

- **Kip S- PCCEP Policy & Reform Co-Chair** (18:04:20): Liz, for December can we play some vince Guaraldi music?
- **Liz Taylor, PCCEP Program Coordinator** (18:04:27): Reacted to "Liz, for December ca..." with 👍
- **Conrad Hulen (Interim PCCEP Co-Chair)** (18:04:31): Reacted to "Liz, for December ca..." with 😄
- **Conrad Hulen (Interim PCCEP Co-Chair)** (18:07:36): Interim Co-Chair Jorge is currently double-booked but may be able to join later.
- **Tia Palafox** (18:07:41): Can all community members introduce yourself & agency in the chat? Thank you
- **Rochelle Silver** (18:08:06): Rochelle Silver, MHA
- **Tia Palafox** (18:08:10): Reacted to "Can all community me..." with 👍
- **Kip S- PCCEP Policy & Reform Co-Chair** (18:08:16): you are breaking up a bit
- **Conrad Hulen (Interim PCCEP Co-Chair)** (18:08:21): Reacted to "Rochelle Silver, MHA" with 👍
- **T.J. Anderson GHFL** (18:08:29): TJ Anderson Community member pcc/psu
- **Kala Franklin (she/her)** (18:08:32): Reacted to "Can all community me..." with 👍
- **Conrad Hulen (Interim PCCEP Co-Chair)** (18:08:36): Reacted to "TJ Anderson Communit..." with 👍
- **Tia Palafox** (18:08:41): Could not hear you Afrita...
- **Tia Palafox** (18:08:50): Reacted to "TJ Anderson Communit..." with 👍
- **Marc Poris** (18:08:56): Hello, Marc Poris, he/him, Portland Copwatch. I am unable to for this evening's meeting but I want to let folks know about next week's DPSST Police Policy Committee. Former PPB Commander Erica Hurley has a Professional Standards case in front of them next Thursday, November 20, 2025 at 10 am. Here's the meeting agenda
<https://www.oregon.gov/dpsst/BD/Documents/PPC%20Agenda%2011-20-25.pdf>
 Here is the DPSST Memo which contains allegations of dishonesty by Cmdr. Hurley that violate DPSST's moral fitness standards along with information about PPB's IPR Report and subsequent Police Review Board Report in which it is noted that, had

Cmdr. Hurley not resigned, she would have faced termination:

<https://www.oregon.gov/dpsst/CJ/CertActions/Hurley29900.pdf>

- **Marc Poris** (18:09:06): Commander Hurley (now going by Erica Nilsen) was hired as Assistant Chief by the Vancouver (WA) Police Department in July 2023. In December 2024, she was promoted to Deputy Chief.

If DPSST votes to revoke Hurley's certification in Oregon and if that causes her to lose her job in Vancouver, she will still be well supported by her \$130,000/year pension from the City of Portland's Fire and Police Disability and Retirement (FPDR) Fund.

There was an allegation reported in The Columbian that Hurley/Nilsen retaliated against Vancouver PD whistleblowers. This highlights the importance (and lack of timeliness) of next week's DPSST decision.

<https://www.columbian.com/news/2024/aug/27/two-vancouver-police-officers-say-chiefs-retaliated-after-they-testified-in-sex-discrimination-lawsuit-women-plan-to-sue-city/>

- **Marc Poris** (18:09:09): Next week's hearing should be of interest to anyone interested in either serving as a volunteer in Portland's new system of police accountability or working as a City staffer in the OCPA. The officer whose certification is on the line has the opportunity to give a mitigating statement for 5 minutes to the Committee, but there is no conversation between the subject and the committee members.

