



**The Portland Committee on Community Engaged Policing (PCCEP)  
September 28, 2021, Full Board Meeting Transcript  
Livestream: <https://youtu.be/XaK9LJP2oPc>**

Lakayana:

Hey everyone. I think we'll get started in a few minutes. If our PCCEP members can just private message me and let me know that they're here so I can make sure to call on everyone. That would be super helpful. I know we got a lot of new faces in here.

Lakayana:

Taji, are you there?

Taji:

Yeah, I'm here.

Lakayana:

Mr. Chicago in the building.

Taji:

Yeah, we're known for our bad lighting.

Lakayana:

It's not bad. It's just subtle. And I'm going for the same look.

Gloria Canson:

Lakayana, I'm Gloria. I'm here.

Lakayana:

Yes ma'am. Thank you.

Ann Campbell:

Lakayana, were you talking? You were on mute.

Lakayana:

I was, but I was on the phone, but let's get this party started. I want to welcome everyone to the September, 2021 Portland committee and community engaged policing, PCCEP meeting. Thank you all for being here. It's officially fall. A lot of work to do, going on around the city. What comes to my mind is the gun violence. It's at record highs here. It doesn't make it any better, but it's nationally also very high. So it's not just something that we're experiencing here in Portland.



Lakayana:

I know our committee has been really active on a lot of fronts, both in our professional work and on PCCEP, to work on these things. I know we've been meeting with different parts of PPB and a lot of different branches. So excited to share what we've been working on and get some updates from what we've been doing in August.

Lakayana:

Just so everyone's aware, Taji's the other co-chair and I've stepped in to kind of carry out the rest of Elliot's term. Elliot was the former co-chair and he stepped off at the end of August. So, that's where we're at with things. I'm just going to do a little roll call. If you could please just introduce yourself. I'm PCCEP, your name, your pronouns, and what subcommittee you belong to, would be great. And I'll start with Taji.

Taji:

Hello, everyone. I'm Taji Chesimet as Lakayana mentioned. I use he, him pronouns and I'm the co-chair of PCCEP as well, with Lakayana. Apologize, I just got out of class as well, so just getting all into here. Excited to be here tonight, though. Thank you. Could I pass it to Ann?

Ann Campbell:

Hi everyone, Ann Campbell. I use she, her pronouns and I'm on the steering committee, and settlement and policy committee. And I would like to pass it to Gloria.

Gloria Canson:

Right. My name is Gloria Canson. I use she, she pronoun and I'm on the Youth Committee and I will pass it to, is it Tia?

Claudia:

Whoops. Okay, I'm back. Thank you. Yes, I'm Tia. I use she, her pronouns. I'm a fairly new member to the Behavioral Health PCCEP Sub Committee.

Lakayana:

Welcome. Tia it's great to have you. Is Vadim here?

Theo:

Vadim, just messaged me. He said that he can't make it yet. Something come up, but we have Byron here.

Lakayana:

Okay. Awesome. Byron, my guy, go ahead.

Byron:



Hold on, my video is taking a second. My name is Byron Vaughn. My pronouns, I guess are, what I usually say, I have a mission of calling and a purpose. And I'm on the Behavioral Health Subcommittee. And I'm a new member of the PCCEP member of committee. Thank you.

Lakayana:

Thank you. Just going down our list, Amy.

Amy:

Good evening, everyone. Amy Anderson here, chair of the Behavioral Health Subcommittee. Welcome to our meeting tonight.

Lakayana:

Thank you, Amy. Is Zeenab here? Okay. Britt? How about Celeste?

Theo:

Celeste will be here later.

Lakayana:

Cool. Okay. I think that's everyone who is here. So we're going to open up with reports. So these are our sub-committees and also PPB, Portland Police Bureau staff, PCCEP staff, and the mayor's office. We will start with the Behavioral Health Subcommittee. Amy, that's you. We're going to pop back to her, and we'll go with the Youth Subcommittee. I'm not sure if that's you, Gloria.

Barbara1:

I'm on the youth committee. [Theo 00:24:03], would you like for me to speak?

Theo:

Absolutely. So this is just the brief recap of what we did at the subcommittee.

Gloria Canson:

Yes. We decided first that we needed to recruit more youth for the committee. And we didn't know where we were as far as how many youth were still on the committee, but I'm glad to see that. Is it Byron?

Lakayana:

Yes.

Gloria Canson:

Is here? No?

Byron:



Yes. I'm here.

Gloria Canson:

No, this was a youth committee, but are you on the youth committee?

Byron:

No. Well, my name is Byron, so I'm not sure.

Gloria Canson:

I had the wrong name, I'm sorry. It's Taji. Are you on the Youth Committee?

Taji:

Yes, I am.

Gloria Canson:

And are you going to continue with us?

Taji:

Yes, I have been, just didn't make this last month's meeting.

Gloria Canson:

Oh, okay. Well, that's good to know, need to get in touch with you. Well, my charge was to check with Mt. Hood Community College and see if they still had a community involvement program, which they don't. So students who would participate could foreseeably get credit, but they don't have the program anymore, but I haven't checked with PCC cascade. And I did check with the high schools and I think maybe I should leave that until I report to the Youth Committee. I reached out to Nike Love Greene, and so I haven't talked to her yet. I left word for her to return the call to me. She was one of my students at Roosevelt. So I'm hoping she can steer us in the direction of more students. And that's about it.

Lakayana:

Thank you, Miss Gloria. Yeah, I got a lot of connections too. So I should, at some point hand those off to you all, appreciate the update though. I don't believe Celeste's here yet. So let's go with Ann, with the Steering Committee and then then we'll go to Amy at the Behavioral Health.

Ann Campbell:

Hi, I can get the Settlement Policy Committee out the way first, if that's all right. Vadim Mozyrsky and Zeenab Fowlk and I are on that committee. And in our meeting this last month, we talked about, we got an update on the settlement agreement mediation that's happening between the Federal Government, Department of Justice and this city. We got that update. And then Vadim Mozyrsky talked about the possibility of PCCEP looking into getting an additional accreditation for the Portland Police Bureau. We did decide to not move forward on that. And Zeenab talked about some issues relative to a previous



meeting regarding training. And so we're going to be doing an update on that at our next meeting. So that's the Settlement and Policy Subcommittee.

Lakayana:

Perfect. And we're going to keep the microphone right with you if you want to give the Steering committee update as well.

Ann Campbell:

Yes. I can start with some of what we talked about and then hopefully you and Taji can add. We talked about some of the items that we had on our August, actually full board meeting. We didn't have quorum, so we discussed bringing those issues back, talking about the strategic plan and talking about the different. Let's see, I'm sorry, I'm looking at the wrong meeting there. I apologize.

Ann Campbell:

We talked about wanting to talk more about the codification. Talked about the CRC statement that we had written, and we like to have a vote on that this evening. And we wanted to, we talked a little bit about the quarterly report. Do you have anything to add? We also talked about an additional idea that you have Lakayana, so I'll let you go ahead with that.

