[Dori Grabinski, PCCEP Program Manager] 18:04:01

All right, good evening, everyone! It's April 29th, 2026, and this is a public meeting of the Portland Committee on Community Engaged Policing, and this is a full committee meeting.

Uh, just a quick note that, uh, this meeting will be presided over by PCCEP staff and our facilitator of Afrita, which is a little bit… um, out of the norm and the reason for that is because this is the meeting that contains elections. Um, so we will continue to lean on our PCCEP members as we work through the content here, um, but as far as steering the ship, it will mostly be in the hands of staff and of Afrita. Um, and next slide.

Okay, let's get started with some introductions. The person I see is Kaitlyn. Kaitlyn, do you want to start us off and pass it to the next person?

[Kaitlyn Davidson (She/they)] 18:04:50

Hello, I'm Kaitlyn Davidson, I'm on the east side of Portland, and I'm a member of PCCEP. I will pass it over to Tia.

[Tia Palafox] 18:05:03

Unmuting. Hello, my name is Tia Palafox. My pronouns are she, her, and I'm a member of PCCEP and currently the co-chair of the Policy and Reform Subcommittee. And I'll pass it on to Conrad.

[Conrad Hulen (He/Him)] 18:05:23

Thanks, Tia. I'm Conrad Hewlin. I use he, him pronouns. Uh…looks like I'll be your out… one of you… the two outgoing, uh…for committee co-chairs, uh, today, uh, Kaitlyn, I like that. I'm in southwest Portland. Uh, we'll pass it over to Jorge.

[Jorge Sanchez Bautista] 18:05:44

Hi, everyone. I'm also your other outgoing interim co-chair, along with Conrad, um, and I am…in Northeast Portland. Same with Tia. Me and Tia are in the same neighborhood. Uh, I'll pass it over to Kip.

[Kip S- PCCEP Policy & Reform Co-Chair] 18:06:03

Hi, uh, my name's Kip Silverman, I use he, him pronouns. I'm the outgoing co-chair of the Policy and Reform Subcommittee, along with TIA, been serving, and… Uh, yeah, I like the, uh, I'm in St. John's, I'm in District 2. Go D2! And, uh, pass that, uh, over to Fasika.

[Fasika Bekele] 18:06:28

Hi everybody, my name is Fasika. I am a PCCEP member, and I live in Northeast Portland. Um, I'll pass it to Pastor Robin.

[Dori Grabinski, PCCEP Program Manager] 18:06:49

Are you with this, Pastor Wisner? Oh, I think we can hear you.

[Jorge Sanchez Bautista] 18:06:54

No, I don't think he can.

[Dori Grabinski, PCCEP Program Manager] 18:06:55

Nope. Okay, well, Pastor Wisner is here, we note that, and um…

[Jorge Sanchez Bautista] 18:07:02

Gabby!

[Dori Grabinski, PCCEP Program Manager] 18:07:03

Hopefully. Yeah.

[Gabrielle Poccia] 18:07:06

Hi, I'm Gabby, I'm a member of the, uh, Policy Committee, and I live on Mount Tabor. Um… Pastor Wisner

[Afrita Davis] 18:07:22

I don't think he will be able to get on. Um, Vanessa?

[Vanessa Perry (she)] 18:07:27

Hi, I'm Vanessa. My pronouns are she, her, I live in District 4.

[Dori Grabinski, PCCEP Program Manager] 18:07:35

Alright, I think that's all our PCCEP members, um, and now I'll invite City Staff, PPB, Independent Monitor folks to introduce themselves. I will also note… now, for this meeting, we did let the PPB liaisons know since it was an internal procedural meeting, um, they would probably… would probably not be needed for this conversation. Um, so they were open to being here, but we did share that with them, just so everyone's aware. Um, so I'll start, I'm Dori Grabinski, PCCEP program manager, and I am currently in the Portland building. Uh, but I reside in District 3.

[Liz Taylor, PCCEP Program Coordinator] 18:08:15

I'll go next, because I'm in the room with Dori. Uh, also in the Portland building, Liz Taylor, PCCEP program coordinator, she, her. I am a District 4 resident.

[Emon Ghassemi, PCCEP Community Engagement Coordinator] 18:08:25

Great, thank you. Um, hello everybody, my name is Emon. I'm the Community Engagement Coordinator. And, uh, just finished my first month. Happy to be here, and I live in Sherwood, so no districts.

[Dori Grabinski, PCCEP Program Manager] 18:08:42

All right, go ahead, other city staff and community members, please introduce yourselves in the chat, if you would like.

[Kristopher Taft] 18:08:54

Kristopher Taft, he, him pronouns from Mayor Wilson's office.

[Antoinette Edwards] 18:09:01

Good evening, all. Antoinette Edwards, she, her, Associate Monitor.

[Dori Grabinski, PCCEP Program Manager] 18:09:13

Great. That may be it. for staff this evening, and let's go to our community agreements. Um, Fasika, would you like to read these for us once they're up?

[Fasika Bekele] 18:09:30

No worries. All of them?

[Dori Grabinski, PCCEP Program Manager] 18:09:32

Yep.

[Fasika Bekele] 18:09:33

Listen actively and respectfully, share your time, be present and open to new information and perspectives, assume positive intent, respect each other, respect the group, speak your own truth, communicate directly, honestly, and respectfully, ask questions to clarify, call out bias, be okay with ambiguity.

[Dori Grabinski, PCCEP Program Manager] 18:09:54

Thank you. All right. So, an overview of the meeting for today. A lot of internal procedural stuff, as we've been saying. Um, so we'll start with a number of updates, and then we will move straight into elections for our 26-27 leadership positions. Uh, very exciting. Then we'll get into

subcommittee assignments and a couple of other internal process matters, and we will conclude with open public comment. Um, alright. It's getting into updates here…

Okay, so just to start with, um… Quick overview of what we have planned for the spring or really just me. Um, so next week, we will be jumping right into our first community engagement subcommittee, which… Uh, PCCEP is restarting next week, um, once we elect chairs this evening. Uh, so that meeting, the agenda for that meeting, uh, staff will support the new chairs in getting that together. Um, in particular, Emon, who will be supporting that subcommittee moving forward. Um, so yeah, that's next Wednesday.

Uh, policy and reform subcommittee may or may not happen this month at the discretion of the new chairs. Um, and then we have our steering committee meeting scheduled for May 27th, that will be hybrid, location TBD um, and that will replace the full committee meeting for May.

And moving on… All right, so… and I'll invite other PCCEP members to share, um, about this if you would like, but uh… So, just… just sharing the very exciting update that PCCEP has officially been codified as a permanent city program as a part of our city code. Um, that came forward as an emergency ordinance, uh, co-sponsored by Mayor Wilson and Councilor Kanal and Councilor Novik. Um, and we are extremely grateful to that team of folks for being the group to get this over the finish line, um… very, very grateful. Uh, a couple of… um, changes, uh, the most notable changes are that, um, the size of the body will now be 15 members, so we'll be… recruiting and appointing some new members soon. And then the, uh, youth age range was changed to 15 to 23.

Um, I believe it previously was… 16 to 23. Yeah. And I think just on the next slide, I have… just an acknowledgement of, truly, the decade-plus of work that has gone into this effort. It is really a big deal to codify this body, and so we especially want to thank um, the community members here tonight and not here tonight who, um, came out and spoke in support of PCCEP and who have been supporting the mission of this group behind the scenes and in public for… for nearly a decade. Um, very special. Do any PCCEP members want to share thoughts about codification, or… or anything?

[Kip S- PCCEP Policy & Reform Co-Chair] 18:13:20

Yeah, um, only thing I'll add is that after some spirited debate, it was unanimous, uh, vote. And I really appreciate all the work that went into those conversations, and the fact that, uh, even… counselors that have not really engaged with us a ton uh, still saw the value in our work, and especially, uh, uh, Kristopher and all he was doing, uh, to shepherd that in, so… kudos to all of them.

[Dori Grabinski, PCCEP Program Manager] 18:13:52

Absolutely.

[Vanessa Perry (she)] 18:13:58

I'll also add that I was really touched by all of the feedback and comments that we got from different members of the community on the impact of PCCEP's work being someone that's new to Portland, and new to PCCEP. It was, um, really amazing to witness the… the impact that this committee has on the community.

[Dori Grabinski, PCCEP Program Manager] 18:14:24

Agreed. That was… that was really great to hear. Anybody else? Alright, moving along…

[Dori Grabinski, PCCEP Program Manager] 18:14:44

Okay, so, um, we… a lot happened in April, so we also had this event, the Community Conversation on the PPA contract. Um… Yeah, that was a couple weeks ago, um, and that came forward as a result of, um, the requests that the community hear voiced to… PCCEP to make sure that this event happened like it did in 2019. Um… Would anyone who attended that like to share, kind of, their impressions of the event, or any takeaways you had?

[Dori Grabinski, PCCEP Program Manager] 18:15:41

Maybe not.

[Tia Palafox] 18:15:44

I can say something.

[Dori Grabinski, PCCEP Program Manager] 18:15:46

Go ahead.

[Tia Palafox] 18:15:47

Um, at each table I was at, I felt a distrust of police. And, um… it was interesting, because… Um, I also had someone who Cy was from PCCEP, and… was concerned that that was pro-police. And, um… and then someone is like, no, I think they're more anti-police. So it's kind of interesting what the perspective is. And I was saying, we're, um… we're ambivalent, and just… I did give some of my ideas, and… Um, it was interesting hearing from everyone, and… And people shared some personal experiences. And from the personal experiences, that's why they had that distrust. So, we all listened, it was really good.

[Dori Grabinski, PCCEP Program Manager] 18:16:42

Thanks, Tia.

[Vanessa Perry (she)] 18:16:46

Houselessness and mental health seem to be themes that came up very frequently in the conversations that I was listening to.

[Dori Grabinski, PCCEP Program Manager] 18:16:56

Absolutely. Any other thoughts? I know Pastor Wisner was there, I'm not sure if he, uh… I don't know, just an audio check, Pastor Wisner? Seems like maybe we still… are working on that. Um… Yeah, it was a great event. PCCEP co-hosted this with, uh, the Bureau of Human Resources, and we are working with them to, uh, share all that feedback, and they will produce a report about, um, you know, what the bargaining team, um, what was shared with the bargaining team. As they move forward in the negotiation process.

Alright, and moving on…

Okay, so I just wanted to include some space here for any members who have recently gone on a ride-along or attended PPB Community Academy to share any thoughts that you had, observations from that experience? Um, just wanna… have some space in the meeting to debrief those.

[Kaitlyn Davidson (She/they)] 18:18:17

I thought that the, um, Community Academy was really informative in a multitude of ways. Um, I think that…for people that, uh, may have an inherent distrust for you know, the police… Uh, when it comes from, like, a cultural standpoint, maybe not, like, specific instances that they've had experiences directly. I think that it could be a really good resource for people to kind of understand a little bit more, because knowledge is power, and having more information is always good. Um, I think it also helps you kind of create some connections with people in the PPB, so you could maybe actually have some personal connections and ask them the questions that you have, and… bring up the concerns that you have. So, I think in that way, it was really valuable, aside from how fun it was to, like, roleplay. You're basically, like, a cop for the day for half of the day, and… It was… it was really… Um… fun to actually go through scenarios and be like, oh, this is why they approach it this way, oh, this is why they do that, you know. Because you… you do some things, and then watch how things can go sideways, and then you go, oh, this makes sense now, you know. So there were some things that were really good, and don't get me wrong, there were some moments where it did definitely feel kind of like… This is why we do the things we do, not just let us inform you, where it was… it did feel a little bit leading a time or two, but in general, it felt like an earnest, hey, this is just a look inside of the force in it. I really did like that. And then the ride-along was cool. I mean, it doesn't give you a whole purview of… of everyone, right? It doesn't give you the whole police force, it gives you the one person you rode with, but, um… you know, the person I rode with was very respectful to people and was accommodating to somebody that, um, they had to arrest and, um, was accommodating to their needs while they did that. And, um… you know, remain calm, and it was… It was good.