One problem that this case demonstrates and that I hope folks are interested in solving is the Wandering Officer issue, which is made even more difficult when officers leave a position while under investigation in one state and then take a position of power in another state.

https://en.wikipedia.org/wiki/Wandering_officer

- **Kala Franklin (she/her)** (18:09:46): Reacted to "Next week's hearing ..." with 👍
- **Tia Palafox** (18:10:20): Replying to "Hello, Marc Poris, h..."
Will copy & read later. Thx
- **Tia Palafox** (18:10:38): Reacted to "Hello, Marc Poris, h..." with 👍
- **Barbara Bochinski** (18:11:05): Barbara Bochinski Portland Copwatch
- **Kip S- PCCEP Policy & Reform Co-Chair** (18:11:19): Replying to "Hello, Marc Poris, h..."

Marc- please also submit to our mailbox if you would or haven't already. And can bring it up in the public comment space

- **Conrad Hulen (Interim PCCEP Co-Chair)** (18:11:23): Reacted to "Barbara Bochinski Po..." with 👍
- **Liz Taylor, PCCEP Program Coordinator** (18:11:48):
<https://portlandpolicemonitor.com/event/community-town-hall-2/>
- **Liz Taylor, PCCEP Program Coordinator** (18:11:57): IM Report -
<https://portlandpolicemonitor.com/wp-content/uploads/2025/11/11.1.25-DRAFT-Portland-Semi-Annual-Compliance-Report.pdf>
- **Kip S- PCCEP Policy & Reform Co-Chair** (18:12:03): Reacted to "IM Report - https://..." with 👍
- **Liz Taylor, PCCEP Program Coordinator** (18:12:53): Location: Vancouver Ave First Baptist Church, 3138 N Vancouver Ave, Portland OR, 97227
- **Tia Palafox** (18:12:59): Reacted to "Marc- please also su..." with 👍
- **Kip S- PCCEP Policy & Reform Co-Chair** (18:13:05): Reacted to "Location
- **Conrad Hulen (Interim PCCEP Co-Chair)** (18:13:15): Reacted to "Location
- **Tia Palafox** (18:13:29): Reacted to "Barbara Bochinski Po..." with ❤️
- **Tia Palafox** (18:13:38): Replying to "https
Thanks
- **Tia Palafox** (18:16:22): Lot's of updates tonight folks!
- **Kip S- PCCEP Policy & Reform Co-Chair** (18:16:24): brb
- **Kala Franklin (she/her)** (18:16:33): Reacted to "Lot's of updates ton..." with 🎉
- **Kala Franklin (she/her)** (18:16:47): Reacted to "Barbara Bochinski Po..." with ❤️
- **Philip C** (18:16:49): Philip Chachka (he/him) Portland Copwatch
- **Tia Palafox** (18:16:54): Reacted to "Philip Chachka (he/h..." with 👍
- **Conrad Hulen (Interim PCCEP Co-Chair)** (18:17:16): Reacted to "Philip Chachka (he/h..." with 👍

- **Kala Franklin (she/her)** (18:17:21): Hello Everyone! Kala Franklin, she/her, community member
- **Conrad Hulen (Interim PCCEP Co-Chair)** (18:17:26): Reacted to "Hello Everyone! Kala..." with 👍
- **Liz Taylor, PCCEP Program Coordinator** (18:17:45): CAPS Nov 4th meeting - <https://www.youtube.com/watch?v=188UAPMR2HM>
CAPS Nov 18th Meeting - <https://www.youtube.com/watch?v=65WremQnb30>
- **DebbieAiona** (18:17:51): Debbie Aiona, League of Women Voters of Portland
- **Corinne Frechette** (18:18:04): Were PCCEP members invited to participate in the NACOLE conference?
- **Kip S- PCCEP Policy & Reform Co-Chair** (18:18:08): Reacted to "Philip Chachka (he/h..." with 👍
- **Kip S- PCCEP Policy & Reform Co-Chair** (18:18:12): Reacted to "Hello Everyone! Kala..." with 👍
- **Kip S- PCCEP Policy & Reform Co-Chair** (18:18:19): Reacted to "Debbie Aiona, League..." with 👍
- **Conrad Hulen (Interim PCCEP Co-Chair)** (18:18:31): Reacted to "Debbie Aiona, League..." with 👍
- **Kip S- PCCEP Policy & Reform Co-Chair** (18:18:47): Replying to "Were PCCEP members i..."
I was not aware of it :(
- **Dori Grabinski, PCCEP Program Manager** (18:19:16): Replying to "Were PCCEP members i..."
This year it was only a staff opportunity. We may be able to consider member attendance in the future.
- **Jonathan Chausovsky** (18:19:40): Jonathan Chausovsky, Political Scientist in Buffalo, NY.
- **Kip S- PCCEP Policy & Reform Co-Chair** (18:19:51): Reacted to "Jonathan Chausovsky,..." with 🎉
- **Liz Taylor, PCCEP Program Coordinator** (18:20:12): PPB Directives