Lakayana:

The one on the PPB community, like forums?

Ann Campbell:

Yes.

Lakayana:

Yeah, so we met with chief [inaudible 00:29:17], who's here on the call as well as Mary Claire Buckley, both in the Portland Police Bureau, around this idea that kind of came out of what happens at PCCEP. A lot of times there's offense and a community. Police related events that take up a large amount of our time. There's always a lot of questions and I thought it would be great for a space to be created where community could ask questions and give input on large happenings, whether it's police involved shootings. Whether it is rallies such as the [inaudible 00:29:54] rally that happened last month. Or issues like the vaccine mandate with the city where the community wants more information on it. And wants to be able to give input or just hear. And I in the community, a large information gap where people kind of assume facts based off of not having a space like this.

Lakayana:

And so we met yesterday and kind of talked about that and creating a partnership where PPB and PCCEP would jointly host a community session online. And maybe In-person in some days. Because I think that one of the other things is that PCCEP and PPB don't have many required things other than what's in the settlement agreement, that's kind of just PCCEP related, but doesn't really engage the larger community. So I thought that that would be a great opportunity. So, that's kind of in the pipeline.



Lakayana:

The other major thing that I bring up at the PCCEP meeting, that things more pertinent to our current work, is changing the style of our Steering Committee Meetings, which are a lot of times kind of like related to, they're kind of more updates and I would like to use those Steering Committee meetings is more of like work time where we're actually working through a certain issue rather than just giving a list of updates of things that are happening, so that we can kind of workshop through problems and things like that, that might be impacting the committee as a whole. Whether it's, for example, Gloria's idea about getting more youth instead of just saying, "Hey, the Youth Subcommittee said they need more youth." And we discuss it and move on. Why don't we actually take an idea like that and like actually spend the time in the Steering Committee, working on it and kind of figuring out.

Lakayana:

Picking a couple of things and using that time for that rather than just kind of flagging issues. And then doing more to get information from the other subcommittees about, what's going on in their committees? What are they doing well with? What are they struggling with? So we have a better sense. Because right now the information is kind of decentralized and it's kind of held within these Steering Committee or not Steering Committee, committee chairs. But Theo's actually going to bring up an idea that I think could help with this. So, that's kind of what we discussed at the Steering Committee. I don't know if Taji has any updates.

Taji:

Oh and I think we'll have an opportunity tonight to discuss how that can kind of look in regards to the strategic plan when we do get a chance to vote on it.

Ann Campbell:

I see that what Dan Handelman, do you want to go ahead with that one?

Lakayana:

Yeah. So the comment in the chat from Dan Handelman with Portland CopWatch is, I see there's not community input on this update section, we were wondering why no PPB folks were at either this Settlement Agreement slash policy or Behavioral Health Subcommittee meeting. I'll have PPB answer that when they give their update. I'm going to turn it over to PCCEP staff to give theirs. Then we'll go with PPB and then we'll have the mayor's office give their updates.

Theo:

Thanks Lakayana. So as a staff update, the PCCEP staff is working on securing a COVID contractor, facilitate a strategic plan. That'll be talked about later on, but we wanted to get the ball rolling to try to fast track the process. So it would be an individual who is local and has skills, not only in facilitation, but also in creating deliverables. The focus of PCCEP staff this month has been outreach, as well as-

Speaker 1:

I got my video off, I can listen.



Theo:

As well as applicant recruitment. So we've taken ads out in The Mercury, that went out today and we'll continue to run through the month as well as the regular social media channels.

PART 1 OF 4 ENDS [00:34:04]

Theo:

... need to run through the month, as well as the regular social media channels. We've additionally spoken to university students in classes and trying to increase the presence of participation specifically on the new subcommittee. We're also aiming to identify confidential tracking system of PCCEP related outreach instances, which could be as simple as Excel or more complicated if we need to make it so. The last thing that Lakiana alluded to that PCCEP staff wanted to bring up is the November PCCEP officer elections, PCCEP staff had had a bunch of conversations around that, and we would like to suggest an amendment to bylaws. We certainly can't do that. Obviously it would be a conversation for PCCEP members in the community, but we think it would be a more streamlined and equitable process if the subcommittee chairs were actually the steering committee members.

Theo:

So they were responsible for the steering committee that would also create more buy in, on subcommittees and more equitable representation throughout the steering committee, because they'd all be speaking for their subcommittees. There's certainly precedent for that. That happens throughout the city of Portland on their committees. It also wouldn't ever uped on group dynamics. So like it would ever get to like a popularity contest, not saying that it has in the past, but it would never get to that. And yeah that's all we got for staff updates. Thanks for the time.

Taji Chesimet:

Wait Theo, I was wondering where you said that idea came from the final one you were talking about.

Theo:

Oh, that was just conversations with staff. Really, there was some conversations about a more streamlined process of a steering committee because other committees around the city just have their subcommittee chairs as their steering committee members. That way there's not like a vote process, right? So there's not a hierarchy system for lack of a better term. And that's just kind of the conversation that I thought I could throw out. But it would take a bylaw amendment. You all, as PCCEP members would have to be interested in that and vote on it ultimately. But if there's not interest then there's no use to bring it up. But I thought that I should bring it up sooner rather than later as we have November elections coming pretty soon.

Theo:

Any other questions? Thanks.

Theo:

Go ahead.



Amy Anderson:

Theo, I'm just, I just need a little clarification. Let me see if I understood you, right. I think your idea is genius. Basically we eliminate the hierarchy chair, co-chair, secretary, and we bring in everybody who chairs or co-chairs the subcommittees as one voice at a round table, correct?

Theo:

That's right. They would make up the steering committee. Right now, it's also cumbersome because there's the different positions on the steering committee. We're great at very beginning.

Amy Anderson:

Yes.

Theo:

But, and they certainly did awesome things. I don't mean to suggest anything different, because I would never do that. They did awesome things. The steering committee has thrived. I just think this is a more equitable and streamlined situation.

Amy Anderson:

This is a more cold collaborative situation because the hierarchy of chair and co-chair came out of Roberts rules of order, and that's how most organizations set up their stuff. And it just was the way things are done. But PCCEP is about upgrading and updating. And I think it's a great idea. And I vote to make a motion to amend or add that process. Because if we have to vote in November, then we need an amendment out for at least 30 days, according to basic rules. For people to give notice on, give voice on, vote on. And we won't have enough time to implement by November, if we don't do it now. It's already October.

Amy Anderson:

This is the end of September. You see what I'm saying? We won't have 30 days to vet it to the community. Anytime you really change bylaws or make amendments or addendums. You got to give at least 30 days for public input. So, if we launch it tonight, then we can launch it so people could provide public input, and we can maybe bring it to order in November instead of trying to make a new chair and co-chair thing happen. Does that make sense to everyone?

