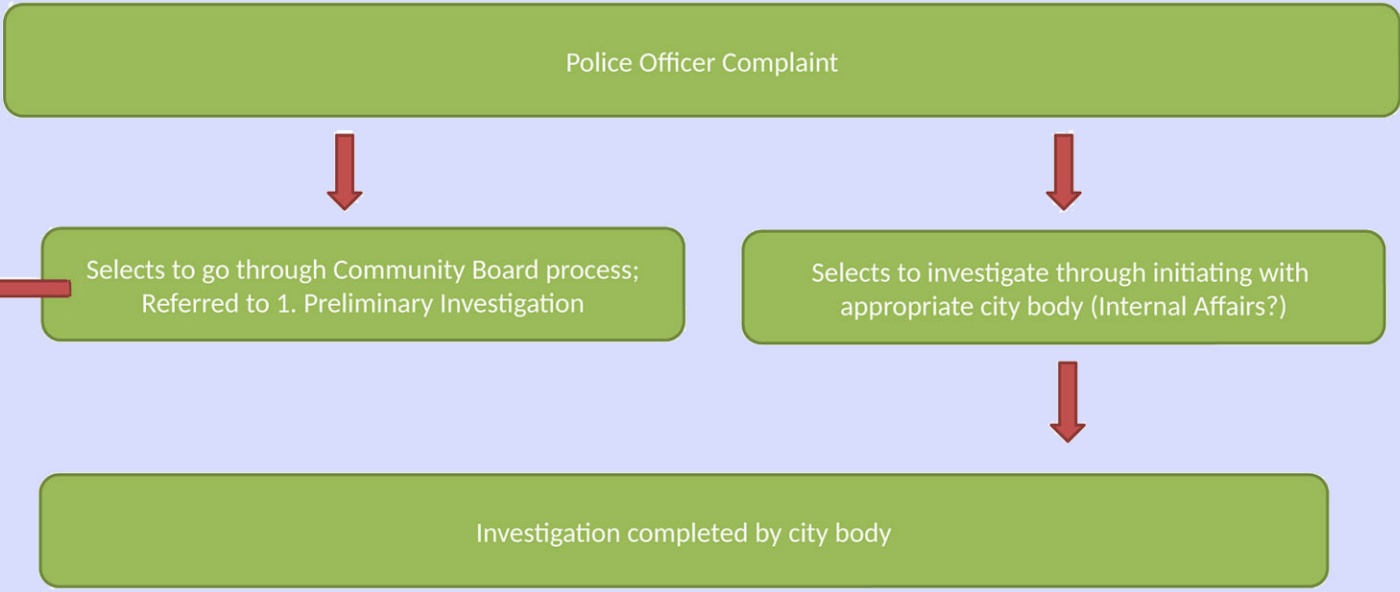
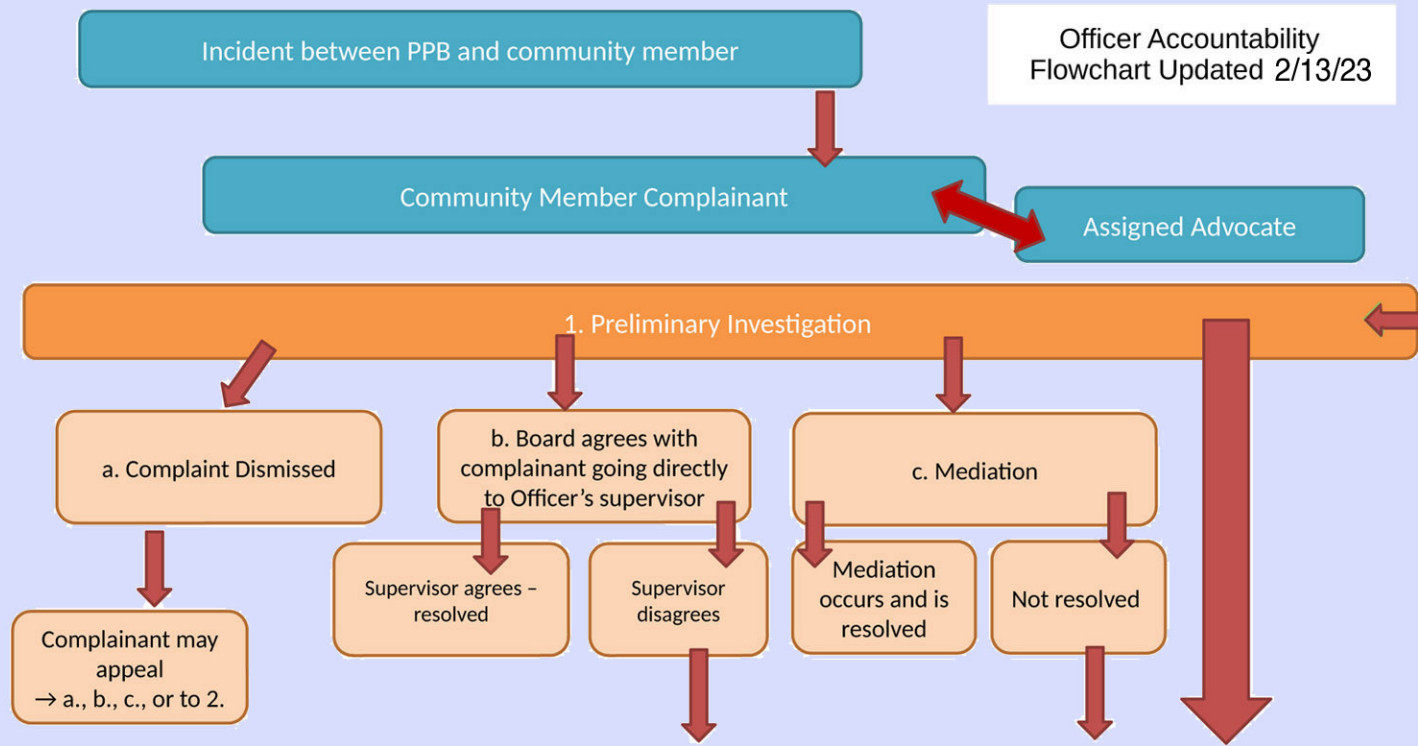