[Gabrielle Poccia] 18:20:19

Um, I went… But I will admit, I showed up late. And when I arrived, the first thing that they showed was a video of somebody getting shot 8 times. And I was like… I'm out. I hate this. I try not to watch those videos. I really didn't like the discussion around that, and granted, I had a conversation with, like, the man who was putting on the event, at least when I was there. Uh, I… didn't like the conversation around that video. I have concerns about the way police are being trained using these videos, and I think that was a great example of, like, how videos… how the discussion should go around the rare occasion. I mean, I'm not gonna get too into it, but I did not like it. I did not like the discussion. And I did not want to be there any longer. I also thought it was very strange that they showed that video, and they're like, and now we're off to the shooting range! And I did not like that. And I did not want to be there any longer, and I said that several times, but I… I know I have to go again, but…

[Kaitlyn Davidson (She/they)] 18:21:39

Can I… I know we have things to do, but can you explain, and not… just because, honestly, it was a whole day, and I don't remember specifics of that conversation anymore. Do you… what… what direction was the conversation? Do you know what I'm saying? What was the

[Gabrielle Poccia] 18:21:56

Yeah, so it was like… the conversation was around, like, use of force. Well, actually, the conversation wasn't around use of force, it was just this video where we showed this guy get shot four times. He doesn't go down. He hits the officer's gun, like, he gets right up in the face of this officer. The guy drops his knife, the cop steps back, shoots him four more times, and he finally goes down. So this is a very rare occasion where you can shoot somebody 4 times in, like, 10 feet, and they don't go down. Like, that is, I think, very scary for officers to see. He did pose the question, why do you think the guy would reach down to grab his knife? From which the response from the audience was, to finish the job. So, I think that that's a problematic conversation to have when using video of a lethal shooting for training.

[Kaitlyn Davidson (She/they)] 18:22:57

Thank you

[Dori Grabinski, PCCEP Program Manager] 18:23:02

Conrad, were you gonna respond to that, or did you also have…

Uh, go ahead, Conrad.

[Conrad Hulen (He/Him)] 18:23:07

Okay, um, yeah, I mean, I think that's a fair call-out for the Community Service Academy. There's definitely some things, and… that we could recommend, um, because… I… I didn't really have an issue when I went um, with the instruction, but what I did have an issue with was how some of the other community members attending handled the narrative and took over the discussion and led it… astray from what I thought was the point, so I think that's a great call out. Um, I want to just celebrate a win on the ride-along.

Um, officer was paired with… Friday night, Old Town, Chinatown. It was, uh, actually an amazing experience, and it was an amazing experience because that officer became an officer from PDX Clean and Safe. And so, that's something, when we get more down the road, and we're making more recommendations and working with PPB, I think that's a call-out of, that's a winning recipe. This is an officer who's built up relationships, around the park blocks, around Chinatown, um, and so he's able to talk to folks peer-to-peer. And we were able to follow up on a runaway teen. We were able to follow up on a suspected domestic violence. We were able to follow up on an assault. Um, and… it's because it's somebody who's familiar with the neighborhood. So, um, I thought that was a huge win. Just deserves to be lifted up a little bit.

[Dori Grabinski, PCCEP Program Manager] 18:24:46

Go ahead, Vanessa. Thanks for that, Conrad.

[Vanessa Perry] 18:24:51

In my ride-along, um, there was definitely a theme to every call. It was during the day, um, and it was on… on the west side of town, and that theme was mental health. That characterized literally every single call that we had. Um, I really enjoyed hearing from the officer that I was with about his philosophy towards policing and its role in Portland. I recognize that if he's someone that's gonna volunteer to do a ride-along with the PCCEP member that he may… he may not necessarily, um, represent this… the beliefs of all of the officers in PPB, but he really, um, leaned much more strongly towards public safety and kind of talked about, like, if he sees something that's happening in the community that he really has this measuring stick of how… if it's going to impact the safety of the overall community, or is it just somebody just doing something? Um, he had some extra mental health training, and there was, um… a pediatric psychiatric emergency where officers were requesting an officer like this one, who had special mental health training, so seeing him interact in that capacity was really eye-opening. Um, I've had a lot of mixed feelings about policing. And so this gave me another perspective that's definitely making me rethink and continue to evolve and change.

[Dori Grabinski, PCCEP Program Manager] 18:26:16

Thanks, Vanessa. Uh, go ahead, Leslie.

[Leslie Martinez | she/her | PCCEP] 18:26:22

Um, I… by the way, Leslie, PCCEP member, she, her, I know I didn't introduce myself, I wasn't sure if I was going to make it tonight. Um, but I was, uh, yeah, so I also attended the Community Academy. I haven't… been able to do my ride-along yet, but I had a very similar experience to Gabby with my community academy, and I think when we debriefed on that, it was very much… when we do briefed on that at the time, it did seem to me very much, like, geared toward, like, this job is very hard, and it's very dangerous, and here are all the dangerous scenarios that the police have to encounter, and why they may be reactive. Um, so I just want to validate that perspective, because I definitely felt that as well.

[Dori Grabinski, PCCEP Program Manager] 18:27:08

Thanks, Leslie. Uh, any more discussion or experiences? Uh… on these ride-alongs or Community Academy?

[Kip S- PCCEP Policy & Reform Co-Chair] 18:27:25

Yeah, actually, I'm trying to find my raised hand. Fasika, go ahead.

[Fasika Bekele] 18:27:32

No, do you want to go first? You can go first.

[Fasika Bekele] 18:27:35

Okay. Um, I just wanted to add on, I, I, like, for the first half of the ride-along was very fun for me. I'm not gonna lie. We did it in the downtown area, and it was just fun how, like, uh, seeing how police officers are… tackle, like, certain problems. But then again, I think we arrested one person, and I felt like there's, like, uh… a compassion fatigue when it comes to police officers, because they're used to arresting somebody so much. The compassion is not there anymore. At least that's what I noticed from like, seeing how the police was… interacting with the person we are, like, he arrested, whatever, in the back, and the whole interaction, I'm just like, there's no way you're feeling comfortable saying this to a person with a clear mental disability.

But, yeah, I think that made me think of, like, I don't know if they had… if the compassionate feeling is there anymore when it comes to people they're arresting, but other than that, it was, um, a good perspective to have.

[Kip S- PCCEP Policy & Reform Co-Chair] 18:28:44

Yeah, um, so I haven't done my ride-along with PPB yet, but I did do one with Portland Street Response. And that's also available to us, so I highly recommend it. Um, I got first-hand… understanding of… just how challenging their job is, um… chasing, uh, uh, calls, uh, all over town with only a handful of people. And, uh, the intention of their interactions, which… the narratives that, uh, get into the news aren't… don't match the reality of it. Uh, it was really informative. I realized just how much these people really care and how frustrated they are when they don't have the coordinated services they need to do right by people. Um, it was a really impactful, uh, experience, so… uh, I also highly recommend any of us out there. Uh, see if we can do it right along the PSR as well.

[Dori Grabinski, PCCEP Program Manager] 18:29:52

Thanks, all. I mean, we did… so we did include this as an update, but um… it sounds like there's some…themes that definitely might be, um… you know, that you might be interested in following up on, so I encourage folks to connect on that, and… Uh, whether it's shared via email or put it on a future agenda, uh, sounds like there's a lot to explore here. Also, you know, um, yeah, clearly, clearly a lot to learn from these experiences, so thank you all for attending those.

All right, um, so just moving us along through this agenda here… I believe that finishes the updates for us, um, and… moves us right into… elections.

So… Afrita is gonna help us out with this. I do know, um, Pastor Wisner did inform us he's planning to run for a position, and we are working to get him connected, so… We might be, um… We'll play that by ear, um, but let's… let's… kind of, uh, introduce this in the process, and, uh, we will… yeah, we play that by ear, so…

Um, Afrita, I will turn this over to you.

[Afrita Davis] 18:31:14

All right, outstanding. Um, good evening, everyone, and, uh, I'm very excited to get these elections started. So, um, to just go over the positions that are available, there's one to two… it

could be one or two community engagement subcommittee co-chairs. And so… and their primary responsibilities will be to lead the monthly in-community meetings and set agendas grounded in engagement goals. Guide outreach priorities with, um, the, uh, community engagement coordinator to ensure diverse representative input and synthesize and elevate key themes into clear deliverables for policy and reform. Then there's the subcommittee meetings, uh, then this is the second one. The one or two people to sit on the Policy and Reform Subcommittee co-chair. And they set analysis priorities based on community engagement input and policy relevance. Guide research and development of recommendations and policy options. Ensure clear, actionable, and recommendations. Actual recommendations and are prepared for a full committee review. And lastly, there is the full committee co-chairs positions. And that's for two individuals. And they set the agendas for the full committee meetings and facilitate the decision-making processes, guide review, refinement, and approval of recommendations and key materials, and serve as primary liaisons, representatives, representing PCCEP, including while advancing recommendations to the Mayor and Chief of Police.

So, uh, next slide, please. Alright. So the term of these roles are one year, and according to the bylaw, the bylaws state that no member may serve more than two consecutive terms in the same leadership position.

Next.

The way this process will go… Members may raise their hand to nominate themselves or someone else. Candidates will respond to uh, one question, 3 minutes max, and members may ask follow-up questions. If less than two candidates… If fewer than two candidates, a vote may take place in meeting or on a secret ballot at the discretion of the committee. If greater than two candidates, the voter… the vote must take place via secret ballot sent to members, uh, sent to members' emails.

So, and we have this secret ballot process lined up. If there are more than two candidates for a particular seat.

So, at this time, we'll move into this process. For the full committee co-chair nominations. Please raise your hand to nominate yourself or someone else for the co-chair positions.

Alright, we have.

[Dori Grabinski, PCCEP Program Manager] 18:34:27

So, Pastor Wisner did share with us in advance that he would like to run for this position as well. Um, and I know… I'm not even sure if… Is he on? Pastor Wisner, can we do an audio check?

[Jorge Sanchez Bautista] 18:34:42

He's here, he raised his hand… he raised his hand.

[Afrita Davis] 18:34:44

Yeah, he just raised it.

[Jorge Sanchez Bautista] 18:34:45

Pastor Wisner, can you… oh, he just… disappeared. Oh!

[Pastor Robin Wisner] 18:34:49

Can you hear me, I'm on my phone.

[Afrita Davis] 18:34:50

We can hear you now.

[Dori Grabinski, PCCEP Program Manager] 18:34:51

There he is. Okay.

[Jorge Sanchez Bautista] 18:34:51

Yes, we can hear you now, Pastor.

[Dori Grabinski, PCCEP Program Manager] 18:34:52

Excellent, thank you, thank you.

[Pastor Robin Wisner] 18:34:53

Yeah, my computer is not working, but the phone is working.

[Dori Grabinski, PCCEP Program Manager] 18:34:56

Okay, beautiful. As long as you're connected.

[Afrita Davis] 18:34:57

Excellent.

[Jorge Sanchez Bautista] 18:34:58

As long as you can talk, Pastor.

[Dori Grabinski, PCCEP Program Manager] 18:35:01

Yes. Okay.

[Pastor Robin Wisner] 18:35:01

Okay.

[Jorge Sanchez Bautista] 18:35:03

Um… Afrita, I'll let you continue. Sorry.

[Afrita Davis] 18:35:08

Yeah, so it looks like there's… two, or is that three people who have to…

[Jorge Sanchez Bautista] 18:35:11

I was nominating Pastor Wisner.

[Afrita Davis] 18:35:14

Okay, all right, so Pastor Wisner, um, has a nomination, and I see Kip is raising his hand to… go ahead, Kip. Would you like to nominate yourself, or nominate someone else?

[Kip S- PCCEP Policy & Reform Co-Chair] 18:35:25

Yeah, not… not… I guess, nominating myself.

[Afrita Davis] 18:35:29

All right. Is there anyone else who would be interested in running for the full committee co-chair? Alright. It appears that it's just two. So, uh, we'll go ahead in here. Uh, moving to the question portions of this. Do we have the questions on the slide for folks? Excellent. Pastor Wisner, would you be able to answer these questions first?

[Pastor Robin Wisner] 18:36:02

Would you be able to read it? My screen is small.

[Afrita Davis] 18:36:05

Absolutely. I can read you the questions. So, I'll read you the questions. You'll have up to 3 minutes to respond to the question, and then there will be a period of time afterwards that'll allow the, your fellow, uh, committee members to ask you questions if they have it.

