury shootings city wide in order to address violent offenders with measure 11 cases. FIT operates in a uniform capacity interacting with individuals who illegally possess and use firearms gleaned through intel-based policing. FIT also interacts with at-risk youth to deter them from getting involved in gangs groups or crews. Both units have adopted the Ceasefire Model which stresses timely arrest of violent individuals coupled with outreach of at-risk individuals by non-police based outreach. Both teams have partnered with the Officer of Violence Prevention to provide outreach services.

FIT also works closely with the Focused Intervention Team Community Oversight Group (FITCOG). The FITCOG's mission is to work closely with FIT and command, to understand, inform, and provide oversight and recommendations.

In 2024 there were 799 shootings with 173 of those being injury shooting incidents. This is a 21% reduction in shooting incidents when compared to 2023, which had 1,022 shootings with 220 of them being injury incidents.

The Focused Intervention Team and the Enhanced Community Safety Team have participated in several community events and enforcement missions. ECST worked approximately 58 planned missions and FIT worked approximately 48 planned missions in 2024.

EMU

In 2024, the Emergency Management Unit continued to support the city and bureau through its participation and leadership across a spectrum of activities and partnerships. This included everything from the Rose Festival, Election Week to severe weather shelters.

In addition to planned and unplanned events, the team is responsible for overseeing training that includes Incident Management Team (IMT) Functional Exercises, FEMA training and other disaster and emergencies.

MEDU

The Portland Metropolitan Explosive Disposal Unit (MEDU) has 13 nationally certified Public Safety Bomb Technicians (PSBT's) and seven Explosive Detection Canine Teams (EDC's). All members of the team, as well as all public safety bomb technicians in the United States, attend and are certified through the Hazardous Devices School in Huntsville, Alabama. The Portland Police Bureau has seven members attached to the MEDU.

The team is responsible for calls related to explosive and hazardous materials within the surrounding 7000 square mile region. In 2024, the team responded to 433 requests for service, including providing UAS (drone) support and robot support to area tactical teams. The team also provided supervision and recommendations of the new Operations Branch UAS program, where drones are operated directly by officers on patrol.

Narcotics and Organized Crime Unit (NOC)

The focus of the Narcotics and Organized Crime (NOC) Unit is to conduct thorough investigations in the manufacturing, transportation, and distribution of illicit drugs on a large-scale, and to link this activity to local drug overdose cases, when and where possible. PPB's team works closely with local city, state, county, and federal partners to share information, conduct surveillance, make arrests, and remove large quantities of illicit drugs and repeat offenders off the streets of Portland and neighboring cities.

A recent increase in staffing has allowed NOC to continue its large-scale interdiction missions and overdose investigations, and to devote additional time to assisting Central Precinct's Neighborhood Response Team, especially in Downtown Portland. This has contributed to the arrest of several offenders, the seizure of a gun and 38 lbs of fentanyl in October alone.

Though this year's overdose deaths to date remain high, it is about 10 percent lower than year to date from 2023. Having additional officers and detectives has allowed the Narcotics Unit to investigate a higher percentage of the overdose death cases, conduct more thorough investigations, and run more drug interdiction missions, thus, removing more drugs and offenders from the streets.

Much of the work done by NOC on overtime is funded by federal grants, but having the additional staffing has led to a greater work capacity.

These overdose numbers only reflect cases reported to PPB:
2020: 86
2021: 134
2022: 158
2023: 301
2024: 274 (with six of them minors)

Narcotics and Organized Crime - Activity Statistics	2024 YTD	2023 YTD	% Change
Cash:	$ 2,681,930.64	$ 473,895.87	466%
Guns:	87	25	248%
Cocaine/Powder (grams):	16,727.70	24,018.40	-30%
Cocaine/Crack (grams):	19,248.00	65.50	29286%
Heroin (grams):	4,580.00	1,630.70	181%
Methamphetamine (grams):	152,701.97	40,159.10	280%
Dried Marijuana (grams):	994,191.10	206,204.20	382%
Marijuana (plants):	14,471	0	#DIV/0!
Ecstasy (pills):	3,980	49	8022%
Fentanyl (grams): *	47,358.00	7,741.00	512%
Prescription Drugs (pills):	2	0	#DIV/0!
Counterfeit Pills:	772,180	161,658	378%

Other Drugs (grams):	6,333,255.70	15,699.89	40239%
Estimated Total Drug Value:	$ 361,588,533.75	$ 9,286,554.00	3794%

Rapid Response Team (RRT)

The Rapid Response Team is an all-hazard incident response team that had received advanced specialized training to respond to incidents requiring higher levels of technical expertise including public order policing, and natural or man-made disasters. Their primary role is providing public safety at public order events when there is a threat of harm to the community.