Barb:

No.

Taji Chesimet:

Makes sense, Amy, I do feel a little apprehensive to move forward tonight with agreeing that this is something public comment, something that's going to be public commented on. I think we need to follow the order that PCCEP typically has with any amendment changes, which would be then first to bring it up to the steering committee, and we can still do this all before November. I'm not against any





of that. I just wanted to say that. I think we should have to table it for our beginning of August, or geez, what month? October steering committee meeting. Does that sound okay?

Amy Anderson:

Yeah, totally. I just wanted to put out there about, I didn't know if people need to comment. I just said it to make it whatever has to happen. I like that idea. I think it's something we can all work collaboratively together on, and help each other grow our subcommittees, and improve our work together. I think that's a wonderful idea. Thank you.

Amy Anderson:

Oh, and I guess I probably should do the update on the behavioral health subcommittee, which I'm going to give to Barb to do. Because she's really good at it. I'm going to turn everything over to Barb.

Barb:

Good evening.

Commissioner Jo Ann Hardesty:

How are you?

Barb:

I'm doing okay and you?

Taji Chesimet:

Welcome Commissioner Hardesty. Thank you for coming to our meeting tonight.

Theo:

I think she was on the phone, so I pressed mute.

Taji Chesimet:

I thought she was my bad.

Amy Anderson:

Okay, go ahead.

Barb:

Okay. Does anybody want to hear the behavioral health subcommittee update? All right.

Speaker 2:

Absolutely. Go ahead.

Barb:



So I've got last month, this month, and next month. Last month was the hearing and the status update hearing. And I actually used my community time to give an over review of what the behavioral health subcommittee had done in the last year in a quarter or so. And then this month at our September meeting, we welcomed new members to the subcommittee and to talk a little bit about what we want to well, a lot about what we'd like to do going forward, and started talking about coming up with a mission. And then next month, our meeting I believe is on October 5th, the first Tuesday of the month from 6:00 to 7:30. And we're going to continue. We had started in August about the talking about the Portland Police Bureau Wellness program. And we had a presentation then, and this next month we are going to hear from the employee assistance program with the idea in mind of working on some recommendations for the Portland Police Bureau Wellness program. That's it.

Lakayana:

Wonderful. Thank you.

Speaker 2:

Thank you so much Amy and Barb. Yeah. So next we've got, what would I say? PPB? Portland Police Bureau.

Chief Mike Frome:

Hey, everybody, Mike Frome, you see him pronouns. I'm the deputy chief at the Portland Police Bureau. You can call me Mike. That is fine with me. Assistant Chief Resch gave me some information that she wanted me to convey to PCCEP. It was a follow up on a question, I think at the last meeting, about calls to 911 on August 22nd out near 122 at Prescott. If you'll forgive me, I'm just going to read what she sent me. In response to PCCEP's question, I requested from the bureau of emergency communication calls for service in the area of the event. There were 14 calls for service. 10 callers were calling to inform 911 of the event, and either stated they did not need police response, or declined needing the police to respond when asked by the dispatcher. One caller was angry the police were not on scene and stated their windshield had been damaged.

Chief Mike Frome:

When asked follow up questions by the dispatcher for information, they hung up on the dispatcher. One caller complained the police were not on scene to prevent damage and wanted a call back from an officer. POEC 911 placed the name and call back into the computer assisted dispatch call for follow up phone call. And then me editorializing. I do not know if we actually ever called that person back.

Chief Mike Frome:

One caller from the Chevron, from what sounds to be an employee explained that people were throwing things near the gas station. The dispatcher told the caller, the police are monitoring and to call back if anything further happens. And then one caller called in after they were out of the area to report their car had been damaged and wanted to file a report. An officer responded to their location, and this case is assigned to a detective and is part of the ongoing follow up. That is the information that AC Resch wanted me to convey back to PCCEP. Any quick questions on that, or should I just keep going?



Ann Campbell:

I do have a quick question and thank you very much for that update. You mentioned that you weren't sure if the bureau had gotten back to that person, is that your normal process? Is there a, like a form you, you go off of so that somebody does circle back? Or I'm just wondering?

Chief Mike Frome:

Well, I would think that the people that were monitoring the event at the conclusion of it, should have probably gone through the CAD call and seen that. But like I said, I don't know if that got done. So full disclosure I'm suspecting that it probably never happened. And that would be something that I can take a look at tomorrow.

Ann Campbell:

Thank you. I'd appreciate that.

Chief Mike Frome:

The other major thing that I wanted to talk about just briefly was the police bureau is about to start our ABLE training, which is active bystander for law enforcement that begins next week. And it will run until near the end of November. This is a program that encourages police officers to get involved when they see inappropriate things going on by other officers. We already have that requirement by Oregon law and by our directives, this is a great program. Georgetown Law is where you can find more information about it. It's training that will make us better. And I'm looking forward to it.

Chief Mike Frome:

I've emailed, I think Mary Claire sent the email to Theo and then I think I emailed to Anne and to Lakiana and then Taji, I forgot to include you. I sent one to you. A bunch of you should have emails saying that we have six spots that are available for PCCEP members, if they would like to participate in kind of a condensed version of the ABLE training. And I'll just leave it to PCCEP to figure out how that goes. But we're looking forward to people taking a look at what the ABLE training is.

Chief Mike Frome:

All right. All right. There's a comment in there. Please use my titles. Okay, fine. You can call me chief from whatever you want. What I would also then to quickly convey. I know there was questions in there about Portland police bureau attendance at some of the subcommittee meetings. I am not able to answer that right off the top of my head. And I don't know if Mary Claire is available to talk about those attendance or not.

Sam:

I am here chief and I don't see the, I'm sorry I've been, can't see the chat. What was the question about the attendance at this... ?

Chief Mike Frome:



I believe is why was there no PPP folks at either the settlement agreements/policy or the racial equity meeting?

Sam:

For the settlement policy and settlement agreement meeting, I was unable to attend. I usually attend all of those as you well know. But the department of justice was here for a visit to observe our crowd control training. And on that day, the DOJ representatives attended both the morning and afternoon sessions. And that training went until close to seven o'clock. So by the time we got them back downtown and I was home, it was too late. I apologize for missing that one, but, and the racial equity one, I think that too, there was a conflict, but I thought that Marlon was going to attend Gloria. I'm not sure did Marlon not attend Gloria?

Theo:

[crosstalk 00:49:00] that was with Celeste.

Rochelle Silver:

Answer your black lady.

Sam:

Sorry.

Theo:

I'm sorry. Marlon did attend the racial equity subcommittee. Yeah. Celeste is the co-chair. Dan Handleman referenced the behavioral health subcommittee where there wasn't police officer representation.

Sam:

I'm sorry. I thought you-

Chief Mike Frome:

I thought we had information in the chat that Officer Chase Bryson may have attended that meeting.