[Pastor Robin Wisner] 18:36:20

Okay, great.

[Afrita Davis] 18:36:22

All right, so there's two questions, uh… two, uh, well, there's three questions total, but first off, why do you wish to serve as co-chair?

[Pastor Robin Wisner] 18:36:32

Um, this would be a great honor to be able to sit as a co-chair for uh, the work that PCCEP has done from serving from the past to moving into the new area of where we are now, hopefully to be able to help, um, bridge and be able to communicate uh, with all of the things that PCCEP has historically, as well as where… and what we see as a working group going forward. That was, uh, the reason why I would love to serve as… um, co-chair.

[Afrita Davis] 18:37:09

Okay. Thank you for that. Um, we'll just… and to follow up, could you please speak to what… uh, what leadership looks like to you in this role?

[Pastor Robin Wisner] 18:37:24

And I'm hoping I answered the question and have it. I'm writing it down as you give it to me.

[Afrita Davis] 18:37:31

I can say that again if you…

[Pastor Robin Wisner] 18:37:32

Uh, what… Uh, what leadership looks like, uh, to me in this role?

[Afrita Davis] 18:37:38

Yes.

[Pastor Robin Wisner] 18:37:39

A person that's able to, uh, sit at the table, to be able to navigate, and to be able to bridge, um, all sectors of policy. Uh, committee roles as well as looking at areas of what it would be able to do uh, as being able to have the integrity and the working relationship throughout the city, as well as with, um, each member, lead by example, I should say.

[Afrita Davis] 18:38:09

Okay. Thank you, Pastor Wisner. For the, uh, your committee members, are there any questions about, uh, for Pastor Watson at this point, before he answers the second question? Okay, that's why I do one last question. How would you represent the perspectives of both committee members and members of the community?

[Pastor Robin Wisner] 18:38:42

Would you repeat that one more time?

[Afrita Davis] 18:38:45

Absolutely. So, how would you represent the perspectives of both committee members and members of the community?

[Pastor Robin Wisner] 18:39:01

perspective of… from a community member, is to be able to reflect what it is that the pulse of the community and engaging in areas of where uh, I see, uh, the gaps are where that communicating as well as bringing the perspective of the hope along with the way the direction of the city that is going in public safety as a member of the community. Uh, but then, as a member of the… PCCEP. It would be great to be able to represent the perspective across the board that I have served in every areas of community. Such as, um… the perspective of every representation that I have worked along… in areas of serving each ethnic and diversity groups that has uh… wanting to bridge a greater amount of… knowledge of policies, public safety, as well as police procedures. I hope I'm answering that, representing the perspective of both community, as well as a member.

[Afrita Davis] 18:40:25

Thank you, Pastor Wisner. Are there any questions for Pastor Wisner and his… Um, decision to, um… run for this role.

Okay, thank you, Pastor Wisner.

[Afrita Davis] 18:40:46

Kip, I turn to you now. Um, could you just begin to… just share a little bit as to why do you wish to serve as co-chair?

[Kip S- PCCEP Policy & Reform Co-Chair] 18:40:55

Uh, I kind of combine, uh, that first question with the… or the overall question with the first question. So, um… uh, essentially, I'm passionate about the work that we do, and as co-chair, I would intend to be representative of the committee as a whole, on the amazing and difficult work that we all signed up to do. Um, I tend to make sure that as our uh, as I represent PCCEP, that there's full transparency on each meeting and conversation. And that there will be reports on how things went. So there is a dialogue around everything we do as co-chairs.

Um, uh, from a leadership perspective, I'll be very proactive working with our city staff and liaisons to understand the deeper work that public safety and related bureaus are doing to ensure the work, or what we focus on, has the greatest impact.

[Afrita Davis] 18:41:51

Okay. Wonderful there, Kip, and thank you for wrapping in that first question in your response as to what the leadership would look like to you in this role. Um, and I'll just go ahead and ask you the second question, and then turn it over to the audience if they have any questions for you. How would you represent the perspectives of both the committee members and members of the community?

[Kip S- PCCEP Policy & Reform Co-Chair] 18:42:06

Sure. Yeah, um, as co-chair of Policy and Reform the last two years, I've attempted to do that very thing, uh, and, um… Uh, what I do is intend to make all PCCEP meetings as I possibly can, or review the videos so I can have some first-hand understanding of what transpired in the

conversations that were held, but also meet regularly with subcommittee co-chairs, to discuss agenda setting and communications outside of the meeting structure itself, so I can learn from their perspectives and uh, the experiences that they had as well. Um, what the last two years of being a policy and reform co-chair, taught me is that while we can have very difficult conversations, it's our shared values that drive the intentions, even if our visions on how to get there differ. And, uh, now that we're codified as a committee, tend to build upon the good work we've already done and expand our presence and work as much as possible, uh, representing both PCCEP community and, uh, hopefully keep having these fruitful and important conversations.

[Afrita Davis] 18:43:26

Okay, thank you, Kip. Are there any questions for Kip in his running for this role of co-chair for the full committee?

Doesn't appear to be… any questions. And if you are raising your hand, and you're not using your virtual hand, um, could you just please make sure you use your virtual hand so I could see it on the screen?

Okay, um, so at this time… I'm gonna turn it over to the committee to decide whether or not you all will do, uh, an on-screen vote, or would you like to do a secret ballot, since there's only two committees, uh, two people running for this role? So how would the, um, the full community like to do that?

[Gabrielle Poccia] 18:44:18

I'm fine with on-screen.

[Jorge Sanchez Bautista] 18:44:20

On screen.

[Afrita Davis] 18:44:24

Okay. All right. Is there anyone not okay with on-screen? Alright, so at this time, we'll go ahead and move to a vote. And… Dori, is it… since it's two folks, how could you just share how that would break down as far as… the voting is concerned?

[Dori Grabinski, PCCEP Program Manager] 18:44:49

Historically, um, we just… we call the role for each nominee, um, and I will also note that you are allowed to vote for yourself, um, so, uh, I recommend you do cast that vote. Um, so yeah, typically we would just do it one at a time.

[Afrita Davis] 18:45:11

All right. So, and I just go down and call folks by name, and ask them who they're voting for, or just raise their virtual hand.

[Dori Grabinski, PCCEP Program Manager] 18:45:19

No, no, no, um, so, so because there are two positions and each member can cast two votes, it would say… I think we could do, sort of, the way we typically vote in meeting, which would be… Um, you know, raise your… virtual hand if you would like to cast a vote for Kip, do that, and then separately raise your… and of course, for Pastor Wisner And of course, members can cast two votes, because there are two positions, so…

[Afrita Davis] 18:45:43

Of course. All right. So, at this time, get your fingers ready for your virtual hand. Uh, all those who in favor of electing Kip to the role of co-chair of the full committee, please raise your virtual hand.

[Pastor Robin Wisner] 18:46:03

I'm having difficulties here.

[Dori Grabinski, PCCEP Program Manager] 18:46:07

We will, we will note your hand, Pastor Wisner.

[Pastor Robin Wisner] 18:46:10

Okay.

[Dori Grabinski, PCCEP Program Manager] 18:46:11

If that is your intention.

[Kip S- PCCEP Policy & Reform Co-Chair] 18:46:11

I was gonna say, don't… don't make me not vote for you, man. No.

[Pastor Robin Wisner] 18:46:18

Well, for all days to have a difficult time with this computer, I just can't imagine.

[Afrita Davis] 18:46:26

Excellent. You may lower your virtual hands. Leslie, could you lower your virtual hand?

[Afrita Davis] 18:46:47

Thank you. Um, is it… Uh… was that a unanimous vote. I felt like it was a unanimous vote. Excellent. Um, wonderful. Now we'll move over to Pastor Wisner.

All those in favor of electing Pastor Wisner as the second co-chair of the full committee, please raise your virtual hand.

[Afrita Davis] 18:47:09

Pastor Wisner, that virtual hand worked that time.

[Pastor Robin Wisner] 18:47:12

What I'm doing this thing here where I can find it. I'm not move… I'm not moving from this spot.

[Afrita Davis] 18:47:18

Uh… I… Wonderful. It looks like another unanimous vote. Uh, congratulations, PCCEP, you have elected your two co-chairs for your full committee members. Kip and Pastor Wisner.

[Kip S- PCCEP Policy & Reform Co-Chair] 18:47:35

Thank you, everybody. Really appreciate it.

[Dori Grabinski, PCCEP Program Manager] 18:47:38

Yay! Congratulations!

[Afrita Davis] 18:47:41

All right. Onto the subcommittee. Oh, that was, uh, super hearts. All right, so, uh, Tia, could you go ahead and lower your virtual hand?

[Tia Palafox] 18:47:58

Oh, yeah. There we go.

[Afrita Davis] 18:48:01

All right, so now we're going to move to the committee, uh, community engagement co-chair nominations. Please raise your hand to either nominate yourself or someone else for this co-chair positions. All right, I see two hands. Jorge?

[Jorge Sanchez Bautista] 18:48:26

I nominate Tia.

[Afrita Davis] 18:48:30

All right, thank you, Jorge. Leslie?

[Leslie Martinez | she/her | PCCEP] 18:48:34

I'm nominating myself.

[Afrita Davis] 18:48:37

All right. Thank you, Leslie. And yeah, Tia, you raised your hand there.

[Tia Palafox] 18:48:45

Um, yes, I wanted to nominate myself as well. But Jorge did it, so…

[Afrita Davis] 18:48:48

All right. Alright. I don't know. Uh, is there anyone else who would like to either nominate themselves or, uh, nominate someone else from the group? Okay. Looks like, um, the two folks who are up for the co-chair position Um, Tia and Leslie.

Let's go ahead and move to the second slide. Excellent. Uh…

Tia, we'll have you go ahead and go first. Uh, right as you went to take a sip, sorry about that.

[Tia Palafox] 18:49:27

No, it's okay. I feel like I have a little bit of an allergy, because my nose is dripping, and… um, I have a little bit of a cough, so hopefully… I sound okay.

[Afrita Davis] 18:49:38

Okay, well, you sound great right now, and we'll keep our fingers crossed for the same time.

[Tia Palafox] 18:49:42

Okay.

[Afrita Davis] 18:49:43

Yeah, so Tia, could you share with the committee why do you wish to serve as co-chair of the Community Engagement Subcommittee?

[Tia Palafox] 18:49:53

Okay, uh, well, um, I would like to… be a co-chair, um, because I feel like I can see the big picture. And, um, I really like to challenge myself and use my organizational skills. Um, I love showing up, and I'm dedicated. Um, but for community engagement, I just really love Uu, our community, I'm passionate about engaging and um, I'm genuinely interested in people's… concerns, and… um, sorry, building relationships and connecting people together. I really enjoy going out to meet people.

[Afrita Davis] 18:50:32

Yeah. Outstanding, yeah. Tia, could you share a little bit about what leadership looks like to you in this role?

[Tia Palafox] 18:50:45

It will look like, um, building relationships with people, connecting, people together, really listening to people's concerns. And, um… going out and being in the community meeting people. Um, and it would be, um, bringing back people's concerns and um, really helping people engage in the community… in the subcommittee meetings. As well as other events that we may have.

[Afrita Davis] 18:51:19

Okay. And lastly, could you share how you would represent the perspectives of both the committee members and the members of the community.

[Tia Palafox] 18:51:34

Right? Me? Or…

[Afrita Davis] 18:51:35

Yes, you, Tia. And I can…

[Tia Palafox] 18:51:35

It's okay, sorry I thought you said Leslie. Okay, um…

[Afrita Davis] 18:51:38

Oh, I apologize. No, it was for you. I can say it again.

[Tia Palafox] 18:51:40

I… I, um, I really feel like I'm a good listener. And I want to listen to people's concerns, and then I would like to share what people are saying, what I heard and learned from other people, including my own experiences.

[Afrita Davis] 18:51:59

Okay. Thank you, Tia. Are there any questions for Tia and her desire to, um, hold this role as a subcom… uh, co-chair of the subcommittee? All right, thank you, thank you, Tia.

[Tia Palafox] 18:52:18

Thank you for your time.

[Afrita Davis] 18:52:22

Leslie, can you share, uh, why do you wish to serve as co-chair?