All Rapid Response Team members are trained in advanced skills related to public order, team formations and movements, the use of enhanced personal protective equipment, use of force, de-escalation and arrests. RRT personnel were selected in March-April 2024. RRT sent new RRT members to the OSP basic public order training course in May 2024. RRTs first all-team training together was in June 2024.

When federal agencies warned of possible threats and disruptions to LGBTQ+ events across the country in 2024, including Pride Month activities, a bike squad from the Rapid Response Team was activated to provide response capabilities to the July 2024 Portland Pride activities. Members of the Rapid Response Team worked collaboratively with the Incident Management Team and representatives of the Portland Pride event security team to monitor areas where there were concerns for disruptions.

The Rapid Response Bike Team responded to areas to assist the Portland Pride security team members when requested to do so and were available as a visual deterrent and presence. There was no violence or disruptions to Portland's events.

RRT was also activated for a street racing mission and stood up for both the election week and the inauguration.

Special Emergency Reaction Team (SERT)

In 2024, SERT saw an 82% increase in requests for their services when compared to 2021. This massive increase placed a strain on the collateral duty staffing model that was in place for SERT. As a result, in September of 2024, 12 officers were transferred to SERT as their primary assignment.

Having officers dedicated to SERT minimized the disruption of SERT having to pull officers unexpectedly from their primary assignments for mission planning or smaller scale operations. Additionally, these officers were able to offer assistance to investigative units in preparing their cases and bringing them to a conclusion. Due to SERT's assistance, several cases were closed by arrest that were no longer being actively worked by investigators.

In 2024, SERT served 100 search warrants, responded to 19 callouts to assist patrol, conducted 23 criminal arrest missions, and with 2024 being an election year, participated in 21 dignitary protection operations. In total, SERT was requested 208 times in 2024, an average of 4 times per week, making 2024 by far SERT's busiest year ever.

SERVICES

Behavioral Health Unit

The Behavioral Health Unit's mission is to coordinate the response of law enforcement and the behavioral health system to aid people in behavioral crisis resulting from known or suspected mental illness and/or drug and alcohol addiction.

The BHU oversees the four tiers of PPB's multi-layered police response to individuals with mental illness or in behavioral crisis. These layers include:

• The core competency of Crisis Intervention Training (CIT) for all patrol officers

• The Enhanced Crisis Intervention Team (ECIT), a group of volunteer officers that respond to mental health crisis calls.

• The proactive Behavioral Health Response Teams (BHRT); and the Service Coordination Team (SCT)

• Crisis Intervention Training (CIT) & Enhanced Crisis Intervention Team (ECIT)

As primary responders to crisis calls, all officers receive basic Mental Health Response Training/Crisis Intervention Training, as well as annual mental health refresher training. In 2023, BHU helped contribute to the creation of the curriculum for advanced academies. Members of BHU assisted in creating patrol procedure scenarios involving persons in behavioral crisis for each session of the 2023 In-Service.

In addition, all officers receive 40 hours of Mental Health Response Training/CIT Training. About 10% of all calls-for-service involve a mental health component. In 2023, force remained low in relation to encounters involving an actual or perceived mental health component (0.5 percent of the calls). In addition, most often force is described as a Category 4 force incident, the lowest level of force, defined as not reasonably likely to result in physical injury. Category 2 and 3 force incidents, which includes the use of ECWs or Tasers, are used in just one-half of one percent (0.05%) of encounters.

The BHU oversees volunteer officers from a variety of patrol assignments on the Enhanced Crisis Intervention Team (ECIT). These officers respond to crisis calls that are determined to be related to an individual with mental illness. ECIT officers receive additional training in order to identify risks during a behavioral crisis, use crisis communication techniques to help deescalate a person in crisis, and have knowledge of available community resources. The BHU helped facilitate an ECIT Officer Training in September 2023, and there are now 160 operational ECIT PPB members. Analysis shows that ECIT officers are arriving at between 70 and 75 percent of calls to which the Bureau of Emergency Communications (BOEC) directly dispatches them.

