



The Portland Committee on Community Engaged Policing (PCCEP)
October 26, 2021, Full Board Meeting Transcript
Livestream: <https://youtu.be/FT2YHW-L9kE>

Lakayana:

2021 Portland Committee and Community-Engaged Policing meeting. This is our regular scheduled October meeting. My name is Lakayana I'm one of the co-chairs of the committee. Other co-chair, Taji is not here, so I'm just going to go down the list of folks. And if you can just introduce yourself, your name, pronouns, and the committees you serve on PCCEP and then you could also say what work you do in your everyday life, if that's applicable or something that you would like to share. So again, my name is Lakayana. He, him, his pronouns and also executive director of Word Respond. And I'll turn it over to Ann.

Ann:

Hello everyone. Ann Campbell. She, her pronouns. I am on the Steering committee and I'm also on a Settlement and Policy committee and I am retired. I've been retired three years. I might start working again. There's an option out there, but I'm happy to be here tonight. And do you want me to send it to someone Lakayana.

Lakayana:

I'll just go right down the list.

Ann:

Okay.

Lakayana:

The next person we've got.... Yep. You're welcome is Celeste.

Celeste:

Good evening, everyone. How are you doing? My name is Celeste Carey, female pronouns. I am the acting chair of the racial equity subcommittee. I in real life, the interim co-manager of radio station, KBOO Portland. I'm a youth mentor. And what else can I say? A community activist as well as I produce a couple of radio programs. Glad to be here at your service. And I will thank you all for coming in here. If your community members and giving up your time and your day to join in with us. Thank you, Lakayana.

Lakayana:



Thank you. Let's go next to Amy. You there, Amy. Let's go next to Byron and we'll come back to Amy. I see her she's on the screen.

Byron:

Hey, the evening, everybody. My name is Byron Vaughn. I am a Peace Up member and I'm also on the subcommittee for behavioral health committee. First time, really excited about serving my community in the right way. And hopefully I've given the chance. Thanks, Lakayana.

Lakayana:

You're welcome. Amy. Are you ready?

Amy:

Yes. Good evening, everybody. Amy Anderson here, chair of the Behavioral Health subcommittee. Welcome to our meeting.

Lakayana:

Thank you. We'll go to Gloria next.

Gloria:

All right. My name is Gloria Canson. She, her pronouns. I'm a member of the youth committee. I'm a retired teacher who might be going back to work as a sub.

Tia:

Wow.

Lakayana:

Wow. Awesome. Tia, go ahead.

Tia:

My name is Tia Palafox. My pronoun are she, her. I'm a retired school counselor from Eugene, Oregon and I volunteer right now with Rahab's Sisters serving un-house women. Thank you.

Lakayana:

Thank you. And last first I'm seeing here is Zeenab.

Zeenab:

Hi. My name is Zeenab Fowlk. Pronouns she, her. Thank you.

Lakayana:

Perfect. Thank you all for being here tonight. Want to thank our community members, members of the press, elected officials, elected officials staff, and everyone from being here. It's a special meeting. We



have the compliance officer town hall as well as a special presentation of the fall bump with the city. So a lot of stuff to get through. We're going to start with our subcommittee reports. If we can please keep those brief, just considering all the things that we have on the agenda today. We'll start with Amy and the behavioral health subcommittee.

Amy:

Yeah, good evening everyone. Basically, our is very focused in working towards the wellness piece that the police department is offering. And so we're going to have continued conversations about the wellness program. And this month we're going to hear from the folks with the Portland Street Response. So we meet first Tuesday of each month from 5:30, [crosstalk 00:13:41] from 6:00 to 7:30. From 6:00 to 7:30. Hope to see you then. Thank you.

Lakayana:

Thank you. Next we'll go to Ann with the policy and settlement agreement subcommittee.

Ann:

Hello everyone. We had COCL report and decided it's a better fit for tonight. So that, is what we were doing. We also were getting an update on the DOJ settlement. We allowed time for the department of justice to speak and also the city attorneys to speak on their mediation and where they were, their status. I also wanted to say a little thing about the truth and reconciliation. We had an ad hoc subcommittee. We had a meeting about a week and a half ago and tomorrow a number of us are meeting with commissioner Hardesty staff to talk about what we've done our webinars and see if we can collaborate. Thank you.

Lakayana:

Thank you. And I'm going to turn over next to Celeste, who I believe is the Racial Equity subcommittee chair.

Celeste:

Good evening everyone. At our last few minutes, meetings rather, we've been going over information, working with Marlin Marion from the police diversity and equity department. And we've been looking at the quarterly COCL report. We're looking at and the most recent stops data to see if there's any new ideas, recommends, give evaluations of what's been done and to look and see if other things that were recommended have been pushed forward. So we're kind of doing a cleanup session and we invite anyone who's interested in doing that to come join us at our next meeting.

Lakayana:

Thank you. And then we'll turn it over to Gloria for our last subcommittee, The Youth subcommittee.

Celeste:

Well, we were still, as far as I know, doing recruitment, trying to get more youth involved. However, I don't think that's going very well and we haven't had a recent meeting, but I'm hoping that we will have one soon and then we can find out just where we are.



Lakayana:

Thank you. And I think that actually dovetails right into the steering committee report, which I can give outside of crafting this tonight's agenda. One of the things that we've talked about is turning that committee meeting into more of a work session time, and also time to hear from the different subcommittee chairs about the strengths and challenges of the committee. So last week, last meeting we heard from the behavioral health subcommittee was really informative for us as steering committee members, to be able to understand their successes, their challenges, and things of that nature.

Lakayana:

And then another piece that we deliberated on that we're not going to talk about tonight, but should be on the agenda for next time is our strategic planning. And there was still a lot of questions around the strategic plan. And if that's the direction that PCCEP wants to go and create one, which I for one strongly encourage us to have. So those are some of the things that we worked on. Ann is there anything else that we didn't add that would be of note?

Ann:

No, I think that's it. Thank you.

Lakayana:

Perfect. I'm going to turn it over to the two Sam's, Sam Diaz and Sam Adams for any updates from the mayor's office. If you would like to share with us, please.

Sam Adams:

Hi Lakayana, Sam Adams. He, him, his. Work in the Portland mayor's office. And I want to, if I could a moment of personal, I'd want to take this opportunity to thank Sam Diaz colleague, who's leaving the mayor's office to take over 1000 Friends of Oregon. He's just done an amazing job, has a lot of passion for this particular group of folks and process. So thanks Sam, and you will be missed. We're the city and the county are in the midyear budget adjustment process referred to in short terms as the bump budget process. It's not a full budget process, but it's the opportunity to make adjustments mid in the fall. And one in the spring to the budget that was approved by City Council in June. This in the fall bump, we have \$62 million more than originally forecasted from the budget last year.

Sam Adams:

And so the mayor and city council are beginning to process to determine if and how to use those resources. The mayor has talked about spinning resources on The Rehire Retire, recently retired police officers. The reason for looking at this, it's the only way in the near term that we can get police officers on the force. The training program, which starts in Salem has been impacted by COVID. It started up again, but it only offers 10 slots for the city of Portland. So The Retire Rehire is part of what he's talked about to try to re reduce the reduction in the total staff of the Portland police spirit. It will still go down, but with retire rehire, it'll, it won't go down as quickly. He's also talked about, and he's going to be announcing over a period of days next week, his proposal, but he's also publicly talked about supporting the expansion of the Portland street response.



Sam Adams:

That's been led by commissioner Hardesty and her team. The pilot has clearly shown the value of that program and is now supporting its expansion. He's also putting, making a down payment on the purchase of equipment for body worn cameras, the actual implementation of body worn cameras by police officers in the city of Portland is part of the settlement agreement, the negotiations with the department of justice and also subject to the collective bargaining process with police association.

Sam Adams:

But he's already announced that he'll be making the down payment to at least start the purchase process for equipment. So in terms of the policy, that's going to be part of the negotiations and discussions with counsel. As Lakayana mentioned for DOJ. There's also going to be in his budget, money to hire a civilian, hire for Dean of education and training for the Portland police bureau. And as the DOJ has required an outside crowd control assessment for the marches and the police response to the marches over the past 18 months. So those are just a few of the top lines. I don't want to take too much time, but I'd be happy, Lakayana to answer any questions on any topic.

Lakayana:

Great. Do we have any questions on those updates? Okay, Zeenab go ahead.

Sam Adams:

Ann.

Zeenab:

Hi, this is Zeenab.

Sam Adams:

Hi, Zeenab.

Zeenab:

How are you doing?

Sam Adams:

Good. How are you?

Zeenab:

This is regarding... I'm doing well. This is regarding the Retire and Rehire program. How will the screening conducted and will this include retirees who have had complaints about unlawful conduct or any other negative complaints related to what this entire settlement agreement is about and will they be up to date with the information related to the settlement agreement and how will this really encourage, how can they support and encourage better policing?

Sam Adams:



Yeah. So there will be a hiring process, will include just like we've... I think a good example. One good example, recent example of is the process that we're going through for the focused intervention team being led by the community oversight group. And in that particular case, a group of folks that were nominated by members of the City Council have really led the process of putting together job descriptions for the sergeants and I should say job postings for the officers. And so they've really led the process they've interviewed, for example, the sergeants and ranked them and the bureaus making the appointments based on that ranking.

Sam Adams:

The job posting is out for the officers that could potentially serve on the focused intervention team. And they'll be doing the interviews for that as well. So we really take that as a touchstone for the potential rehiring of, to be retired or recently retired police officers. We will have as part of that process, full access to their employment files. The police bureau will full access to their employment files and annual evaluations. Police bureau has annual evaluations. They can always be strengthened, but the fire bureau doesn't have annual evaluations. We fought hard for that in a previous contract back when I was last in City Hall. And we would expect to have some community members as part of the hiring process for this as well.

Zeenab:

Thanks, Sam. I just have a question. Is this meeting being recorded one second to follow up with your answer to that question. How will the city role out the new hires, like what is expected to showcase these new retirees and how it could be better for the community?

Sam Adams:

Yeah, so there are approximately depending on how you count them, there are approximately 84 people that are legally eligible to apply to be rehired before they on retirement or just before their retirement. And so that will go through that hiring process that a version of that hiring process that I just described and then we're all looking for police officers that have embrace and show enthusiasm for the reforms, and that we expect in the important police bureau. And that's why having a similar process to what we've had with the focused intervention team creation led by the community oversight group, which is just in the past recent months. We've really looked to that for inspiration. Thanks for your questions.

Zeenab:

Thank you. Thanks Sam.

Sam Adams:

Ann.

Lakayana:

We're going to go with Ann and then [Barb 00:26:26].

Sam Adams:

Sorry, Lakayana, I'll let you.



Lakayana:

All good.

Ann:

Yeah, thank you and I know we have more time at the end for additional questions. I think that Zeenab... Thank you for your questions. Those were in part mine and Gloria Canson, and I emailed you Sam with some similar concerns. I don't think I heard, or maybe I didn't hear you address the issue about, will you rehire officers that have had any complaints internally your externally and if you are, what is the criteria basing that on?

Sam Adams:

Yeah, so we want to work with the community just like we did for staffing or staffing the focused intervention team to come up with the criteria that sort of community led process along with officers involved. So they will be aware of any issues in the employment files that anyone has as part of the screening process, which... So you said any complaints, any sustained complaints group will have access to be able to look at all that and make a decision. So it'll be a, an open process like the fit cog, but there's complaints, there's sustained complaints, there's illegal other kinds of activities. We want to give the... We of hire back folks that are enthusiastic about making the police bureau more accountable, more transparent, more trusted and so that's going to be our approach. Celeste.

Ann:

Thank you.

Celeste:

My almost is similar to what Ann mentioned, but I want to broaden it to say perhaps in our process of selecting and vetting, we could wait responses so that the best of the best, those with exemplary records rise to the top of those who could be rehired. And I just wanted to put that out as a statement, you don't have to comment unless there's something you want to add to it just to be short, but thank you.

Sam Adams:

Thanks for your statement. That's well put.

Gloria:

I do have-

Sam Adams:

Oh, go ahead, Gloria.

Gloria:

I do have a question. When is the committee supposed to be formulated? What's the timeline for that?



Sam Adams:

Well, we got to get approval from the City Council. And so that'll happen in the council vote will be on November 17th. There'll be a public hearing on the 10th. We'll make sure to get this information out to all of you, if Lakayana wants to disseminate it. And there'll be a council work session on the 4th, Thursday the 4th, a week from Thursday. So then we'll be looking to do the recruitment and everything and putting the group together as quickly as we can after that.

Sam Adams:

But first we have to get approval from the city council to do this. And I understand, the mayor understand sort of the concerns that poses, and that's why we both want people to apply. And we want a good process like Celeste has described in positive terms and addresses the issues that have been raised so that these officers that are hired back have the confidence of the community.

Gloria:

I'm wondering if the newspaper had coverage on the two sergeants and the 12 officers that were going to be hired for this is. Is this a program that you're talking about?

Sam Adams:

No, that's a separate program. That's the focused intervention team and the community oversight group. And that team is being put together to intercede in the gun violence. That's currently plaguing the city. So this is when people are hired back on a rehired as they retire, they come back in with no seniority. So they come back into the bureau just as patrol officers.

Zeenab:

I'm sorry, one question. I think Barb has our hand up. I'm sorry. Thanks. In regards to that.

Lakayana:

Yep. And this is going to be our last question, because we have to move on with our agenda. Go ahead, Barb.

Amy:

Well, thank you speaking as a community member. Hi, good to meet you. I'm the barb with the period after my name, because my name is no longer than that and I just on this same topic and that's why I wanted to sneak this question. And I think it's a great topic. And I think we've asked a lot of really good things. I, timeline wise, I have two questions. One, let's just assume it's going to pass in November. When are you guys expecting to actually have these officers back on the streets? Because, and as part of that, my second question, is what about the special training in the...

PART 1 OF 6 ENDS [00:32:04]

Amy Anderson:



My second question is, what about the special training and the in-service, and stuff, that officers are going through now to catch up, because... Or not necessarily to catch up, but that they're going through now that these officers, while they're retired, might be missing, and then they're back on the street without that intervening training? Is that making sense as a question?

Sam Adams:

Yeah.

Amy Anderson:

Thank you.

Sam Adams:

Absolutely, great question. Another great question. We're not going to put recently rehired, retired officers back out on the street without all the most up to date training. They will have the most up to date training before they go back out on the street.

Amy Anderson:

Thank you.

Sam Adams:

You bet. Thanks for the time I really appreciate it, and for your service to the city.

Lakayana:

Thank you, Sam. Next we're going to go to the Portland Police Bureau, Inspector General, Mary Claire Buckley, and Assistant Chief, Mike [Freum 00:32:57].