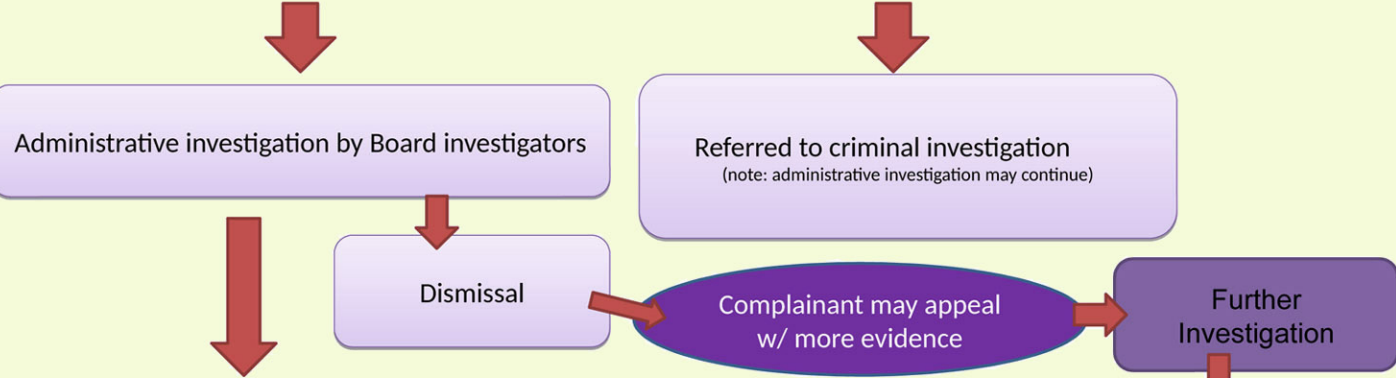