[Leslie Martinez | she/her | PCCEP] 18:52:29

Um, yeah, so… The reason… the primary reason that I want to serve as co-chair is because I see, now that we have the expanded capacity with the new community engagement coordinator

role, I see the opportunity to stand up systems that will really, um, impact and further PCCEP's work within public safety. Um, so I want to tap into that and help form that so that it's… um, basically, extends beyond and creates the framework for how we will function going forward.

[Afrita Davis] 18:53:09

Okay?

[Leslie Martinez | she/her | PCCEP] 18:53:09

And… yeah.

[Afrita Davis] 18:53:12

Yeah.

[Leslie Martinez | she/her | PCCEP] 18:53:13

Oh, I was just gonna say, I was gonna pop into the second part, which is, like, what leadership looks like. Um, so for that, uh, for me in this role, it really looks like facilitating, uh, connection and clarity and trust, again, in advancing our work within public safety. Uh, practically for me, this means working closely with my other co-chair, potentially, um, you know, should I get the role? And as well as the fellow committee members and the new community, uh, engagement coordinator role to help um, stand up those clear processes so that we can… create some future-focused plans to bring more community members into PCCEP's work. Um, I also believe I have the professional background that is required, um, when it comes to coordinating across many stakeholders and translating complex ideas into accessible messaging, um, as well as, uh, you know, the project management skills to keep… projects moving forward without losing sight of how they'll actually impact humans and, you know, the people that are… at the end of these systems. Um, and that would be, you know, the… the… basically the framework that I would be looking towards uh, when I think about how… to stand up and what leadership would look like in this role.

[Afrita Davis] 18:54:35

Okay? Thank you for that. And lastly, how would you represent the perspectives of both committee members and members of the community?

[Leslie Martinez | she/her | PCCEP] 18:54:45

This is a good one. Um, so to me, uh, to represent committee members, I… would focus on making sure that, um, their ideas and concerns and capacity are clearly reflected in how we plan and prioritize the community engagement that we do. Uh, for community members, it means providing opportunities for the committee to listen and truly listen to their concerns, and share their ideas without then having to always come to us. And one of my goals that actually covers both of these aspects is getting committee members more into the community and engaging with the community… community beyond just, like, the meetings that we have here. Uh, while respecting our committee members' time commitment as volunteers.

[Afrita Davis] 18:55:31

Okay. Thank you, Leslie. Are there any questions for Leslie and their decision to run for this co-chair role? All right, now we'll move to a vote. So, at this time, please raise your virtual hand. We're going to be voting for Tia first. Please raise your virtual hand in favor of Tia holding the co-chair role of the Community Engagement Subcommittee.

[Tia Palafox] 18:56:10

Whoops.

[Afrita Davis] 18:56:14

Yeah, definitely vote for yourself. All right, uh, that looks unanimous.

[Tia Palafox] 18:56:27

Thank you.

[Afrita Davis] 18:56:29

And… Next, we will vote for Leslie to go ahead and lower your virtual hand. There we go. Next, uh, we're voting for Leslie. All those in favor of Leslie holding the co-chair role with Tia, for the community. Your virtual hand. Okay.

[Afrita Davis] 18:57:01

Again, another unanimous vote, outstanding. Congratulations, you have selected Tia and Leslie for your co-chairs for the community.

[Dori Grabinski, PCCEP Program Manager] 18:57:10

Hey! Let's go.

[Tia Palafox] 18:57:10

Aww.

[Dori Grabinski, PCCEP Program Manager] 18:57:13

Whew!

[Afrita Davis] 18:57:17

Y'all have to teach me these… these Zoom tricks, and throwing hands, and throwing hearts. It's fantastic. All right, wonderful!

Now, the last committee, last subcommittee. All right, now it's time for the Policy and Reform Co-Chair nominations. Please raise your hand to nominate uh, someone or yourself for these co-chair positions. All right, uh, go ahead, Tia.

[Tia Palafox] 18:57:49

I would like to nominate Kaitlyn.

[Afrita Davis] 18:57:52

Okay. And thank you, Tia. Jorge?

[Jorge Sanchez Bautista] 18:57:59

I'd like to nominate Vanessa.

[Afrita Davis] 18:58:05

Thank you, Jorge. And, um… Pastor Wisner?

[Pastor Robin Wisner] 18:58:16

…me. I don't know if you can hear me. I'm having…

[Afrita Davis] 18:58:19

I can hear you now.

[Pastor Robin Wisner] 18:58:21

Hear me? Fasa?

[Afrita Davis] 18:58:22

Yes, I can hear you now. Say again?

[Pastor Robin Wisner] 18:58:28

Fasika?

[Tia Palafox] 18:58:31

Fasika?

[Afrita Davis] 18:58:33

Fasika?

[Pastor Robin Wisner] 18:58:34

Yes.

[Afrita Davis] 18:58:35

Okay. So Fasika.

[Afrita Davis] 18:58:45

Uh, was there another hand? Did someone else raise their virtual hand to either nominate themselves or someone else?

[Kaitlyn Davidson (She/they)] 18:58:54

Gabby had their hand up.

[Afrita Davis] 18:58:56

Yeah, Gabby, did you want to…

[Gabrielle Poccia] 18:58:57

I have lowered my hand.

[Afrita Davis] 18:59:00

Right on. Uh, yes, Jorge.

[Jorge Sanchez Bautista] 18:59:04

Huh? Point of clarification. Are we allowed to nominate another person?

[Afrita Davis] 18:59:09

We're still in the… we're still in the…

[Jorge Sanchez Bautista] 18:59:10

I'm getting a nod from Dori. Um, my second nomination would be… Gabby.

[Afrita Davis] 18:59:21

Okay, and then we have Gabby. Any other… nominations? All right. At this time, we have four individuals who have been nominated for the Policy and Reform Co-Chair, um, um, role.

[Pastor Robin Wisner] 18:59:48

I don't know why my fingers are there.

[Afrita Davis] 18:59:50

Oh, we definitely hear you, Pastor Wisner.

[Pastor Robin Wisner] 18:59:53

I'm trying to say I don't know why my fingers are moving here, saying up and down.

[Afrita Davis] 18:59:58

Okay. Uh, Kaitlyn, we have Kaitlyn, Vanessa, Fasika, and Gabby, have all been nominated for these roles. At this time, we'll move into this space where we will hear from each of these nominations about their candidacy.

[Dori Grabinski, PCCEP Program Manager] 19:00:17

So… So I think… I think that they, uh, need to accept the nominations, or not.

[Afrita Davis] 19:00:19

Okay. Okay, right, exactly.

[Dori Grabinski, PCCEP Program Manager] 19:00:24

Yeah, since they were all nominated by other people, yeah.

[Afrita Davis] 19:00:27

Right on. Uh, yes, first on the list, Kaitlyn. Kaitlyn, do you accept the nomination for this role?

[Kaitlyn Davidson (She/they)] 19:00:34

Uh, I think we have enough nominations that, um, as somebody newer and still… getting their bearings, I would like to see somebody else in that role. So I would… I will decline.

[Afrita Davis] 19:00:47

Okay. Thank you, Kaitlyn.

Vanessa? Do you accept the nomination?

[Vanessa Perry] 19:00:53

Unfortunately, no. Thank you so much, Jorge, for the nomination. I want to make sure that I have enough… capacity to do the best job, and I just don't see that happening in this very moment.

[Afrita Davis] 19:01:06

Thank you, Vanessa.

Fasika, do you accept the nomination of this, um, this subcommittee?

[Fasika Bekele] 19:01:14

This is an honor, but I'm not… I don't have the capacity with school. But thank you.

[Afrita Davis] 19:01:23

Thank you, Fasika.

Gabby, do you accept nomination of this subcommittee role?

[Gabrielle Poccia] 19:01:30

I do.

[Afrita Davis] 19:01:32

Okay. All right, wonderful. At this time, we will move to hearing from Gabby about her, uh, desire to hold its role. Yeah, thank you. And Gabby, uh, could you speak as to… can you speak to why do you wish to serve as chair of this subcommittee, Policy and Reform Subcommittee?

[Gabrielle Poccia] 19:02:05

Um, well, police policy is something I care a lot about. It was what I studied in school, because I care a lot about it, um… I think that Portland is a great place to see some really good change, and I really love PCCEP's involvement and making sure that change happens, and making sure that, you know, community is reflected. They're… they're… perspective is reflected in, um, those changes. Um… I really… like being on PCCEP. I'm very dedicated to being on PCCEP, and um… I think that I will… do a good job in the role, I'll do as best that I can, and… ask for help when I need to ask for help, and… I have no problem delegating assignments as well, and I can keep on top of the ball, running along the ball.

[Afrita Davis] 19:03:04

All right? And Gabby, what would, uh, what would leadership look like to you in this role?

[Gabrielle Poccia] 19:03:12

And this one, I think that Tia and… Um, Kip, we're doing a great job, and I really, like, learned a lot from watching how they were leading, um, this uh, subcommittee. Um… I think that, um… leadership in… for this committee definitely looks like… I mean, to question number two, balancing both the community's perspective, the committee's perspective, then your own perspectives, um, in a fair way. Um, I think it's really important to be on time to give, um… everybody, you know, they're… their due response. I know I can be a little bit… hot-headed, but I think I can also be quite… even… even-minded when it comes to the, um, responsibilities of police and their responsibilities to the community, and I don't take that lightly, and, um, that's… weighed into everything, you know, that I would say as a leader.

[Afrita Davis] 19:04:15

Okay, um, thank you for touching on that second question of how would you represent the perspectives of both the committee and the members of the community. Um, is there anything else you'd like to add to that?

[Gabrielle Poccia] 19:04:29

Yeah, I think that there's a lot of things that, uh, community members have mentioned that I would really like to start working on. I don't… there's some things that I think kind of, like, are very important in the moment when there's… let's say a fatal police killing, and then they kind of go away into the conversation. I think it's really important to keep those things, like, in front of us, and continue to be working on how we can change these things, how we can get responses from leadership, and what… influence we can actually have on seeing the change that most people would, you know, really back up.

[Afrita Davis] 19:05:07

Okay, thank you, Gabby. Uh, committee members, is there any questions? Does anyone have any questions for Gabby?

Uh, go ahead, Jorge.

[Jorge Sanchez Bautista] 19:05:19

Awesome. Uh… Yeah, great. Um, so one question I had for you is, seeing that you are… the only one right now going for the chairmanship. How do you… plan to balance, it just… you're not, you know… you don't get, like, overwhelmed with everything. Um, how do you plan… like, I guess… thinking of it now has, um, is anything coming to mind at this moment of how you plan to balance the work?

[Gabrielle Poccia] 19:05:50

Well, I mean, from what I've seen as, like, a committee member, there's a lot of work done together. I think that if it were to get really overwhelming, I would probably talk to Dori and Liz about that, and, um, see… if the weight could be taken off my shoulders, it doesn't seem like this would be necessarily a crushing weight, and honestly, my life has very little responsibility, and this is… be a very important part of my life, so I'm not trying to downplay, like, the… the time that needs to be put into it. But, um, I know… my limits, I know when to ask for help, and I would really hope that everybody, um, on the committee would also be stoked to be working on things together.

[Jorge Sanchez Bautista] 19:06:36

Put us to work. We got you there. I, uh, that was my question.

[Afrita Davis] 19:06:43

All right, thank you, Jorge. Are there any other questions? Great question, Jorge. Okay, at this time, we'll go ahead and move to a vote. So, all those in favor of selecting Gabby as the chair of the Policy and Reform Committee, please raise your… subcommittee… please, raise your hand.

Gabby, remember you also can vote. All right. That appears to be a unanimous vote. Wonderful. Congratulations again.

[Jorge Sanchez Bautista] 19:07:26

Yay, we got it, and Pastor Wisner is on!

[Dori Grabinski, PCCEP Program Manager] 19:07:31

Oh, look, there he goes!

[Gabrielle Poccia] 19:07:31

Good times.

[Afrita Davis] 19:07:32

Hey, you're…

[Dori Grabinski, PCCEP Program Manager] 19:07:33

Thank you! Thank you all for stepping up. Uh, I am… I am really, really… stoked on this team. Very excited to get, um… some experienced folks, and some new folks in these roles. Super excited.