Mike Leisure:

[La'Keon 00:33:00], I'm going to be here for the police bureau.

Amy Anderson:

Thank you.

Mike Leisure:

I'm Mike [Leisure 00:33:03]. I'm the Assistant Chief of services. And as Sam mentioned several times, we have Captain Crooker here to give an update on the progress of establishing our fit team. Go ahead, Jim.

Captain Jim Crooker:

Thanks, Chief. So, today, about 10 hours ago is the last time I looked into it, but we have 21 applicants for the officer position announcement, which we're only three or four days into that position announcement. So, for those of you who aren't familiar with the history on that, we had previously posted that position announcement and we didn't have any interest in it. Now we have two sergeants



on the team, and they're outstanding sergeants. We expect that we will have a fully staffed team of good candidates. The applicants for the team right now are very good candidates.

Zeenab:

Do we ask questions now?

Lakayana:

Yeah. Is that it, an update from the bureau?

Captain Jim Crooker:

Well, we can go into a number of details. Right now we're working through a lot of logistical needs, things like cars, things that I don't think most of the community are interested in hearing about how we're going to deal with that. The community oversight group's been involved every step of the way in identifying the candidates for Sergeant. They've also been identified every step of the way, in identifying the candidates for officers.

Captain Jim Crooker:

So, when we do the scored interview process, the community oversight group is going to be walking with us every step of the way, through that process. There are a lot of things that we need to work through, training needs, and some other logistical internal stuff, like who is going to respond to what, and some protocol things. But that's just real in internal stuff in the police bureau, but we're working through all those details. So, we're on track right now though.

Lakayana:

Thank you. Go ahead, [Zainab 00:35:03].

Zeenab:

James Crooker, I'm just kind of confused. Are you saying that you had 21 applications for the fit? I'm confused, what are you talking about right now? 21 applications for what?

Captain Jim Crooker:

So, at this time, we posted internally in the police bureau, for police officers to be able to apply for positions in a specialty unit, and that specialty unit is the focused intervention team. So, police officers have two weeks to consider whether they want to apply for that position, and submit their applications [inaudible 00:35:43]. Those specialty units can be anything ranging from neighborhood response team, or any other kind of specialty position within the police bureau. So, they would just be transferring from their current assignment. Most of them are working patrol right now. Right now, we have 21 police officers who have applied to join the fit team.

Zeenab:

How many people are you planning on recruiting to the fit team?



Captain Jim Crooker:

The team is designed, right now, to be a 12 officer team with two sergeants. We are talking about having something called detached positions. Detached positions mean that, for instance, if I'm a police officer and I'm going to be a detached fit officer, my daily job would be to report for duty for patrol, like I always have. I would be available to the fit team when there's a need for additional resources, for any kind of focused effort. They're also a team of officers who will go through all of the same training, and receive the same briefings as the focus intervention team receives. They'll be people who we can tap on immediately. If people promote from within the focused intervention team, specialty units can sometimes be really good platforms for people to promote from, so we will have a backup cadre of officers for that purpose.

Zeenab:

This is my last question. It's really a common question I typically ask. What was the demographics of the applicants who applied, and do you see this being a diverse team? And when it comes to FIT, the focused intervention team, how is it going to connect with PCCEP, connect with the community?

Captain Jim Crooker:

Yeah, that's a good question. So, the sergeants, we have two sergeants right now. One of our sergeants is Sergeant Freddy Jackson. He is an African American Sergeant, he's born and raised in Portland. He's a veteran Sergeant and he's very well respected in the police bureau. The other Sergeant we have for the team is Sergeant Townley. He was just promoted to the rank of Sergeant. He's also got experience in this work. He's a white male Sergeant.

Captain Jim Crooker:

So, the applicants right now for the officer positions are very diverse, pretty much. I mean, it's a very, very diverse pool of applicants, and I don't know who's going to end up being on the team ultimately. We have to go through the selection process. The community oversight group has members who represent a large diverse population of different groups within the city of Portland. That community oversight group is going to be a part of the process of, not just identifying appropriate selection criteria and questions, but they're going to be involved in the testing itself, and we're going to make sure that they have seats [inaudible 00:38:54] process, to actually be scorers of those applicants for the team. Does that answer your question, ma'am?

Zeenab:

Yeah. Diverse, meaning females, LGBTQI community, those who are typically not seen as part of the policing upfront, so that's what I'm asking, and how does internal process track this? Just because it should be tracked.

Captain Jim Crooker:

I can't speak to how we track all of those things that you've listed. I wish I could. If I could, I would. I can tell you that my perspective is that we have a diverse group of candidates who applied, from everything that I can see. Not only with race, but also with gender. I've also had minority officers, female as well as male officers, come and talk to me and express interest in applying for this team. I think that we're going



to have a really diverse team. I can tell you that in the past, I've been a part of recruitment processes for other specialty units, and it's hard to say in your early stages of recruitment, what the team's going to look like in the end.

Captain Jim Crooker:

But the previous use service division team was the most diverse unit in the police bureau. We had a similar recruitment process for that, which included members of the community, as well as members from the school district. So, we're following a model, to Sam Adams' point, that I think [inaudible 00:40:35] all like and trust, and are very comfortable with the outcome of.

Lakayana:

Thank you for those questions. Any final questions for the Portland Police Bureau? Okay, I'm going to turn it over to Theo and Claudia for updates from the PCCEP staff team.

Theo:

Thanks, La'Keon. I'm going to be brief. I know we're seven minutes over where we're supposed to be in terms of the COCL report, so I'll be very quick.

Theo:

Staff, we're still in the process of collecting data on indigenous interactions with police, so there can be a presentation from staff, the general committee, in the near future. As most of you know, indigenous people are overrepresented in police interactions in the research of scholarly articles, news, media, and social media. Haven't been synthesized in this country ever, in a meaningful way, and Portland's home to a large indigenous population. So, this information is crucial to a lot of people. The stakes are very high in my mind, in my community.

Theo:

This month has been focused on outreach. Next quarter, so I guess this following quarter, the PCCEP quarterly report is going to be presented at the November meeting, so it'll include all the recommendations. I'll go through it like I usually do, but it's also going to include the budget information, which PCCEP members have asked for. So, we're going to just do a presentation of the PCCEP budget, that includes the COCL budget as well, but that's the council approved budget. I'll just have the information. You can ask me any questions, next month, about the budget and I'll answer the best way I can. So yeah, that's all the report that we have. Very brief as promised.

Amy Anderson:

Mm-hmm (affirmative).

Lakayana:

Thank you, Theo. Okay. We are going to get into one of our two presentations tonight. I'd like to introduce Dr. Dennis Rosenbaum, who is part of the compliance officer team. He leads that up. They're going to be reporting on their quarterly update. I just dropped the full report in the chat, so you can



follow along. This report's going from April to June, through the end of June to 2021. Dr. Rosenbaum and team, thank you all for being here, and I'll turn it over to you all.

Dr. Dennis Rosenbaum:

Thank you, La'Keon. I appreciate it. First, I just want to thank the PCCEP leadership and the staff for arranging this town hall meeting. It was originally planned earlier in the month, but they were unable to accommodate fitting us in here on the full meeting. I want to welcome any new members of PCCEP here as well this year.

Dr. Dennis Rosenbaum:

Again, I'm Dennis Rosenbaum. He/him pronouns. I'm the Compliance Officer, and I'll be presenting along with my colleague, Dr. Tom [Christoff 00:43:26]. We're going to summarize our findings for the second quarter of 2021. We'll limit ourselves to, oh, I don't know, 30 minutes or 40 minutes, whatever it takes. Then we want to certainly open it up and have time for questions and comments, for the remainder of our time.

Dr. Dennis Rosenbaum:

For anyone of you that are new to this process, as the compliance officer, my job is to conduct an independent assessment of whether the City of Portland and the Portland Police Bureau have achieved fuller, substantial compliance with the terms of the settlement agreement, between the city and the United States Department of Justice, which started back in 2014.

Dr. Dennis Rosenbaum:

We have a small team of experts that work with me, including Tom, and we produce quarterly reports. The city did achieve full compliance last January 2020, but has since fallen out of compliance in some areas, we'll cover that.

Dr. Dennis Rosenbaum:

This first slide here is just COCL questions. The main question, again, it remains the same throughout. Has the PPB, which stands for Portland Police Bureau, and the city, sustained the systems that are needed for reform, or have they fallen out of substantial compliance with the terms of the settlement agreement? The second question that we ask is, what action has the city and PPB taken to remedy the problems that resulted in a reduction in compliance ratings in 2020? Any problems that occurred during and after the prolonged protests.

Dr. Dennis Rosenbaum:

Let's go on to the summary. We're going to just give you a quick summary here of the second quarter compliance assessment, which we're talking about tonight. The city has remained in substantial compliance for several areas of the settlement agreement, community based mental health services, and for crisis intervention. During the second quarter, they fell out of substantial compliance for training, and they remained out of substantial compliance for use of force, employee information system, officer accountability, and community engagement.



Dr. Dennis Rosenbaum:

So this evening, Tom and I will say a few words about each of these areas, but we'll give most of our attention to the areas where substantial compliance has been lost, and needs to be recovered. I just want to take a few moments to sort of acknowledge that this has been a very difficult time for all the stakeholders, from the community members who feel they've been mistreated, and for officers who feel they've been mistreated. As you know, we've been very critical of the Portland Police Bureau and how they've handled the protests, and you'll hear more of that this evening.

Dr. Dennis Rosenbaum:

But I wanted to say that, most of the officers on the street are trying to do their job as best as they can, as they were told how to do it, following policy, training, and leadership. That's why we focus our critique on systemic issues. Are the systems in place to help them do their jobs right? And systems to hold that smaller subset of officers accountable, who are not acting within these parameters, within these policies.

Dr. Dennis Rosenbaum:

But overall, I want to say that we remain optimistic that the City of Portland will recover from these difficult times, if they continue to engage the community as with all the PCCEP folks and others, and work with the Department of Justice to implement the remedies that have been proposed. In our next report, we'll discuss the nine remedies that are being negotiated between the city and DOJ. That's still an ongoing process.

Dr. Dennis Rosenbaum:

But let's now turn to our findings from the second quarter. I'll start with Dr. Christoff giving a presentation. Go ahead, Tom.

Dr. Tom Christoff:

Thank you, sir. As Dr. Rosenbaum had alluded to, one of the things that we looked for was patterns, things that we saw happening time and again, and especially for section three, the use of force. What we've seen is there's been an ongoing failure to correct the deficiencies from the 2020 protests. We had identified these deficiencies in prior reports. Officers who were conflating levels of resistance, who were turning in incomplete reports, supervisors who were conducting deficient reviews, and overall, members not subject to the accountability process.

Dr. Tom Christoff:

What we had looked for PPB to do to correct these deficiencies, was provide us with an updated master after-action review, where they could look at all of these issues, identify the extent to which they were found throughout all of the 2020 protests, revise policies in accordance with the after-action review, as well as provide updated training, and provide us with a force audit report. As of this report, we hadn't been provided with these documents. So, this really kind of plays into a number of different sections, and we'll discuss those as we go through.

Dr. Tom Christoff:



Other parts of the use of force section, there's been rising trends in both, the raw number and the rates of force. These were not identified by the force inspector, despite the requirements to conduct a review of use of force trends, by paragraph 76. On the next slide, we'll show the actual rising number and rates.

Dr. Tom Christoff:

But I think one of the things that occurred here, is that there's been a lot of changes in the force inspector staffing. There was a lot of institutional knowledge that was lost. For instance, one of the things was using the feedback form for when identifying trends that were going to be sent to the REU managers.

Dr. Tom Christoff:

When we spoke with the force inspector, the force inspector had indicated that they hadn't reviewed the training manual, despite a training manual existing. So, we recommended that PPB ensure that all future force inspectors do review that training manual. These were the rising statistics. If you'll see on the left side, that's the individual who were subjected to use of force, and you can see from the last four quarters, that number has been rising. But not only that, the force to custody rate has also been rising, going from about 3,5%, when you're thinking the 2020 quarter one, to over 7%, in the most recent quarter.

Dr. Tom Christoff:

This is also in effect of the number of custodies that have been affected by PPB, which have remained somewhat stagnant over the last four quarters, with the rising number of individuals who were subjected to the use of force, so that explains the force rate rising.

Dr. Tom Christoff:

I'll pass it off to Dr. Rosenbaum for section four training. You've got to unmute, sir.

Dr. Dennis Rosenbaum:

Can you hear me now? Okay, sorry.

Dr. Dennis Rosenbaum:

We continue to apply the same evaluation standards for training that we've done in the past. They're listed here.

Dr. Dennis Rosenbaum:

- In the needs assessment, paragraph 79 here, the bureau is expected to identify areas where officers are in need of additional training, and overall, they have done that, with the exceptional of crowd control. Specifically, we are interested in what training needs emerged from how the bureau handled the 2020 protests. So, until they're able to update their needs assessment to include that, or they can complete a comprehensive assessment of force applications from those protests, which I think they're expecting to do, that have clear implications for training. Then we have assigned a partial compliance for paragraph 79.



Dr. Dennis Rosenbaum:

- Now, the High-Quality training they're expected to develop, and deliver high quality training that's responsive to the needs assessment, consistent with policy, and effective at strengthening constitutional policing on the streets of Portland. Now, the absence of the crowd control training for all officers bumped them out of substantial compliance, in the second quarter.

Dr. Dennis Rosenbaum:

We were patient. We waited six months into 2021, before we made this assessment, before we lowered it. That's nine months after most of the protests were finished. The summer of 2021 was beginning, where problems could have started up. So, I'll talk about crowd control training in a minute, but let's move on.

Dr. Dennis Rosenbaum:

- Evaluation Systems. They're required to thoroughly evaluate the effectiveness of their training to improve future instruction. They continue to do that, but they could more resources there. I mean, the one person there who does this is really fantastic, but it's too much work for one person. I've said many times that evaluation systems are essential. If we care about whether training is delivered with integrity and whether it's effective, and so they need to put adequate staffing there. Also, they need adequate staffing for their virtual learning, which is a whole other issue, I'll come to that in a second.

Dr. Dennis Rosenbaum:

- Analysis and reporting of forced data, paragraph 86. The bureau is still in substantial compliance with the requirement that force inspector gathered, forced data on a quarterly basis, examine it for patterns and trends, then report it to the Chief, the training division, and the training advisory council. The force inspector has fallen behind in reporting this to the TAC, during the second quarter and the first quarter, but it was a result of factors largely beyond his control. The plan is to catch up in the third quarter, which I think has happened, so I'm not as concerned about this in the second quarter.

