

Members in Attendance:

- Odelia Zuckerman, Community Engagement Subcommittee, Co-Chair
- Leslie Martinez
- Tia Palafox, Community Engagement Subcommittee, Co-Chair
- Kip Silverman, Settlement & Policy, Co-Chair
- Kerry Driver
- Veva Campeau
- Noel Cuthair
- DaVante Minnieweather
- Jorge Sanchez Bautista

City Staff:

- Dori Grabinski, PCCEP Program Manager, Public Safety Service Area
- Liz Taylor, Program Coordinator, Public Safety Service Area
- Elisabeth Perez, Enterprise Services Director, Public Safety Service Area
- Stephanie Howard, Community Safety Director, Public Safety Service Area
- Mary Claire Buckley, Portland Police Bureau
- Sarah Ames, Deputy City Attorney

Independent Monitor Staff – Mark P. Smith and Associates

- Mark P. Smith
- Antoinette Edwards

NOTES

1. Timestamps for the corresponding Video are notes in ***bold, italic, underlined text.***
2. A sampling of the questions and comments for each agenda item is presented below. All questions and comments presented are in summarized form, and they are not literal quotes unless quote marks are used.

- **Call to Order 00:09:16**
 - Dori called the group to order.
 - PCCEP members, City staff, Independent Monitor Staff, and community members introduced themselves.
 - Community Agreements
 - Afrita (facilitator) read the Community Agreements
 - Overview of Meeting Purpose
 - Afrita read through the agenda.
- **Updates 00:16:16**
 - [Slide]
 - PCCEP Elections February 26th

- No meeting next week, February 19th
 - Meeting with Chief Day & SSD Team February 13th to discuss PPB Response to PCCEP Veil of Darkness Recommendation
- **Process Improvement Goals & Subcommittee Options 00:17:58**
 - Dori explained that the purpose of this meeting is to define how PCCEP members want to redevelop their subcommittees. She recapped some of the discussion that members have been having on their goals when redefining subcommittees:
 - Improve group communication
 - Collaborative project planning/project setting for all parts of the committee. i.e. making sure agendas reflect interests and priorities of larger committee and community.
 - Division of labor between distinct part of committee
 - Overall coordination of PCCEP body – addition of steering committee, how subcommittees report to full committee, how subcommittees coordinate with each other.
- **Subcommittee Options 00:19:48**
 - PCCEP members have been discussing two options for their subcommittees:
 - [Slide] Option A:
 - Community Engagement & Equity Subcommittee
 - All subcommittee content originates with community sentiment or concern that is not directly reflected by a PPB / City policy, procedure, or directive. If there are policies about topic, but PCCEP's remedy is community-centered rather than policy-centered, a topic could also go here. (i.e., community education).
 - Emphasis on outreach and engagement to Portland's diverse communities to center issues impacting racial justice, behavioral health, and youth.
 - Supported by new PCCEP Community Engagement staffer (full time).
 - Policy & Reform Subcommittee
 - All subcommittee content originates with a PPB / City policy, procedure, directive, report, etc. Also considers work of Independent Monitor, DOJ Settlement compliance, PPA, etc.
 - Emphasis on PCCEP recommendations about policy. Even for directive reviews, subcommittee can consider routing all feedback through recommendations to compel response.
 - [Slide] Option B
 - Behavioral Health & Wellness Subcommittee
 - Content originates with topics that impact communities with mental health or substance use issues. Can be policy review, community engagement, a combo, depending on needs of topics.

- Can evaluate PPB workforce wellness and needs as part of conversation.
 - Result is recommendations and community engagement centering behavioral health.
- Racial Justice & Equity Subcommittee
 - Content originates with topics that address racial disparities in policing practices and advocate for policies that advance racial equity.
 - PCCEP community engagement events with Portland's diverse constituencies, in particular, communities that have experienced over-policing due to their racial identity per the origins of the Settlement.
 - Result is PCCEP recommendations that center racial justice and equity.
- **Breakout Activity 00:25:54**
 - PCCEP members and community members were broken up into small groups and asked to discuss the options above using this prompt:
 - You are the PCCEP Steering Committee, and you've just decided to work on the topic of consent searches. Consent searches are searches conducted by law enforcement after obtaining the voluntary consent of the person being investigated.