In 2024, the Behavior Health Unit (BHU) received 737 referrals, and assigned 505 or 69% out to its BHRT's.

The Service Coordination Team (SCT) received 1,130 referrals. Of those referrals 620 met criteria and 124 individuals entered the program.

Multnomah County Threat Advisory Team (MCAT) received 153 referrals and assigned 111 or 73%.

For 2024, there were 130 Enhanced Crisis Intervention Team members.

The Behavioral Health Unit participated in 43 events ranging from Community presentations, training and external agency visits.

Community Engagement

The Office of Community Engagement (OCE) continued to support culturally specific advisory councils, including the Muslim, Latino, and Asian and Pacific Islander American Advisory Council (APIA), in their efforts to address community concerns related to hate and bias crimes. These advisory groups worked closely with the PPB Major Crimes Detective Division to overcome various cultural and linguistic barriers faced by immigrant crime victims.

The OCE continues to engage with advisory councils and various city-wide community groups and forums to address emerging community safety concerns and issues proactively.

OCE and Training Division Partnership: In collaboration with the Training Division staff, OCE hosted two Community Police Academies. These full-day workshops offer attendees opportunities to engage with police officers and partners through both classroom instruction and practical scenarios. Members from the City Attorney's Office, City Council, Focused Intervention Team Oversight (FITCOG), Coalition of Advisory Groups, and the Training Advisory Council participated in the academy. This program has shown its ability to foster open and constructive discussions about police-community relations, promote mutual understanding of police issues and attitudes, and address the use of force.

In collaboration with the Chief's Office Advisory Councils, the OCE provided a four-hour class for two PPB Advanced Academy recruits focused on the intersection of community engagement, customer service, and officer wellness disciplines and programs.

U-Visa Protocols: OCE and the PPB Special Victims Division collaborated with the City Auditor's Office to implement the U visa report recommendations. PPB has improved the U visa program

by establishing a standalone webpage in multiple languages that offers detailed information on application protocols and navigation of the PPB platform.

OCE, in collaboration with the Training Division and Policy team, completed the Language Justice Program by launching the language access policy and developing LMS training videos. OCE also established a first team of PPB Bilingual Interpreters, consisting of 63 bureau members who represent 17 different languages. OCE conducted a day-long training on Legal Interpreting in Policing for these members. In August 2024, the International Association Chiefs of Police (IACP) *Police Chief magazine* published an article authored by the OCE officer. < https://www.policechiefmagazine.org/crucial-communications-across-languages/

Personnel Division

The Personnel Division provides HR-related services to PPB. Those responsibilities include: conducting background investigations for all positions within the Bureau, maintaining personnel records, coordinating FMLA/OFLA for members, managing recruitment, onboarding new employees all while facilitating movements and separations.

In 2024, the Personnel Division:

- Received 1,537 police officer and 142 public safety support specialist applications
- Conducted 577 police officer and 49 public safety support specialist background investigations
- Completed 154 vendor, contractor and volunteer background investigations
- Hired 74 sworn members
- Hired 35 new professional staff including 11 Public Safety Support Specialists
- Processed 78 sworn separations and 39 professional staff separations
- FMLA Coordinator assisted members with about 200 FMLA/OFLA cases and 90 Paid Leave Oregon claims
- Police Fire Disability and Retirement Liaison assisted members with 177 claims
- Administered annual hearing testing and addressed OSHA related matters
- Continued to facilitate the random drug testing program, evaluating approximately 51 sworn members per month

Records Division

The Records Division provides essential services to internal and external stakeholders to support law enforcement and criminal justice functions. Records Division members specialize

in processing reports, releasing towed vehicles to the public, and responding to public records requests, among many other key functions.

By 2022, the Records Division had seen many trained specialists leave the Bureau, resulting in significantly low staffing levels, decreased morale, and rising workload. Throughout 2024, the Records Division continued to address these staffing shortages and accelerate recruitment efforts, while also managing increases in report generation, adult record sealing, juvenile expunctions, and auto tows.