Officer Accountability
Flowchart Updated 2/13/23



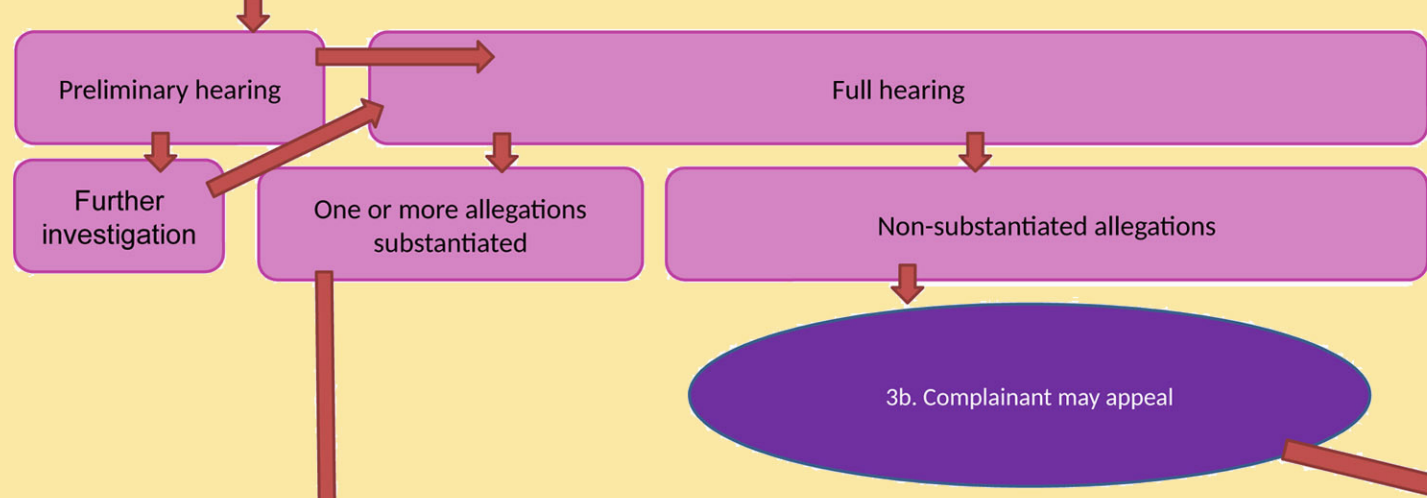
Incident and intake

2. Full Investigation



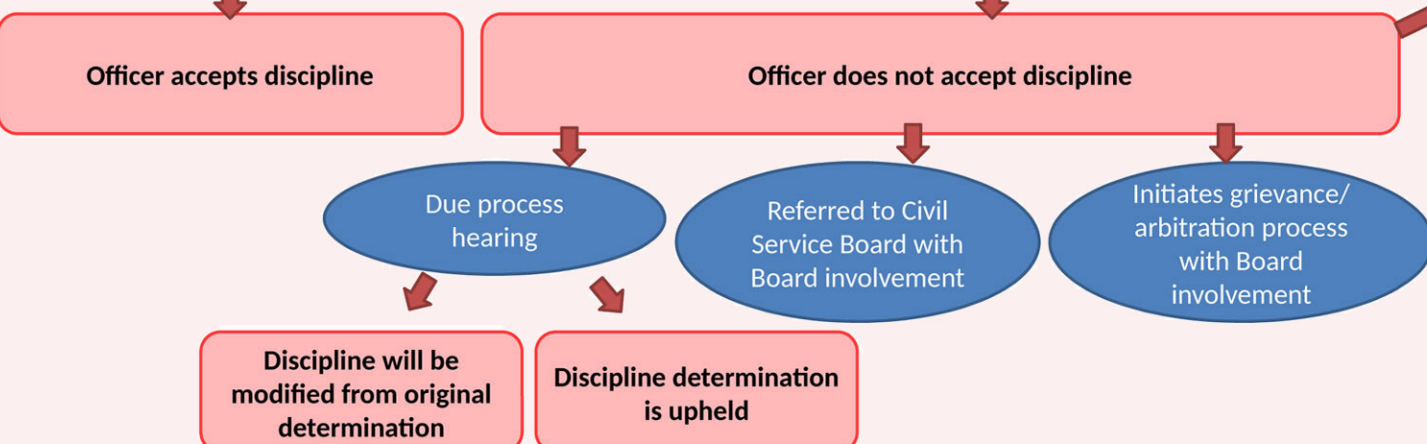
Investigation

3. Investigative Report goes to Hearings Panel

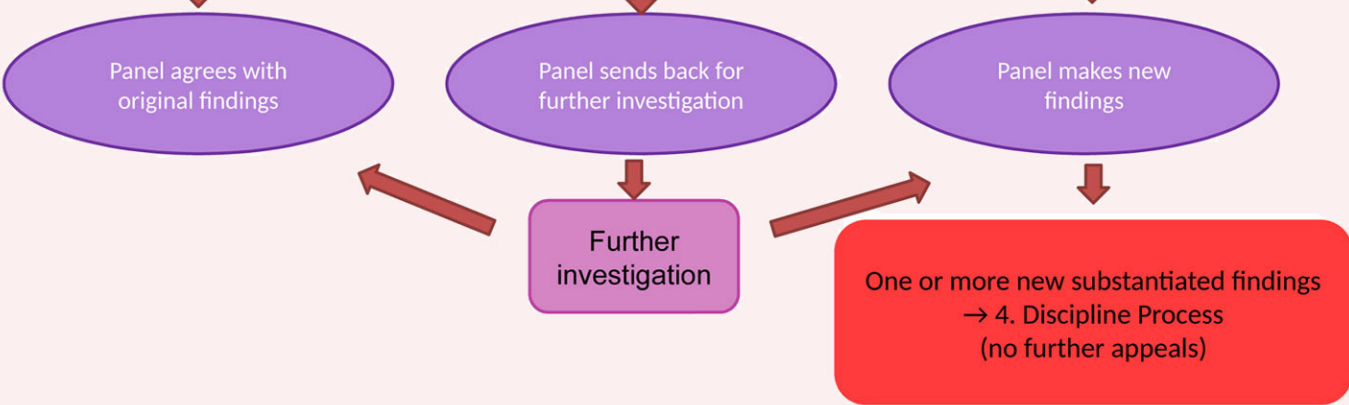


Hearing and findings

4. Discipline Process - Board decides on discipline for officer



3b. Appeal - Findings go to Appeal Panel



Discipline and appeals