1st Universal Review - <https://www.portland.gov/police/directives-overview/first-universal-review>

2nd Universal Review - <https://www.portland.gov/police/directives-overview/second-universal-review>

- **Kip S- PCCEP Policy & Reform Co-Chair** (18:21:28): We are looking for input from community on what we should focus on as well as address and discuss directives that have come up in conversation at PCCEP previously
- **Corinne Frechette** (18:21:44): Replying to "Were PCCEP members i..."
Interesting. You would think the convo would be community led. Not city employee led. Were community members from other cities in attendance?
- **Liz Taylor, PCCEP Program Coordinator** (18:23:31): Share with PCCEP if you have any thoughts on Directives the group should address. Use our Public Comment Form <https://app.smartsheet.com/b/form/a589f42823b549fe9a3d293188ff4564>
- **Conrad Hulen (Interim PCCEP Co-Chair)** (18:23:37): Reacted to "Share with PCCEP if ..." with 👍
- **Tia Palafox** (18:23:47): Chairs
Members: Angelita morillo
Eric Zimmerman
Loretta Smith
<https://www.portland.gov/council/agenda/community-and-public-safety-committee>
Info & instructions for directives:
<https://www.portland.gov/police/directives-overview>
To register for email updates & subscribe:
Get notified via email when Directives are posted to this website.
- **Tia Palafox** (18:24:17): Sorry - I thought I sent that above already. Hard to multitask
- **Tia Palafox** (18:25:29): I thought that would be good. The review & process
- **Tia Palafox** (18:26:58): Also, Sarah helped me understand what Off-cycle means & will inform you all what I learned. It's a lot of info
- **Rochelle Silver** (18:27:32): Are you going to do any more work on the Exculpatory Evidence directive?
- **Tia Palafox** (18:27:50): Reacted to "Are you going to do ..." with 🎉

- **Tia Palafox** (18:30:16): CBPA
A governing body, not an advisory board.
-Investigate officers
-impose discipline
-Make recommendations
- **Liz Taylor, PCCEP Program Coordinator** (18:31:06): Here is a little bit of info about the conference for reference
https://assets.nationbuilder.com/nacole/pages/59/attachments/original/1762802384/2025_Conference_Binder_FINAL.pdf?1762802384
- **Tia Palafox** (18:31:58): Reacted to "Here is a little bit..." with 👍
- **Kip S- PCCEP Policy & Reform Co-Chair** (18:32:27): you get on NACOLEs listserv here <https://www.nacole.org/listserv>
- **Tia Palafox** (18:34:05): Replying to "CBPA
That will be in Full Com or P & R
- **Sarah Ames she/her** (18:35:44): I have to go now. Thanks!
- **Tia Palafox** (18:35:59): Replying to "I have to go now. Th..."
Thanks for all your help
- **Tia Palafox** (18:36:04): Reacted to "I have to go now. Th..." with 👍
- **Tia Palafox** (18:38:01): ...I want to apologize for my chat work. I copy & paste my notes to share with you, while I'm talking, but then forget to push send. 😬
- **Teal Lindseth** (18:38:14): Reacted to "...I want to apologize..." with ❤️
- **Tia Palafox** (18:38:44): Law enforcement officer as in Federal?
- **T.J. Anderson GHFL** (18:39:34): Quick question. How many pcccep members actually went down to the protests during the active hours?
- **Kip S- PCCEP Policy & Reform Co-Chair** (18:39:56): I'm going to try to get some dinner, so I will be off camera in solidarity
- **Tia Palafox** (18:40:08): Thank you for returning Chris. I did go down there TJ, but I wasn't protesting...
- **Tia Palafox** (18:40:29): Replying to "Thank you for return..."
I wanted to witness it.