[Afrita Davis] 19:07:49

Yeah, right on. Good job, everyone!

[Dori Grabinski, PCCEP Program Manager] 19:07:53

Yay! All right!

[Afrita Davis] 19:07:56

All right.

[Dori Grabinski, PCCEP Program Manager] 19:07:58

Um… well, yeah, it feels awkward to transition right after this, but uh… Anyone else want to say anything about… I don't know. Your feelings?

[Gabrielle Poccia] 19:08:12

I'm really happy and excited. I'm really glad Emon's on the team. I'm so excited to see what community engagement's gonna do. This is just a very excited very exciting time to be on PCCEP.

[Dori Grabinski, PCCEP Program Manager] 19:08:27

Thank you for saying that, Gabby. This reminds me that I actually… we were… I was gonna have Emon speak a little bit at the beginning of the meeting, and we forgot, so… Emon, do you wanna, um… I mean, I think most folks here know who you are, maybe not everybody, but maybe also speak a little bit to what you've already been working on, and how you feeling so far?

[Emon Ghassemi, PCCEP Community Engagement Coordinator] 19:08:44

Yeah, for sure. Uh, well, thank you all for having me here. I just really love the energy and passion that you all have here for the community, and especially for the City of Portland here, which is very inspiring. Um, so, uh, again, hello everybody, my name is Emon. Uh, I'm the Community Engagement Coordinator here for PCCEP. Um, just finished one month here now with the city and with the program. Um, my quick background, I'm coming from the… that some of y'all know I come from the city of Gresham. Um, I was a youth service manager, and I oversaw a youth violence prevention initiative that was focused on East Multnomah County. Um, but now here with PCCEP, my role is really focused on um, strengthening the connection between, uh, PCCEP and the community. And for me, that really means just building relationships, coming up, showing up in community spaces, creating opportunities, um, for people to share their experiences and perspectives. Um, now, over the last few weeks, I've really been out in the community quite a bit. You know, I've attended events, I've met with some community partners, I've really just started to build the connections across different groups. For example, um, I, uh, participated in two events with an organization called Talk-a-Mile. Um, and I also went to a youth violence prevention kickoff, which was held at McDaniel High School on Monday. Um, where I was able to meet, uh, folks who were connected, really, with the community, small businesses. And just really starting conversations of… uh, what does this future collaboration look like? Tomorrow, I'm going to a community networking event. Um, where there should be multiple organizations there, and so I could be able to talk with them. Next Friday, May… the month of May is National Mental Health Awareness Month. And we know the importance of mental health and the work that we do. So, there'll be an event where

there'll be over 40 Organizations focused on mental health. Um, so I'll be there, and I would like to engage with… pretty much with most of them, uh, given the opportunity. And really, for me, the things that really stood out for me over the last few weeks is that just people want to be heard. And maybe not through traditional formats. So, um, that's one of the things Dori and I have been kind of talking about, what can we create that'd be more engaging and approachable? Just ways for people, especially the youth, to be able to elevate and share their voice. So, um, I look forward to being able to work with a subcommittee, and just being able to build on those relationships, um, and I'm just really looking forward to being able to do all that, so thank you all so much for having me around.

[Dori Grabinski, PCCEP Program Manager] 19:11:26

Yeah, so just queuing up some of what we'll get into in next week's community engagement subcommittee. But yeah, we're super excited to have Emon finally on board! It's been a long road. Um… Tia and Pastor Wisner, I see your hands. Go ahead, Tia.

[Tia Palafox] 19:11:44

I was just gonna say I'm super excited to work alongside Leslie. And I'm excited to… um, see the creativity we can do with this team. Because when I did talk, sorry, really quick, I did say bring… bring… voices back to the subcommittee meetings, but I remember we're able to go out into the community now, and I'm super excited about that.

[Dori Grabinski, PCCEP Program Manager] 19:12:11

Yep, totally.

[Tia Palafox] 19:12:14

Thank you.

[Dori Grabinski, PCCEP Program Manager] 19:12:14

Kip?

Uh… you might be muted, or… I can't hear you.

[Kip S- PCCEP Policy & Reform Co-Chair] 19:12:27

I was saying Pastor Wisner has his hand up first, if, uh…

[Dori Grabinski, PCCEP Program Manager] 19:12:31

Oh, go… go ahead, yeah, you were just on my screen first. Go ahead, Pastor Wisner.

[Kip S- PCCEP Policy & Reform Co-Chair] 19:12:33

Oh, okay.

[Pastor Robin Wisner] 19:12:35

Oh, I was fine with Kip. All I wanted to say is thank y'all for your patience, allowing me to get on here. Took a little bit for me to get here. But if I do say anything, um, I am overwhelmed. I'm very emotional with this here, where we are today with the codification. Uh, looking at where we come from historically, and looking at this group that's ahead of us. Um, I am so honored to see Leslie and Tia and the history of where that they have gauge so much in coming in from the beginning and continuing to stay the course. But also taking on the leadership of this as well, and then across, I would like to acknowledge Dr. Allen, Elizabeth there. Barb, uh, Sister Antoinette, um… these who have seen the elevation of where we are and who we are, of trying to make sure that we were able to represent the city, giving the accountability to the people who were there. Bringing along the right topics and subjects in the areas of who and what we have worked so hard in trying to… bring awareness and bridging a lot. I am, again, I'm taking a little longer to say how emotional I am. But looking at those prospective leaders, and has been with us in each of the meetings that we have been in, and have helped us push issues and bring in awareness, uh, give kudos to Barb, uh, which is Copwatch, but also honoring those who have fought so hard. Bishop Wells, Dr. Hardy, T. Allen Bethel, and there's a list of all those. Senator Avelle Gordley, uh, Kathleen Sadat. Our community is really said so much about the hope of the future and the seed that you are here in today, in this season that we're in today. And if I stopped here, I would say to those who were so honored to take on nominations, but felt a little more like there was either time or some more constraints that would hold, uh, where they were giving the full areas of what it is to respectively give to the community PCCEP. I am looking forward to your roles next, uh, stepping into it. Uh, we're getting old, Antoinette, I know you're out there, I can't see you on the line, but… uh, we are elders. And, uh, these are the ones who

are so proud to see us move forward with. Uh, uh… Dori and the staff, Liz, uh, Afrita… you just don't know, uh… I know that you know the hard work that goes behind the scenes. Collaborating, getting the teams together, the right people gelled together. The minds of what it takes to be able to have a communication and represent all diversity. Uh, I am really excited to see the next page of where we are right now, because again, I say, uh, there's more work and that's the real key there. Get ready to go to work, because, again, it requires us to spend some steady time, relationship time, and with that being said,

Kip, uh, I look forward to working with you, and maybe we can get together for coffee. But I would like to personally meet each and every one. uh, just to sit down and talk coffee and… and perspectives and getting to know you and the things that you represent as, uh, the new chair for this. Uh, and I am gonna pause there, and thank you again.

[Kip S- PCCEP Policy & Reform Co-Chair] 19:16:42

Yeah, well, so Pastor Wisner said exactly what I was going to say. So, um, but, uh, no, I echo everything you just said. I really… grateful for, uh, the support. um, I'm really stoked that, A, we're codified, uh, B, we have… Emon on board, and see we have all these new folks on board, too join, uh, what's already been, I think, a… uh, one of the most productive committees that I've been on in the two and a half years. So, I'm really excited for what we can accomplish going forward with all these, um… Uh, all these wins that we've had. So, um… really, uh, excited for the new, uh, subcommittee co-chairs, and… Uh, Gabby, yeah, absolutely. Tia and I, as you've seen in chat. Here to help you out with that, because, um, uh, there… there's a lot there, so… but… Thank you all. Appreciate it.

[Pastor Robin Wisner] 19:17:44

And then as a person that recognized as a pastor, there's names that's always being remembered. Jorge! Again, our young… and ambitious, and one who has got more future, because he's the youngest of us all. To say a lot about where and to see you. And the honor that you have given me in respect, whatever I can do to come along and be able to be a part of the venture and the future with what you see as, uh, representing what it is for us as a people. That you would give time for. I be glad to be at an availability to you, and lend a hand of what I have. Whatever that may be.

[Jorge Sanchez Bautista] 19:18:29

Thank you, Pastor Wisner.

[Dori Grabinski, PCCEP Program Manager] 19:18:33

Yes, thank you for… for raising that, Pastor Wisner. A huge thank you to Conrad and Jorge for stepping up. As interim chairs in getting us through a little bit of a weird time, um… we really, really appreciate all of your work as well, so thank you for serving. And thank you, Kip and Tia, for your former roles, and excited to see… uh, you're work in your new ones.

All right. I love all the positivity. I needed this. Um, okay, well… Let's take care of a little more business while we're on this note. Um, so we are going to, uh, get into subcommittee assignments and schedule next, so um, as we all know, again, we're adding a new subcommittee, um, in the Community Engagement Subcommittee, so… Uh, we would like to ask you, in this meeting to commit to the subcommittee or subcommittees that you would like to be a member of. Um, so… per our current bylaws, members are, uh… it stipulates that members must join at least one. Um, and it does permit you to join both at the moment. Um, so… we have not done this in this meeting before. We have historically done this via email. I guess I am… Um, we could just do… raising hands as usual, we could do more of a discussion. Um, I am open to your… thoughts on approach here. You could… you could stipulate in the chat.

Pastor Wisner says both.

Um… Okay. Uh…

[Afrita Davis] 19:20:35

Sorry, I recommend a roll call, since everyone has to be assigned. Just go and just select each member by name and ask them which committees they'd like to serve on.

[Dori Grabinski, PCCEP Program Manager] 19:20:45

That's a good call, yeah. Um, Jorge, did you have a question?

[Jorge Sanchez Bautista] 19:20:49

Yeah, I have a… Or, you know, point of order… to bring forward an amendment regarding the subcommittee assignments?

[Dori Grabinski, PCCEP Program Manager] 19:21:01

Um, and that… that would be an amendment to the bylaws?

[Jorge Sanchez Bautista] 19:21:04

Yes.

[Dori Grabinski, PCCEP Program Manager] 19:21:07

Yes, we saw that come in… this afternoon, a couple hours before the meeting, um, I am… Typically, bylaws review is something we would circulate the drafts, um, far in advance and post them publicly for review. As well as consult with the Mayor's office and the City Attorney's Office. Um, so as far as taking a vote on changing the bylaws on the fly in this meeting, I don't feel confident about that process, um, Conrad?

[Conrad Hulen (He/Him)] 19:21:43

Yeah, I think that's… that's totally fair. Um, if I may, and correct me if I'm wrong, Jorge, I think we would be best served as… Um, a committee, if we just… If everyone just focused on one subcommittee, at this juncture, and then we can discuss more as the new leadership takes form, but, um… you know, that would just… I think satisfy the intent of that proposal, while also allowing folks to start planning their schedule. So, everyone should be on a subcommittee. Um, it seems like we'd be better served if we just focused on one subcommittee per person, knowing that you can attend the other one, but in terms of… that's where the focus should be. Food for thought

[Jorge Sanchez Bautista] 19:22:33

I don't believe it's a massive argument compared to the other amendment that I had offered regarding responsibilities for those in leadership, I would want… to obviously have a further conversation on that one at a future time, but… seeing that this one is really just changing language on… at least wanted to specifically say is one. It doesn't seem as a big… issue, but I'd like to present that to the group to… get feedback, maybe the group seems confident, seems

okay with just that small change. If it seems like it's a bigger change, then I'm happy to… discuss this at a later time.

[Dori Grabinski, PCCEP Program Manager] 19:23:13

Gabby?

[Gabrielle Poccia] 19:23:17

I understand what you're saying, Jorge, and I think it's a good idea, and I think what Conrad said is a good idea. I think right now, like, it sounds like we can't go to a vote based on, like, the way things have been done in the past. Like, there's, like, an order of things, and I… I think that… I agree with you that that is the way we should do things, and that you should choose one committee and put your efforts towards that.

[Dori Grabinski, PCCEP Program Manager] 19:23:44

Kip?

[Kip S- PCCEP Policy & Reform Co-Chair] 19:23:45

Yeah, I guess it's hard for me to make a distinction between um, being a member of a subcommittee, but attending both subcommittees, the people of the… time and ability to do so, so… It's… it seems like a subtle distinction to me. Um, but if folks feel… that they have the time and effort to be… involved in both subcommittees, I would encourage it personally.