Notable Records Division achievements for 2024 include:

- Implemented a new process to provide records for discovery, including managing the sharing of Body Worn Camera (BWC) recordings
- Participated on the Tow Advisory Committee
- Processed nearly 200,000 reports
- Released over 28,000 towed vehicles
- Processed over 25,000 public records requests
- Fulfilled over 17,000 interagency records requests
- Going into 2025, the Records Division will continue to focus on providing essential services to the public, improving staffing, and increasing training and development for Division members.

Strategic Services Division

Strategic Services provides research, analysis, statistics, and data to internal and external stakeholders to support law enforcement functions and the mission of the Portland Police Bureau. A few accomplishments of SSD in 2024 included:

- Maintained the Bureau's open data site (https://www. portland.gov/police/open-data) including monthly & quarterly updates of content.
- Championed evidence-based policing approaches providing education on best practices and guiding development of a problem-focused approach using the PANDA model.
- Analysis supported allocation of resources, crime reduction missions, emergency declarations, and settlement agreement progress.
- The Investigative Analysis Unit directly supported Investigations by fulfilling over 1,700 requests for analytic support. The most common request types were subject workups, digital media analysis, and mission support.

Technological Integration Group (TIG)
Body Worn Cameras – The BWC project began its full implementation in June 2024 with Training personnel and launching one precinct at a time to allow for adjustments. The system was completely up and running by mid-September. This included installing sensors in the vehicles and on the officer's holsters, installing docking stations at all police facilities, and upgrading to broadband to support the upload requirements. The project ended on time and under budget.

RMS Cloud Upgrade – Upgraded the Report Management System and moved all data to the cloud. Tested the system in 3 environments prior to go-live. Communicated with partner agencies and created reference guides for all users detailing the changes. This project moved all data off on-premises servers into a hosted cloud location. This will reduce downtime required for updates and reduce costs.

Other projects and tasks included Interview Room Cameras, Online Reporting and other technological updates.

Training Division

The Training Division is responsible for ensuring that all members maintain compliance with required Department of Public Safety Standards and Training (DPSST) standards and state laws regarding law enforcement training. This begins with the Field Training Evaluation Program (FTEP) process, where newly hired officers attend several trainings to prepare them for their career as a professional police officer (pre-basic, DPSST Basic Academy, post-basic and Advanced Academy). During this initial training period, they are also assigned a Field Training Officer to help them acclimate to their patrol assignments and to mentor them through the remainder of their training phases.

The Training Division is also responsible for providing annual In-Service training for tenured members to ensure they have the most current updates on policing best practices, behavioral health / crisis response, legal updates and other information that will prepare them to provide the best customer service and safety response to our community. The Training Division also serves as the conduit for leadership training for supervisors and managers, and discipline-specific trainings for specialty units within the Police Bureau.

The Training Division's curriculum team ensures that all lesson plans are designed to support adult learning theory and incorporate equity and procedural justice. They are also working with lead instructors, the video production team and Training Division command to create a robust

and exhaustive online learning catalog to supplement annual In-Service training in a format that members can access at their own pace and in accordance with their work schedule.

The Training Division is also where the Accreditation Manager is assigned. The Portland Police Bureau recently completed the Accreditation process and has been recognized as an accredited agency in the State of Oregon. In order to maintain that status, the Accreditation Manager will work closely with the Northwest Accreditation Alliance (NWAA) to ensure the Police Bureau maintains compliance with all current accreditation standards.

In 2024, the Training Division supported the following:

Training:
2024 Patrol Vehicle Operations (PVO) Inservice
2024 Spring Inservice
2024 Fall Inservice
40MM New Operator
Supervisor Inservice

Advanced Academy

- Three 13-week, 480-hour academies
- 71 officers attended

Public Safety Support Specialists

- Two 160-hour academies
- 6 PS3's added
- More than 40 hours of community engagement activity
- Assisted in implementing a third shift with the three precincts

Cadets

- One, 120-hour academy
- 12 cadets added
- 81 community engagement events, volunteering well more than 500 hours
- Annual In-Service / PPB ORPAT Support

Filed Training & Evaluation Program (FTEP)

- Managed the training for 60 new hires
- 57 recruits successfully completed probation
- During 2024, FTEP reached their highest number of recruits at 120
- Trained and certified 39 new Field Training Officers