Dr. Dennis Rosenbaum:

- Documenting and reporting training, paragraph 81. They remain in substantial compliance, because the training division continues to use the cornerstone learning management system or LMS, to create and manage their filing system for training records. However, their LMS manager has left the bureau, so we're waiting to see who replaces her and how long that takes, and how that role evolves. It's something to keep an eye on.

Dr. Dennis Rosenbaum:

- Audit the overall training system, paragraph 85. They're in compliance for now, but we feel that they need another formal audit of their training programs in 2022, under paragraph 85. It's been three years since their last audit, and there've been many changes in the training division and the training staff, during that time. So, as we'll discuss more in the third quarter, DOJ is calling for civilian leadership in the training division, which could have big implications for how the training system operates, and hopefully some additional attention will be given to evidence based policing, and best practices is in other places, that sort of thing through the civilian oversight. Let's move on to the next slide.



Dr. Dennis Rosenbaum:

The Quality of Training Delivered.

Dr. Dennis Rosenbaum:

- This quarter, we focused on the in-service training that was missed in 2020. We did observe that they delivered 20 hours of in-service, and more than 20 hours online.

Dr. Dennis Rosenbaum:

- During their first and second quarters, they were able to make up for much of the lost training in 2020, which we had complained about previously, so we give them credit for that. I observed the training in person. Overall, it was a good repetition of what occurred in 2020. For those who didn't miss it, it included some new scenarios. I was concerned about this. They had officers that had to make a warrant-less entry into a private home under emergency circumstances.

Dr. Dennis Rosenbaum:

- While those scenarios were really well executed as teams, and the roles of the team members, the setting wasn't really conducive to teaching them about procedural justice, or deescalation, or how to use less lethal weapons such as tasers, rather than firearms. We've yet to see their supervisory in-service training. I still think they're still working on that. We expect it later in the year.

Dr. Dennis Rosenbaum:

- But most importantly, the noncompliance here stems from the absence of crowd control training. The lesson plans we did look at, we felt they were deficient, from our perspective. Some of the reasons listed here, both COCL and DOJ wanted scenarios with role playing, attention to the squad supervisors during crowd control, the integration of procedural justice and deescalation techniques into that training, and clear guidance on the circumstances that would justify the use of force, whether it's active resistance, or that sort of thing. Let's move on to the next slide.

Dr. Dennis Rosenbaum:

A Virtual Online Training has become a big deal in Portland. They have developed a wide range of training videos.

Dr. Dennis Rosenbaum:

- I personally reviewed about 40 of these, and on 15 different topics, and with the support of their community advisory groups, which have been very helpful. We credit them with producing some very high quality videos.

Dr. Dennis Rosenbaum:

In the second quarter, we highlighted some of the topics that we felt were most relevant to constitutional policing. I listed them here:

Dr. Dennis Rosenbaum:



- Racism and equity videos were a very good start to help get officers thinking about these concepts, and to difficult conversations they need to have about racism, and the structure of racism historically. But they're only scratching the surface here, but they're hoping employees will someday see all of the bureau's operations through an equity lens, and help them with that.

Dr. Dennis Rosenbaum:

- The crime victim's rights. Again, I felt this was really important, including the proper treatment of crime victims when officers respond to calls, or investigate crimes.

Dr. Dennis Rosenbaum:

- The language and cultural awareness. With the help of their community advisor groups, they've had five good videos here, introducing officers to some of the cultural and language barriers that exist, and the need for interpreters, and the apps that are available to help the officers with those, and people with limited English proficiency. I learned that there are at least 39 languages spoken in poor [inaudible 00:58:08], which is pretty incredible.

Dr. Dennis Rosenbaum:

- Procedural justice. I've been harping on this from day one. I thought the videos they had with five officers of different ranks, was a very good start, but I think future videos need to incorporate more of the views of community, and not be limited to an internal focus on organizational justice.

Dr. Dennis Rosenbaum:

- Traffic stops app. Here are the videos explaining, to officers, the need to properly record the legal reasons for a stop. Another video I feel we have to have down the road here, is to explain the protocol for consent searches, and the driver's right to refuse the search. That's something they're waiting right now for the production of these cards, in the five most common languages, that they can hand to people, that explain their right to refuse a search during a traffic stop.

Dr. Dennis Rosenbaum:

- Responding to youth. I feel that was really important to educate officers when they respond to calls involving youth, and how to navigate the local school environments. It's very complex. I feel this video really tried to cover way too much in a short time period, but essentially, good stuff.

Dr. Dennis Rosenbaum:

Let's move on to the challenges on the next slide, to virtual training.

Dr. Dennis Rosenbaum:

- Most of these videos were asynchronous, which means really that there are static videos that don't allow students to observe, or students to interact with the video, answer questions before they move to the next section. Clearly, this kind of video doesn't allow interaction, of course, between students or an instructor, like you might with Zoom, like we're doing tonight.

Dr. Dennis Rosenbaum:



One problem too, is that it also, because they're not interactive students, it does give the opportunity to disengage, even leave your computer or skip to the end. Some of them involve knowledge tests, which I think are really important, but if you give officers too many videos while they're working, without dedicated time to complete them, that's going to create problems, and they might take them less seriously. So, I hope that's something that they continue to attend to in Portland, coordinating and scheduling that.

Dr. Dennis Rosenbaum:

- We continue to recommend more staffing here. Videographers and IT professionals that can convert these kind of asynchronous videos into interactive videos, where students have to answer questions and take quizzes. It's time consuming to do this, and you have to hire people that really can do that work. There will always be some debate about which classes should be covered online, and which should be covered in person, which ones require an interaction with an instructor, and which ones require hands-on face to face training.

Dr. Dennis Rosenbaum:

- I'm just going to, again, say that certain online videos need to be supplemented with in-person or live training, to develop specific skills. I, again, harp on procedural justice where officers really need, not just to talk about concepts, but to learn specific interpersonal communication skills, to practice them, to receive feedback on how well they're doing, similar to what they receive when they're trained how to use weapons, and how to physically confront people.

Dr. Dennis Rosenbaum:

Anyway, I'll stop there. Tom, go ahead and move on to your stuff.

Dr. Tom Christoff:

So, I'll go through section five, which is Community-Based Mental Health Services.

Dr. Tom Christoff:

- Both the city and PPB have continued their efforts, with regards to community based mental health services. They continue working through the BHUAC, the Behavioral Health Unit Advisor Committee, the Behavioral Health Coordination Team, the Unity Transportation Work Group, and the Legacy ED Community Outreach Group.

Dr. Tom Christoff:

- With regards to paragraph 89, the Unity Center does continue to operate in accordance with the Memphis model, and I know that there continues to be some question or some concern that the unity center doesn't comply with the settlement in agreement. We continue to see evidence that officers drop persons in mental health crisis off at the Unity Center, and that the Unity Center's own website says, for mental health crisis, they accept walk-ins. This is an area where we agree with a number of community members, who believe that the community based mental health services can be expanded in Portland. Like I said, we agree with that. As it relates to paragraph 89 though, the Unity Center does continue to operate.



Dr. Tom Christoff:

- We also discussed, in this report as well as our last report, about Portland Street Response, providing an alternative response option for persons in mental health crisis. In the second quarter, that pilot had been expanded. We also reviewed BOEC training and their triage protocol, both of which we felt were sufficient. However, we believe that both required BHUAC input, as well as PPB and BOEC needing policies related to interaction with Portland street response.

Dr. Tom Christoff:

For section of the Crisis Intervention. Again, we look at it in terms the process.

Dr. Tom Christoff:

- The first part is a call comes into BOEC.

Dr. Tom Christoff:

- We've looked at BOEC policies. They continue to remain in effect, and they continue to comply with the settlement agreement.

Dr. Tom Christoff:

- As stated before, we do believe that they require a policy for Portland Street Response, in addition to their protocols.

Dr. Tom Christoff:

- Similarly, the training had not been reviewed by BHUAC for some time, so that's something that needs to be reviewed by the BHUAC. I believe we'll be able to give an update to that for our third quarter report.

PART 2 OF 6 ENDS [01:04:04]

Dr. Tom Christoff:

We'll be able to give an update to that for our third-quarter report. For PPB, all officers do continue to receive the 40 hours of Crisis Intervention Team Training prior to graduating the advanced academy. And prior to being able to take calls by themselves. PPB also has the Enhanced Crisis Intervention Team. And I know that in November they will be training a new ECIT class. We've talked about how the number of ECIT officers has gone down, and this new ECIT class should bring them back up to numbers that we're used to seeing in the past. The PPB also did an enhanced valuation of non ECIT mental health calls. So these are calls that have a mental health component but don't necessarily rise to the risk level that would require an ECIT dispatch.

Dr. Tom Christoff:

What they found was that a large contributor of whether there was force involved with the call was the number of officers that responded to the call. And so what we said in our report was that this has implications for ECIT dispatch protocol. If you can identify underlying trends of call types that result in a



higher number of officers responding to the call, then maybe [inaudible 01:05:27] you can revise the ECIT dispatch protocol so that there's a specialized response being sent to those calls.

Dr. Tom Christoff:

Also, with the Crisis Intervention section, we looked at the Behavioral [inaudible 01:05:40] Committee, which is advisory body for PPB. We found that two meetings in the second quarter occurred without a quorum, which means that they were unable to publicly post meeting minutes. They were unable to engage the community, and they were unable to provide formal guidance. One of those things that they were unable to provide formal guidance on was the Portland Street Response Program. And so, we'll look to ensure that those meetings are occurring consistently with quorum.

Dr. Tom Christoff:

Moving on to the employee information system. There are two primary reasons why we found this section out of compliance. The first is, as I said, the use of force data or the use of force events from the 2020 protests because not all applications of force were reported. And because not all incidents of force were reported, the EIS system is starved of data. It doesn't have all of those use of force events and applications to be able to flag officers. And so that's just a limitation. And like I said before, we'll need to see a comprehensive after-action review that remedies those deficiencies of the past so that the EIS system has the data it needs.

Dr. Tom Christoff:

Another reason that we continue to find the EIS section out of compliance are the manual alerts created by the force inspector. For the second straight quarter, we saw that the Force Inspector identified the persons who may be potentially reviewed by supervisors. However, these reviews were not documented in EIS. And even some of the language used in sending the alert could bias a supervisor's decision as to whether a fuller review needed to occur. Finally, with the EIS section. This doesn't keep PPB out of compliance, but what we've said in the past is that it'll take time for them to be able to gather enough data to assess the system's effectiveness.

Dr. Tom Christoff:

As of this report, they have three years of alert data, plus one year of follow-up data. So that's three years of alert and follow-up data that they can use to look at the system's effectiveness. Going to the accountability section. We continue to look at the accountability section from a number of different lenses. The first two, as we talk about here, are transparency and access. For transparency, there continues to be online tracking of cases for community members who want to look at the progress of their case. CRC meetings continue to be open to the public. Summaries of the police review board hearings are provided. We understand that they are redacted, but that's more Oregon law than anything. The fact that PPB provides them is a positive. And finally, the IPR website contains data related to accountability.

Dr. Tom Christoff:

There's also the accountability system is largely accessible. We have seen complaints declining, particularly in 2020 and 2021. And so what I want to do is kind of highlight... you can see here that 2020



had 335 community member-initiated complaints, 66 Bureau initiated complaints. One of the things related to this, though, is that this also involves complaints related to the George Floyd protests. If these were taken out, then 2020 would've seen a substantial decrease in the number of complaints against officers received. And this is also bearing out in 2021, where in the first and second quarter, there was a total of 65 complaints in the first quarter and 62 complaints in the second quarter. This would put PPB on par for the lowest number of complaints received in the last 10 years. So we don't give any reason as to why this is happening. I think that there needs to be a little bit further review and understanding from PPB and IPRs end, but that's just what the data show at this point.

Dr. Tom Christoff:

We also look at consistency and whether there's a system of checks and balances. When we're talking about consistency, largely with the PRB, we saw in the hearings that we observed that there's been mitigating factors used as justification for the force when mitigating factors should be considered after a finding of sustained or not. It should be a factor in discipline as opposed to a factor in findings. Misunderstandings of active aggression, irrelevant information being introduced as well as the behavior of the crowd being used as justification for the individual use of force against an individual. Also, with the checks and balances, we discussed the City Council, as well as I just went over the PRB issues that relate to the checks and balances as well.

Dr. Tom Christoff:

Also, with the PRB, though, there had been a limited pool of CRC members, and that's something that's currently being updated. However, they need to do it in accordance with the settlement agreement, with either ride-alongs or some other reasonable substitution in order to get CRC members trained. With timeliness, we see that timelines are still not being met. If you look at this chart, disregard 2020 quarter four and 2021 quarter one as 180 days would not have been able to pass. So you look at the 2020 quarter three, and you see that 83% of IPR investigations had gone over the 180-day timeline, 18% of IA investigations had gone over their 2020... or the 180-day timeline. And so, these are things that we continuously need to monitor.

Dr. Tom Christoff:

And finally, with related to Section VIII, we do look at the OIS events. There were three of them in the second quarter. For each of these, we saw evidence that witness and involved officers were separated, that witness officers were requested of and provided a walkthrough, and that CROs were issued. And then finally, we continue to monitor the ballot measure. We note that in the second quarter, committee members were selected to sit on the developing group of the new oversight group that's happened, that's going to be happening. However, there is still no transition planned between IPR and the new Oversight Accountability Board. And then, I will pass it off to Dr. Rosenbaum for Section IX. Thank you.

Dr. Dennis Rosenbaum:

Okay. Thanks, Tom. All right. Last section here. Most important, community engagement and PCCEP. So I'll just summarize community engagement three-way, starting with PCCEP, then the City's role, and then the Bureau's role. Overall, we continue to be satisfied with PCCEP's work. You guys are doing very good work. You're meeting regularly. You're supporting multiple subcommittees. I won't list all the names of them here. You've already discussed them tonight. You adopted the core patrol services



recommendations in the second quarter. You hosted a series of truth and reconciliation webinars. You added three new members to PCCEP. You solicited input from community members, organizations, and the government officials as you're doing tonight. You've discussed the Bureau's 2020 protest reports and DOJ's response to that. You've looked at their 2020 annual report. You've received input from the community safety director, transition director.

Dr. Dennis Rosenbaum:

You participated in a team-building retreat during the second quarter. You continued to represent a reasonable broad spectrum of the community as required by paragraph 143. And so, in a nutshell, the COCL is satisfied with the progress made by PCCEP and fulfilling your obligations under the settlement agreement. Let's move on Tom to the City's role. Turning to that, during the second quarter of the City, you to support PCCEP in a lot of ways by ensuring adequate membership, training, and technical assistance. And also, the Bureau and the City officials consistently attended PCCEP meetings to answer questions that may arise. We did see improvements in record keeping and the posting of meeting information that we had complained about a bit in the first quarter. But the problem with posting written minutes, especially for the subcommittees, continued in the second quarter. And more generally, PCCEP leadership was still not satisfied with the level of support that they were receiving at that time.

