

Potential Agreement 1: Approval of Draft Areas of Agreement on Broader System

Context: City Council Resolution 37548, Exhibit A, required the Police Accountability Commission to “create a code change package to create a new police oversight system as reflected in the City of Portland charter amendment establishing a community police oversight board.”

Context: City Council Resolution 37548, Exhibit A, required the Police Accountability Commission to, at minimum, create a Transition Plan and other Areas of Agreement including:

- How and when to wind down the current oversight systems.
- How to incorporate current best practices and procedures into the new system, including how the different aspects of the current oversight system will function, or cease to function.

Previous PAC Understanding: The PAC Transition Plan and Broader System Phase, as defined in the Agenda and Scope (09-15-2022), includes determination of:

- i. How the Board will relate to other City entities focused on police
- ii. Which entities within the City need to be adjusted to fit with the new Board?
- iii. How does the new Board relate to the County / State?
- iv. How does the new Board relate to the DOJ and Settlement Agreement Process?

Previous PAC Understanding: The PAC, on April 24, 2023, created the Sub-Committee on Broader System. On June 20, 2023, the Sub-Committee on Broader System referred draft Areas of Agreement on Broader System to the full PAC for review, update, and eventual approval.

Potential Agreement: Approve the PAC Draft “Areas of Agreement on Broader System”, as referred by the Sub-Committee on Broader System on June 20 and as amended up to and including the 07-10-2023 meeting of the full Police Accountability Commission, as the PAC Areas of Agreement on Broader System.

Potential Agreement: Allow staff to make minor edits (including typography, formatting, etc. but not changes of meaning) prior to publication, to make the document clearer to the reader.

Can the PAC change this agreement later? Yes. The PAC has no plans to reconsider this document at a later time, but members can suggest altering this document at any point.

Potential Implementation: If the commission comes to this agreement, it will be publicized by the PAC and referenced in future conversations about how the new oversight board and bureau will relate to other levels of government and to other parts of the City government, as well as on what parts of City government will change as a result of oversight board implementation.

Potential Agreement 2: Approval of Transition Plan

Context: City Council Resolution 37548, Exhibit A, required the Police Accountability Commission to “create a code change package to create a new police oversight system as reflected in the City of Portland charter amendment establishing a community police oversight board.”

Context: City Council Resolution 37548, Exhibit A, required the Police Accountability Commission to, at minimum, create a Transition Plan and other Areas of Agreement including:

- Council shall continue to fund the Independent Police Review to maintain the existing staffing and resources as needed for the transition.
- Once the new system is adopted and operational, what should happen with existing police misconduct investigations and cases that will be covered by the new Oversight Board be handled.
- How to transfer existing files and institutional knowledge to the new system.
- Whether the existing human resources administrative rules that would provide a preference for employees of the current oversight system should apply to the Community Police Oversight Board?

Previous PAC Understanding: The PAC Transition Plan and Broader System Phase, as defined in the Agenda and Scope (09-15-2022), includes determination of:

- i. IPR continuing and concluding work on ongoing investigations
- ii. Key dates and transfer of responsibilities

Previous PAC Understanding: The PAC, on April 24, 2023, created the Sub-Committee on Transition Plan, tasked with referring a draft Transition Plan. On June 26, 2023, the Sub-Committee on Transition Plan referred a draft Transition Plan to the full PAC for review, update, and eventual approval.

Potential Agreement: Approve the PAC Draft “Transition Plan”, as referred by the Sub-Committee on Transition Plan on June 26 and as amended up to and including the 07-10-2023 meeting of the full Police Accountability Commission, as the PAC Transition Plan.

Potential Agreement: Allow staff to make minor edits (including typography, formatting, etc. but not changes of meaning) prior to publication, to make the document clearer to the reader.

Can the PAC change this agreement later? Yes. The PAC has no plans to reconsider this document at a later time, but members can suggest altering this document at any point.

Potential Implementation: If the commission comes to this agreement, it will be publicized by the PAC and referenced in future conversations about how the oversight board and bureau, outlined in other documents approved by the PAC, will be implemented at first, and how and when other parts of City government affected by this implementation will be adjusted, wound down, etc..

Potential Agreement 3: Approval of Draft Areas of Agreement on Name and Other Details

Context: City Council Resolution 37548, Exhibit A, required the Police Accountability Commission to “create a code change package to create a new police oversight system as reflected in the City of Portland charter amendment establishing a community police oversight board.” Charter 2-1005 notes that “The final name of this Board will be established by City Code.”

Context: City Council Resolution 37548, Exhibit A, required the Police Accountability Commission to define, among other terms, “The name of the new oversight system.”

Previous PAC Understanding: The PAC Transition Plan and Broader System Phase, as defined in the Agenda and Scope (03-30-2023), includes determination of “Name of the Board and other details,” and defined as an outcome document for that phase, “Areas of Agreement (Name and other Details)”.

Previous PAC Understanding: The full Police Accountability Commission brainstormed well over 20 name options for the oversight board and/or bureau, before narrowing the options down to three board options and three bureau options on June 29. The PAC sent out a survey to the public to gather information on public preferences, as well as community feedback, to help inform a decision in mid-July on the name to propose for the board, and the name to propose for the bureau, in the Areas of Agreement on Name and Other Details.

Potential Agreement: Approve the PAC Draft “Areas of Agreement on Name and Other Details”, as developed and amended by the Police Accountability Commission up to and including the 07-10-2023 meeting of the full PAC, as the PAC Areas of Agreement on Name and Other Details.

Potential Agreement: Allow staff to make minor edits (including typography, formatting, etc. but not changes of meaning) prior to publication, to make the document clearer to the reader.

Can the PAC change this agreement later? Yes. The PAC has no plans to reconsider this document at a later time, but members can suggest altering this document at any point.

Potential Implementation: If the commission comes to this agreement, it will be publicized by the PAC and referenced in future conversations about how the new oversight board and bureau will be named.