[Dori Grabinski, PCCEP Program Manager] 19:24:18

Um, Leslie.

[Afrita Davis] 19:24:22

Uh, Pastor Wisner had their hand up first, and then… Leslie.

[Dori Grabinski, PCCEP Program Manager] 19:24:27

I apologize. My screen is being weird. Go ahead, Pastor Wisner.

[Pastor Robin Wisner] 19:24:31

Oh, I'm never feeling uncomfortable whose name is called. Uh, I was just gonna ask, well, for me, I've not been able to open any documents that has been sent out for email. Uh, to follow along with this subject. So, I'm gonna be in a little areas of just listening right now, because I'm trying to catch. And if it's what Kip has said, I would agree with where Kip was at. Uh, for those who have the limitations and the capability, um, if it's just… uh, about bandwidth. I'm not sure. But I haven't seen the request or the adjustment for what we're talking when we use the terminology of bylaws. Again, I apologize because documents, and I think I've emailed that out, for some reason, I'm not able to, uh, open those documents.

[Afrita Davis] 19:25:27

Okay. All right, Pastor Wisner. Leslie?

[Leslie Martinez | she/her | PCCEP] 19:25:34

So, because it was circulated so close to this meeting, I do think that there's deliberation that needs to happen and discussion, because I think… what you put forth, um, Jorge, definitely makes sense. Um, but I also see where Kip is coming from, because… and I might lean more closely to that side if folks feel like they have the capacity. Uh, we don't know everybody's situation. If they feel like they have the capacity to participate as a full committee member in both. Um, then, you know, why would we put that stipulation on them? So I think there's more discussion that needs to be had, and… consensus that needs to be built. Um, so I don't think we can decide right now. Or, I guess I'll just… I'll speak for myself, I don't feel personally able to decide for myself.

[Afrita Davis] 19:26:22

Go ahead. Thank you, Leslie. Go ahead, Gabby.

[Gabrielle Poccia] 19:26:31

Yeah, I was just gonna, uh, agree with what Leslie, and also what Kip had said, there's, like, a nuance to the… to it, like, the difference is nuanced, but that nuance is what we would need to vote on. Or that would be the change in the bylaws, rather. So, um… Yeah

[Afrita Davis] 19:26:50

Kaitlyn, I saw your hand go up, but go down. Are you… are you good?

[Kaitlyn Davidson (She/they)] 19:26:54

I mean, my whole thing is that I think that… you know, I'm understanding that the reception of the information is… you know, based on making sure that somebody's putting all of their efforts somewhere and being as effective as they can be. I think there's also a consideration that um, if you're able to be a full committee member on two different subcommittees, you have more voting power than the other people that don't have the time and capacity to be on both committees. Both subcommittees, so I think there's something to be said there where there's just kind of a… check and balance involved in that, and I think there's some value in that, too.

[Dori Grabinski, PCCEP Program Manager] 19:27:30

Kaitlyn, that's an interesting point that I haven't heard before. I will just… throw out there, if there's a desire to, um… to consider something like that, PCCEP might also want to consider, like, stipulating a maximum number per sub… because… Um, there are some considerations here where it's like, well, what happens then if you can only join one and everyone wants to join community engagement? Right. So, it might… it might seem simple, but it might create some new… uh… challenges that we just haven't had time to consider or work through. And also, I think, like, we can discuss this as an idea, but, um, we are not in a place to vote on this. This is not a bylaws revision meeting, so… Um, yeah, go ahead, Jorge.

[Jorge Sanchez Bautista] 19:28:24

Um, I was not expecting a vote. I was expecting just a conversation oriented around this. I will… withdraw. Um, the only thing I do expect and have an asked of our new full committee co-chairs, Wisner, and Kip, um, and from our staff, is if we can commit to having a conversation on this, because we've… have tried to do, uh, there were some changes in the fall that we had proposed, that there was not full consensus on, and we were going to have a conversation

about it later on. Obviously, that didn't happen. Because a lot of things… occurred in those several months. Um, so I'm asking for some commitment to actually having a conversation, conversation later, whether that be the next policy subcommittee or in the next full committee, or in the following month.

[Pastor Robin Wisner] 19:29:20

I'm committed to that, uh, and… but I've also not… I tried… I went back and tried to open up those documents again, and I'm not able to access any of those. Uh, that you sent over. So, uh, if there is a way, Liz or Dori can, um, probably get it into a, uh, Word document that I can open up other than my city, because there's going on there.

[Dori Grabinski, PCCEP Program Manager] 19:29:45

You may just not have PDF. There might be a PDF thing on your computer, but we can troubleshoot that with you uh, later on.

[Afrita Davis] 19:29:53

Yeah. Yeah.

[Pastor Robin Wisner] 19:29:54

Okay, it does say word on it, that's what I saw.

[Dori Grabinski, PCCEP Program Manager] 19:29:57

Mm-hmm. We can help, we can try to troubleshoot.

[Pastor Robin Wisner] 19:29:59

Okay.

[Dori Grabinski, PCCEP Program Manager] 19:30:01

Kaitlyn?

[Kaitlyn Davidson (She/they)] 19:30:03

Yeah, the only other thing I would care to add is that I do think it sounds like we have a couple conversations we need to have about structure. Now that we have both committees back up and running. Um, and also that, you know, it's stated in what's written that Jorge shared that… Nothing saying you can't attend and participate in both subcommittees, it's just that you can't vote in both subcommittees. So if you've got the time, and you've got the bandwidth, and you've got the heart for it, you can still participate and do both of the things, and do all the things. It just keeps that voting… piece, right? That's the piece that's for discussion, so…

[Dori Grabinski, PCCEP Program Manager] 19:30:44

Yes, I think it's clear, based on this conversation, there actually is a good bit to discuss here. I think One thing I'll say about the bylaws is that it's sort of a constant… We're trying to balance the work where, like, um… We used to say… we try to prevent this from being the Portland Committee on Community Engaged PCCEP, where the only thing we do is internal process stuff. Um, so we do try to, like, balance the amount of time we spend revising the bylaws, but there is basically always stuff to update. Um, like, we absolutely do need to revise them soon, because we just changed, for instance, we now have 15 members, so the numbers are all outdated. So there will absolutely be occasion for that, um, and I'm sure there will be plenty of other things to get into at that time. Um, so… um, I will just say, for the purposes of this meeting and whatever intervening period, the bylaws currently state that members must join at least one, which means that you are able to join both. That is what our bylaws say, um, and we cannot change those tonight. Um, yeah, and so, you know, just consider your individual capacity. And, of course, we do want… representation on both of these, um, subcommittees. Um… So, with all that said… Uh, anything more to add to the conversation we've been having?

[Afrita Davis] 19:32:24

Okay. So, at this time, we'll jump into, um, committee members selecting which committees you'd like to be on, I'll go ahead and call your name, and if you can come off mute and just say which committees you're interested in, we'll take note and, um… And gather that up. Uh, I'm going according to what I… who I see on the… I'm gonna go to the, uh, participant list. Go ahead, Tia.

[Tia Palafox] 19:32:51

Um, I would like to be on the Community Engagement Subcommittee.

[Afrita Davis] 19:32:54

Oh, well, yes.

[Tia Palafox] 19:32:56

And I would like to, um, attend policy and reform when I can. Hoping to make all those meetings. And we'll always be at the full committee.

[Afrita Davis] 19:33:08

Okay.

[Dori Grabinski, PCCEP Program Manager] 19:33:09

So, Tia, to clarify, just so… because we're going to be making note of this. To clarify, you do not wish to be a formal member of the Policy and Reform Subcommittee?

[Tia Palafox] 19:33:19

Oh, well, I hope to… can I still attend the meetings?

[Dori Grabinski, PCCEP Program Manager] 19:33:24

Yes.

[Afrita Davis] 19:33:25

Yes.

[Tia Palafox] 19:33:25

Okay, okay, I'm sorry, I was in the bathroom when you gave directions, I think.

[Dori Grabinski, PCCEP Program Manager] 19:33:31

So, so for the… for this… for the time being, members, per our bylaws, are allowed to join both. If you would like. Um, so I just want to clarify, if you…would wish to be a formal member of that subcommittee, or just… you know, which is a term.

[Tia Palafox] 19:33:48

Yeah, just the community engagement subcommittee, please.

[Dori Grabinski, PCCEP Program Manager] 19:33:52

Okay. Yeah, okay, great, thank you.

[Tia Palafox] 19:33:54

Sorry, thank you.

[Afrita Davis] 19:33:59

Uh, Conrad.

[Conrad Hulen (He/Him)] 19:34:03

I, uh, in the chat, I'd like to go last. I'd like to make sure that both committees are… subcommittees are as balanced as possible, so I want to go with the one that needs somebody.

[Afrita Davis] 19:34:14

Okay, all right. Thank you, Conrad. Yeah, I'm just… I'm… didn't see the chat. Um, Fasika.

[Fasika Bekele] 19:34:26

Engagement.

[Afrita Davis] 19:34:29

Okay. Thank you.

[Afrita Davis] 19:34:32

Gabby?

[Gabrielle Poccia] 19:34:36

Policy.

[Afrita Davis] 19:34:41

Thank you, Jorge.

[Jorge Sanchez Bautista] 19:34:46

Policy

[Afrita Davis] 19:34:52

Thank you, Kaitlyn.

[Kaitlyn Davidson (She/they)] 19:34:56

Policy

[Afrita Davis] 19:35:02

Thank you. Kip?

[Kip S- PCCEP Policy & Reform Co-Chair] 19:35:06

Policy and reform.

[Afrita Davis] 19:35:12

Thank you, Leslie.

[Leslie Martinez | she/her | PCCEP] 19:35:19

Engagement.

[Afrita Davis] 19:35:24

Thank you, Pastor Wisner.

[Pastor Robin Wisner] 19:35:36

Community Engagement… and… I'll attend the policy, because there's only one so far there.

[Afrita Davis] 19:35:44

So, do you want to be a former member of the policy?

[Pastor Robin Wisner] 19:35:45

Yea, I'll do both. Yeah, well, so far, it's only one person, then. In there. Or two people, I think, Jorge and…

[Jorge Sanchez Bautista] 19:35:56

There's no… there's more in policy than, in community engagement.

[Afrita Davis] 19:35:58

It's more than it.

[Pastor Robin Wisner] 19:36:04

Okay, I'll… I'll… I'll stay community engagement and then see what the committees look like. Both parts, both sides, like Conrad.

[Afrita Davis] 19:36:13

Okay. Uh, Vanessa?

[Vanessa Perry] 19:36:17

Community Engagement

[Afrita Davis] 19:36:21

Okay. Uh, Dori, what are we looking like as far as how many is on each?

[Dori Grabinski, PCCEP Program Manager] 19:36:27

Yep, 5 for community engagement, 4 for policy and reform.

[Afrita Davis] 19:36:33

Okay, Conrad.

[Conrad Hulen (He/Him)] 19:36:36

It's policy, let's keep it balanced.

[Dori Grabinski, PCCEP Program Manager] 19:36:39

Beautiful.

[Afrita Davis] 19:36:41

All right. Wonderful. And Pastor Wisner is currently balanced at 5 and 5 in each. Would you like to join, um, the Policy and Engagement Committee?

[Pastor Robin Wisner] 19:36:57

Both strengths. Where's my biggest strength? Hey T!

[Jorge Sanchez Bautista] 19:37:05

I have a point of clarification.

[Afrita Davis] 19:37:06

Okay.

[Pastor Robin Wisner] 19:37:08

She tells me to keep your sanity. I'll stay where I'm at right now.

[Afrita Davis] 19:37:09

Okay. So… Just stay where you're at.

[Pastor Robin Wisner] 19:37:14

Right now.

[Afrita Davis] 19:37:15

Yes, that's alright.

[Pastor Robin Wisner] 19:37:17

I see a smile over there.

[Jorge Sanchez Bautista] 19:37:20

For Fariya, who is not present… um, as well as… is there any update regarding, um, uh… Committee members Veva and Andrew?

