CITY OF PORTLAND
POLICE ACCOUNTABILITY COMMISSION

Sub-Committee on Research
September 22, 2022

LOGISTICAL ANNOUNCEMENTS

LANGUAGE INTERPRETATION

We have both Spanish-language interpretation and ASL interpretation available through Zoom for today's meeting.

PUBLIC MEETING

Subject to City Administrative Code and conducted under the provisions of Oregon Public Meetings Law (ORS 192.610-690).

ZOOM CHAT FUNCTION

Chat transcript will be included in meeting record for this meeting.

ZOOM Q&A FUNCTION

For **questions** only, not comment. Not all questions will be answered. If answered, both questions and responses will be included in meeting records for this meeting.

Other questions will be included in agenda planning for future PAC and sub-committee meetings.

COMMUNITY AGREEMENTS

The Police Accountability Commission agrees to approach its work with honesty, openness, and willingness to work together to develop and achieve shared goals. The Commission will work with each other, city staff support, and external support to address issues as they arise, communicate openly, and meet each other's needs as part of working to meet the city's needs as a Commission. All Commission members, as well as city staff support and external support, will abide by these agreements as we perform the duties and mandates of the Commission.

Our expectations of ourselves, and of each other, include:

Keep the needs and concerns of the local community and the larger region at the forefront of the work.

Always confront oppression.

Keep focus on the objectives of the meetings and individual agenda items; utilize facilitators to note additional topics for discussion.

Arrive on time and prepared (to the best of your ability).

Give notice if you are unable to attend a meeting.

Keep multi-tasking to a minimum.

Contribute to the overall success of the group by finding ways to participate that best meet your needs.

Allow those who participate in different ways, or have types of participation or tasks they are responsible for, to fulfil their roles.

Model appropriate behavior, treating everyone with dignity and respect, and promoting an ethical, equitable, and inclusive culture free from all forms of harassment.

COMMUNITY AGREEMENTS

Wholeheartedly uplift and support the Commission, our colleagues, and our collaborators, and portray them positively rather than casting them in an unfavorable light.

Act with awareness that our actions could harm our colleagues and collaborators, who have the right to be free from being unfairly criticized or cast unfavorably.

Provide space for minority viewpoints and legitimate concerns about decisions and actions, as well as complaints about conduct, without reprisal.

Listen without agenda and refrain from interruptions.

Be polite, courteous, and thoughtful.

Keep in mind that everyone has their own truth.

Assume good intentions from our colleagues and collaborators. Challenge ideas rather than individuals. Approach different opinions with curiosity. Seek to understand.

Use “I” statements.

Affirm other speakers. Do not use violent words; instead, say something positive about the previous speaker and simply add your own thoughts.

Respect privacy. Everything shared in confidence needs to be kept in confidence.

Honor the decisions of the group, even if they are not your preferred outcome. You might not personally agree with every decision.

Do not overstate or mischaracterize the work, level of agreement, or progress of the commission.

Accept non-closure.

TIMELINE FOR THE POLICE ACCOUNTABILITY COMMISSION

CONVENING + ORGANIZATIONAL PHASE (DECEMBER 2021-MARCH 2022)

The PAC met in December to get started and set up Organizational Phase

The PAC met from January-March 2022 to develop Values and Goals, Agenda and Scope, Bylaws, and a Community Engagement Framework

FACT-FINDING PHASE (APRIL-SEPTEMBER 2022)

Following the Agenda and Scope document, the PAC has begun hearing from key stakeholders and outside experts, examining accountability system models and suggested models, and understanding the barriers to accountability in the current system in Portland.

The PAC is also prioritizing community engagement and outreach.

ADDITIONAL PHASES (SEPTEMBER 2022-2023)