- **Teal Lindseth** (18:40:37): Can u say the question before answering it
- **Dori Grabinski, PCCEP Program Manager** (18:40:49): Reacted to "Can u say the questi..." with 👍
- **Conrad Hulen (Interim PCCEP Co-Chair)** (18:40:53): Replying to "Quick question. How ..."
I don't believe I can speak for other committee members but I've been down there numerous times in varying times of the day and night
- **Kip S- PCCEP Policy & Reform Co-Chair** (18:41:12): Replying to "Quick question. How ..."
same. I've been down there frequently
- **Kala Franklin (she/her)** (18:41:23):
<https://www.oregonlive.com/politics/2025/11/livestreamers-are-filming-and-sometimes-creating-conflict-at-portland-ice-protests-for-clicks-and-cash.html>
The article mentions that people who are streaming are doing this for the attention economy and I would assume that overtime due to excessive exposure to conflict that this individual is experiencing some sort of reactive psychological disorder.
I want to know why the streamer that is committed bias crimes hasn't had a referral to the behavioral health unit?
- **T.J. Anderson GHFL** (18:41:55): Replying to "Quick question. How ..."
Okay. I found myself down there a few times during some nights, was just wanting to see who else got to see it for themselves.
- **Tia Palafox** (18:46:30): Reacted to "Okay. I found myself..." with 👍
- **Kip S- PCCEP Policy & Reform Co-Chair** (18:48:18): Reacted to "https
- **Rochelle Silver** (18:48:18): Has PPB ever thought of teaching de-escalation techniques to members of the community similar to your program called Women's Strength?
- **Liz Taylor, PCCEP Program Coordinator** (18:51:01): How to Report a Problem Near the ICE Facility -
<https://www.portland.gov/federal/about-ice/how-report-problems-near-ice>
- **Philip C** (18:52:47): Allegedly committed a crime.
- **Tia Palafox** (18:53:08): Replying to "Allegedly committed ..."
Good point...

- **Kip S- PCCEP Policy & Reform Co-Chair** (18:54:06): i'll defer to Gabby first
- **Dori Grabinski, PCCEP Program Manager** (18:54:25): Reacted to "i'll defer to Gabby ..." with 👍
- **Tia Palafox** (18:55:47): Replying to "Has PPB ever thought..."
I can ask that out loud but Chris Lindsey could answer this...
- **Rochelle Silver** (18:56:47): Replying to "Has PPB ever thought..."
Sure, please ask
- **Kip S- PCCEP Policy & Reform Co-Chair** (18:58:18): provocateurs...
- **Kala Franklin (she/her)** (19:00:53):
<https://www.oregonlive.com/health/2025/10/portlands-ice-protests-at-their-doorstep-gas-masks-100-decibel-din-sleepless-nights.html>
Per the article:
A week ago, the noise levels measured from 10 p.m. Saturday to 1:30 a.m. Sunday inside an apartment at Gray's Landing ran between 50 to 70 decibels. Measurements taken from outside, on a balcony, during that period measured much higher, at one point going above 110 decibels, similar to a jackhammer or a rock concert.
What kind of work does the Dialogue Liaison provide to when there are issues related to noise pollution at public order events- especially after 10pm?
- **Tia Palafox** (19:02:00): Replying to "https
Thanks. I just looked at the article.
- **Kala Franklin (she/her)** (19:05:37): Reacted to "Has PPB ever thought..." with 👍
- **Kala Franklin (she/her)** (19:05:48): Reacted to "Thanks. I just looke..." with 👍
- **Liz Taylor, PCCEP Program Coordinator** (19:08:11): Replying to "Has PPB ever thought..."
Just to update some of this info, Women's Strength is no longer part of PPB. It is under the Office of Violence Prevention and is now called Rose City Self Defense. They offer classes to the Portland community, including girls, women and the LGBTQ+ community, with a focus on engaging communities of color, people with disabilities, folks with unstable housing, as well as safety for sex workers. All programming is free!
For more info <https://www.portland.gov/community-safety/ovp/rose-city-self-defense>