Dr. Dennis Rosenbaum:

Consequently, the City was unable to return to substantial compliance for paragraph 114 in the second quarter. Now there have been some meetings and some supervisory changes within the office of equity and human rights since then. So we'll cover that and the impact of that in the third quarter report because that's when it occurred. But as we said before, the staff assigned to PCCEP are very good, and you have a lot of good skill sets in the second quarter. There still needs to be some more support from the City at that time. With additional supervisor oversight, we can be more confident that PCCEP will not face significant obstacles to achieve [inaudible 01:15:49] goals and that you can... your activities will be available to the public in a [inaudible 01:15:55] manner.

Dr. Dennis Rosenbaum:

So let's move on to the Bureau's role. In terms of PPB's role in community engagement. During the second quarter, they continued to implement their four components of their community engagement plan, which were public involvement, communication, access, and training. You can see our report for all the details there. They continue to work with advisory councils, both what they call operational advisory councils and community culturally specific groups. The operational ones are the behavioral health unit advisory committee that Tom has mentioned of the Equity Advisory Council that some of you have mentioned, and the Training Advisory Council. On the PCCEP website, we found only limited postings of agendas and minutes for the Community/Culturally Specific Advisory Groups. Some have no postings. Others haven't posted for two years. Finally, we were disappointed to see that the conflict that we mentioned in Q1 that occurred inside the Coalition of Advisory Groups, it has not been resolved in the second quarter.

Dr. Dennis Rosenbaum:



Now, to be clear. The Individual Advisory Groups that work with PPB have made some really important contributions to training and other things. But I think our view is that PPB should consider whether it needs to disband this coalition group if the members can't get along. And if they're interfering with PPB's effort to effectively engage diverse segments of the Portland community [inaudible 01:17:24]. Portland Police Bureau has a pretty good record of engaging the community as it is. So not sure that group is necessary, but we hope to keep an eye on that as the year goes along. So next one on PPB annual report. They have to issue an annual report. As you know, they have to share a draft with PCCEP and present a revised report to the City Council and to all three precincts at community meeting. That's paragraph 150. As we indicated here in our report, the precinct meetings with community members must discuss specific topics, including the Bureau's approach to traffic stops and bias-free policing.

Dr. Dennis Rosenbaum:

So these meetings did not occur in the second quarter, first or second quarter. So the City remains in partial compliance with paragraph 150 for now. Let's move on to the traffic stops. They have continued to prepare quarterly and annual reports on traffic stops and use of force with breakdowns by race and gender for paragraph 148. In a positive note, only 1% of the stops involve individuals where the officers perceived any mental health issues. On a less positive note, that data continue to show racial disparities on who officers are stopping. If we can move to the next slide here. You can see I've prepared a table that shows a breakdown of stops in each police precinct for the first quarter, which is the latest data we had available to us at the time of this report. As you can see, Black African American drivers are stopped at a substantially higher rate than their representation in the precinct population.

Dr. Dennis Rosenbaum:

For example, in this table, if you look just at the first row, you see that Black African Americans make up only 2.9% of the population in the central precinct, but constitute 15 point percent of the driver stopped in the central [inaudible 01:19:13]. And this pattern is the same across all three precincts. And it's consistent over time, not just in [inaudible 01:19:18]. Now, hopefully, future trainings on stops and searches will help to address this issue, along with the distribution of these search cards and different languages. While the disparities, per se, don't represent a compliance issue given the way the settlement agreement is structured. The Bureau is required to discuss stops and biased free policing issues with the community at these precinct meetings, as I mentioned earlier. So we'll look at that in our next report.

Dr. Dennis Rosenbaum:

So thank you. I think that's going to end it for us. Let's open it up for questions and comments from PCCEP members and then from the community. First, though, I just want to remind everybody, if you have any comments on our report and you can't get them out tonight, you have until November 11th to give us feedback. So our email is listed here on this last slide. Please feel free to send us comments on anything. Appreciate it. Thank you.

Lakayana:

Thank you, Dr. Rosenbaum and the rest of the team for that really thorough presentation. So let's open it up to PCCEP members. If you can use the raise your hand feature, makes it a little easier since there's so many folks here. And then we will open it up right after that to community members. And we will



have a hard stop at 6:45 just so we can get the next presentation in. First hand that I'm seeing is Celeste. Go ahead.

Celeste:

Actually, I think [V. Bake 01:20:42] or Bake was before me. I just clicked it, but thank you [crosstalk 01:20:47]-

Lakayana:

That's a community member hand, so we're going to [crosstalk 01:20:50]-

Celeste:

Oh, okay, great. So my first question is, will this slide presentation be available for us to review because I've taken notes, but I want to be able to annotate my notes to your slides.

Dr. Dennis Rosenbaum:

Absolutely. That's not a problem at all.

Celeste:

Okay.

Dr. Dennis Rosenbaum:

I think, is that something that PCCEP can post or...

Speaker 1:

Absolutely.

Dr. Dennis Rosenbaum:

Okay. Then Theo will make sure, and Tom can make sure that you get that. Thank you.

Celeste:

Okay. Because some of my questions involve things that I've seen, which I want to make sure that don't contradict, because, for me, right now, it seems so. One of the things that struck me more than anything was where we had some of our deficiencies. There seemed to be lack of staffing to address it or lack of clear process. So I guess I'm wanting some clarity as to whether, if we recommend more staffing, number one, is this a benefit of you bringing the bump before us so that we can ensure that there will be adequate staffing and resources? Because I don't want to offer suggestions and then here we don't have the money, especially [inaudible 01:22:17] we have \$64 million.

Dr. Dennis Rosenbaum:

Yes. I want to make sure I understand the question. But in some of these areas where I've mentioned staffing issues, I'm confident that the process would be well implemented if they select the right people. Like these IT people, for example, who can take videos and really make them special, make them



interactive. They have the skills to do that if they hire the right people. The research person there, every big police department needs analysts and researchers, and Portland has some good ones. They just need more help over at the training academy with that. And the woman over there who does that is really good, but she's just swamped because she has to do report [inaudible 01:23:13] training, supervisory training, in-service training. And you want someone who writes reports and gives feedback immediately after the first week, as she has done with a lot of this stuff.

Dr. Dennis Rosenbaum:

And so are they on the right track? Do they need to make adjustments? And then reports at the end that are available to the public about these things. How good is the training, and where did it fall down? So I think that that would be a good investment. I don't think it takes a lot of bodies, a lot of people for those things. I don't know if... Some of these other issues we're not as familiar with. We will certainly follow up with some of these new investments that are going on.

Celeste:

Mm-hmm (affirmative).

Dr. Dennis Rosenbaum:

And we do care a great deal about the efforts to bring others, besides law enforcement, into specific calls. Such as mental health calls and all of that, where there's been historic problems, both in Portland and elsewhere.

Celeste:

Well, thank you very much. That's a great answer. And the rest of that question, it does not have to be answered now, but it goes out to Sam Adams and Sam Diaz as our Council and Mayor's office liaisons. Because again, if you are recommending these changes to help bring us in compliance and essentially give us what trickles down to a better quality of life. I don't want us to be frustrated by giving good recommendations and then finding out that there is not enough will or financial support to make these things happen. But I just wanted to put that out there. And thank you, Lakayana, for calling on me.

Lakayana:

Absolutely. We're going to go next to Byron, then Zeenab. And then Ann.

Byron Vaughn:

Hi, [inaudible 01:24:58], Dennis Rosenbaum. I'm Byron Vaughn, a PCCEP member.

Dr. Dennis Rosenbaum:

Yes.

Byron Vaughn:

I don't know if this is kind of a question. But before the rules, and I discussed this with my members. No matter how good your rules are, if you don't have the right person implementing these rules, it'll never



work out. So my question in the sense is how are you guys gauging in these people that you're going to put in these positions who can accurately assess accuracy, fairness, and clarity when they're dealing with situations. A lot of good people don't have felonies.

Byron Vaughn:

And so I just want to make sure you guys, before even the rules start, are you really taking a real interest in these people that you got that have structure, morals, and standards? They can see something bad that if their cops are doing it bad, they'll go and talk about it. I mean, are you... In the sense, that is something that's really more stressed about than just the formalities of going through training and hoping that they'll keep that training when they go into the streets. Because once training starts, I mean, once they get their training, they go into the streets. You kind of forget it in a sense, if that makes sense.

Dr. Dennis Rosenbaum:

Yes. No, I totally understand what you're saying, Byron. And all these processes do matter. Screening, selecting the right people for these jobs that was discussed earlier before we give our presentation, I think, is really critical that you screen out people who have already demonstrated they have a history of problems. But then you're right. There's social pressure. Well, I'm a social psychologist by training. So I have a lot of thoughts about people. There's peer pressure to be a certain person. And the President Obama's task force on 21st Century Policing in there said that culture eats policy for lunch. That was one of their conclusions. I mean, it's nice to have good policies and DOJ and COCL, and all of us have spent a lot of time giving PPB feedback on every word in their policies.

Dr. Dennis Rosenbaum:

But we also have to say, "Who are the leaders? Who are the sergeants? What are the metrics by which people are being evaluated and their performance?" Behavior is shaped by rewards and punishments. It's that simple. But you also need peers who will step in and help out. I'm pleased to report that Portland is planning this training later in the year, that we've recommended, that DOJ has recommended called ABLE. But it's about peer intervention. It's how to get peers to step up and help those other peers who are at risk of doing something that's going to be harmful.

Dr. Dennis Rosenbaum:

And so, I mean, all of it matters, I think. We will certainly keep an eye on some of these new efforts that are going on and report back to you about that because some of these things are clear, like the positions I was alluding to earlier. There's very skill-specific skillsets that are needed. I spent 30 years doing research. So I know what a good researcher is. They need analysts who can analyze data too, so that's just one position. But anyway, thank you for that question. I don't know if I [inaudible 01:28:13].

Lakayana:

Zeenab.

Zeenab:

Thanks, Lakayana. I'm trying to read and also follow along. So thank you for your presentation again. And this time, when I did a search for the word racism, I did find it in that section about training. But I



have a couple of... some thoughts. I know we had a meeting, a SAP meeting, a settlement agreement, and policy meeting where the city discussed or were responding to DOJ's, their report being out of compliance, that they were planning on doing training. And they had mentioned that they would be doing the training during the summer and that didn't take place. And as you're reporting, it is just showing a continuance of being out of compliance, or as I wrote down the words that you used in your report, substantially out of compliance, apparently.

Zeenab:

The [inaudible 01:29:25] that I have that the last piece about the... [inaudible 01:29:30] Section IX is, I don't know if that's... I don't believe that's about training. I think that's definitely is about systemic and institutional racism. And so, how do COCL address that? And how is that... And while I know the settlement agreement was never related to race, but you brought it up in this particular report, and they are focused on trainings related to racism. When you talk about people being stopped in Oregon and in Portland, in these areas, but you said it was more about training. Why do you think it's more about training?

Dr. Dennis Rosenbaum:

Well, I don't know for sure. These are deep issues that need to be covered. I mean, first, Zeenab, I want to say you're right. We give limited attention to racism in our reports, unfortunately. Because, as I said earlier in these meetings, previously, last year, we got into this a bit. The Settlement Agreement was never designed around bias in a pattern or practice of racial discrimination in Portland. And so, it was more about responding to mental health issues. But it does... I try to bring it out because I care a great deal about this issue, personally. And I also know that it's buried in the Settlement Agreement in various places, which is where you're finding it. Now, having said that, I do think that the folks that are in the equity part of the Bureau are really doing some outstanding stuff right now.

Dr. Dennis Rosenbaum:

They're starting to get... It's a long-term plan they have. If you talk to the person who runs that group, they have a long term plan of gradually getting people in the Bureau aware of and to begin these difficult conversations about race and about institutional racism. So you don't just jump in and say, "Hey, everybody's racist. Let's stop this stuff." They have a plan for it. So I want to respect that plan to some extent. I've also, personally, since the day we started, pushed for more procedural justice training, and they have introduced it in various ways over the last six years in the training.

Dr. Dennis Rosenbaum:

But procedural justice is really about treating everyone with dignity and respect, and listening to them voices, showing compassion and empathy. And I'm still not satisfied with where that is, and I'm going to continue to push that. But in the end, I'm [inaudible 01:32:16]... I mean, I wish, honestly, that the Bureau would restart something they did a few years back, which are context surveys with the public where every contact or an officer has a contact, that community member gets to evaluate that contact and answers a few questions.

Zeenab:



So, thanks, Dennis, for that. And I appreciate you sharing that because that's something that I saw was missing in your data. How many of those who did the stops are repeat offenders of that is one thing. Because while you're giving us the data about the fact that there were more Black or African-Americans stopped, you're not saying are these the same officers. Is there a problem with specific officers, or is this a problem in general? Because that's what I see right now, [inaudible 01:33:03] a problem in general with the Portland Police Bureau when it comes to racial profiling and institutional racism. And let's go to your page 49 of your report, Remaining Out of Compliance, paragraphs 116, 117, 118, 119. You talk specifically about the data, algorithms. But one thing that really struck me was you brought it into this report, and I'm going to read it.

Zeenab:

It says this. "The second reason was that most members identified by the Force Inspector as being outliers in their use of force did not have any supervisor review documented. This issue also remained in the second quarter of 2021 as we were only able to find one EIS response from supervisors for these manual alerts. For instance, during the quarter, one officer had four arrests, four uses of force, and an average of 3.5 application per force event. Despite being flagged by the Inspector, there is no corresponding EIS entry by the supervisor." Including, the [inaudible 01:34:20] Inspector said, "Sergeants do not normally respond to calls for service, so it's uncommon for them to have high, quote, was it, force rates?" And the other one said, "I do not find anything of concern." Now when I read that, I read more that there is some internal staffing issue even coming from top-rank officials.

Zeenab:

And so, with the settlement agreement, even if it's not related to racism, this is more about force. How do we address that? And because COCL... Like you said, this has been going on since 2014, and almost... Three years from now it's going to be 10 years. And so how do you think that we can... No. Not the question.

Dr. Dennis Rosenbaum:

Yeah.

Zeenab:

What should happen here? And because when I read the more specific information that you provide in your report, I'm troubled by the fact that you have staffing even in positions of power that are not focused on what should be focused on. And how do we also look at that too? So you said the thing about the stops were who was being... Who were stopping the people, or is this a pattern practice? Or, looking at the supervisors, who's not doing their job?

