

Potential Agreement 1: Approval of Draft PAC Areas of Agreement on Oversight Staff

Context: City Council Resolution 37548, Exhibit A, required the Police Accountability Commission to:

- Detail Charter Section 2-1005, referring to “Professional Staff of the Board.”
- Define “Operational Budget: The Charter Amendment requires that the oversight system have funding of at least 5% of the Portland Police Bureau’s annual operational budget.”
- Define “Interference by other Bureaus/Commissioners: What level of involvement may other parts of the City Government have with the Board, and what types of interactions are forbidden.”

Previous PAC Understanding: The PAC’s Agenda and Scope, originally approved March 31, 2022 and amended September 15, 2022, includes determining “Agency director – qualifications, hiring process, authority, performance reviews; Staff structure; Inspector General or Police Auditor with full access to Bureau records, trainings, and staff; Attorneys on staff with local, state, federal specializations; Budget – at least 5% of PPB budget; Office location – How/where does it exist to be? freestanding?; Where in the City org chart / bureau structure is the Board housed?”

Previous PAC Understanding: The PAC Agenda and Scope includes a mandate to create “Areas of Agreement (Staff; Office, Bureau, and Board/Agency Budget)”.

Previous PAC Understanding: The PAC Structure and Details Phase Co-Chairs created sub-committees to refer draft Areas of Agreement to the full commission for its approval. These sub-committees included the Sub-Committee on Oversight Staff, tasked with referring draft Areas of Agreement on Oversight Staff. The Sub-Committee referred the document on 04-17-2023.

Potential Agreement: Approve the PAC Draft “Areas of Agreement on Oversight Staff” document, as referred by the Sub-Committee on Oversight Staff on 04-17-2023 and as amended through the 05-04-2023 meeting of the full PAC, as the PAC Areas of Agreement on Oversight Staff.

Can the PAC change this agreement later? Yes. The PAC has no plans to reconsider this document at a later time, but members can suggest altering this document at any point.

Potential Implementation: If the commission comes to this agreement, it will be publicized by the PAC and referenced in future conversations about oversight staff, budget, office, and bureau, leading to the development of PAC recommendations to the City Council.

Potential Agreement 2: Approval of Draft PAC Areas of Agreement on Board Membership

Context: City Council Resolution 37548, Exhibit A, required the Police Accountability Commission to:

- Define “For Cause: For what reasons a Board member can be removed.”
- Size of the Oversight Board, whether review and/or hearings will include all members of the board or a subset, and how to maintain diversity if the latter.
- Initial and replacement selection method for Board members, length of terms for board members, training requirements for board members, quorum requirements.
- Method to ensure Board membership meets diversity goals outlined in the Charter Amendment.
- Compensation: Should Board members be compensated for their participation on the Board? What is the expected workload of a Board member, and if they should be compensated at what level?

Previous PAC Understanding: The PAC’s Agenda and Scope, originally approved March 31, 2022 and amended September 15, 2022, includes determining “Number of members in the board, Qualifications of the new board members, Recruitment, Compensation and Support, Representation of specific impacted communities, Onboarding process and training, Appointment Process, term lengths / renewability, training requirements, quorum, and removal requirements.”

Previous PAC Understanding: The PAC Agenda and Scope includes a mandate to create “Areas of Agreement (Board Membership)”.

Previous PAC Understanding: The PAC Structure and Details Phase Co-Chairs created sub-committees to refer draft Areas of Agreement to the full commission for its approval. These sub-committees included the Sub-Committee on Board Membership, tasked with referring draft Areas of Agreement on Board Membership. The Sub-Committee referred the document on 04-20-2023.

Potential Agreement: Approve the PAC Draft “Areas of Agreement on Board Membership” document, as referred by the Sub-Committee on Board Membership on 04-20-2023 and as amended through the 05-04-2023 meeting of the full PAC, as the PAC Areas of Agreement on Board Membership.

Can the PAC change this agreement later? Yes. The PAC has no plans to reconsider this document at a later time, but members can suggest altering this document at any point.

Potential Implementation: If the commission comes to this agreement, it will be publicized by the PAC and referenced in future conversations about board membership leading to the development of PAC recommendations to the City Council.

Potential Agreement 3: Approval of Draft PAC Definitions

Context: City Council Resolution 37548, Exhibit A, required the Police Accountability Commission to “define, as necessary,” at least nine terms, including:

- “4. Independent judgment: what constitutes independent judgment.
- 8. Accountability: Provide a working definition of accountability that includes the relationship between communities and the police.”

Previous PAC Understanding: The PAC, over the course of the Powers and Duties Phase, determined that all other required definitions were going to be included in draft “Areas of Agreement” documents originating in sub-committees, but that “Independent Judgment” and “Accountability” needed to be defined as a full commission.

Potential Agreement: Approve the PAC Draft Definitions document, as discussed and amended by the Police Accountability Commission from October through the 05-04-2023 meeting of the Police Accountability Commission, as PAC Definitions.

Can the PAC change this agreement later? Yes. The PAC has no plans to reconsider this document at a later time, but members can suggest altering this document at any point.

Potential Implementation: If the commission comes to this agreement, it will be publicized by the PAC and referenced in future conversations about structure and details, transition and broader system, and other discussions leading to the development of PAC recommendations to the City Council.