Lakayana:

It sounds like-

Speaker 3:

It's clarified in the chat that he was asking about the racial equity committee.

Sam:

Okay. Nevermind.

Lakayana:



Yeah. And it sounds like it just might have been an oversight. It seems like there's usually PPB folks at all of these meetings.

Amy Anderson:

Can I ask a quick question of everyone? Is it possible maybe to get an email sent out to PCCEP just to let us know folks aren't going to be there, then we won't have to go through asking where were they? Do you think maybe Mary Claire, we could do that? Like just get notification?

Sam:

Sure. And I'll do my best to get to that for each one.

Amy Anderson:

Okay.

Lakayana:

Great. Let's turn it over to... Anything else from your Assistant Chief Frome?

Chief Mike Frome:

Nope. Thank you.

Lakayana:

Thank you. Let's turn it over now to, I believe it's Sam with the mayor's office.

Sam:

Good evening. And I am joined by Stephanie Lourenco, the mayor's public safety advisor. Great to see you all and for the new members. Welcome. I'm just going to give a bit of a high level recap of some of the activities and kind of what's currently on the desk, so to speak in the mayor's office. And Stephanie and I can try to, if you have any specific questions, we'll do our best to field them. I do want to start out with the September 17th community safety press conference, and I'm going to drop the link into the chat for those who weren't able to join live. There's a YouTube feature, and then there's also a transcript. Whatever works best for you. The reason why I share that is because the mayor covered quite a bit of policy and budget implementation updates that I think are really relevant to the hard work that PCCEP has done particularly core patrol services that I've had the privilege to work with all of you on.

Sam:

Then there's a lot of status updates about the doubling of public safety specialists in the police bureau, and being able to work with Deputy Chief Frome, and Chief Label on that, doubling the behavioral health unit. And so really it was an opportunity for the mayor to provide that update to the public. You'll also start to see some of the initial briefings and the thinking that the mayor has in meeting with the police bureau and meeting with many of the public safety advisory bodies, reading the reports that you all are creating and hearing a potential forecast from our city budget office on the fall bump. And for those



who may not be familiar, there are two parts of the city's budget cycle where bureaus assess what's currently in their bank account, so to speak and what they're going to spend for the rest of the year.

Sam:

And maybe they get to a point where, oh, they apply, the city council allocated something that the bureau isn't going to spend on. That money needs to go back into the pot. And then the city budget office gives city council the updated balance. And so city council is able two times a year to allocate that. We are coming up we're in fall bump season. And so I wanted to share some of the initial thinking by the mayor and we can get into that more. The mayor did meet with Elliot Young, thanked him for his service, and they were able to have an hour long conversation about thoughts on serving on PCCEP. And the mayor is just really grateful to be able to have learned from Chair Young. And I was personally able to staff that one and just, yeah, I think just really acknowledge the hard work that you all do. I think with that, Stephanie, did I miss anything? Did I miss any meetings of note that we should let PCCEP know about? And if not, I will open up the questions.

Stephanie Lourenco:

I did add a link on a press conference you did this afternoon about the street racing.

Sam:

Great. Thanks so much. And for those who, again, there's a lot to track these days, city council did adopt a street closure ordinance with an emergency attached to it. So you're starting to see the police bureau take that additional enforcement level that was in the ordinance and do enforcement operations. But I think an important note, I hope it's okay to share Stephanie, is the personnel and the budget that's associated with it. So in order for that to be successful, it was, correct me if I'm wrong, it was about 16,000, \$17,000. And officers who in addition to their work week, signed up for that assignment.

Stephanie Lourenco:

I'll let Chief Frome address that since he's here. But that was estimate that I got.

Sam:

Amy. We don't have the final update from the city budget office. At least I do not. But as soon as I do have that publicly available, I will get that to you all. I think we're just trying to figure out, the city budget office, rather as figuring out really from all the bureaus, they need to get the final numbers in and make sure that we have that accurate before we start briefing city council in the formal budget process. And Theo, I will route that forecast to you. And if you can send it to all the PCCEP members that would be great.

Taji Chesimet:

Thanks Sam. I'm wondering, I think I believe there was about 16 arrests at the show. What was the racial background of the arrestees or people who were arrested?

Sam:



That is a good question. I do not have the racial demographics off the top of my head. Stephanie, do you happen to have that after action?

Stephanie Lourenco:

No, we don't have that yet.

Sam:

Or Chief Frome.

Taji Chesimet:

I also really like to know the age of the people arrested. Cause I really am also skeptical of what's happening with this. I know it's managing a one issue, but at the same time is creating another issue. I believe majority of people who engage in these activities are of color and are of younger populations. And I don't know what arresting them is doing in order to abate the issue, or is solving in general. So I'm very interested in that those numbers, if I could get some updates on that later, thank you.

Sam:

Sure. Chief Frome may be able to fill in, but before that, I do want to say that city council did hear exactly right. The lived experience that you're lifting up and the potential, the racial impact, potential racial impact analysis that would be part of any policy really that goes before city council. So one of the changes in the ordinance as it was coming to council was the creation of a diversion program. Where you do have first time offenders of this ordinance, they're given this option, to I guess not going to jail, right? Not have anything on their criminal record, go through this diversion program and see, witness, personally feel right, the impacts and the health and safety dangers that are posed by this activity.

Sam:

And really hoping that that type of approach, that that type of, I think, educational model, right? Feeling it, seeing it hearing the effects will help deter people from repeating that activity, right? Cause this is a health. The reason why the city can do this is because of the health and safety concern that the activity poses. Chief Frome, if you'd like to add anything, you're far more the subject matter expert here than me.

Chief Mike Frome:

Yeah. I do not have the breakdowns on gender, race, or age of the people that were arrested or cited. I only have the, just the high level numbers of how many people were arrested,, or cited or how many cars were towed. I will add it to my homework to report back.

Taji Chesimet:

Thank you.

Lakayana:



Any other questions on all of the updates we had. I realized that there's a lot of them and any other questions for mayor staff, PPB, PCCEP staff or the PCCEP subcommittees before we move on to our next agenda item?

Sam:

I see a question in the chat from Rochelle Silver. Can you please clarify which oversight committee? Are you referring to Focused Intervention Team community oversight group?

Rochelle Silver:

The one to replace the IPR and the Citizen Review Committee.

Sam:

Oh, gotcha. I actually do not have the latest, so I do not want to give an inaccurate report out on that. Stephanie there's-

Stephanie Lourenco:

There's some DOJ mediation going on with that. We don't really have much we can talk about until that's completed.

Sam:

Yeah. I do know one of the agenda items tonight is by the current oversight committee, so the citizen review committee. So I know that the chairs are still, they have quite a heavy lift and a very full docket and they actually just briefed counsel on the report that you all will be hearing and discussing tonight. So, I think they're very hard at work and before council and educating all of us on crowd control and use of force. I think I'll try to get the latest and Stephanie and I will make sure that we, whenever we can, we give that update here to PCCEP and make sure that you are able to track it. And then the mayor did receive a lot of feedback to give the community safety updates more. So you will see more of those press conferences, more of those, I think, primers that were provided, like the transcript that's linked. And so we definitely hear the interest. And so we want to respond to that by being just more proactive about these updates.