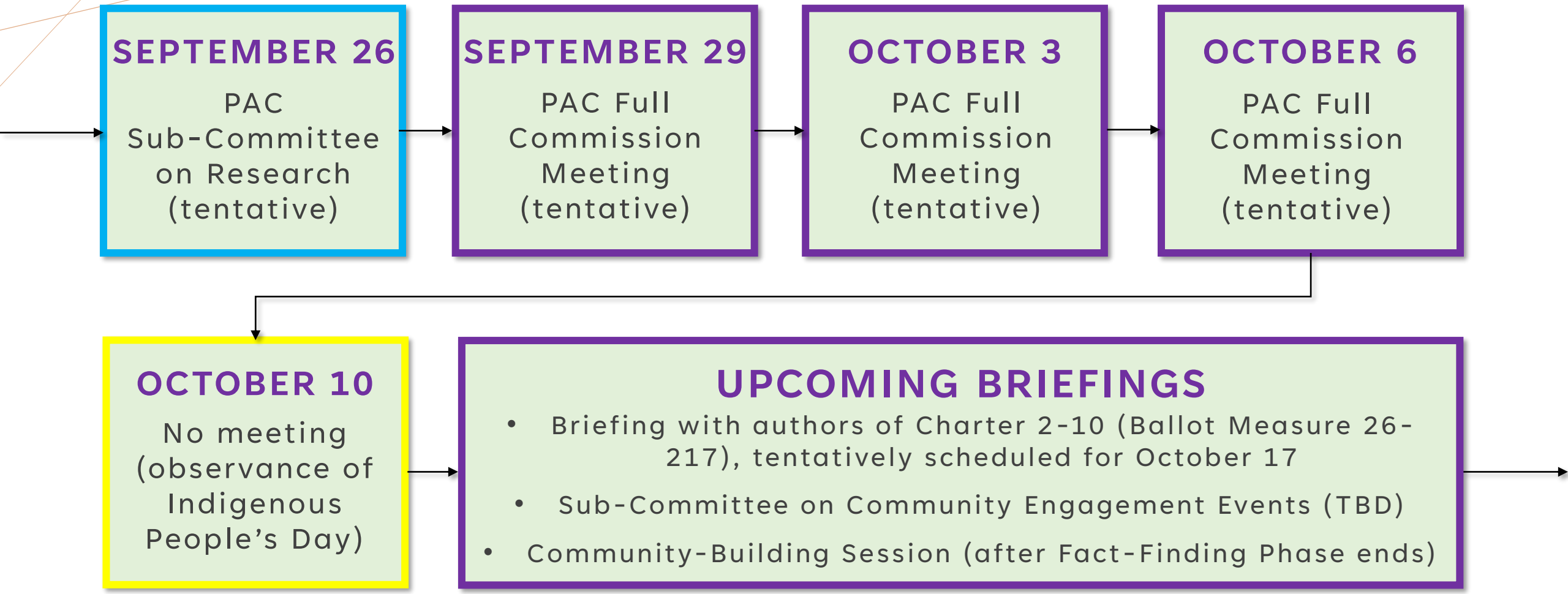
Commission will work through the agenda set during the Organizational Phase to develop the Community Police Oversight Board and Accountability System.

This includes developing Powers and Duties; Structure and Details; Broader System and Other Details; and Transition Plan and Final Phases. Each is expected to be roughly three months in length.

COUNCIL CONSIDERATION (2023)

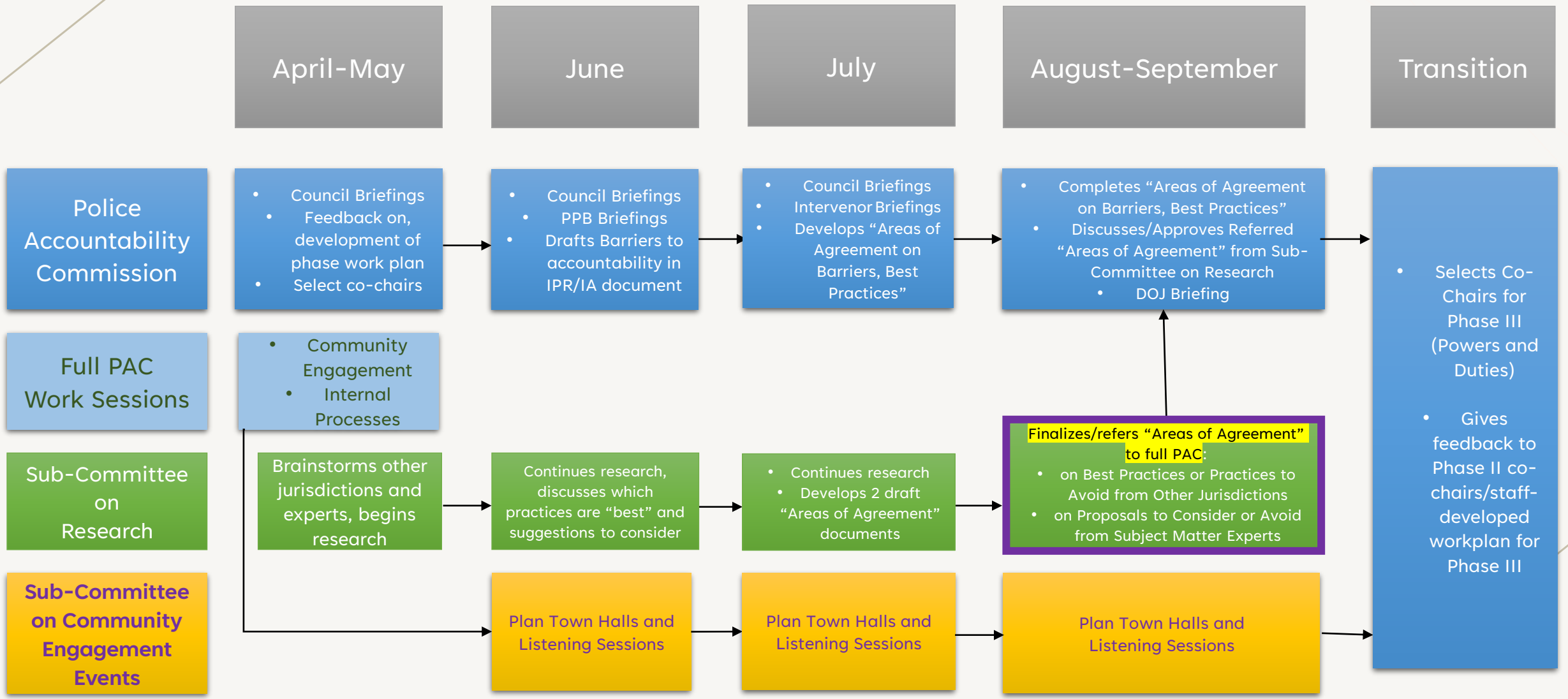
The Commission will present proposed City Code to the City Council for their consideration and approval.