Dr. Dennis Rosenbaum:

Well, you're raising a really good point, and I'm going to let Tom address this too since he drafted this section. But there's no... They're out of compliance in early intervention, and we will keep track of that, and they won't get into compliance until that happens. But you're right. It's not a staffing in terms of shortages.



PART 3 OF 6 ENDS [01:36:04]

Dr. Dennis Rosenbaum:

... Til that happens, but you're right. It's not a staffing in terms of shortage issue. It's a staffing, what are the supervisors doing. As you know that DOJ and [Cocal 01:36:09] both were very critical of supervisory reports that happened during the protests. And so this is another aspect of that. Early intervention systems, for those of you're not familiar, the whole point of them is to identify officers who are different from the average officer, either in the number of stops or the number of stops against certain people, or the number of force cases used, number of how often they used force to custody. And we want keep an eye on that. When we started this in 2014, I told them, "You don't even have an EIS system." Then they developed an EIS system. It got better, but it's something we have to... These are what we mean by the systems in place. Everybody's got to do their job to make it work.

Dr. Dennis Rosenbaum:

If there's a system that doesn't have the right data in it, you can't even identify the officers that have a bad pattern, if you identify a pattern and the supervisor doesn't intervene. So the role of supervisors to me goes way beyond just the usual stuff. It's are you well aware of every one of your employees? Are they having problems with attendance? Are they having problems with force? When body-worn cameras come in, I can tell you right now based on my experience in other cities, I would expect that those supervisors will have to review samples of that body-worn camera data on their own employees to keep track of exactly how they're interacting with the public. So there's a lot of potential roles for supervisors that can be enhanced as we move forward. But Tom, did you want to say something about that before?

Dr. Tom Christoff:

Yeah, I think that you covered a lot of it. And then [Zenab 01:37:57], I think that this is one of the issues that we're seeing is the whole concept of EIS is not, there is a problem there. If there is a problem, then that needs to be addressed to the accountability system. The whole point of an EIS, it's an early intervention system. There might be something there. The supervisor knows the officer best. The supervisor should go address this potential issue with the officer. When we continue to see the force inspector identifying outliers, and there being no documented discussion with the supervisor, that raises a bit of concern on from our end of, is this issue being addressed in reality? And particularly, I think you called it out correctly, the language of it's not uncommon for them to have these, "I do not find of anything of concern." Well, that's the supervisor's responsibility to determine that and to document that in EIS, as opposed to the force inspector before sending it out.

Speaker 2:

Thank you. That's my last question.

Dr. Tom Christoff:

Thank you.

Dr. Dennis Rosenbaum:



Thank you.

Lakayana:

Awesome. We're going to go to Anne next. I would just ask that everybody just stick to one question for the time being just because there's quite a few folks on the list. And if we do get through everybody, we'll circle back. Anne, go ahead.

Ann:

Thank you. And thank you for your presentation. My question just relates to PPB has yet to complete a comprehensive assessment of use of force relative to the protest in 2020. Quickly what my question is, do you have any... that continues to be the issue. Is there any timeline on that? Have you heard anything from PPB? Are they going to get to that? Or is that just over? Thank you.

Dr. Tom Christoff:

That-

Dr. Dennis Rosenbaum:

That's a-

Dr. Tom Christoff:

Oh, go ahead.

Dr. Dennis Rosenbaum:

That's a good question. We wrote a technical assistance report last time about the need for such a report and what was wrong with their original reports, because PPB did write original reports. They just didn't cover the important things that were needed. That's currently one of the negotiating points between DOJ and the city with regard to the nine remedies that DOJ is proposing. So I can't speak to that because those are kind of private discussions. We haven't even been involved in those. I don't know if DOJ is on the line, wants to say anything about that. Or the city. Maybe they don't want to address it at this point. I don't...

Heidi Brown:

[inaudible 01:40:44] If you want. Just briefly, I could. Heidi Brown, City of Portland. Thank you. I'm with the city attorney's office. And just so folks know, the mediation process is a confidential process, but we will be in court on November 9th. I encourage you all to come. We hope it's okay... Jared feels if it's okay to say that I think things, we are moving, progressing well in mediation. I hope that you'll hear quite a bit about it on November 9th, and I'm sorry that the process is in the mediation right now. But when we get out of it, then it will be something that everybody will be informed of.

Lakayana:

What time on the 9th?



Heidi Brown:

November 9th at 9:00 AM. And that's with Judge Simon in the federal courthouse. For folks who want to appear remotely, I think they're offering again a phone-in if you're not requesting to testify. And so, if you do want to testify, you can come in person, or I think they have a Zoom link and you just need to contact Judge Michael Simon's court. If you have any trouble, please reach out to the [PCCEP 01:41:58] staff, and they can contact me and I can help you get ahold of somebody.

Ann:

Thanks.

Lakayana:

Go ahead, Jared.

Jared:

Yeah, I'll echo Heidi's characterization. The mediation has had ups and down, but we think it's moved along successfully. We hope to be able to have an agreement to share with everyone, the court and the public soon. I think the question of the DOJ's nine remedies for the notice of non-compliance is related to this issue, Anne, that you raised about timing. It's not exactly synonymous. I think what Dr. Rosenbaum and Dr. Kristof are talking about is the bureau's own self-assessment. The remedies that we have broached within the mediation before publicly were for a qualified outside entity to do that given our finding with the bureau's assessment was inadequate. Whether or not Cocal believes that the bureau has to do that spend on their own or whether an outside entity could handle that. That's their call. We'll address timing within the paragraph that's agreed upon, hopefully that we can put to the court soon.

Dr. Dennis Rosenbaum:

We're fine with an outside assessment too. That's good to hear. Hope that answered your question, Anne.

Lakayana:

Thank you. Okay. We're going to move to our community member comments. We've got [V Bake 01:43:30] up first, and then Barb, and then Dan. Thank you all for your patience. I know there's been a lot of questions.

Vernon Baker:

Yes. My name is Vernon Baker and I am the co-chair of the CAG. My reason for just responding or having a comment tonight is just to clarify and provide some accurate information as it relates to the coalition of advisory groups, which has been listed or referenced in your report. And first would like to say that we are an open, engaging group of diverse, very diverse groups coming together to work together on like-minded or issues or concerns that are similar to our different groups. That was a primary emphasis of us coming together. Being marginalized, somewhat underserved or underemphasized groups over the last several years, we decided that if we came together, that would possibly give us a stronger voice and the



opportunity to present some of our joint efforts in terms of concerns to the bureau and the mayor's office.

Vernon Baker:

One of our members did respond to your report in writing. I don't know if there was any response made back to that. But I just wanted to say that as it relates to what I heard earlier regarding CAG not getting along and not working together is first of all, is inaccurate and is erroneous. As a bunch of diverse groups coming together, we have had difference of opinions, and we welcome that because we're a diverse body of individuals. But at the end of the day, we come together, we agree upon the things that we're supporting as a CAG, and we present those issues accordingly. No one's ever reached out to myself... and I've been the co-chair since we started, now going on two years... regarding any concerns or as far as what we were doing and how we were doing things.

Vernon Baker:

I have been reached out to a couple times about information regarding other groups within our coalition. But I firmly believe that I would refer them back to the individual groups because they would be responsible for sharing any of their group information in terms of how they're doing things and their process of protocols, so forth and so on. So I just wanted to just make a public statement that as far as the CAG is concerned, we are a unified group working together on issues that we agree upon. We have common goals and desires. Have we had some disagreements? Yes, we have. But we welcome that because we want to make sure that we are all having a voice, and everyone's being heard respectfully in their opinions, and their suggestions and recommendations are being heard. So in the future, my number is available.

Vernon Baker:

I'm available. Our co-chair is available for any questions, comments. We welcome people coming to our meetings. All we ask is that you just give us a heads up so we can appropriately put together agenda to make time. I just wanted to publicly just address some of the statements that were made in your report and just know that some of those things are very inaccurate and very, pretty much disheartening that we couldn't have conversations. I've been working with AAAC for over 20 years. I've known every mayor, every chief, since that time. And our goal has always been and will be to continue to work together with the bureau even on things that we don't agree, because we feel like we have to be at the table in order to continue to have open and direct dialogue. So I just wanted to say I appreciate the opportunity to be able to share that. Like I was saying, I'm always open and welcoming phone calls, emails, and/or conversations regarding anything as it relates to AAAC and/or CAG.

Dr. Dennis Rosenbaum:

Thank you, Vernon. I appreciate that. I realize how difficult it can be when diverse groups come together to try to accomplish things. It can be very hard. I'm glad to hear that your view of it is that there has gone or it's been improved. I have my sources of people who have participated. I'm happy. I will definitely reach out to you and the co-chair, and talk about this. We look forward to getting minutes from your meetings and products of things that you guys have been able to do, produce.

Vernon Baker:



All right. The final thing I will say is I appreciate your willingness to be open to have a conversation because if that hadn't happened prior to, then I don't think the report, the statements in your reports would've been made.

Dr. Dennis Rosenbaum:

Yeah. Well, this is also for the period up until June of 2021. So things can improve past that. And we'll certainly report that too, if that's the case.

Vernon Baker:

Okay. [inaudible 01:49:26] There was never anything that we were dealing with internally, even when people were seeing things differently where we were not getting along or where there was fighting or anything like that. That was never the case.

Dr. Dennis Rosenbaum:

Yeah. Well, respectfully, there are other people who totally disagree with you on that. So I just want to go on the record to say it.

Vernon Baker:

Right. Yeah, that's fine too. But those people who are similarly disagreeing were not in our meetings or not in our, in our gatherings. So that's-

Dr. Dennis Rosenbaum:

They were at the meetings, they were at the meetings. Yeah. But we will talk about this more. I hear what you're saying. I appreciate that. And there's diverse opinions on this, and things may not be a problem as much now. We'll definitely be in touch. Thank you.

Vernon Baker:

Thank you. They're not a problem at all, but thank you.

Lakayana:

Vernon, thank you for being here. I would just echo the want to continue dialogue as well. I believe some of our members have engaged with you. I'm not exactly sure that all is in the process, but I'll reach out if you want to send your email publicly, or you can just message, or folks can message you if they want to follow up with that. But we appreciate you being here and sharing your piece. Just want to point out that, that report too is I done on behalf of Cocal, and it's not a piece of report just as folks are listening to this, that there's other opinions as well. We're going to go to Dan. This is the final comment of this section, and then we got to move to the fall bump. So Dan, you got the last piece here. One question, please.

Dan:

Thank you. Thank you, chair, jury. I'm going to make a couple comments and double back and make a question. So one comment, there's a mention that there were three officer involved shootings in the



second quarter, but there's no mention that two of them were in mental health crisis and were killed by the police, which is a very deep concern to the community and is related to the purpose of the agreement. Also related to mental health, the report says category two, which is the second highest level of force, went up from 10% to 15%. You said it was a minor over-representation, but it's a 15% increase of those high uses of force. And that tasers were used against 8 out of 41 people who were unarmed and in mental health crisis, even though they're not supposed to be used when there is no active threat.

Dan:

So that's another comment. The citizen review committee had sent a case back for more investigation last October, which we pointed out to you after quarter one report. The new investigation that's supposed to be completed in 10 days wasn't done yet by the end of the second quarter. And you have no mention of that in this report. And the update on that is that it finally came back in October of this year, a year later. And the IPR declared that there was not going to be another hearing, even though CRCs protocols require a hearing based on the investigation that comes back, like they never made the decision about the allegation that was being investigated. So I'm hoping that that's going to show up in the next report.

Dan:

There's comments that was made apparently during the training video by one of the officers that using CEWs requires a lot of paperwork. And that just seems like a terrible way to dissuade officers from doing something, especially because when there's deadly force, the officers have been relieved of their obligation to fill out their own reports. So it sort of encourages them to shoot people instead of using tasers. Well, there's another kind of detailed item. I don't want to get into too for times sake. But it has to do with the question of who can serve on the ECIT or not. And the basic bottom line is I think if you read carefully the settlement agreement, there are two things that would disqualify them, either being out of policy for use of force or mistreatment of people in mental health crisis. Whereas you say it has to be use of force against a person in mental health crisis. I strongly disagree and encourage you to reread the language of the agreement.

Dan:

My final comment is that you said this in your verbal presentation and in the report today that the police officers are feeling like they're being attacked by all sides. That's not an excuse for the kind of violence that they perpetrated on the community. And there's not a lot of focus on people needing to experience what it's like to be a community member, getting harmed by police, which really would go a long way. So my question out of all that I guess really is, are you going to look into this issue with the citizen review committee and the case of the form of police officer who filed a complaint, and her case was not heard using the proper protocols and the bureau and IPR did not respond for almost an entire year with the follow up investigation that's required by the agreement? Thank you.

Dr. Dennis Rosenbaum:

Thanks, Dan. Tom, you want to respond to that? The question?

Dr. Tom Christoff:



Dan, I'll reach out to IPR and I'll reach out to IA. We are familiar with that incident, but if you could send me the exact... you always do a really good job, Dan, of sending us your exact comments. And so, if you send it to me, like I said, I'll reach out to IPR and IA and make sure that we've covered everything.

Dr. Dennis Rosenbaum:

A couple of your other comments, I'll just say that the use of CEWs, tasers, I think they're needed in various... they were designed originally, a couple decades back to try to reduce the use of deadly force in policing, and they've had mixed results. And Portland, like many departments is struggling with that. So we put together a kind of a TA, technical assistance statement at the end of this report. If any of you want to read that, it's appendix B or C, about how we feel. Some of our team members are experts on tasers. But yes, the training, if it's not done, handled well, it could easily send the wrong message. So we think that although tasers only work half the time in Portland, and officers may have to go hand-to-hand with difficult individuals who are challenging them, the fact is that it still can save lives. So anyway, but Dan, we always appreciate your comments. And as Tom said, we're looking forward to hearing more from your written ones.

Lakayana:

Thank you all for being here tonight. Really appreciate the presentation and taking the questions from the community, and just want to thank our community members and PCCEP members for the challenging questions. And we look forward to having you again soon.

Dr. Dennis Rosenbaum:

Thank you.

Lakayana:

Okay. We are going to transition to our fall bump presentation led by the mayor's office. I think Sam Diaz and Sam Adams are going to be leading that piece. I would also encourage... we don't have an official break in here, but as they're getting set up, just encourage folks to stand or stretch or turn off your camera for a second and just readjust yourself. I know it's been a long evening, and we've got another presentation. So mayor's office, y'all are up.