Lakayana:

Appreciate it. We are going to move onto the next agenda item. I do want to acknowledge that Commissioner Hardesty has joined us so appreciate having her presence here. She's been at many other of our meetings before. And so has her staff. I don't know if she has any comments, I see her videos off, so she might be multitasking here. But commissioner, if you're there and you do want to say something, I'll give you that space.

Ann Campbell:

Lakiana, I think you're frozen. And you're back.

Lakayana:





I think Lakiana's email or internet might have just gone out.

Ann Campbell:

Yes, we can. We can move on to the next agenda item, the strategic plan.

Taji Chesimet:

Okay. Let's start. Yeah. Lakiana is not getting connected. I can just keep going from here. So off the strategic plan, this is the agenda item that I believe was introduced last- no, it wasn't. I don't think it was so as I think I've discussed it though at least the idea of hiring contractor or contractors to having strategic plan undergo for PCCEP. There's a variety of reasons that would benefit PCCEP some that we've already discussed, including the utilization of, or sorry, not utilization, sorry, the overhaul of the subcommittees so that they can be more aligned and harmonious with each other, because there's a lot of disparate different ideas happening. And we're also running into conflicts with, for example, the youth subcommittee, the lack of youth and the benefits of having the specific topics we have as opposed to a policy subcommittee, which may be doing recommendation leading, or another one that focuses on communi- not communication, but community relations with the police.

Taji Chesimet:

Like those, there could be a different way we could imagine the sub committees that would alleviate some of the existing issues. And then we also could bring in at the same time, the new model of the sub committee chairs being the steering committee, which I also am a proponent of. There's a lot of be-

Taji Chesimet:

Oh, and then the other benefit to the having a strategic plan is that long term PCCEP really needs to have the foundation and strong basis of community support in order to thrive in the future. And so it's important that we know what we are, know what we're good at, and know how we can move forward with those goals. And I think that having an external point of view to that would really benefit us. And so it's sort of opened up for larger discussion on strategic plan, on the idea of having it, but also, what could be looked at in the strategic plan beyond the general body, for example, the, the subcommittees and the steering committee switch, like those sorts of things would be part of it. And it could have timelines as well to it like a five year plan stretch.

Taji Chesimet:

And then that has a check in point for us so we can keep accountability. And then the last thing I just remember off the top of my head is metrics. PCCEP has had the Amechi, the friends of the court, which includes the Mental Health Alliance and the Albina Ministerial Coalition I believe. They had presented us with metrics that we then had the opportunity to talk about, I believe a year or so ago. Those metrics we didn't adopt, but we did this, We need to have metrics. Nonetheless, it's important for our bylaws and it's important to hold ourselves accountable.

Taji Chesimet:

We need to add new bylaws and that would be something that could fit under the auspice of the strategic plan process. If that moves forward after our, I believe we're going to do a consensus vote. So



as long as there's no opposing folks, then we'll just go ahead with that and then get moving on it with the timeline. I don't know if Theo wants to share what that might look like, but yeah. Is there any questions, or direct ideas, or thoughts on the plan share PCCEP members and then we'll do community members you can share in the comments as well? Amy?

Amy Anderson:

Yeah, Taji. I love the idea of doing a strategic plan. What I really think is important is that as we're developing it, I would prefer that we not bring in an outside entity to do this just yet. Give us PCCEP members a chance to really hunker down together and see what we can come up with together. As we become one voice stronger going forward. But the strategic plan, I have a hesitation because I've read a lot of five year strategic plans in my 30 years of volunteering. And everyone has really high ideals and aspirations, but when it comes to policies and procedures, it gets a little true and sticky. Then it kind of deflates people's hopes of what to look forward to. I just ask that we look at this realistically as to rules, regulations, boundaries of what's possible. So we can move our momentum around-

PART 2 OF 4 ENDS [01:08:04]

Amy Anderson:

So we can move our momentum around what we can make happen and not what we're going to spend the next 10 years fighting, because we can't make it happen, even if we wanted to. So do you think maybe we can have a deeper discussion about it amongst ourselves first? Since, this the first I'm hearing this.

Byron:

She's frozen.

Amy Anderson:

Yeah, unfortunately.

Lakiana:

We're all struggling with some issues right now. I can hop in on that question though. I think we definitely need an outside facilitator for the process and I think Amy what you're talking about would be part of that process. I think a great strategic plan facilitator would have us do some parts of it where it's like, "Hey, you guys got to go get together" and talks you through some things as part of that.

Lakiana:

So I think that would answer that concern. I think it's definitely important part for us to have that space. By the way, Taji's computer went down so he's going to reboot it so I'm taking back over after mine went down. I want Theo... Amy, does that answer your question?

Amy Anderson:

Totally. You're talking about just getting a facilitator to facilitate the dialogue?



Lakiana:

Yeah. So, they wouldn't create it without us. They would create it with us, right?

Amy Anderson:

Yeah.

Lakiana:

But you want all to participate, right? So if we facilitate ourselves, then some of us would not be participating because we would be facilitating it. And also we're just not equipped for that, right? Like, we could put something together but you want someone who knows what they're doing, who helps create strategic plans. And I think it's just so essential to our work right now because right now we don't really have a guiding North Star if you will. For PCCEP's work it's just like whatever comes up, whatever the members are interested in, but that doesn't really lead to outcomes.

Lakiana:

It doesn't really guide us and I think PCCEP more than ever right now needs a plan, right? So when you have new members come in, like we are focused when we're all working on our different subcommittees, we're all focused towards the same goal, I think changing that structure too, that feel alluded to I think would help in that capacity. As far as the metrics which have been attached to this agenda for today, I think it's really hard for us to just vote on those because they're just put together, but they're not part of anything large or any bigger plan.

Lakiana:

So it's just arbitrary. PCCEP could certainly vote and pass them but I don't think it would mean much until we have a plan that goes with it. And we decide as Amy had mentioned, we do some internal work together, which I know has been often talked about. Theo, I don't think you've mentioned yet just where the update is on the consultants that we've been looking at. And I know you have some updates on that, so I'll pass it over to you and I see your hand as well. So we'll get to that in a second.

Theo:

Sure. Well, we as PCCEP staff members are obviously in complete support of having a strategic plan. We think that it's a necessary thing. It's also a good place to develop PCCEP specific metrics that are designed by you all with integrated AMEC input, obviously. But we've been looking at a few different options for strategic planner and one of the important things about that is to hasten the process a little bit. They would all be already registered with the City of Portland so we could get it done quicker and Judith has more wording about that.

