



November 12, 2025

POLICY & REFORM SUBCOMMITTEE MEETING

LOGISTICAL ANNOUNCEMENTS

PUBLIC MEETING

Subject to City Administrative Code and conducted under the provisions of Oregon Public Meetings Law (ORS 192.610-690).

ZOOM CHAT FUNCTION

Chat transcript will be included in the meeting record.

All attendees will have access to the chat function for the duration of this meeting. We ask that the chat be used selectively and reserved for whatever agenda item is presently up for discussion.

The chat should be used to share resources and clarifications about agenda items. Attendees should not necessarily expect questions raised in the chat to be answered in the meeting. We encourage you to raise your hand instead.

ROLL CALL

SUBCOMMITTEE MEMBERS

INTRODUCTIONS

PCCEP MEMBERS

CITY, PPB, MONITOR

MEMBERS OF THE PUBLIC

COMMUNITY AGREEMENTS

- Listen actively and respectfully
- Share air-time
- Be present and open to new information and perspectives
- Assume positive intent
- Respect each other
- Respect the group
- Speak your own truth
- Communicate directly, honestly, and respectfully
- Ask questions to clarify
- Call out bias
- Be okay with ambiguity

OVERVIEW OF TODAY'S MEETING

UPDATES (6:05 PM)

FEDERAL PRESENCE IN PORTLAND & PPB
INTERACTIONS (6:30 PM)

OPEN PUBLIC COMMENT (7:45 PM)



UPDATES



November 17, 18

Posting for PCCEP Com
Eng staff live.

CAPS committee
meeting to begin appt.
process for 6 new PCCEP
members



December

Appointments at full
Council.

PCCEP holiday
social/meet & greet new
members.



January-February

New member
onboarding

Interviews for new
position

All member retreat

PCCEP Membership & Staffing Updates



Independent Monitor Town Hall

THURSDAY, NOVEMBER 13TH AT THE
VANCOUVER AVENUE BAPTIST CHURCH
FELLOWSHIP HALL, 6-8 PM

DRAFT REPORT NOW AVAILABLE

Compliance Tracking over Time

Settlement Agreement Paragraph	Q3-Q4 2024 Compliance Assessment	Q1-Q2 2025 Compliance Assessment
Use of Force		
<i>Use of Force Policy</i>		
Paragraph 66	Substantial Compliance	Moved into Self-Monitoring
Paragraph 67	Substantial Compliance	Moved into Self-Monitoring
<i>Use of Force Reporting Policy and Use of Force Report</i>		
Paragraph 69	Partial Compliance	Substantial Compliance
<i>Use of Force Supervisory Investigations and Reports</i>		
Paragraph 70	Substantial Compliance	Substantial Compliance
Paragraph 72	Substantial Compliance	Substantial Compliance
Paragraph 73	Substantial Compliance	Substantial Compliance
<i>Compliance Audits Related to Use of Force</i>		
Paragraph 74	Substantial Compliance	Substantial Compliance
Paragraph 75	Substantial Compliance	Partial Compliance
Paragraph 76	Partial Compliance	Partial Compliance
Paragraph 77	Substantial Compliance	Substantial Compliance
Training		
Paragraph 78	Substantial Compliance	Moved into Self-Monitoring
Paragraph 79	Substantial Compliance	Moved into Self-Monitoring
Paragraph 81	Substantial Compliance	Moved into Self-Monitoring
Paragraph 84	Substantial Compliance	Moved into Self-Monitoring
Paragraph 85	Substantial Compliance	Moved into Self-Monitoring
Paragraph 86	Substantial Compliance	Moved into Self-Monitoring
Crisis Intervention		
<i>BOEC</i>		
Paragraph 115	Substantial Compliance	Moved into Self-Monitoring
Employee Information System		
Paragraph 116	Substantial Compliance	Substantial Compliance
Paragraph 117	Substantial Compliance	Substantial Compliance
Paragraph 118	Partial Compliance	Substantial Compliance
Officer Accountability		
<i>Investigation Timeframe</i>		
Paragraph 121	Substantial Compliance	Moved into Self-Monitoring
Paragraph 122	Substantial Compliance	Moved into Self-Monitoring
Paragraph 123	Substantial Compliance	Moved into Self-Monitoring
<i>On Scene Public Safety Statements and Interviews</i>		
Paragraph 124	Substantial Compliance	Moved into Self-Monitoring
Paragraph 125	Substantial Compliance	Moved into Self-Monitoring
Paragraph 126	Substantial Compliance	Moved into Self-Monitoring
Paragraph 127	Substantial Compliance	Moved into Self-Monitoring
<i>Conduct of IA Investigations</i>		
Paragraph 128	Substantial Compliance	Substantial Compliance
Paragraph 129	Substantial Compliance	Substantial Compliance
Paragraph 131	Substantial Compliance	Substantial Compliance
Paragraph 132	Substantial Compliance	Substantial Compliance
Paragraph 133	Substantial Compliance	Substantial Compliance
<i>Discipline</i>		
Paragraph 137	Substantial Compliance	Moved into Self-Monitoring
Addendum of Additional Remedies		
Paragraph 188	Substantial Compliance	Substantial Compliance
Paragraph 189	Substantial Compliance	Substantial Compliance
Paragraph 190	Substantial Compliance	Moved into Self-Monitoring
Paragraph 191	Substantial Compliance	Substantial Compliance
Paragraph 192	Partial Compliance	Partial Compliance
Paragraph 194	Partial Compliance	Partial Compliance
Paragraph 195	Partial Compliance	Partial Compliance