Sam:

Okay. Thanks, [Lakiana 01:57:00]. Thanks, PCCEP for having, not just the mayor's office, but many city council offices and city bureaus who have been hard at work on their programs and then preparing proposals during the fall bump process. So before I begin, I just want to shout out to my colleagues and other council offices, invite them to unmute themselves and introduce themselves to PCCEP and community members who are joining. I'll start with Darien. Darien, popcorn over to you to kick us off just with intro, name, pronoun, and what you work on in your commissioner's office.

Darien Jones:

Yeah. Thank you, Sam, for the invitation. And I appreciate all y'all for being here today. My name is Darien Jones. My pronouns are he and they. I serve on commissioner Dan Ryan's policy team, and also support constituent relations. The body of work that I look over specifically is around the Portland's



Children's Levy, our relationship to the Office of Tribal Relations, the Portland Charter Review, and this conversation here, which is in the community safety. So I'll send it back to you, Sam.

Sam:

All right. Thanks so much, Darien. Kristen?

Kristen Johnson:

Hi, everyone. My name is Kristen Johnson. I use she, her pronouns. I work for Commissioner Hardesty as her financial policy advisor, and I've had the extreme privilege of getting to work with Fire and Robin Burke, who is here as well on Portland street response. So I'll have a little bit of time later to talk about the fall bump. Thank you, Sam.

Sam:

Thanks, Kristen. Want to shout out Matt McNally and Commissioner Hardesty's office as well. I don't know if Matt's able to turn his video on or off, but just want to shout out. Thanks Matt for being here. Shannon?

Shannon Carney:

Hi, everybody. My name is Shannon Carney. I'm a senior policy advisor for commissioner Matt, and I work in the areas of public safety. I work on financial policy as well as kind of a smorgasbord of some other things. And probably most importantly to this conversation, I'm our offices liaison [inaudible 01:59:13]. So I'll be talking about the request that we have from that bureau. And I am going to be searching online for Darien's mic because that's pretty cool. That's a cool setup you've got there, man.

Sam:

Okay. Well, great. Thanks all for being here. And again, even in a virtual environment, just know that staff, we are talking amongst each other and we know that what community has demanded and what is best for our city requires us to take a holistic approach to every budget cycle. So we're really excited to be here. We put together a kind of presentation jam board, and this is really to run through. Lakiana, can you give me screen share so I could just pull it up real quick?

Lakayana:

Yeah. I think staff has that, buddy. I don't have that.

Sam:

Oh, perfect.

Lakayana:

Claudia or Theo, can you?

Speaker 3:

Yup.



Lakayana:

Work some magic. Thank you.

Sam:

I got it. Okay. So just wanted to make sure that the information is all in one place. And I wanted to just describe a bit of where we're at in the city's budget process, because it took me about a year or so to get this type of process under my belt. So I just wanted to take some time to clarify where we're at. There's two moments, two main moments in the city's fiscal year, the cycle, where the city budget office updates the revenue, certain forecasts. So the fees, the taxes that the city is collecting, and how our city bureaus are spending. So are the contractors spending their money? Are grantees spending their money? And are they spending it in ways that city council had allocated in the fiscal year, the start of the fiscal year? So in that kind of same checking of the polls, getting that update, city council also receives program updates. And that's where bureaus tell us, "Hey, we're ready to scale out, and we're seeing a lot of need from community members to do that. Or actually, we anticipated something that actually isn't going to happen until maybe three years from now. We don't need money right now. We're going to give it back."

Sam:

And so, it enables the city to be reactive, to be responsive to the needs on the ground and to where our city bureaus are able to really deliver critical resources and solutions. Again, this is the fall bump monitoring process. As Sam Adams mentioned at the start of this meeting, we have a really unique opportunity because this fall budget monitoring process, we received information from the city budget office that there is approximately \$62 million that's not allocated, that is surplus over the budget that city council had approved back in the summer. So that's where city council needs your help, needs PCCEP, needs the city bureaus, all of us to work together to decide how best do we use the resources? What needs outstanding or new ones do we have that we really should be developing proposals for?

Sam:

So I just wanted to give the timeline. I know last PCCEP full board meeting, we shared the executive summary on the fall bump. So you have that link handy there. Again, I'm giving you a high level summary, but if you are very interested in diving deep into the details and seeing where exactly the money's coming from, the city budget office is the subject matter expert. And so, please read through that article. We are now in, I would say fall bump engagement mode. So we have time. We still have time to talk concepts. We're going to present to you some concept proposals that we have from our program managers here. And so that's where we are currently. So all of that is helpful as we head into next Thursday on a city council work session, and those are on the City of Portland's YouTube channel.

Sam:

So feel free to watch. But that's when city council, the electeds will talk about some of these... we'll hear the proposals and then talk with each other about where they're landing and what kind of questions or initial reactions that they have to these proposals. We'll then, with that information, we'll get feedback, staff will get feedback, bureaus will get feedback. Community members will get a sense on where electeds may be supportive or may not be ready to support. And all of that will be really helpful as we prepare for the first reading of the package, this package of budget proposals, which is on November



10th. And I think Sam Adams said that, but you have that again right here in the timeline. There are many ways to provide testimony. Like always on an ordinance at council, you can sign up to testify on the city council clerk's website, excuse me, via the map app. I know PCCEP is very familiar with using that platform for community engagement. The city budget office is using it. And the council clerk's website has the email as well.

Sam:

Depending on what happens, we have scheduled November 17th for the second reading. And that's where council may ultimately make a decision. Obviously the electeds always retain the privilege to make amendments, change the schedule. They are the decision makers here. So again, I just wanted to make sure you had the links and that you have the information all in one place. I think with that, I did list out... I know Sam talked about the mayor's priorities and some of the line items. So I have that written down for you. But since Sam took time at the beginning of the meeting, I'd actually love to turn it over to Kristen and to Robin to start out with Portland street response, if that's all right with folks. Because that is one of the main recommendations in PCCEP's core patrol services. And I think it is a really nice way to follow up to the hard work that you all have done on those recommendations. So I see head nods from some PCCEP members. Thanks. So Kristen and Robin, take it away.

Kristen Johnson:

Hey, everyone. If it's okay, I do have some graphics to share if I'm able to get screen shareability. But I can talk about the ask first. Portland street response has \$4.7 million in ongoing funding. Most of which right now is in what we call policy set aside. It's like a contingency account. So it sits there till we're ready to allocate it and spend it on stuff. Because we know we're in the pilot program right now. We had a glowing report from PSU. Thank you, Theo, for sharing capabilities. We got a glowing report from PSU for the first six months. We will have another report in six months for the whole 12 months. And so, our fall bump request is for \$1,081,080 from the money that's already in set aside. So we're not asking for any piece of the 62 million, 64 million that people keep referencing. This is money that's already been approved for this use. So we're asking for just a little over a million dollars. This will get us 13 FTE. That's a full-time equivalent position authority so that we can add two vans to our teams, and be able to go citywide starting March of 2022. And so, with the approval of this fall bump package, we will then be able to in March of 2022, have three vans out at any given time.

PART 4 OF 6 ENDS [02:08:04]

Kristen Johnson:

Have three vans out at any given time to respond to calls citywide anywhere in the city on certain days and times. And so now I can show you kind of what that scheduling looks like. Here. So if everyone can see my screen, this shows you the request I was talking about, right. We're asking for two vans in the Fall BMP and 13 FTE. So we'll have a daytime shift and a nighttime shift for each van. The daytime shift will be Monday through Thursday from 8:00 AM to 6:00 PM and the evening shift will be Thursday through Sunday from 5:30 to 3:30.

Theo Latta:



All right, Kristen. This is [Theo Latta 02:08:48] [inaudible 02:08:48] in the chat. Is there any way that you can zoom in a little bit just to make-

Kristen Johnson:

Oh, sure. Sorry. I have a really big monitor, so I'm never quite sure how big or small it looks. Is that good? Is it too big now?

Theo Latta:

That looks good to me.

Kristen Johnson:

Okay, great.

Theo Latta:

Thank you.

Kristen Johnson:

Yep. So this is that ask that's \$1,081,000 for the 13 FTE that you can see down here and these are the shifts. So, I feel very confident that will be approved and so that will add to the full compliment. This is what our team will look like, or the program will look like, should that pass and so we will have three vans out at any given time for day shift in the blue and evening shift in the green. We have program support staff that means we'll have 24 FTE for of the whole program. And the days and shifts you'll see on this graphic, you see it's Monday through Sunday. We're using the 24 hour clock here just to make it very clear what hours of the day they'll be working. So three van citywide, Monday through Thursday from 8:00 AM to 6:00 PM and then a little overlap, actually three van citywide, Thursday through Sunday from 5:30 PM to 3:30 AM. So, that is our Fall BMP request and before I see if there are any questions, I know that Robyn also has some updates to share.

Robyn Burak:

Well everybody, my name's Robyn Burak she/her/hers. I'm a program manager for Portland Street Response and I'm happy to be here with you this evening. A couple months ago, there was an editorial that was published by the Oregonian about the DOJ contract and how it impacts Portland Street Response particularly with Portland Street Response, responding to suicide calls and mental health calls that traditionally have been going to police. And both the city and the DOJ have had an opportunity to meet now a couple times to discuss that and I was hoping, Jared, there you are Jared. Would you please share from your perspective what that conversation was and how that went?

Jared:

Definitely. Thanks Robin and thanks for all your great work with the Portland Street Response. We read with great interests, the glowing review from Portland State University, as well as the rest of the community. And we have had very good conversations to clarify any misunderstandings and I think we were crystal clear in the opinion piece in the Oregonian, and I'm happy to be crystal clear here. There's no term of the settlement agreement that requires the City of Portland to send an armed police



response or any police response to suicide calls. There are certain choices the City of Portland has made that we have approved, but that is not the only solution or the only thing we would approve and I think we've made clear that the City of Portland can and indeed needs to do under the settlement agreement, divert calls away from police response for mental health calls.

Jared:

And that is in various sections of paragraphs of section five and section six. So it is not only within the spirit of the agreement, but also within the black letter law of the agreement that Portland Street Response or qualified mental health professionals that are community based or non-governmental responses. Those are appropriate for BOEC to send those responses to mental health calls and so as part of the crisis triage response that the city has selected for itself, we've approved that and just like with the rollout of Portland Street Response, we approve of that too. And so happy to answer any particular question you might have Robyn, but again, commend you for your good work with the street response and look forward to seeing its continued success.

Robyn Burak:

Thank you so much. So, now we're all on the same page and that's been settled and the only thing now, we still can't go to suicide calls though I'm afraid because we still have to do labor negotiations with PPA to clear our ability to do that. So that's the only hindrance that we have at this point, but I'm optimistic that we'll be able to transition to that with time. So that's-

Jared:

Robyn, if I could just add-

Robyn Burak:

Yes.

Jared:

One clarifying point, the confusion came around when BOEC decides to send a police for response to a certain call. And in those cases, the settlement agreement does require an enhanced crisis intervention trained officer to go to a certain subset of calls when the city decides to send a police response. But in all events we are in favor of and certainly support a non-police response to certain mental health calls. So just want to make that part clear too. Thank you.

Robyn Burak:

I'll open it up. I see Heidi's on the call. Is there anybody else that would like to comment you don't have to just making it available?

Lakayana Drury:

We should just take all the comments at the end since they're all be-

Robyn Burak:



Gotcha.

Lakayana Drury:

Quite a lot of them just so we can kind of streamline the process.

Robyn Burak:

Certainly-

Lakayana Drury:

So please write them down so you don't forget.

Robyn Burak:

That's all I wanted to update. I'll hand it back. Thank you.

Sam:

Okay. Thanks Kristen and Robyn. And thanks for weighing in, Jared. I think, just so folks know the link that I shared on the Jamboard on this presentation, it is interactive and so you're able to create a sticky note or post a virtual post-it. And again, this conversation's really focused on budget proposals regarding community safety. So there are obviously other priority areas that council is working on, that other bureaus are focusing on. But again, I think for the time we have together, we're really focused on community safety. If anyone's interested in others, I'm happy to touch base offline. I think with that, I will round it over to Shannon Carney who will focus on obviously commissioner maps is the commissioner in charge of the bureau of office of emergency communications, which is one section of the recommendations for PCCEP's core patrol services. So I wanted to make sure that you heard these proposals as well. I think you'll hear some familiar concepts here, so Shannon take it away.

Shannon Carney:

Super, thank you, Sam. So for better or worse, Sam said that we had the ability to make some slides. So, I went ahead and put this together and I just put... So both has four different form of requests. These were all submitted in the initial. Let's see, is that working? Do you guys see this okay?

Sam:

I'm not seeing it yet, Shannon.

Shannon Carney:

Oh.

Celeste:

Yes. I don't see anything.

Shannon Carney:

Theo, can you give her access?



Theo Latta:

She has access.

Shannon Carney:

I've got access. It's totally user error. Here we go. How about... Did that work?

Theo Latta:

Yes.

Sam:

Yeah.

Celeste:

Yes.

Shannon Carney:

Okay.

Celeste:

Thank you.

Shannon Carney:

Okay. So, basically it should be on current state. That's what I'm trying to show. So, wanted to talk about where kind of the genesis of some of our fall BMP requests. So we have four, as I mentioned, we put forward four. They all went through the typical process. So actually submitted, you know about a month and a half ago now, and these were all recommended for approval by the city budget office. And really, I think that's because there's so much need in BOEC to address our current service level problem. And so I just want to say a few words about that before jumping into the request.

Shannon Carney:

You've probably seen this either from a briefing from [Dr. Kazi 02:17:29] in the past or from the news, but 911 calls are holding way too long for if acceptable standards for the community. And that's primarily because we've seen such a dramatic increase in call loads, both on the emergency side and on the non emergency side. And talk a little bit about that in a bit, but we also have some internal factors which are that both staff are implementing. They've implemented in you basically a system of triaging medical and fire calls called ProQA and it's taken that's just naturally takes time for those dispatchers to, or call takers to learn that system and sort of complete the call in the same amount of time that they used to with the old system.

Shannon Carney:

So working on that, and then that we have the staffing problem. There's a number of reasons for that, including there was a hiring freeze for about 11 months during the pandemic. We're coming out of that,



but it takes a long time. We have pipeline issues that are not dissimilar to the police bureau in the sense that it takes a long time to train up new operators.

Shannon Carney:

So just a couple words. So I did mention the sort of dramatic increase in Call Trends. And so you can see that from the left side. It just gives it that three year comparison where we're essentially working with a few more staff than we were in 2019 and we have looking at that summer call load, which is when, we're the busiest. We've just had quite a number more calls looking at that on two year basis. I also threw in the September call volume so you can take a look at that and I want to see a few words there. So BOEC receives about a million calls a year overall, almost half of those are non-emergency and really this doesn't look as dramatic as the left side, but I want to note that BOEC only has 28 call lines.