Theo:

I don't know what that's called but we don't have to do an RFP. All we have to do is a scope of work and we already have a loosely structured framework for a scope of work. And then they would just come in, we could do a three year strategic plan, a two year strategic plan, it'd really be responsive to what PCCEP members needed and wanted and felt like you needed to have from a strategic planning session or a few sessions and a lot of different COVID register that's right.



Theo:

A lot of different strategic plans have a variety of different phases like the phase one or the first stage is like a research stage where the strategic planner will get familiar with the settlement agreement, with the PCCEP plan, with the bylaws and then they'll come in and do a facilitation. They'll do like the strategic planning with the members and with PCCEP staff involved. They'll also... And with AMEC if AMEC want to be involved. Certainly, PCCEP would probably want the AMEC to be involved.

Theo:

And then after where they do some aftercare, right? So in research terms, we do program evaluations all the time and then we have to do follow up. So this would be similar there'd be follow up. You'd have to identify measures and see where they're at in six months, in eight months and 10 months, in a year and two years. And then if another strategic plan needed to happen, then that would take place as well.

Lakiana:

Great. Thank you for that. Got some comments or some questions or some hands. So we're going to go with Ann and then we're going to go with Byron.

Ann Campbell:

Thank you. I just wanted to point out that the metrics that are attached to our agenda tonight were the ones that Amy actually put together. And then we added some additional ones, but I like the idea of working with someone to help come up with a strategic plan.

Lakiana:

Yeah. I'm flipping through them right now. This is this eight page... Yeah. Document. So, yeah. That's where we're going to bring it to... So we do it right. There's no point in voting on things then having to go back and people really not understanding it. So we want to make sure there's that time and that would be part of that strategic planning process where PCCEP would sit down, people would be together, be able to really understand what it is we're looking at and go from there. Turning it over to Byron for his question.

Byron:

No, it was a comment on the strategic plan. I would think that would help if we have some live role playing in a sense, some on-hands going through a demonstration because I think a lot of times when we come to these meetings, we're vetting yet we're not coming up with solutions. So I think a one way of writing a strategic plan would go through a role play of a situation, everybody is involved asking questions at certain points in whatever it is that we're talking about as far as that strategic plan. Okay?

Byron:

What happens at point A, what happens at point B, C, D, and F. And then we come up with an answer. So, strategic plan, I don't know how you guys Taji or Theo or Lakiana, but I think that has to be implemented in some way. We can have some type of a role playing, something played in a sense to get a true understanding. Maybe we have to go out on the streets and spend a day out on the streets,



figuring out all these strategic plans. But just sitting here, talking about it, thinking of it is not going to help.

Lakiana:

I like that idea. I think that's going to rely on all of us to bring those ideas to the table. So, Theo did you already give the update on UV day, and where we're at with just the folks that we're thinking of consulting with?

Theo:

Yeah. We're working on identifying availability, but we'd like to ideally do it not after November. I know that we have some folks who are probably going to be leaving the PCCEP November and we don't want this to happen without those folks who have all the institutional knowledge of PCCEP so we need to get it done in October and November. And we can, but as long as there's consensus with you all obviously. That's a timeline that we can accommodate, but we've reached out as we're, we're trying to just gauge availability of the individuals.

Lakiana:

Awesome. Well time is of the essence and so we will make that happen. I'm going to open it up to public comment. We're not voting on anything tonight. I know it's on the agenda to vote for metrics, but we're not going to vote on them. So, public comment on the strategic plan, thoughts, ideas, questions, we'll take those now. Going once, going twice, okay. I'm going to turn it over to Ann for the next section. She's going to talk about the CRC report. Taji's computer is down so he is not going to be with us for the rest of the evening. So we're going to do a little bit of an audible here. Go ahead, Ann.

Ann Campbell:

Thank you Lakiana. What we attached on the agenda was actually, I believe PCCEP's statement. And we had written that, I had written that last... Actually in August. And it was prior to the CRC report, which being presented to the Portland City Council and I know that happened recently, as I think we mentioned at the beginning of the meeting. We didn't have quorum last month, so we weren't able to vote on this, but the statement is just of support for the CRC report.

Ann Campbell:

I know that, Claudia we can put that up on the screen. The entire report is quite lengthy, but if people did want to at least look through, maybe we could go down to the executive summary. We can also, put it in the chat but the statement is that we support this report and its findings. It aligns with what we've heard here in PCCEP at our meetings from the community. And that's all I have on that. Do we have the PCCEP statement also that we can put up, Claudia?

Claudia:

[inaudible 01:18:48] so, my plan...

Ann Campbell:



We wanted to vote tonight. Claudia, do you have that statement or should I send that? We wanted to vote tonight on that and send that to the Mayor's office and City Council members, if we can. Thank you.

Lakiana:

And this is an agenda too. So if people want to pull this up, they can.

Ann Campbell:

Right. And also, as you will note we do have a link to the full report in this statement.

Lakiana:

Can you read-

Ann Campbell:

Are there any questions?

Lakiana:

... could you read us just that first paragraph for everybody who's here? It might be on the phone.

Ann Campbell:

Okay. PCCEP supports and wants to amplify the Citizen Review Committee Portland Protests. I don't know if I'm seeing the entire piece. I'm sorry.

Claudia:

Okay. And then also I'm going to give-

Lakiana:

That's it just a-

Ann Campbell:

Okay. Protest Citizen Review Committee Summary and Recommendations. We believe the work of the CRC closely aligns with the work of PCCEP. As noted in the CRC report, the purpose of the Citizen's Review Committees Crowd Control and use of Force work group is to critically examine the Portland Police Bureau's use of force policies, training and tactics in order to make recommendations based on best practices and legal standards.

Ann Campbell:

In response to the murder of George Floyd by police, in May, 2020 thousands of Portlanders took to the streets daily for months in protests of police brutality and the disproportionate impact on communities of color. During these protests, many concerning confrontations between Portland Police and the community occurred. In response, this work group set out to gather community input about what was happening on the ground at protests through public forum and online surveys.



Ann Campbell:

PCCEP supports these recommendations for improved policing practices to facilitate the first amendment right of all Portlanders. The recommendations summarized below are explained and elaborated upon in section four of this report. And then it goes on to further detail.

Lakiana:

And for context, for people who are unfamiliar with the Citizen Review Committee, it's similar to the work that PCCEP does and we collaborate a lot with the members. I believe the Dean is on the CRC. So he's on both committees, so this isn't... Not a new group to us. So just to give you context on what you're going to be voting on, this is a group that we we've done a lot of work with.

Lakiana:

And so we definitely uplift it, they've uplifted our work in the past, and this report that they put together is really good work. We do have a quorum, no we don't anymore because Taji just... I think we can take Taji's vote because Taji was in favor of it. I want to just check with Theo though, or any other gurus in the space of rules and order just to make sure that's correct.