Now, you must assign the topic to a part of the committee. Evaluate how PCCEP could approach this topic using Option A and Option B.

For each option, decide which subcommittee you would send the topic to. Consider how your choice would impact the direction of the work. If you believe both subcommittees in one option could work on the topic, discuss what the distinct work product would be in each subcommittee, and how you would approach handing the topic off to different parts of the committee.
 - Breakout Room Discussion begins **00:33:00**
- **PCCEP Subcommittee Discussion 01:05:46**
 - PCCEP Members shared what was discussed in their breakout groups.
 - [Slide]
 - What surfaced in your breakout groups?
 - Did one options make it easier to identify distinct work than the other?
 - If you determined both subcommittees could work on the topic, how would the result be different in each one? Or would it?
 - The first group, (Kip, Leslie, Noel, Dori, Barbara B.), leaned towards Option A. The group felt that Option B would be to isolating. **01:07:25**
 - The 2nd group, (Elisabeth, Odelia, Veva, Tia, Dan Handelman), shared that they felt both options A and B would work for the breakout scenario. **01:11:11**
 - Group 3, (Afrita, DaVante, Jorge, Kerry, Debi, Barb) shared that the scenario would move to Policy and Reform within Option A, but that there was still a lot of overlap with those options. For option B, they spoke about origin being important in how something was categorized between the two options. They acknowledged that Community Engagement

is something that each option would be doing, so DaVante suggested that they rethink the name to something like Community Harm, Repair, and Equity. **01:16:20**

- Community Advocacy and Fostering Trust were some other suggestions that were brought up.
- Dori clarified that for future projects, the committee should look at the goal of the work product prior to beginning work on it, and that would impact which subcommittee the work goes to. **01:24:28**
- Odelia discussed the public comment that was given around not knowing what the product of something would be before engaging with the community, which would make it hard to assign the work to a set subcommittee. **01:26:20**
 - Dori responded that she agreed and that PCCEP should develop a more functional system of handing projects to other parts of the committee.
- DaVante asked if the goal was to have one subcommittee cleanly hand off work to the other subcommittee without bleed-over, or if it was to have both subcommittees work on something as far as they can and then push it up to the full committee so that finishing touches can be done. He stated that he feels it would be more efficient and productive if both subcommittees were self-sufficient, and then push the work up to full committee where all members could vote on the work. **01:28:23**
 - Members and staff discussed that PCCEP could choose a subcommittee direction now but could also modify that subcommittee structure and make changes to it in the future.
- Dori highlighted other responsibilities PCCEP has including Independent Monitor Town Halls, preparing presentations to Judge Simon, and working with the new City Council, and that PCCEP consider what part of the committee should address those tasks during meetings. **01:36:48**
 - DaVante shared that he believes the Full Committee would be where that should be addressed.
 - Odelia shared she thinks they would be better under the Policy & Reform Subcommittee.
 - Kip shared that it might derail the work if those bigger projects were in the subcommittees and thinks they should be responsibilities of the Full Committee.
 - Kerry suggested that for annual tasks that don't fall into the subcommittees, that the group enact a mentorship model, where new members are paired with a legacy member to help pass on experience.
 - Jorge shared that he thinks it goes back to the question of how a topic originates, and making sure that tasks are assigned by who should be doing the work and which committee is best situated to do the work.
- Jorge asked for clarification on the differences between the Steering Committee and the Full Committee. **01:44:30**
 - Dori responded that the Steering committee has a broader perspective and would lay out the framework for the agendas. Leadership from the Full Committee and Subcommittees would get together and decide what work would be delegated to the different parts of PCCEP.
The Full Committee would be a place where the full body is convening. Each

Subcommittee should be providing report outs on their work, and any resolution that needs to happen can be resolved and input can be provided by the full committee.

- Veva asked how the Steering Committee would be determining the focus of the Committee, and if there were any formal mechanisms in place to determine that.