When approved, this will begin the transition process from IPR to the new system this Commission is establishing.



TIMELINE FOR THE POLICE ACCOUNTABILITY COMMISSION

FACT-FINDING PHASE PROJECT PLAN



FACT-FINDING PHASE DOCUMENTS

1. AREAS OF AGREEMENT ON BEST PRACTICES, AND PRACTICES TO AVOID, FROM OTHER JURISDICTIONS

2. AREAS OF AGREEMENT ON SUGGESTIONS TO CONSIDER, AND PROPOSALS TO AVOID, FROM SUBJECT MATTER EXPERTS

The items above are being developed **in this sub-committee** (the Sub-Committee on Research). They will eventually be referred to the full Police Accountability Commission for approval as part of concluding the Fact-Finding Phase.

3. AREAS OF AGREEMENT ON CURRENT BARRIERS TO POLICE ACCOUNTABILITY, AND BEST PRACTICES, IN PORTLAND

The Portland-specific document is being developed directly at the full Commission level and will be approved by the full Commission as part of concluding the Fact-Finding Phase.

OVERVIEW OF TODAY'S MEETING

PRACTICES FROM OTHER JURISDICTIONS

Sub-committee members will continue their research progress on best practices and practices to avoid from other jurisdictions by:

- Adapting and referring the draft **PAC Areas of Agreement on Best Practices, and Practices to Avoid, from Other Jurisdictions** to the full PAC

PROPOSALS FROM SUBJECT MATTER EXPERTS

Sub-committee members will continue their research progress on proposals to consider from subject matter experts by:

- Adapting and referring the draft **PAC Areas of Agreement on Proposals to Consider, or Avoid, from Subject Matter Experts** to the full PAC

PUBLIC COMMENT

There is an open public comment period on any of the issues under the sub-committee's area of work towards the end of the meeting.



DRAFT AREAS OF AGREEMENT ON BEST PRACTICES, AND PRACTICES TO AVOID, FROM OTHER JURISDICTIONS

DISCUSSIONS

BE BRIEF

Anyone can speak multiple times, but should take no more than two minutes each time they speak.

BE FACILITATED

Raise hands on Zoom and allow the facilitator to call on people in a way that promotes conversation, keeps things moving, and allows everyone to speak.

Please remember that facilitators use a weighted stack and will not always call on the first person to raise their hand.

BE CONSTRUCTIVE

Look forward and discuss how to make the commission's work more successful in the future on each question.



POTENTIAL AGREEMENT:

REFER DRAFT AREAS OF AGREEMENT ON BEST PRACTICES, AND PRACTICES TO AVOID, FROM OTHER JURISDICTIONS, TO FULL COMMISSION



DRAFT
AREAS OF AGREEMENT ON PROPOSALS TO CONSIDER, AND TO AVOID, FROM SUBJECT MATTER EXPERTS

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GENERAL PUBLIC COMMENT



GARDEN PLOT RECAP

THANK YOU!



Thank you for your contributions today!

Thank you also to the interpreters supporting access to meetings of the Police Accountability Commission and its sub-committees for all Portlanders.

Thank you to the members of the public for being here and contributing your questions and thoughts. You can give written public comment in advance of future meetings at https://tinyurl.com/portlandpaccomment

Please sign up for email updates on the Police Accountability Commission at: https://tinyurl.com/portlandpacupdates