Theo:

You can vote by proxy but he messaged me earlier in the chat that, yes. Because I saw that he might have to leave early and he said yes. But I'm texting him right now. He doesn't have a phone right now?

Lakiana:

He does. Why don't you text him and grab that? So, before we vote we'll take any public comment, questions and we'll also take PCCEP comments and we'll just do both since I don't think there'll be a ton, but I do encourage you-

Ann Campbell:

Can I...? I'm sorry. Didn't mean to interrupt. Taji did text me that he's in support of it.

Lakiana:

Awesome. Amy, go ahead.

Amy Anderson:

Yeah, I have one question. Is there any explanation or layout of timelines in regards to the recommendations that were put inside that document like this year, next year, year after? Like, do we have any idea of implementation availability?

Lakiana:

I do not have that answer. Does anyone... Ann, would you know that? I'm going to pull the report up and see if it's mentioned in there.

Ann Campbell:



I do know that it was presented to City Council recently and now it's in their hands to implement as my understanding. If commissioner Hardesty is here, she might have some information on that.

Commissioner Hardesty:

Say, We received the report.

Speaker 4:

The mic's off.

Amy Anderson:

Yeah. I just need an estimate like, we produce a lot of recommendations and it'd be good to know which ones, if any of them are able to implement fairly quickly or if we have to keep coming back asking the same questions.

Ann Campbell:

This in particular is a statement of support on their report and its recommendations. It's not actually a PCCEP recommendation and I do see in the chat that Commissioner Hardesty said that they accepted the report.

Amy Anderson:

Thank you.

Lakiana:

And to your point, there's not... It doesn't say like from what, I just browsed really quickly through it. There's not like we want this thing enacted by this time. We'll turn it over to Dan for the next question.

Dan:

Hi, can you hear me? I can't see if I'm muted or not.

Lakiana:

Nope. You're unmuted . Go ahead.

Dan:

Great. All this is Dan Handleman with Portland Copwatch. We made some extensive comments on the CRCs report, I don't think I CC'd that to your committee, which was a mistake on my part, I'll send them on to you when I'm done making this comment. But, one of the things that I find interesting is that the city is required to respond to your recommendations within 60 days, but they're not required to respond to the CRCs recommendations. So I really encourage you to pass this because then they have to respond.

Dan:





Of course they can say we accepted the report, which doesn't mean they're going to do any work on it. One of the things about the CRC and Crowd Control at large is that they made another report like this in 2014 so, seven years ago. And in that report they talked about Officer Identification being a problem. That was mentioned in this report. For some reason, didn't come up in the Council report. But as you know, last year the police were given free reign to walk around with numbers that weren't their badge numbers and without their name tags on while they committed a lot of acts of misconduct and made it almost impossible to file complaints against them.

Dan:

So that's one thing I hope that PCCEP is highlighting, I hadn't gone through your whole statement to see if that's in there. And another thing is that kettling was not included in the 2014 report because the police came to the CRC subcommittees and Copwatch members went to all those meetings. And when we said we had people in our group that were surrounded in all sides by police, that's called kettling. They said, "Oh no, we don't use kettling as a technique."

Dan:

And the CRC didn't make a recommendation about that back then, but they brought it up in the new report, which is important because I find that a really problematic tactic that the police keep using over and over again. And of course, the whole question about who got targeted, who got arrested, including people of color and journalists. And of course then the people that CRC mentions in the report, the houseless people who were downtown and other people who were not even participating in protests got caught up in the indiscriminate use of weaponry.

Dan:

So it's a very important report I'm glad that you're weighing in on it and it's too bad that you didn't have time to do it last week. I misread my calendar last month, you used to have your meetings on the third Tuesday of the month so I forgot that your meeting was six days after the CRC went to council instead of the day before. But I think it's still important for you to weigh in and thank you.

Lakiana:

Appreciate that additional context, really helpful to know. Any other questions before we head to a vote? Okay. So we're going to go into a vote, I'll go down the list, call your name and you just vote yes, or just say yes or no. You can also choose to abstain per... We've had a lot of votes and a lot of conversations around this before so, not around this, but using the abstain.

Lakiana:

And what we would suggest is not to use abstain, unless you're very unclear about the information or there's a conflict of interest. And if there is a question that you might have, if we're able to clear that up so that we don't have abstentions is our preference. So I'm just going to go down the list, starting with Taji. Theo, can you give us Taji's vote?

Theo:

Yes.



Lakiana:

Okay. Awesome. Ann?

Ann Campbell:

Yes.

Lakiana:

Myself, yes. Amy?

Amy Anderson:

Most def yes.

Lakiana:

Okay. Byron?

Byron:

Yes.

Lakiana:

Gloria?

Gloria:

Yes.

Lakiana:

Tia?

Tia:

Yes.

Lakiana:

Anyone else that I'm missing? Okay. So the vote passes seven to zero. Thank you all for that. Congrats to some of our members who this was their first vote. We are going to move on to the next item on the agenda, which we actually skipped over. It was the PCCEP codification. We brought this up last month and then tabled it in order to give members a chance to review it. It's been up for a while that we've been discussing this, feels like for a very long time.

Lakiana:

The idea behind this for those who need a little bit more context with it, is that this would write PCCEP into City Code. We used the framework of the PCCEP... Oh gosh, I'm forgetting, PCCEP plan and then made amendments to it based off of member feedback and just things that we had seen from our three



years of work. That's covered in the first few pages of this so if you're looking at the document which is attached to the agenda, it's page one and two, tracks the changes if you will, that have gone on and lays out the vision scope, goals of PCCEP.

Lakiana:

I don't know if anyone has any additional context to add, but what I would like to do is just open it up for questions or comments before we go into vote and we'll start with PCCEP comments and then we'll go to public comment. Are there any PCCEP questions on this codification document or suggested edits, noting that we have edited this many times but are still open to it, if there's something that we feel needs to be changed. We have... Let's go with Amy and then Tia so I didn't see who put their hand up first.

Amy Anderson:

You can go ahead and let Tia speak first. I can go second. That's fine.

Tia:

Okay. On the second page, I was just wondering when it says we listen to the diverse groups of people, it says at round tables and town halls, is that happening in person or are those... I mean, are those still happening? Are we still doing round tables in town halls?

Lakiana:

What number is that that you seeing that at?

Tia:

One, two... It's the fourth dot down under what we're authorized to do under the scope of work.

Lakiana:

Okay. Let me get to that. So, okay. So that's page three for people who are following along on this. Say the question one more time?

Tia:

Are we doing round tables in town halls still?

Lakiana:

So town-

Amy Anderson:

I think yeah. By zoom.

Lakiana:

Yeah.



Tia:

Okay. It's facing him. Okay.

Amy Anderson:

If we ever go back to meeting in person, we will continue the way we did before COVID.

Lakiana:

Yeah. So it's still definitely part of our scope, just adapting to our current conditions, if you will. Amy, go ahead with your question.