[Dori Grabinski, PCCEP Program Manager] 19:37:33

No, and I think per our bylaws, actually, um, which currently say that if any member misses more than a third of scheduled meetings within, I want to say, a year. I think that they are, um… essentially, they meet the criteria to be removed. Generally, we only formally remove members through, like, the appointment process, uh, in terms of the documentation, but um, they have been absent for certainly more than a third of the meetings.

[Jorge Sanchez Bautista] 19:38:04

So, current membership would be…

[Dori Grabinski, PCCEP Program Manager] 19:38:08

11, yes.

[Jorge Sanchez Bautista] 19:38:09

11? Okay. Um, awesome, checking on that, so…

[Dori Grabinski, PCCEP Program Manager] 19:38:15

But we will… we will touch base with Fariya about, um, her selection.

[Jorge Sanchez Bautista] 19:38:19

Awesome.

[Tia Palafox] 19:38:22

Yeah, thank you.

[Pastor Robin Wisner] 19:38:25

I vote, um, for, uh, also being a part of the policy and reform.

[Afrita Davis] 19:38:26

All right? Okay, so you would like to be a part of policy and reform.

[Pastor Robin Wisner] 19:38:31

Yes, that's do… yeah, after that clarification. I'm reading now policy recommendations and analyze.

[Afrita Davis] 19:38:38

Okay.

[Dori Grabinski, PCCEP Program Manager] 19:38:39

Great.

[Afrita Davis] 19:38:41

And so, that's… so that's 5 in community engagement and 6 in policy and reform.

[Dori Grabinski, PCCEP Program Manager] 19:38:48

Correct, yes.

[Afrita Davis] 19:38:50

Okay.

[Dori Grabinski, PCCEP Program Manager] 19:38:55

Babs, did you have a quick question? I see you're…

[Babs V.] 19:38:57

Well, I wasn't called on, and so now I'm wondering… have I been eliminated? I mean, I still get all the emails, and I follow as closely as I can, but, um, I wasn't asked… what committee I want to be on. So, I've never been informed that I'm no longer a part of this. So…

[Dori Grabinski, PCCEP Program Manager] 19:39:23

Oh, um, you are a very important part of our work. This is for subcommittee selection is for formal members of the PCCEP who went through the appointment process with the Mayor and Council.

[Babs V.] 19:39:36

Oh…

[Dori Grabinski, PCCEP Program Manager] 19:39:36

Yes, but we would absolutely love to see you at any and all subcommittees that we have. You're a very, very key part of it, yes.

[Babs V.] 19:39:41

Okay, so… So I'm just a random community member.

[Dori Grabinski, PCCEP Program Manager] 19:39:47

Well, uh, you're definitely…

[Afrita Davis] 19:39:49

an important community member.

[Kip S- PCCEP Policy & Reform Co-Chair] 19:39:50

You're not random, no, no, you're very important.

[Dori Grabinski, PCCEP Program Manager] 19:39:50

Yes, very, very, not random at all, yes. Very important.

[Babs V.] 19:39:55

And I did put something in the chat to both you and Kip, so I don't know if you've had a chance to see that.

[Kip S- PCCEP Policy & Reform Co-Chair] 19:40:01

Yeah, we'll, uh, uh, yeah, definitely part of the, uh, open comment period. Well, let's talk about that.

[Babs V.] 19:40:08

Oh, oh, sorry, oops, oops.

[Kip S- PCCEP Policy & Reform Co-Chair] 19:40:11

No, it's all good.

[Dori Grabinski, PCCEP Program Manager] 19:40:11

Yes, we'd love to get your thoughts on that at the end. Um, thank you.

[Kip S- PCCEP Policy & Reform Co-Chair] 19:40:14

Yeah, no.

[Babs V.] 19:40:15

so dang many meetings, I just get so confused about…

[Dori Grabinski, PCCEP Program Manager] 19:40:19

No problem, no problems. We're…

[Afrita Davis] 19:40:19

All right.

[Kip S- PCCEP Policy & Reform Co-Chair] 19:40:20

I feel that, yes.

[Babs V.] 19:40:20

format! Okay, thank you.

[Dori Grabinski, PCCEP Program Manager] 19:40:22

Yes, we can, we can relate. Yeah, we're happy to have you here. Thanks, Babs.

[Babs V.] 19:40:26

Thank you.

[Dori Grabinski, PCCEP Program Manager] 19:40:30

Um, okay, great. Well, yes, this turned out very balanced, happy to see this, um… Yeah, um, so we will be in touch about… well, I guess, so the next piece we have to touch on is scheduling. Let's skip to that. Um, So, as you guys know, we are in a little bit of flux due to a couple of new Wednesday night meetings that have popped on this year. Um, one being the evening City Council meeting on the third Wednesday, and the other being the CBPA meeting on the second Wednesday. Um, so now that we're gonna have 3 Wednesdays per month scheduled, um, we should have a discussion about meeting cadence.

[Dori Grabinski, PCCEP Program Manager] 19:41:13

Um, there inherently is gonna be some overlap, so I think it's just a matter of deciding, like, which overlap is acceptable to you, if that makes sense. Um, so yeah, I will just open the floor.

[Dori Grabinski, PCCEP Program Manager] 19:41:29

Jorge

[Jorge Sanchez Bautista] 19:41:31

Uh, Kaitlyn went first. Go ahead, Kaitlyn.

[Kaitlyn Davidson (She/they)] 19:41:34

Um, I just… I just wanted to say that I think it makes sense for… Um, P&R to go after community engagement, since it's taking, like, the input from community engagement.

[Dori Grabinski, PCCEP Program Manager] 19:41:54

Jorge?

[Jorge Sanchez Bautista] 19:41:55

Um, I was going to recommend… Um… I was going to recommend… Whoa, what was I gonna recommend? Oh, I was gonna recommend, uh, the first Wednesday be Full Committee, second week be community engagement, and fourth week be policy and reform. Um…

Second, like, we're gonna… with… City Council, I think City Council is way more important. Then CBPA, both are very equally important, um, but I think City Council is a little bit more, and with CBPA, there's going to be conflict there. There's always going to be conflict there, because there's just… their scheduling is a little bit weird, um, but for me personally, I think that's what I would recommend. I have… already a meeting cadence for another advisory body during the fourth Wednesday of each month, so I wouldn't be able to attend anything. Kip.

[Kip S- PCCEP Policy & Reform Co-Chair] 19:43:02

Yeah, um, we had talked about, I think, uh, I can't remember which conversation it was in, but, um, that, uh, with Emon on board and community engagement, hopefully, broadening its scope that we could have, um… community engagement be… more flexible about what days it… could be on, rather than just a Wednesday evening, so… I don't know if that's, uh, Conrad, uh… asked the question in chat, but I don't think we're relegated to a Wednesday. Right? Um, I do feel like… with CBPA, um… it splits too much of folks that… have a vested interest in the outcomes of both of our committees. And, uh, it really feels like… conflicting with it is not… gonna be in the best interest of either committee.

[Dori Grabinski, PCCEP Program Manager] 19:44:03

Yeah, I just wanna… because we're talking about this now… Um, and I see Kaitlyn in the chat. And Conrad… so, yeah. In theory, in the future, PCCEP could switch to a different day, but we… um, fully acknowledge and appreciate that everyone on this body joined with the understanding that it's a Wednesday commitment, so it's not an easy, like, let's just change the day kind of thing. It's more like, probably would take, like, a full year. Um, so for now, we are stuck with Wednesdays. I think there is potentially more flexibility with community engagement subcommittee out in community space.

Um, where they're likely with… with Emon's work, there's just going to be a higher volume of stuff happening with that committee. And some of it will probably not be on Wednesdays, but I

think regularly, as far as, like… and we'll get into discussions about what those subcommittee meetings are even going to look like next week. But yeah, anyways, I'll hold it there. Uh, Gabby?

[Gabrielle Poccia] 19:45:03

I just wanted to… say, I've said it before, I'm just gonna say it again. And I think it's so important that we don't miss, like, scheduled meetings, that we don't move them around and send, like, an email out, like, two weeks before, like, oh, we're changing the date, and how it is… just really important that we are very… steady in what we do. I agree with Jorge that the meeting, the full committee meeting, should be on the 1st. Um, I think that's… that just makes sense to me, in general. Um, and… I know you're… there's gonna be a conversation about this, but my impression of… like, some of the changes with the… community engagement is that they might be going… out into the community, and so that their dates would be a little bit more flexible, and that, like, going on a second or a fourth Wednesday wouldn't be that like, could be part of their mission anyway. So, um, I'm not gonna say anything about when they should be, but uh… I don't think policy and reform should be, you know, conflicting with any other meetings, and it shouldn't, I think, um… full meeting should be on the 1st,

[Dori Grabinski, PCCEP Program Manager] 19:46:13

I think that proposal makes a lot of sense.

[Pastor Robin Wisner] 19:46:16

I agree.

[Dori Grabinski, PCCEP Program Manager] 19:46:18

Um, so locking in, in terms of the cadence. Full committee on the first Wednesday. Policy and reform on the fourth Wednesday. And then community engagement, understanding the fluidity there is maybe something that, um, will be worked out, more as that subcommittee comes to form. Um, but still targeting Wednesdays, for sure. Um… Does that… but we can… I think that piece is something that we… the subcommittee could discuss next week.

Does that sound acceptable? Jorge?

[Jorge Sanchez Bautista] 19:46:54

Um, just for our new… community engagement subcommittee co-chairs, Leslie and… Tia… so excited to start saying that now. Um, uh, perhaps, and if this is possible, obviously, because staff have to coordinate this, I don't know how folks feel about the weekends… Just because workdays… Um, and with members of the public, especially if you want to interest them. Weekends are typically available, question mark, but… Um, just something to consider.

[Leslie Martinez | she/her | PCCEP] 19:47:36

It depends, and I definitely think this should be an agenda item for the next week's meeting. Um, that we already have scheduled because the work is fluid, and there might be space times, like, you know, we've talked about where we go into the community, but those won't be every meeting, so having, like, a target date for when we do have the community engagement meeting. Um, would be ideal. When that is… you know, that's TBD, based on additional conversation, but um… It would be nice to, like, I don't know, I kind of see the community days as more of, like, an add-on sometimes than the default of how the committee functions.

[Dori Grabinski, PCCEP Program Manager] 19:48:21

Yeah, I just want to give those of you who joined the Community Engagement Subcommittee some peace of mind, where I think we are still very much committed to the Wednesdays that you… you committed to. Um… Emon and I have been discussing all kinds of, like… It's like, how do we create continuity and predictability for you all being in space with community, but also, like, diversify, like, opportunities to be out there and create capacity for you to do that? So, these are all things that we're thinking about. I do think, like… Yeah, we'll talk more about this. But I will say, I think having community engagement be the one that does conflict with either council or CBPA makes the most sense. Because it is least likely to take audience away from people who are already at other city meetings, if that makes sense.

[Leslie Martinez | she/her | PCCEP] 19:49:17

Yeah, I think so. Uh, I agree with that. I think if we set on a date that we can have community engagement meetings, we can try to have those, because if there's… if there are folks… well, okay, now that I'm saying that, I… I'm almost kind of taking it back, because… um, if folks really want some, you know, have something to say, then they would prioritize the meeting that

they… need to attend, but then that also puts them in a conflicting boat. So… maybe that's not the best. But yeah, I agree, like, that… this is the one that could be a little bit more flexible.

[Dori Grabinski, PCCEP Program Manager] 19:49:51

And ideally, hopefully, if we do it right, reaching people who aren't already plugged into city council meetings and CBPA meetings. So, yeah.

[Leslie Martinez | she/her | PCCEP] 19:50:00

Mm-hmm.

[Dori Grabinski, PCCEP Program Manager] 19:50:02

Um, Tia?

[Tia Palafox] 19:50:04

That's what I was going to say a minute ago, is it bad, or how bad is it if we just go ahead and say we're… The second or third Wednesday, and then everyone just has to work it out. Um, but what we talk… I feel like we were talking, especially in policy, that we should be showing up at more City Council meetings.

[Dori Grabinski, PCCEP Program Manager] 19:50:17

Mm-hmm. Yeah, I think all of this stuff is gonna be really good to… um, check in on… in our… meetings of the subcommittees. Um…

[Tia Palafox] 19:50:35

Okay, yes, thank you.

