

## Potential Agreement 1: Referral to full PAC of Draft Transition Plan

**Context:** City Council Resolution 37548, Exhibit A, required the Police Accountability Commission to “create a code change package to create a new police oversight system as reflected in the City of Portland charter amendment establishing a community police oversight board.”

**Context:** City Council Resolution 37548, Exhibit A, required the Police Accountability Commission to, at minimum, create a Transition Plan and other Areas of Agreement including:

- Council shall continue to fund the Independent Police Review to maintain the existing staffing and resources as needed for the transition.
- Once the new system is adopted and operational, what should happen with existing police misconduct investigations and cases that will be covered by the new Oversight Board be handled.
- How to transfer existing files and institutional knowledge to the new system.
- Whether the existing human resources administrative rules that would provide a preference for employees of the current oversight system should apply to the Community Police Oversight Board?

**Previous PAC Understanding:** The PAC Transition Plan and Broader System Phase, as defined in the Agenda and Scope (09-15-2022), includes determination of:

- i. IPR continuing and concluding work on ongoing investigations
- ii. Key dates and transfer of responsibilities

**Previous PAC Understanding:** The PAC, on April 24, 2023, created sub-committees to refer draft documents to the full commission for its approval. These sub-committees included the Sub-Committee on Transition Plan, tasked with referring a draft Transition Plan.

**Potential Agreement:** Refer the PAC Draft Transition Plan, as amended during the 06-22-2023 meeting of the PAC Sub-Committee on Transition Plan, for review by the full PAC.

**Potential Agreement:** Allow Co-Chairs and staff to reorganize or reformat the draft document in advance of presenting them to the full commission, to make them clearer to the reader.

**Can the PAC change this agreement later?** Yes. The sub-committee will not meet again on this issue, but the full PAC has yet to begin its consideration of the draft document. This agreement would allow the PAC to begin that consideration, but does not bind the PAC to this version of the document or specific text within it.

**Potential Implementation:** If this agreement is reached, the draft document will be sent to the full PAC for consideration. If the PAC then approves it, the document will be one of the three outcomes of the Transition Plan and Broader System Phase and will be used to inform the PAC’s recommendations to City Council.