Shannon Carney:

So there's essentially like 28 hard lines on the non-emergency side to reach the center. And it's possible that this number is actually lower than the year before, because those lines are constantly full. So, that means when a 29th person calls the center on the non-emergency line, they actually just get hung up on. So we have this just unbelievable number of calls coming in, and we simply don't have the technology or the staff to take those calls.

Shannon Carney:

And that of course is resulting in as I started these really dramatically long wait to answer times for 911, which is obviously unacceptable, because if it is truly a life threatening emergency, we want to be able to address that call and get help out as soon as we possibly can. So, that leads us to our full budget request and there's really four as I mentioned, but there's two that I think are the most notable and that relate the most to these call hold times and they're also for new general fund, which I think makes them, probably more... In some ways more interesting because it is a prioritization issue versus other bureaus that may also have urgent needs. So, the first one is for adding a couple of EC training supervisors to our staff. Currently, we just have two step training supervisors on staff and really that's okay for a typical year on schedule where we may have one or two academies bringing in new trainees because of our staffing crisis, the bureaus paying and put on about five academies over the year.

Shannon Carney:

So I say about five over the course of the next of essentially since last summer to next August. So, we're really in a state of constant recruitment and hiring and training, and that's not going to let up any time soon. These training supervisors will also be able to augment coaching and mentoring that happens. Of course these people are new and they're coming on board. So right now they're limited term cause it's for the end of the year but ultimately we would look to add an ongoing 2.0 trained supervisors to our staff.

Shannon Carney:

Our second BMP request is for new dispatch technologies. This is probably the one that you've seen in the news most. Essentially, this idea that computers are going to be answering the phone over at BOEC and it's a little bit less sci-fi than that. So, basically what this is for, it's a very modest amount. We're



super excited about this request just for the low cost and high impact that it can have and potentially addressing some of our issues without just relying on that slow build staff pipeline. So the first piece is for we're hoping to purchase and implement Versaterm Case Service. It's an artificial intelligence interface that basically integrates into... It's kind of wild, but it integrates into the police RMS system, which is where the non-emergency police reports go.

Shannon Carney:

And it basically enables a caller to call in and file a police report either on the web-based app or on your phone. I think text is an option or you could just talk to essentially the computer and I've seen a demo of this. It's pretty impressive. I think this is one where I think it could have some really dramatic benefits for both police and for BOEC in really addressing that huge both of non-emergency calls that people really do need to call in. They need to file those reports. It is not, but they're unable to get through and oftentimes in frustration, they're calling 911 instead, which is a further problem. So, really just trying to enter in the world of the 21st century and get some technology that can help us. At least give these colors an option. So it still means that you could, if you're a person calling into the non-emergency line, you can opt into using case service once we have it implemented and hopefully achieve a sort of a faster, easier option, or you can wait on hold and wait for an easy operator to work with you on your call.

Shannon Carney:

The second one is kind of a simpler technology where basically it's a technology that just automatically calls back. Calls that have been when 911 calls are hung up. So, BOEC always calls back 911 calls. They do not call back non-emergency calls, but the purpose is essentially... We don't know why the person hung up. We want to make sure to call them back and make sure that they're not experiencing an emergency. So, that takes a long time, as you knows on the slide. It's a lot of calls, takes a long time and so all of that takes away from our operators availability to address actual 911 calls that are coming in.

Shannon Carney:

Third, and this is our... So you've probably seen budget requests in the past. So the Fall BMP, typically it's an opportunity for bureaus to hold onto funding that they had in a previous year. If they have that funding programed into certain projects and so that's the case for B-O-E-C. So essentially the bureau is requesting its ending fund balance for a number of different capital projects to see ProQA is mentioned there. We are also implementing a new logging recorder and those are basically projects that have already been approved. The other piece is the reason they're separate is the piece on the right is essentially for additional resources for some of those same projects, just been a little bit more complicated. And the bureaus determined that there's a need for some of these additional services related to ProQA and logging recorder, as well as a couple of analysts to work on those projects. So, that is my show and I'm happy to take any questions on that.

Shannon Carney:

I'm not sure I can see every... Okay, I'm going to pause Shannon-

Lakayana Drury:



We're going to hold questions until all the presentations have completed.

Shannon Carney:

Oh, sorry about that.

Lakayana Drury:

Nope, it's all good.

Shannon Carney:

Okay.

Lakayana Drury:

Thank you.

Shannon Carney:

Sure thing.

Sam:

Thanks Shannon. Okay. And I'm looking for... Oh, I see her. Okay. So this is one PCCEP recognizing that some of PCCEP's core patrol services focused on taking an upstream approach to making sure that communities are thriving, recognizing, the pandemic and the ripple effects that have come from it. And so recognizing the frontline response as I call it. I wanted to invite our director, our interim director for the Portland Bureau of Emergency Management, who has just been incredible throughout multiple concurrent emergencies. If you don't know her, please get to. I mean, she's just absolutely wonderful. So Jonna, thank you so much for joining us and if you can share a little bit about the Fall BMP proposal and how the mayor's office really sees this as a way to make sure our communities are healthier and safer.

Jonna Papaefthimiou:

Oh, thank you so much, Sam. You're always so gracious and I appreciate it. I have just two slides and maybe I'll just introduce myself while Claudia is pulling them up and I promise to be brief. I thank you so much for having me here tonight to talk about our proposal. As Sam said, I'm the interim director at the city of Portland Bureau of Emergency Management. Our bureau is the smallest public safety bureau by far. We are just about 20 employees and our budget of 7.5 million is just 0.1% of the city's total budget. And so our Fall BMP ask is correspondingly smaller I think, but we feel like we can make a difference for the communities that we serve with that amount of money.

Jonna Papaefthimiou:

Our bureau emergency management has, as Sam said, been really busy in the last year and a half working on the pandemic response and also on heat waves. We've been planning right now for severe weather for winter, where we also do sheltering that primarily serves houseless folks. So, we do a lot in emergency response, but our mission is to build a resilient Portland and our hope always is to put as



much of our time and resources as possible to getting upstream and building resilience in communities so people are prepared to help themselves, their households and their neighborhood in an emergency.

Jonna Papaefthimiou:

So, we made a proposal that is partners us with community based organizations and build on work that we did in pandemic response and this is a first slide. On the left is a list of the community based organizations that we've worked with in the last year and a half, just to kind of give a flavor of that. And then on the right, this is reminding me to tell you that our proposals and partnership with the office of management and finance, because part of it is not just grants but also some technical assistance. If you could pull up the next slide, I'll talk a little bit about quite what we're going to do with that. Thanks. Oh, that went quick. It was only two.

Jonna Papaefthimiou:

Our proposal is our request is for \$600,000 and it's in support for community based organizations and as I said, it builds on a work that we did in response to the pandemic. During that time, we were distributing diapers, food boxes, hygiene items, cleaning supplies, like directly distributing goods in partnership with community based organizations. We focused on community based organizations that serve black indigenous and communities of color, immigrants, refugees, and people with disabilities and also we try and work as much as possible with smaller and emerging organizations and organizations that are led by the communities that they serve.

Jonna Papaefthimiou:

Our proposal now is to continue that work, which ended when the ECC shut down on September 30th, by doing micro grants of up to \$25,000 to support recovery efforts and efforts that work to build resilience in the same community groups which are underserved by government and to emphasize proposals that provide culturally specific or disability specific efforts that support COVID recovery and resilience building. So our intension is to use at least half the money for that, and to use the other portion of the money to provide technical assistance to community based organizations, because we are working with many organizations that are a hundred percent volunteer or that don't have any paid staff, or in other ways, we're able to accept direct grants of goods from the city, but are not in a position where they can do a contract with the city yet and get cash assistance because they need to get incorporated, have a board of directors, get insurance, do all those things.

Jonna Papaefthimiou:

And also for many of them that are a little farther along, if they get COVID certified, meaning certified as an MWESV, then they also make themselves eligible for other contracts and grants with the city and other public agencies and we feel like many of them have a lot of important services to offer. And so we want to help them take the next step in making the organization... Positioning the organization to be eligible for other grants and things like that. So, that's our proposal. I think we're holding questions to the end. So, Sam will tell me if I missed anything right now, but otherwise I'll just hang out until we get to questions. Thanks.

Sam:



Thanks so much. All right. And then I will share my screen again, since Sam mentioned and talked through the refocus, reform and rehire proposal, I'll just give a scan, invite any members from Portland Police Bureau to provide any background that you would be helpful for PCCEP and community members to hear. But again, the three pillars here refocus, we need to support, to broaden and strengthen the city's responses. So, investment for the 311 program, the community safety transition division, headed up by director Mike Myers, who I know has presented to this group before. And then you've heard from the Portland street response. Again, I think Kristen clarified, right? We're taking the cue from Portland Street Response program manager and making sure that the foundational pieces are continued to be set the reform pillar.

Sam:

This, I think is something that after November 9th, we may have more. It was a great flag. Thank you, Celeste for connecting the dots. But anything in that, anything coming out of department of justice conversations, right, are going to most likely be in this category. Body-worn cameras is already on this as one of the requests. So, you'll see trainers, trainings, maybe there's technology upgrades. There's a lot of potential here for us to build in. So, we're eagerly awaiting what comes out of November 9th, but also look to you on as PCCEP for what city council should really be prioritizing this Fall BMP. And last but not least, thank you for the great discussion and already great ideas for how we should approach the rehire pillar and that's increasing the staff numbers at the Portland Police Bureau.

Sam:

Again right now, right the city will vet applications and we have time. If there are criteria or certain training certifications or certain things that make a candidate exemplary, as someone put please let the city now, please let the electeds know what specifics should the people who are vetting those applications look for. We are adding public requests for more public safety support specialists, PS3s, which is consistent with PCCEPs core patrol services recommendations. And again, that five year staffing plan. So I'll stop there. I'll stop sharing my screen and I think just really want to thank all the city bureaus and council offices for joining PCCEP tonight, and all the hard work that people are doing to respond. So, Lakayana if you could... Is it okay if you can... I can turn to you to facilitate Q and A? Awesome, thank you.

Lakayana Drury:

Sounds good. So, we've got a nice half hour here. We'll open it up to PCCEPs members first. I see Celeste's hand is already raised. Additional folks just put your hands up and we'll get you in the queue. Celeste go ahead.

Celeste:

Couple of questions. I'll try to make them really brief. Number one, is there an upper limit to the budget that is available to PCCEP members to make these recommendations? I guess I want to know ahead of time. So I know what kind of competition for funds we have to address.

Sam:



That's such a great question. Well, I think, I look to Shannon also, who has many years in the city budget office and to Kristen, who I know has experienced too. We're hearing the \$62 million number. There is a current city policy that says half the... When there is money available and it's discretionary, right? It's our most flexible kind of funding, that money half at least half of it should be set aside for capital. So, that is a city policy. The city budget office tells us no matter who the elected is, that's at least half of it should go there. The electeds have the option. So that would mean there's about \$31 million, right? Approximately that council is figuring out how to allocate. So, Celeste and everyone here, let council know your thoughts on that.

Sam:

If you think that more funding is to be spent now, because you're seeing an emergency, you're seeing the need that if addressed will help in the long run. Please let council know your perspective on that. So I'll just share that. I would say 31 million is per city, if we were to follow city financial policy, that would be kind of the upper limit and then 62 million approximately is, ultimately the upper limit of the entire pot we have available. Shannon, Kristen, would you add anything or feel free to correct me?

Kristen Johnson:

No, you did a great job, Sam. I just added in the comments that the funding is one time. So, when you think about like adding positions and doing things like that, we have to know or recognize that there will be a pre-commitment on the following year's budget. So a decision made out about a budget we don't know the forecast for next year. We'll have implications that council will decide if they make sense or not. So that could mean, cuts into other bureaus in order to fund things ongoing. Everything has a trade off at the end of the day.

Celeste:

Well, I appreciate you sharing that with me because my next question was going them to be, if we are trying to address training and other compliance deficits, would this be an ongoing effort? So, it makes it clear to me that right now, if we ask for funding for such things, we also have to lobby for them being up on going, correct?

Kristen Johnson:

Yeah. You would have to indicate that that was your preference, or you'll you might see sometimes if you read the Fall BMP, other bureaus will say, we're asking for one time now.

Celeste:

Right.

Kristen Johnson:

We'll be coming back in the next budget process. You can anticipate that we are going to ask for this. That is our intention. So, it's not unheard of.

Celeste:



Well, my final question is as a former city employee, I know that bureau advisory committees often have their committees turn into budget advisory committees and is there room for PCCEP members on any of these communities to advocate for such things as I mentioned, like ongoing funding?

Kristen Johnson:

I think you could reach out to any of the bureaus you might be interested in, or also you can reach out to the office of community and civic like that helps bureaus staff their bureau and budget advisory committees. Bureaus each do them a little differently if you want to become a member of a bureau.

Celeste:

Well, I was thinking more about where would PCCEP fit as an entity in advocating for the budgets that we need more so than joining any other committee? Yeah.

Kristen Johnson:

Yeah. They're all each budget has...

PART 5 OF 6 ENDS [02:40:04]

Kristen Johnson:

Yeah, they're all. Each budget has community engagement and testimony time. So, PCCEP members could come before counsel on anyone of the testimony. There's like three or four sessions during the budgeting process where you could testify and say, "This is something we need."

Celeste Carey:

Okay. And it's not tied to a specific Bureau then?

Kristen Johnson:

Sure. Right. Correct.

Celeste Carey:

Okay. Thank you.

Lakayana:

Thank you Celeste. We are going to go with Ann, then Amy, then Gloria. And I would ask that each of you keep your questions to one and submit any additional ones to Theo just so we can stay on track here.

Celeste Carey:

Thank you for letting me sneak in.

Lakayana:

Welcomes Celeste.



Ann:

Thank you. And thank you all for being here tonight, and sharing your proposals. And I really appreciate that a number of the proposals touch on the core patrol services work that PCCEP has done. One that I'm wondering about is the gun violence recommendation on that, I didn't hear anything on that. Sam, is there going to be proposal for that or? That's my question.

Sam:

Yeah. Thanks Ann. So I think as Sam Adams mentioned at the start of the meeting... I think the logic right now in the proposals, but the mayor's office is absolutely open if PCCEP or members of the public have ideas about this. But because there is such great work happening in the focused intervention team and the community oversight group, so FIT and the FIT COG. And you heard the update from Captain Crooker on that. I think the logic is if we're able to support the retire rehire strategy, if we're able to add... If we're able to recruit officers who are then able to be part of the FIT, the Focused Intervention Team, and really help address gun violence in our community. Then, we are helping to put personnel who are trained, who are experienced, who have been vetted to then go out in the community and respond to it.