- **T.J. Anderson GHFL** (19:08:13): context to my question it was sept 28-30
- **Kip S- PCCEP Policy & Reform Co-Chair** (19:08:37): Replying to "Has PPB ever thought..."
👏
- **Tia Palafox** (19:09:05): Replying to "Has PPB ever thought..."
@Rochelle Silver Did you hear that? Working on it with Professor Scott... @Liz Taylor, PCCEP Program Coordinator That is awesome.
- **Tia Palafox** (19:09:14): Reacted to "Just to update some ..." with ❤️
- **Rochelle Silver** (19:09:54): Replying to "Has PPB ever thought..."
Yes, Thank you Tia
- **Philip C** (19:10:47): I wonder how much of policing in general could be done with just talking to people and asking, "Hey, how are you and could we help you with that or do you understand how that might bother people?"
- **Tia Palafox** (19:11:06): Reacted to "I wonder how much of..." with 🎉
- **Kala Franklin (she/her)** (19:11:12): Reacted to "I wonder how much of..." with 🎉
- **Leslie Martinez** (19:11:44): Reacted to "I wonder how much of..." with 100
- **Kip S- PCCEP Policy & Reform Co-Chair** (19:12:05): Reacted to "I wonder how much of..." with 🎉
- **Dori Grabinski, PCCEP Program Manager** (19:13:15): I should have said this at the top, but if you have a question about something Captain Lindsey says while answering these questions (PCCEP sent a lot from the last meeting), please raise your hand and we can interject.
- **Liz Taylor, PCCEP Program Coordinator** (19:13:23): Info and Resources
Portland Values and the Federal Government - <https://www.portland.gov/federal>
How to Report a Problem Near the ICE Facility - <https://www.portland.gov/federal/about-ice/how-report-problems-near-ice>
Oregon DOJ Community Toolkit, Civil Rights - <https://www.doj.state.or.us/oregon-department-of-justice/civil-rights/sanctuary-promise/community-toolkit/>
- **Liz Taylor, PCCEP Program Coordinator** (19:14:28): Red Cards
<https://www.ilrc.org/redcards#item-4477>

- **Liz Taylor, PCCEP Program Coordinator** (19:14:36): Anyone can access and print these!
- **Kala Franklin (she/her)** (19:14:42): Reacted to "Anyone can access an..." with ❤️
- **Kip S- PCCEP Policy & Reform Co-Chair** (19:14:54): Replying to "Anyone can access an..."
are these the cards the PPB are handing out?
- **pbclindsey** (19:15:36): extension
- **Liz Taylor, PCCEP Program Coordinator** (19:15:41): Replying to "Anyone can access an..."
These aren't the ones with links to City Resources, but these are the Red cards mentioned in the question
- **Tia Palafox** (19:15:46): Replying to "Anyone can access an..."
@Kip S- PCCEP Policy & Reform Co-Chair I don't think so. Sounds like a code to find local resources.
- **Jonathan Chausovsky** (19:15:53): Do PPB officers document the credentials of DHS officers that they inspect?
- **Teal Lindseth** (19:15:56): Replying to "extension
Won't let me click it
- **Liz Taylor, PCCEP Program Coordinator** (19:16:22): Replying to "extension
<https://s3.documentcloud.org/documents/25476398/judges-opinion-and-order-122025.pdf>
- **Liz Taylor, PCCEP Program Coordinator** (19:16:31): Replying to "extension
Does this link work for you?
- **Teal Lindseth** (19:16:56): Reacted to "Does this link work ..." with 🙌
- **Kip S- PCCEP Policy & Reform Co-Chair** (19:16:57): qualified immunity is what we plan to tackle next.
- **Dori Grabinski, PCCEP Program Manager** (19:17:10): Raise your hand if you have questions as we go!
- **Charlie Michelle-Westley** (19:17:55): Reacted to "qualified immunity i..." with 👍
- **Kat M** (19:18:27): The badges are available for \$40 bucks online... and ideally it should hold no weight without proper credentials.