Officer Accountability		
<i>Investigation Timeframe</i>		
Paragraph 121	Substantial Compliance	Moved into Self-Monitoring
Paragraph 122	Substantial Compliance	Moved into Self-Monitoring
Paragraph 123	Substantial Compliance	Moved into Self-Monitoring
<i>On Scene Public Safety Statements and Interviews</i>		
Paragraph 124	Substantial Compliance	Moved into Self-Monitoring
Paragraph 125	Substantial Compliance	Moved into Self-Monitoring
Paragraph 126	Substantial Compliance	Moved into Self-Monitoring
Paragraph 127	Substantial Compliance	Moved into Self-Monitoring
<i>Conduct of IA Investigations</i>		
Paragraph 128	Substantial Compliance	Substantial Compliance
Paragraph 129	Substantial Compliance	Substantial Compliance
Paragraph 131	Substantial Compliance	Substantial Compliance
Paragraph 132	Substantial Compliance	Substantial Compliance
Paragraph 133	Substantial Compliance	Substantial Compliance
<i>Discipline</i>		
Paragraph 137	Substantial Compliance	Moved into Self-Monitoring
Addendum of Additional Remedies		
Paragraph 188	Substantial Compliance	Substantial Compliance
Paragraph 189	Substantial Compliance	Substantial Compliance
Paragraph 190	Substantial Compliance	Moved into Self-Monitoring
Paragraph 191	Substantial Compliance	Substantial Compliance
Paragraph 192	Partial Compliance	Partial Compliance
Paragraph 194	Partial Compliance	Partial Compliance
Paragraph 195	Partial Compliance	Partial Compliance

PCCEP
Meeting with
Mayor &
Other City
Leadership

Monday, December 8th, 6-8:30 PM

Hybrid (Location TBD)

NACOLE Conference (National Association for Civilian Oversight of Law Enforcement)

PCCEP staff attended in October

Other City attendees included CBPA transition staff, Councilor Kanal and staff and 2 FITCOG members

Sessions attended:

- | | |
|---|---|
| <ul style="list-style-type: none">• The Work of Police Reform and Accountability – Local Stakeholder Perspectives• The Evolution of Policing and Civilian Oversight in Minneapolis• Litigation and Oversight: Lessons from New York State• The Politics of Police Oversight: Navigating Resistance, Reform, and Relationships• Critical Incidents, Crowds, and Constitutional Rights: Conducting After-Action Reviews in a Changing Landscape• Artificial Intelligence in Law Enforcement and Civilian Oversight: Risks, Challenges, and Accountability• Knowledge is Power: Using Research to Transform Oversight and Public Safety | <ul style="list-style-type: none">• The Rise of Community-Police Mediation programs: Valuable Insights Gained Through Networking• Use of Force Principles: 23 Core Elements to Ensuring an Effective Policy• Maximizing Impact: Effective Outreach Strategies for Under-Resourced Agencies• Power of the Hashtag: Social Media in Policing and Oversight• Strengthening Oversight Through Collaboration: Insights from Spokane, WA and Boulder, CO• Turning Challenges into Opportunities• Officer Created Jeopardy and How it Results in Deadly Force Incidents• A Path to Trust: Addressing Performative Engagement and Building Authentic Relationships |
|---|---|

Community & Public Safety Council Committee Updates

November 4 Meeting

Presentation on Portland Street Response Q1 Report

- Can review presentation on City website and watch discussion on eGov YouTube

Discussion of potential legislation

- Chemical munitions ban and law enforcement mask ban

November 18 Meeting

Presentation on DOJ Settlement Agreement

- History, implementation, current status

PCCEP Appointments

PPB Directives up for Review

Discuss: Does the committee want to examine any of these directives in a meeting and/or provide comment?

- **Remember:** PCCEP is authorized to conduct off-cycle review if dates are prohibitive

First Universal Review 10/15/25 - 11/14/25

- 640.45 Crisis Response Teams
- 660.30, Evidence Funds Use

Second Universal Review 11/03/25 – 12/03/25

- 0010.00, Directives Review and Development Process
- 0060.60, Standard Operating Procedures
- 0660.32, Confidential Informant Authorization, Payment, and File Management
- 0660.33, Confidential Informant Use
- 0650.00, Search, Seizures, and Inventories

Public Comment

COMMENTS OR
QUESTIONS ON
ITEMS IN UPDATES
SECTION

Federal Presence in Portland & PPB Interactions

CONTINUATION OF
OCTOBER
DISCUSSION

State-Level Updates from AG Rayfield's Office

Key Ruling:

Federal court permanently blocked the President from deploying the Oregon National Guard without legal justification with basis in state sovereignty under the Tenth Amendment.

What Happened:

- Oregon & City of Portland sued after an attempted federalization of 200 Guard troops
- Court found no “rebellion” or emergency to justify deployment.
- Judge ruled the President’s actions exceeded his authority and violated Oregon’s sovereign rights.
- Permanent injunction issued — federal government cannot deploy Guard in Oregon.
- Court relied on testimony from federal, state, and local officials and hundreds of exhibits.

What’s Next:

- Federal government expected to appeal.
- Ninth Circuit may consolidate this ruling with earlier appeals.

Invited Guests

PPB Liaisons

Captain Chris Lindsey & Lieutenant Alicia Russell

Dialogue Liaison Officer

Sergeant Daniel DiMatteo

City Attorney's Office

PCCEP
Submitted
Questions to
PPB from
October
Subcommittee
Meeting

PPB has communicated they are able to answer some questions and are unable to answer others due to shifting/insufficient info and/or scope



OPEN PUBLIC COMMENT

- Do you have any comments about items discussed today?
- What would you like to see PCCEP work on next?
- Anything else?

WHAT'S NEXT?



UPCOMING PCCEP DATES & EVENTS

THURSDAY, NOVEMBER 13
Independent Monitor Town Hall, 6-8 PM

All public meetings will be 6-8 PM over Zoom unless otherwise noted. Special meetings and training dates are subject to change based on presenter availability and may be rescheduled.

Thank you to PCCEP members, members of the public, and accessibility support (interpretation, captioning, etc.) for your contributions today!

Learn more about PCCEP at its website: www.portland.gov/PCCEP

Community members can give written public comment in advance of future PCCEP meetings at <https://tinyurl.com/PCCEPcomments>

THANK YOU

Please sign up for email updates on PCCEP at <https://tinyurl.com/PCCEPemails>