



Listening Session on the Death of Damon Lamarr Johnson

JULY 23, 2025

LOGISTICAL ANNOUNCEMENTS

PUBLIC MEETING

Subject to City Administrative Code and conducted under the provisions of Oregon Public Meetings Law (ORS 192.610-690).

ZOOM CHAT FUNCTION

Chat transcript will be included in the meeting record.

The chat function may be turned off or limited throughout the course of this event if there are repeated violations of our Community Standards.

COMMUNITY STANDARDS

1. Be respectful of other attendees, panelists, and event staff in your word choice and avoid harmful comments. This includes comments that are:
 - Considered likely to disrupt, provoke, or attack others
 - Racist, sexist, homophobic, sexually explicit, abusive, or otherwise harmful
 - Hate speech, harassment, or doxxing in any form
2. Respect event staff and their responsibility to uphold these guidelines.
3. Attendees who violate these standards may be removed.

HYBRID FORMAT

Hybrid meetings pose certain challenges to tracking the order of speakers in the queue and ensuring a balance between in-person and virtual engagement.

This event is about hearing from you, and PCCEP staff and facilitators will make every effort to manage these factors. **We thank you in advance for your flexibility, patience, and understanding.**

We may not have time to hear from everyone tonight. **PCCEP wants to hear your input and will consider it in our ongoing work.** Send written comments to our Public Comment Form. We are also collecting comment cards in person, and you can email us at PCCEPinfo@portlandoregon.gov

LISTENING SESSION PURPOSE

PCCEP thanks everyone present for joining to honor the life of Damon Lamarr Johnson.

This listening session will provide space to reflect together on this in-custody death and its impact on the community. It will also offer context on the Settlement Agreement and its role in guiding constitutional policing in Portland.

PCCEP acknowledges that this case is under investigation. This committee was created because the lack of community voice in public safety contributed to the conditions of unconstitutional policing, and the community remains essential in shaping what justice means and looks like.

LISTENING SESSION PURPOSE

PCCEP is authorized to submit recommendations to the Mayor and PPB Chief. The City is required to respond to PCCEP recommendations within 60 days under the DOJ Settlement Agreement.

PCCEP may also present to City Council and in other public forums.

TOWN HALL AGENDA

6:10 PM

- PCCEP Opening Comments

6:20 PM

- Presenter Opening Comments
 - *Rev. Dr. LeRoy Haynes*
 - *Dr. Rochelle Silver*
 - *J. Ashlee Albees*

6:45 PM

- Incident Timeline & Framing Questions

6:55 PM

- Public Testimony

8:55 PM

- Closing Comments

9 PM

- Adjournment



PCCEP
OPENING
COMMENTS

ABOUT PCCEP

PCCEP is a group of 13 community members who are independent from the City and the Portland Police Bureau (PPB).

We were created as one of the remedies under the DOJ Settlement Agreement to ensure community voice is a part of policing and public safety in Portland.

We make recommendations to the Mayor and Chief of Police. Under the Settlement Agreement, they are required to formally respond within 60 days.



Portland Committee on Community-Engaged Policing History



What is the Settlement Agreement?

A legally binding agreement between the City of Portland and the U.S. Department of Justice (DOJ)

Comprised of a list of remedies PPB & City must implement to address DOJ findings of unconstitutional policing. A third-party monitor assesses compliance on a regular basis.

Remedies include changes to policies, training, oversight, and supervision

DOJ investigation followed patterns of excessive force by PPB, especially against people with mental illness

Many precipitating cases, including in-custody deaths, involved Black community members in mental health crisis

The City is close to full compliance with the Settlement Agreement, making this a key time to reflect on progress and community impact



PRESENTER
OPENING
COMMENTS

Rev. Dr. LeRoy Haynes
ALBINA MINISTERIAL
ALLIANCE COALITION FOR
JUSTICE & POLICE REFORM

Dr. Rochelle Silver

MENTAL HEALTH

ALLIANCE

J. Ashlee Albies

CIVIL RIGHTS ATTORNEY



INCIDENT & FRAMING QUESTIONS

Description of In-Custody Death & Precipitating Incidents

FULL-LENGTH BODY-
WORN CAMERA
FOOTAGE CAN BE
FOUND ON THE PPB
YOUTUBE CHANNEL

Framing Questions



What policies or practices used in this encounter do you think should be examined more closely?



What role do you think body-worn cameras and PPB communications played in the public understanding of the incident?



How do you think other parts of the first responder system could provide better support in similar circumstances?



How would you want PCCEP to represent community perspectives to city decision-makers regarding this case?



PUBLIC TESTIMONY

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PUBLIC TESTIMONY GUIDELINES

Please enter the queue by approaching the microphone in person or raising your hand on Zoom and wait for the facilitator to call on you.

Limit individual comments to 2 minutes and 30 seconds.

You may speak more than once, but those who have not yet spoken will be prioritized. Depending on the queue, our facilitators will switch back and forth between virtual and in-person testimony.



PCCEP
CLOSING
COMMENTS

NEXT STEPS

- Your input from this event and any written feedback will inform PCCEP's future work on this issue
- PCCEP will be presenting in Federal Court next week to provide a report on PCCEP and community concerns and sentiments. The input gathered tonight may inform this report.
- Join us for upcoming PCCEP meetings to follow our work. We hear public comment at every meeting. Subscribe for meeting updates:
www.tinyurl.com/PCCEPemails
- Subscribe to receive City Council agenda notifications:
www.Portland.gov/council/agenda

STAY IN TOUCH



Email: PCCEPInfo@portlandoregon.gov



Website: <https://www.portland.gov/pccep>

Meeting Schedule, Public Comment Form, Phone Line



@PCCEPportland



PCCEPpdx

THANK YOU

Thank you to presenters, PCCEP members, members of the public,
and staff for your contributions today!

Please sign up for email updates on PCCEP at
www.tinyurl.com/PCCEPemails