- **Philip C** (19:18:29): There's a good chance a prosecutor would lose cases against federal agents but that doesn't mean we shouldn't try if they're taking egregious and harmful actions such as excessive force against non-violent observers, etc.
- **Tia Palafox** (19:18:44): Replying to "extension
yes
- **Kip S- PCCEP Policy & Reform Co-Chair** (19:19:18): Reacted to "There's a good chanc..." with 👍
- **Leslie Martinez** (19:19:33): Reacted to "There's a good chanc..." with 👍
- **Leslie Martinez** (19:20:45): Thank you so much for that info, @pbclindsey.
- **Tia Palafox** (19:22:08): Reacted to "Share with PCCEP if ..." with ❤️
- **Tia Palafox** (19:22:27): Replying to "Share with PCCEP if ..."
Thank you Liz, for sharing this
- **Kat M** (19:23:10):
<https://coinsouvenir.com/collections/cbp?srsId=AfmBOookaLNjNer6mkD3IkRv9r5JlaQe00CWCJhvJva3QsY-W9mQEnEC> you can buy Bulk
- **Kala Franklin (she/her)** (19:23:24): Thank you for the robust discussion tonight ! I am very tired and need to go to bed. I hope all of you get plenty of rest, and I look forward to the Dec 8th meeting 😊
- **Dori Grabinski, PCCEP Program Manager** (19:23:51): Reacted to "Thank you for the ro..." with ❤️
- **Tia Palafox** (19:24:01): Replying to "Thank you for the ro..."
You are so great Kala!
- **Kip S- PCCEP Policy & Reform Co-Chair** (19:24:07): Reacted to "Thank you for the ro..." with ❤️
- **Tia Palafox** (19:24:49): Reacted to "Thank you for the ro..." with ❤️
- **Tia Palafox** (19:25:02): Reacted to "https
- **Tia Palafox** (19:25:25): Reacted to "There's a good chanc..." with 👍
- **Leslie Martinez** (19:26:08): Reacted to "Thank you for the ro..." with ❤️

- **Kip S- PCCEP Policy & Reform Co-Chair** (19:28:52): Having legal observers would be reasonable I think though
- **Tia Palafox** (19:29:23): Reacted to "Having legal observe..." with 👍
- **Leslie Martinez** (19:29:28): Replying to "Having legal observe..."
That's what I was thinking.
- **Kip S- PCCEP Policy & Reform Co-Chair** (19:29:35): Reacted to "That's what I was th..." with 👍
- **Tia Palafox** (19:30:05): Replying to "Having legal observe..."
Can police call legal observers? I know IMIRJ has a group
- **Philip C** (19:30:07): The info is probably so the when the PPB gets a call of people with guns the PPB doesn't show-up expecting to get into a gun battle.
- **Tia Palafox** (19:34:06): Brb
- **Tia Palafox** (19:38:23): Stay safe Charlie
- **Charlie Michelle-Westley** (19:42:33): Reacted to "Stay safe Charlie" with ❤️
- **pbclindsey** (19:44:34): Help and Resources
- **Tia Palafox** (19:44:51): Thanks. That is really helpful
- **Tia Palafox** (19:44:54): Reacted to "Help and Resources
- **Barbara Bochinski** (19:45:16): How do you spell the de-escalation person's name?
- **Tia Palafox** (19:45:33): Replying to "How do you spell the..."
Professor Scott?
- **Dori Grabinski, PCCEP Program Manager** (19:45:39): Replying to "How do you spell the..."
Stott, I think
- **Elisabeth Perez (she/her)** (19:45:52): Reacted to "Stott, I think" with 👍
- **Liz Taylor, PCCEP Program Coordinator** (19:47:56): Replying to "How do you spell the..."
Clifford Stott is his name
[How a British psychology professor is guiding Portland police's response to ICE protests - oregonlive.com](https://www.oregonlive.com/story/news/politics/2020/07/16/how-a-british-psychology-professor-is-guiding-portland-police-s-response-to-ice-protests-oregonlive-com/)