[Dori Grabinski, PCCEP Program Manager] 19:50:37

Yeah. Reconstituted groups.

[Dori Grabinski, PCCEP Program Manager] 19:50:41

Uh, Gabby.

[Gabrielle Poccia] 19:50:43

Yeah, so I, I, um, agree with, like, showing up in meetings and stuff, and are we gonna have, like, a full discussion about, like, how we're gonna be… like, getting along together as committees? Like… Is that what we're doing right now? I'm not quite sure what we're, like… I guess because the… because community engagement hasn't had their meeting yet. Um, but after that, we'll all be discussing about what we look like what it looks like when we're working

[Dori Grabinski, PCCEP Program Manager] 19:51:07

Yeah, I think that's gonna be important. I think potentially the steering committee might be an opportunity to get into that a little bit, um, but as a first step, that community engagement subcommittee should work to start defining, like, what they think the work is gonna look like, and what their sort of deliverables will be. But yeah, Gabby, I think that's gonna be important. Um, and we could start to do that at the end of this month.

[Dori Grabinski, PCCEP Program Manager] 19:51:32

Uh, Jorge.

[Jorge Sanchez Bautista] 19:51:35

Uh… based on the consensus that there is for the meeting cadence, which those are being implemented in June, I assume?

[Dori Grabinski, PCCEP Program Manager] 19:51:48

Yes. Yeah.

[Jorge Sanchez Bautista] 19:51:50

Got it. Thank you.

[Dori Grabinski, PCCEP Program Manager] 19:51:55

All right, um, okay, we've already done a lot in this meeting. We do have… So, I'm kind of… just want to take… sort of the temperature… Uh… if you want to get into the last item, or maybe save it, um… Or maybe just a brief overview or something like that? So what we have for you is… Um, yeah, it's an internal process document that Kip and some others have collaborated on. Um, I'm just kind of getting the sense that maybe it might be a little much to get into a whole other document review right now. Um… But maybe, Kip, if… Do you want to speak to the work you've done on this, and anything you'd like to ask from your fellow members?

[Kip S- PCCEP Policy & Reform Co-Chair] 19:52:45

Um, yeah, I… you know, it's been a long day for me, too, um, but… I think it would be great to re-share it out and do some asynchronously, input…

[Dori Grabinski, PCCEP Program Manager] 19:53:00

Okay, yeah.

[Kip S- PCCEP Policy & Reform Co-Chair] 19:53:02

I think that's probably best. It's, um, I'm… I'm already, like, I don't know that I want to get into it. I've been talking process all day long at work.

[Dori Grabinski, PCCEP Program Manager] 19:53:14

Yeah, I agree. I think, uh… Yeah. I think that's the right call for tonight. Um…

[Kip S- PCCEP Policy & Reform Co-Chair] 19:53:23

Yeah.

[Dori Grabinski, PCCEP Program Manager] 19:53:25

So, summarizing the meeting cadence thing, because we just got a message about it, I believe what we agreed on is full committee first Wednesday, policy and reform last Wednesday of the month. Or fourth Wednesday of the month. Is that… is my understanding of that correct?

[Jorge Sanchez Bautista] 19:53:43

Yeah. Yes.

[Vanessa Perry] 19:53:45

repeat that one

[Dori Grabinski, PCCEP Program Manager] 19:53:47

Full committee, first Wednesday. Uh, policy and reform fourth Wednesday.

[Kip S- PCCEP Policy & Reform Co-Chair] 19:53:53

But in May, uh…

[Jorge Sanchez Bautista] 19:53:56

Start in June.

[Kip S- PCCEP Policy & Reform Co-Chair] 19:53:57

the… starting in June.

[Dori Grabinski, PCCEP Program Manager] 19:53:58

Starting… starting in June, yeah.

[Kip S- PCCEP Policy & Reform Co-Chair] 19:53:58

Right. Okay. Perfect.

[Dori Grabinski, PCCEP Program Manager] 19:54:03

The May meetings are already set, which are currently community engagement and the Steering Committee, which is…

[Kip S- PCCEP Policy & Reform Co-Chair] 19:54:05

Right, you know, perfect.

[Dori Grabinski, PCCEP Program Manager] 19:54:11

Yeah, okay. Okay, cool. Uh, Jorge?

[Jorge Sanchez Bautista] 19:54:14

Question, uh, well, this is towards Kip. Kip, when you send out the core process, can you make it… like, where we can comment…

[Kip S- PCCEP Policy & Reform Co-Chair] 19:54:23

Which should be, uh, people have commented on it, but, uh, we'll make sure.

[Jorge Sanchez Bautista] 19:54:29

I think… Thanks

[Dori Grabinski, PCCEP Program Manager] 19:54:36

Cool. Okay, um, I know we have a lot of community members who have been very patient in this meeting, so, um… Does anyone object to opening it up to open public comment?

All right. Babs, the floor is yours. And anyone else who has open public comment, please raise your hand.

[Babs V.] 19:55:00 – 1:55:15

Okay, thank you so much. Mine will be quick. It's just a reminder that tomorrow afternoon from 2 to 4, the Portland City Council will have a meeting, some of you probably already know this. The agenda item proposed by City Councilor Sameer Kanal, who's in my District two, agenda item 2026-111. It's to ban… masks worn by ICE and by Portland Police, because, sad but true. There's been evidence that some people are out there… saying they're police officers, and they aren't. So, um, there's already 118 written comments, including mine. I'm sure there'll be more, and there's about 30 people as of a couple hours ago, signed up to give verbal testimony.

So, just FYI. Thank you so much.

[Tia Palafox] 19:56:00

Thank you.

[Afrita Davis] 19:56:02

You know… Uh, I see… Uh, Dr. Allen. Go ahead, Dr. Allen.

[Dr. Elizabeth Allen] 19:56:11

On the subject of banning masks, does anybody know about cases that have gone to the courts about banning masks. We aren't the first people to have tried it maybe other cities in Oregon, or maybe other states?

[Kip S- PCCEP Policy & Reform Co-Chair] 19:56:29

I believe Seattle passed a mask ban. as a city, uh, there are others, but I don't know them off the top of my head.

[Babs V.] 19:56:41

Yeah, that… that's correct. Um, and, uh, that there was some talk about, was it the state of Minnesota?

[Jorge Sanchez Bautista] 19:56:44

Yeah.

[Babs V.] 19:56:49

Where a young woman was shot. Uh, just recently, so there's been discussion there. So, um, and I don't know of other cities off the top of my head, but Dr. Allen, I could certainly find out if you want me to. Thank you.

[Jorge Sanchez Bautista] 19:57:01

I know… And I know Los Angeles did two… or the state of California did, and I know the 9th Board of Appeals struck that down. So, I'm curious how that's gonna look like in Oregon, if it gets struck down, too.

[Babs V.] 19:57:19

Yeah, well, we can just hope for the best and make our voices heard. Thank you.

[Dr. Elizabeth Allen] 19:57:27

You said Board of Appeals struck it down, you mean a circuit court? Like the Fifth, or the… um, the one that covers…

[Jorge Sanchez Bautista] 19:57:35

the Pacific Northwest, so I believe is the 9th… quite a Ninth Circuit Court of Appeals that struck down

[Dr. Elizabeth Allen] 19:57:41

Which… which means that they cover Oregon as well as California?

[Jorge Sanchez Bautista] 19:57:45

They cover, or… yeah, they cover Washington, Oregon, California, Nevada… just the entire Pacific Northwest.

[Dr. Elizabeth Allen] 19:57:54

So, will that be relevant to the City Council?

[Jorge Sanchez Bautista] 19:57:57

I think to the policy, because it is very similar to what… Portland is trying to do to Cali… to the state law that California passed, um… Yeah, to what Kristopher put in the chat.

[Kip S- PCCEP Policy & Reform Co-Chair] 19:58:12

Yeah, except for the… and this is why I raised my hand, is that… this ordinance, uh, is not just about masks, but it's also about compelling officers to identify themselves when they're engaging with people, and that's a, uh… that's critical. Because anybody who has the power of the state, uh, behind them should, uh, be able to self-identify who they are so that they're accountable, whether… It deals with a mask or not, so that's really important. Um, additionally, Oregon Working Families Party is having a rally tomorrow. Also, I think it's from… noon to 4, along with this. So, anybody who's interested, um… You could also show up and join that.

[Jorge Sanchez Bautista] 19:59:01

Yeah. One quick thing, also, too, I forgot to say that Kip just reminded me, but um… Oregon also passed a state law this past legislative session that also targeted exactly to what

[Kip S- PCCEP Policy & Reform Co-Chair] 19:59:11

Mm-hmm.

[Jorge Sanchez Bautista] 19:59:14

Councilor Kanal is doing is just… pushes it, emphasizes it more. So, we are… in the clear on that

[Dori Grabinski, PCCEP Program Manager] 19:59:23

I'm sure there will be lots of discussion.

[Kip S- PCCEP Policy & Reform Co-Chair] 19:59:28

No.

[Dori Grabinski, PCCEP Program Manager] 19:59:28

Yeah, um… All right. Any other open public comment? Oh, Pastor Wisner?

[Pastor Robin Wisner] 19:59:41

Yes, I did post in the, uh… chat, uh, that there will be, uh, on May, we are having a Black, Community Summit. Um… And, uh, it will be at Portland State of Portland Community College. Um, in collaboration with, uh, coalition of African American pastors… uh… IPAC. As well as AMA. The theme is, where do we go from here? Seeing how our city and our nation right now is at a crossroad. And as Dr. Martin Luther King eloquently described in his last book, Where Do We Go From Here? This summit will have our, um, city manager, uh, Raymond Lee as guest speaker. On the Saturday, there will be food as well as workout sessions, therefore a discussion. And then on Friday, we have, uh, JT Flowers of 1803. And, um, our discussion of working toward the Black agenda and policies, social, economics, and culture education area around the city. As well as in the state. And we wanted to invite everyone and those, uh, through those workshops that we will be having as well. Any thoughts or questions? And please share the information. It is our registration online. Uh, for those, uh, as well.

[Dori Grabinski, PCCEP Program Manager] 20:01:19

Will do. Thanks, Pastor Wisner. All right! 8.01! And I think we can… close this meeting out. So, um, as we've said, our next meeting is the Community Engagement Subcommittee meeting next Wednesday. Which will be virtual, um, and… Emon's first meeting with the subcommittee, supporting the subcommittee, so, uh, and… With all of our new members and our new chairs,

exciting stuff. Um… And our next full committee meeting, I see in the chat, yes, will be June… Third.

[Vanessa Perry] 20:02:05

Thank you, just trying to get a grip on all the schedules

[Dori Grabinski, PCCEP Program Manager] 20:02:07

Yes, and the steering committee the week before that. Yes, in June, we should be able to settle into that new cadence, um, and stick to it thereafter. Yeah, thanks for clarifying, Vanessa.

[Kip S- PCCEP Policy & Reform Co-Chair] 20:02:18

Uh, it's my oldest kid's birthday, she'll be thrilled.

[Dori Grabinski, PCCEP Program Manager] 20:02:22

And invite her to the meeting! Oh, Leslie, you have something?

[Kip S- PCCEP Policy & Reform Co-Chair] 20:02:24

I have tried.

[Leslie Martinez | she/her | PCCEP] 20:02:28

Yeah, I just had a question, because since the… now, Tia and I lead that committee, we owe you an agenda, right?

[Dori Grabinski, PCCEP Program Manager] 20:02:36

Yeah, thanks for bringing that up. We will reach out to you… so, Emon and I had already been planning for this, because… you know, you're in your seats immediately, and the meeting is next week. Um, we, I think… This will very much be a collaborative process with staff, especially Emon and the committee, kind of working on your structure and how you're going to work. So,

the first couple of agendas, um, of course, in consultation with the chairs, but we, um, we have some thoughts about things we'd like to propose to you for your comments on. So we will reach out to you and Tia tomorrow, but we already have some thoughts about, um, some of the structural things, uh, to talk about.

[Leslie Martinez | she/her | PCCEP] 20:03:13

Awesome, thank you.

[Dori Grabinski, PCCEP Program Manager] 20:03:14

Yeah. Yeah. Lovely! Okay, well, congratulations again to our new leadership team. I'm truly very excited, um… Thank you all, and… Have a great night!