Sam:

So I think that's the current approach that you see in the three Rs strategy from the mayor's office. Again, this is complimenting the March ordinance that City Council adopted on the gun violence efforts, which included funding for the Office Of Violence Prevention and grants to community based organizations, requests for awards are now posted. It compliments, the Parks Safety Ranger Investment, and the Community Safety Transition Team.

Sam:

So, I think which, again was friendly reminder that March ordinance did not include any funding for the police bureau, right? So, this is I think complimenting... Again, that's the logic, right? Complimenting the initial approach, the initial response that counsel adopted back in March. Again, we're open Ann. So if you have ideas, please, please send them over. And we're more than happy to raise them.

Ann:

Thank you.

Lakayana:

Let's go with Amy next.

Amy Anderson:

Yeah. Thank you, Lakayana. My question is how many new programs are vying for the money out of this bump, that are already on the table?

Sam:

Yes. So Amy, you're asking about the master list of all the proposals.



Amy Anderson:

Yes, yes.

Sam:

So, I believe that our chiefs of staff and all the offices are the ones with that information. And so, I will just say that we have about \$62 million here at the city. And we are the only jurisdiction having this increased revenue. The County Chair, Deborah Kafoury called the mayor about two weeks ago and said, "Hey, the County also has a lot more funding than anticipated. What if we were to joined forces here, and figure out how we can develop some proposals?" So I think, there's a little bit of dot connecting that's happening right now, because we need to see where the County and the city can overlap as funders, and fund together. So, it's really hard with the master list, from my perspective, right?

Sam:

My chief, Bobby Lee may have more information and I'll ask him. But it's a little difficult to say, "Here's X amount of proposals that we've received and here's the \$62 million." Since we're still learning what the County has available and what we could spend with them as co-funders. So that said, I will say that the bureaus always have really great ideas, community members who they work with, have great ideas. And so, the way that we're trying to approach this is having these types of conversations and making sure that we hear from you on what the priority is, how council should just... What are the laser focus, priority areas that council should be addressing? So, we can go at it that way. I would say.

Amy Anderson:

Sam, the reason I asked that question is for the very answer you just said. Is like, I already know that there's no way Helter Skelter recommendations are going to go anywhere. I know better than that. But what I will would like to know is where we could put our most energy into benefiting something that might actually come to fruition. I don't like wasting time anymore. Sorry. I'm too tired for all this. But I really want to put the energy into something that is going to be a really good use of everybody's time and effort.

Celeste Carey:

Yes. Thank you, bar.

Amy Anderson:

Amy.

Celeste Carey:

Oh, sorry.

Sam:

Yeah. I would say I will try to get the master list. I will try to get that information and share it through Theo so that all PCCEP members have it. I do think it's going to be posted early next week. So that members of the public have it. But I'll try to get it. Obviously it's again, it's that county city conversation.



I will share that the priority focus areas, which is why I think we're honing in on that, right? Community safety, shared economic prosperity, houselessness and livability. Those priority areas are where anyone who's developing a funding proposal needs to make the argument. The funding proposal has a strong, nexus to those priority areas, right?

Sam:

And my boss right, has said to his staff, "If it doesn't have that nexus, then it's going to be an extremely high bar for that proposal, for him to be able to support what is the proposal are trying to address?" So for now, that's what I can share, wholeheartedly, is if you make the argument, right? If you see the connection to those four focus areas, one of them, then my boss will be saying, "Read it, Sam. I want to know you. I want to see the nexus, and then let's include." Right? That's going to be his direction to me.

Amy Anderson:

Awesome. Thank you. That's exactly what I needed to know. Livability, safety, homelessness, houselessness. Great subjects. Thank you.

Lakayana:

Great question, Amy. We're going to go to Gloria, as our last PCCEP question and then open it up to public comment for the remainder of the meeting.

Gloria:

I'm Gloria Canson. I serve on the youth subcommittee for PCCEP. I wanted to know which budget handles youth programs, and how much of the money is going to go into those programs that service children of color? I'm speaking for training work tutorial after school for programs that we know have big [inaudible 02:49:37]. Who takes care of that?

Kristen Johnson:

I think, share us a little aside that commissioner Hardesty is working on the black youth leadership and development fund. And so, we're working in partnership to find some partners to roll that out, and there'll be more coming about that soon. So that will be helping the black youth in Portland, realize their power and learn about different things like granting and advocacy and how to vet folks who are looking for money. And then they will also get, actually take some of the money from the black youth leadership fund and make decisions specifically to do grants in the community. So it's going to be a whole program that we're hoping to roll out soon. We're working on a grant agreement and identifying partners right now, but they'll be, definitely be more information, about that coming soon.

Gloria:

Good. So that's commissioner?

Kristen Johnson:

Hardesty.

Gloria:



Hardesty. All right. So we know that we're going to see great things.

Speaker 6:

That's my homie.

Lakayana:

Is that finish your question, Gloria?

Gloria:

It did. Thank you, Lakayana.

Lakayana:

And thank you for that great question. We have about 13 minutes left. So we want to open it up to public comment. If you can use the hand raise feature, or just put your hand up if you're not able to do that. And see we have Barbara.

Barbara:

I wanted to ask about the public safety specialists. Can you hear me?

Lakayana:

Yes, ma'am.

Barbara:

Good. I wanted to ask, you said they were going to add money. Do you know how much? And is there a way we can advocate for increase? Because I think that's a good way to support the officers that are really overworked by adding more civilian people to do things that don't require an armed officer.

Sam:

Thanks so much Barbara for the exact amount, if it's okay... Let see. Assistant Chief Lee. Actually Deputy Chief [Frank 02:52:03], do you happen to have that number? Doesn't have to be exact.

Frank:

No. I don't have that number because I haven't briefed on any attempts to bring in money for more PS3s, but we're still working on hiring the PS3s that were given to us in the last budget cycle. And the next time we really start talking seriously about expansion of the PS3 program, it's also going to have to include some discussions about improving their infrastructure. Because we're at the point now where we're going to have to start getting them more vehicles, different equipment. Unfortunately as programs grow, I mean, it's a lot like PSR, they talk about need more vans. That's what our PS3s are going to need as well.

Barbara:



Well, that's one thing you could do with that one time money, is buy a bunch of vans for future PS3s, so you have the vans available when you get them hired. That's a good one time expenditure. Thank you.

Lakayana:

Thank you for that question, Barbara. Other questions? Public comment?

Frank:

Lakayana, can I address one that's in the chat?

Lakayana:

Yes, sir. Go ahead.

Frank:

So, there's some questions about how the funding works for the retire rehire program, because I think what you're going to see in the bump is like a request for \$400,000. And it's going to talk about rehiring 25 of the officers. We can't rehire the 25 officers for the \$400,000. That map doesn't work out. What the rehire does is that us to bring them back into existing vacancies where we're using already budgeted money. So we're saying we'll take people now as opposed to leaving positions vacant that we know that we're not going to be able to recruit and hire into fast enough. So that \$400,000 covers the additional cost that these people that we bring back will cost us because they are now going into the state PERS, the Public Employees Retirement System.

Frank:

Whereas, they used to be in fire police disability and retirement. And that's what they retired under. Now that they're in PERS there's an additional cost that we have to take pay down to PERS. And so that \$400,000, what we're asking for is the offset of what this new PERS cost is going to be for us. So, that's the way the funding on this thing really works.

Lakayana:

Thank you for that Assistance Chief. Other questions that we're having? PCCEP Members, any final questions from you All?

Zeenab:

I just want to know in regards to the unallocated funds were these funds just from one year or were they from several years?

Sam:

So the \$62 million figure is... So, city budget office forecasts, they make an estimate using a formula based on previous years and any other research and saying, "Here's how much money we expect to collect from certain taxes in fees that the city has in place or will have in place." And this year, the business license, taxes, fees, the city received a lot more than the city budget office had expected. So, We're in the current budget cycle for that Zeenab for that analysis. So, that's why you're hearing from



Kristen Johnson, the need to figure out how to spend that money by the end of this current fiscal year, which is this coming June.

Sam:

So, it was a quick amount of big news for us to absorb, but the city it's good. It's a good problem to have. But then, it's also quick for the bureaus for all of us to figure out how best can we put together funding proposals that really make a difference on the many problems we have.

Zeenab:

Does it have to be voted on by the Citizens?

Sam:

It does. Yes. Since this money is not allocated, it just goes... [crosstalk 02:56:50].

Kristen Johnson:

Not by citizens, Sam, sorry to interrupt.

Sam:

What's that?

Kristen Johnson:

By council but not citizens.

Sam:

Right. Right.

Zeenab:

Oh, so that's what I asked by a citizen. So the citizens don't have to vote to whether or not to get the money back or to... So this fund is just available. And it was found when?

Sam:

I think early. I think either late September, early October, the city budget office updated the... I'd say the budget balance sheet, so to speak.

Zeenab:

So, there has been an audit? So there has been an audit. So this fund is really available? It's not like a month from now, it's going to be, "Oh, we've made a mistake and it's actually half of this or it actually 20% more." Not any of that?

Sam:

Yeah. This is in the bank account.



Zeenab:

Okay. Thank you.

Lakayana:

Got a question in the chat that I'm going to read. It says, on mayor's five year staffing plans, Sam mentioned last week, mayor Wheeler told OPB, he agrees with Darrell Turner, who's the president of the Portland Police Association, the union, that the Portland police bureau needs 300 more officers comparing Portland to Detroit. Genuine question, how does that goal jive with PCCEP recommendations? Has PCCEP weighed in? And how cities should determine how many PPP officers should be part of the city's public safety plan moving forward?

Lakayana:

I can answer part of that. I'll just say, no, we have not weighed in on it. And I guess I'll turn the other part of the question back to you all. Or how do you see that? Yeah, I mean, I would say PCCEP, without speaking for PCCEP as a whole, I think our overall sentiment is that we would like to see less officers and more use of other resources such as the Portland Street Response. So I would say it differs a lot just from my own perspective of what PCCEPs recommendations have been. But I would be curious to turn that question over to the mayor's office and see like from what your vantage point and seeing what PCCEP have has said, is there any either plans to engage us in those conversations or how do you see it meshing with the vibe of what PCCEP is operating at?

Sam:

Yeah. I would say... What I can speak to is how the core patrol services have resonate, and I think... I understand the sentence before, right? The mayor has reasoning in his mind about that, but I think that is not exclusive or in his mind, it does not run counter to also focusing on the core patrol services recommendations, right? I think the mayor would say, "You have to take a both end approach given the emergency and non-emergency calls that are flooding BOIC that... You look at the wait times." And so, I think for the mayor, right? It's really all hands on deck and really developing out a broad and diverse suite of options to make sure that the city responds to an emergency and a non emergency call, and that we have options. That people have options to feel safe in their community.

Sam:

So, I'll just share the exercise that happened in the mayor's office to help us get here is, we take the core patrol services recommendations, and we say, "Where are the areas that we can make funding proposals now, given that we have these recommendations, given city council had a work session." And this is vocabulary, this is a direction that is becoming more fluent in city hall. So, I think that's how the mayor would view it. I know the mayor's office regularly meet with PCCEP and the other public safety advisory bodies that will continue. And so, Lakayana, that's a great question to bring up with the mayor in that next check in.

Lakayana:

Perfect. Thank you. We're going to go to Johanna, and then Ann. And close this meeting.



Johanna Brenner:

Thank you. I guess, just to respond, I'm disappointed in the proposals from the point of view of PCCEPs core patrol recommendations, which were portrait in May, and you had plenty of time to look at them and try to think about how you might respond positively. You have a very clear idea of what you're going to do in terms of hiring back police officers. And then you have a very vague proposal. Barb Ross made a very good point that if you're serious about expand the public safety support specialist function, you would've already been thinking about how you can use this full bump to begin to lay the ground for that.

Johanna Brenner:

I think it's also the case that they were very clear in their proposals about gun violence, that there needed to be a really expanded community based response. You've got 600,000, which is great, to be put into the community. That should have been twice as much, at least. There's no reason... Your idea of focusing on the FIT does not, in fact respond to what PCCEP proposed. So I just think it's... I really object, not so much to you, the mayor's decision, the mayor made his decision. You all have made your decisions. But I think the idea to say that these are really responsive to the direction that PCCEP proposed five months ago, is quite misleading.

Johanna Brenner:

And I would really hope to see more attention paid to things is like beefing up the non-armed forces. Whether it's the Public Safety Specialists or PSR, which is taking forever for you to roll out. And I would like to also point out that you haven't mentioned... Not only the Portland Street Response is being prevented from going to suicide calls, but they're also being prevented for going into inside on welfare checks or other kinds of crisis calls that happen indoor. So you are allowing the police to remain as the main response to a lot of the issues that PCCEP has proposed should not be handled by the police.

Lakayana:

Thank you. Appreciate that comment, Johanna, we are going to take our final comment from Ann, and then we will wrap this meeting up.

Ann:

Thank you everyone for being here tonight. Johanna, thank you for that. You are correct on many points. And we are just seeing this tonight. So we are going to... I know some members are going to consider this a deeper. I think that we did raise the issue before regarding the police and they're wanting to keep... Someone told me they want to keep working. So they want to keep the calls going through them. I think it's a complex issue. And I think that... I know that the police is in contract negotiations right now, and I'm hopeful that we can get to a possibly different space in regard to that issue. Thank you.

Lakayana:

All righty. So we're going to wrap up arm meeting tonight. I want to thank everyone for being here. I think we've demonstrated over the course of this evening, that PCCEP is a body where both ideas can be had. And that we also ask the challenging questions to our elected officials and to the bureau. And I think it's what makes PCCEP unique, is that we are not obstructionist to change and reform within the



bureau, but also are going to ask those tough questions and create spaces like this, where community can talk about these issues and come and be informed.

Lakayana:

So, I would encourage you all as we disperse tonight to share this video with others that are not here, as we said, it'll be up on our YouTube channel, to invite others who are looking for spaces in Portland to talk about community safety issues, that this is a space where those discussions can be had.

Lakayana:

We want to thank our staff, want to thank the technical support team for being here. The bureau, the mayor's office commissioner Hardy's office, commissioner Map's office, city attorney, our press and media that are covering this. And first and foremost, our community members. We will be back next month for our November meeting. And there is a litany of committee meetings that will be coming up as well. So stay tuned for those. Have a great evening, and we will see you all soon.

Kristen Johnson:

Thank

Zeenab:

Thank you, Lakayana.

Ann:

Thank you. Have a good night.

Speaker 5:

Thanks everyone[crosstalk 00:27:36].

Celeste Carey:

Thank you very much, lakayana, com members and the community for attending. [crosstalk 03:07:40]
We appreciate you.

Speaker 4:

Have a good night.

PART 6 OF 6 ENDS [03:10:12]