- **Tia Palafox** (19:48:07): Reacted to "Clifford Stott is hi..." with 👍
- **Charlie Michelle-Westley** (19:48:20): Except when ICE is in town!!
- **Leslie Martinez** (19:50:28): I mean, the whole quote is "one bad apple spoils the whole barrel."
- **Tia Palafox** (19:51:18): Reacted to "I mean, the whole qu..." with ❤️
- **Philip C** (19:52:41): Has PPB sent the PCCEP the required Community Engagement Plan yet?
- **Tia Palafox** (19:53:10): 911 response times? For PPB?
- **Leslie Martinez** (19:53:19): Could be it's own meeting, honestly.
- **T.J. Anderson GHFL** (19:53:20):
<https://public.tableau.com/app/profile/portlandpolicebureau/viz/DispatchedCallsforService/DispatchedCalls>
- **Tia Palafox** (19:53:52): Reacted to "Could be it's own me..." with 👍
- **Tia Palafox** (19:56:46): Reacted to "Except when ICE is i..." with 🤖
- **Kip S- PCCEP Policy & Reform Co-Chair** (19:57:08): Robert King was talking about it.
- **Philip C** (19:57:39): A comment: I hope PPB maintains their stated position that excessive force shouldn't be used on protesters when it comes to future protests that don't involve federal agents and involves PPB officers doing the uses of force.
- **Conrad Hulen (Interim PCCEP Co-Chair)** (19:58:46): Thank you Charlie
- **Tia Palafox** (19:59:17): Replying to "Thank you Charlie"
Ditto.
- **Philip C** (19:59:30): Reacted to "Thank you Charlie" with ❤️
- **Tia Palafox** (19:59:56): Reacted to "Thank you Charlie" with ❤️
- **Tia Palafox** (20:00:30): Replying to "Thank you Charlie"
Love that Leslie
- **Leslie Martinez** (20:01:23): Reacted to "https
- **Liz Taylor, PCCEP Program Coordinator** (20:01:31): IM Town Hall Event Page -
<https://portlandpolicemonitor.com/event/community-town-hall-2/>

IM Report - <https://portlandpolicemonitor.com/wp-content/uploads/2025/11/11.1.25-DRAFT-Portland-Semi-Annual-Compliance-Report.pdf>

- **Leslie Martinez** (20:01:38): Reacted to "Love that Leslie" with ❤️
- **Tia Palafox** (20:01:44): Reacted to "IM Town Hall Event P.." with 👍
- **Barbara Bochinski** (20:01:57): The DLO program seems a really good program to me. Thank you for your work.
- **Tia Palafox** (20:02:03): Reacted to "The DLO program seem..." with ❤️
- **Liz Taylor, PCCEP Program Coordinator** (20:02:13): PCCEP Open Public Comment Form: <https://app.smartsheet.com/b/form/a589f42823b549fe9a3d293188ff4564>
- **Kip S- PCCEP Policy & Reform Co-Chair** (20:03:12): pool noodle fights
- **Leslie Martinez** (20:03:20): Reacted to "pool noodle fights" with 😂
- **Philip C** (20:03:20): Thank you everyone. I appreciate it.
- **Tia Palafox** (20:03:27): Reacted to "Thank you everyone. ..." with ❤️
- **Tia Palafox** (20:03:32): Replying to "Thank you everyone. ..."
Hi & bye