01:48:55

- Dori responded that there are not really any formal mechanisms at this point. She shared that setting agendas is in her view, the most important responsibility of leadership. Members are selected to represent the broader community, but their own perspectives help define the work. So leadership would take into account feedback from the community, topics derived from the Settlement Agreement, and feedback and topics from the Amici, to help decide on direction and setting agendas.
- Kerry shared about the questions that PCCEP uses to make sure their recommendations are addressing the issues identified in the Settlement Agreement, which she finds helpful in evaluating topics the committee discusses.
- DaVante shared that he was in favor of Option B, and asked if they could discuss Option A and if they were going to keep community engagement as part of that or if they were going to adjust what that subcommittee was with the understanding that Community Engagement should be an inherent part of all PCCEP work. **01:52:20**
 - Dori shared that the community engagement subcommittee would be reshaped into something, and that it wouldn't exist to do community engagement for the rest of the parts of the committee. All parts of the committee should be empowered to do their own outreach and engagement.
- Dori asked the group what their thoughts are and if they are wanting to move towards making a decision. **01:54:42**
 - Odelia shared that she is ready to move forward and that if members are hung up on changing the name, she thinks they can change it after but just agree that it doesn't have to be community engagement.
 - Jorge said he would prefer to vote after the tasks and responsibilities of the subcommittees has been defined.
 - Noel shared that she is leaning towards Option A because the tasks of that structure include racial justice and behavioral health, so it is broad enough for community to have input rather than the subcommittees being isolated to just racial justice or behavioral health. She stated that she is open to voting now and that the name can be decided on later.
 - DaVante shared that if they go with Option A, he thinks it would be more complicated than just a name change and that they are changing the focus of the group with the understanding that a Community Engagement Staff person is going to be added whose job will be to do a lot of the tasks that have been outlined. He suggested Community Harm, Repair, and Equity or something that speaks to Fostering Trust between law enforcement and the community,

repairing harm, restoration, something of that nature. He feels that to move forward with a vote, that subcommittee should be completely defined.

- Kerry said she agrees that the scope of work for community engagement would need tweaking, but she sees a big difference between what a full-time community engagement staff person would be doing and what the committee responsibilities would be. Listening to the community and providing the platform is their responsibility and they can't let a staff person do that. The staff person could be opening doors and reaching out to new communities to educate about PCCEP and help them identify communities they are missing. She stated that she was ready to vote with the caveat that if they vote Option A, they revisit the name and tweak the scope of work.
- Leslie agreed with Kerry and said she thinks they have a good idea what Option A would be, but either way they are going to have to adjust and experiment and she would rather do that in a "boots on the ground" sort of way instead of trying to perfect the idea that is going to end up evolving anyway.
- Dori pointed out to the group that they don't have to decide right then, but they are doing elections at the next meeting. In order to elect leadership for the subcommittees, they would need to decide on a direction. She clarified that it seems the group is leaning towards Option A with some retooling needed for the community engagement subcommittee, but that they don't need a super clear dialed in proposal of what the subcommittees should be, and that could be one of the first things the new subcommittees decide – What they are and what is their scope? **02:00:30**
 - Members continued to discuss the options and their comfort level with voting before the subcommittees were fully defined.

The video posted online cuts off during this discussion. We are working on resolving this.

- Eventually, they decided to move forward with a vote to eliminate Option B with the understanding that Option A would need some further discussion before the committee finalized their subcommittees.

- **Open Public Comment**

- Dan Handelman asked if all nominating members of the Community Board for Police Accountability have been chosen, and asked for more information about the group, staff support, and the topic overall.
 - Stephanie Howard responded that a Coordinator was hired and that her first day was the previous day (2/11/25).
 - Sarah Ames responded that she knows that Heidi Brown has been collecting information on the nominating committee, but doesn't have any solid information to share.

- Barb Rainish advised that community members go on ride alongs with PPB officers and attend the PPB Community Academy because those are good ways to learn what the police department is up to and how officers are trained. And having one-on-one conversations with officers makes a difference.
- **Upcoming Events**
 - Wednesday, February 26th, 2025, Full Committee Meeting, online via Zoom, 6-8:30 PM.
- **Thank you and Adjournment**