Amy Anderson:

Yeah. My question was, there's a lot in here and I was just wondering when we get together with someone to help us create a strategic plan, would that then be added to this piece that we're wanting to implement and talk about now? Or should we wait and craft this almost simultaneously when we do the strategic plan?

Lakiana:

Nope. This is... To think about this, this is like the rules of PCCEP, right? And like what PCCEP will do and what won't do but it doesn't really guide our work. So they're two separate things. So passing this would not... This is basically like the... Yeah. Just like the rules of how PCCEP works. And even honestly, I'm not even sure if all of this would go into the final codification, if you look at actual bodies that are codified in the City Code, it's not going to be all of this stuff. It'll be very simple things such as the number of members, such as how they're elected and things of that. So the strategic plan is different outside of that.

Amy Anderson:

Got it. Thanks Lakiana, so this is the framework of PCCEP in code?

Lakiana:

Yes ma'am.

Amy Anderson:

Okay.

Lakiana:

Yep. So we got Amy's question. If you guys can just make sure to put your hands down after you're done, so we don't get confused. Any other PCCEP comments or questions or clarifications on this document? Okay. We are going to open it up to community comment. Dan, I'm not sure if this hand is new or was from last time.

Dan:



It's actually both. This is Dan Handleman with the Portland Copwatch. I don't understand what happens with the phone. You press star, nine to raise your hand, I press it a second time it says the host will be informed you want to speak. So, I don't know if there's a "Put the hand down," command that's different. But anyway, thinking around this, the whole idea of the codification is that it's going to be written at some point into City Code that your body exists.

Dan:

And so some of these things are far too detailed for what needs to be in City Code, is just revisions to your plan. And then somebody presumably in the city now is going to have to take piece chunks of this and put it into the code for the future. The one thing I'd agree with Ms. Anderson about is that... It mentions, and I can only find one place by doing a word search that mentions the co-chairs. And if you're going to try to redo your structure, I don't know if you need to rewrite that part.

Dan:

That said, I really feel that there are overarching issues for the whole organization, the whole committee that need to be dealt with like setting your agenda and making sure staff is following through on things and that community concerns are attended to, and that the subcommittees are doing the work they're supposed to be doing. So I'm not sure I agree that the subcommittee chair should be the only people on the steering committee, I feel like there should still be other people helping with the overall guidance of it.

Dan:

So, on the one hand I'm saying, be aware that it mentions the co-chairs. On the other hand I'm also saying, I don't think our organization objects their continuing to be co-chairs. We're not big on hierarchies but, it also just seems that people should have specific tasks to take care of some business is not related to a subcommittees or else you're going to end up with a situation where when everybody's in charge, nobody's in charge and I've seen that happen to several organizations. I guess that's my comments, thank you.

Lakiana:

Appreciate them. So, yeah. Agreeing with not all of this will end up in City Code. And I think that's where we can follow up with the Mayor staff, which has been really helpful in helping us understand what does go into City Code and what doesn't, they're going to take this document. They've already put some of the pieces in place and so the co-chair piece I'm imagining might not go in there, but we'll cross that bridge when we get there to see what... Is that even necessary?

Lakiana:

I don't know if the Mayor staff has thoughts on it right now, they probably need to look at it, but that's my initial thought. And I would say at least half of this probably won't make it into City Code. This is kind of the vision of what PCCEP wants, and some of it might go into for example, our bylaws or things of that nature. I'm just going to ask if the Mayor's office has any comment on this at this point.

Stephanie Loure:



No, not for me.

Lakiana:

Okay. Awesome. Other questions that we have, it's open floor for both the... Either committee members or the public right now. And by the way, I'm on my phone so if there's comments it's a little bit hard for me to read them. So if someone wants to just bring those up if they're there. And again, just to circle back to this, what we are voting on is this document being used as the basis for codification which will then involve the Mayor's office helping us whittle down, "Hey, this is what's from your document, what's actually going to be in the final codification process, and here's some stuff that you guys should save for your bylaws." Or maybe even some of it might eventually end up in a strategic plan. So Theo, I need you to... If you can ask Taji what his vote is on this and I'll just go down the list of all the other members and we will go from there. Does that make sense?

Theo:

Yep.

Lakiana:

Awesome. So Ann?

Ann Campbell:

Yes.

Lakiana:

Amy?

Amy Anderson:

Yes.

Lakiana:

Byron?

Byron:

Yes.

Lakiana:

Gloria.

Gloria:

Yes.

Lakiana:



Tia.

Tia:

Yes.

Lakiana:

Myself, I'm a yes. And then, do you have Taji's answer yet?

Theo:

Not yet.

Lakiana:

Okay. So we will circle back to the-

Theo:

Well we have it. It's a yes.

Lakiana:

It's a yes?

Theo:

Yes.

Lakiana:

Okay, awesome. So, that passes seven to zero vote. Thank you all for that. This has been on the table for a long time so we appreciate us being able to move through this. I know for a lot of you it still might be a little unclear of exactly all the components of it, but there will definitely be further conversations and a circle back once this eventually comes to City Council, which will then vote on it and putting us in the City Code.

Lakiana:

What piece that currently exists within the settlement agreement? So this is a big step forward into making PCCEP a permanent piece of the landscape of police accountability here in Portland. PCCEP quarterly report. That's... We got up next. I'm going to pull that up on my screen. Ann do you have any comments on it before I go through it? I have not drafted it.

Ann Campbell:

No, I don't. We did bring this up. This is another report that we brought up last month and we didn't have a quorum to vote on it. It does follow the same format that we've had before. The only thing that is missing and I appreciate Theo for putting that together. The only thing that's missing is, in the past we didn't have the numbers of people that were at those meetings and we could add that pretty easily. Couldn't we, Theo? That would be the only thing we might want to do.



Theo:

Yep. I'm sorry about that, that was just an oversight.

Ann Campbell:

No worries.

Lakiana:

So, the report as Ann said was drafted August 31st, lists the agendas for all the different committees, the committee members that are on it, recommendations that PCCEP passed and this update of the... So the quarterly report happens every three-ish months. So recommendations in this past time period included The Core Patrol Services Recommendation that was championed by Taji and Elliot. It gives a list of our public meetings that were held so this goes back from April through August, trainings that we did, retreats that we held, vacancies that were filled and people that cycled off with PCCEP.

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Lakiana:

Fulfilled and people that cycled off with PCCEP challenges that included PCCEP website, the workload, our applicants, COVID 19 restrictions, input from PPB officers, timely responses and then it also includes any special meetings which were our Truth and Reconciliation webinar series which is still are ongoing and then our reports that we conducted. So I think this is a really good document. I think it'll be especially helpful as we, long term, see the effectiveness of PCCEP and helping members stay abreast on what we've done. So for those of you who just joined on in the last month or two, I think this should be great for you to take a look at and just take a peek at what PCCEP has been working on, voting on. And I think, particularly, the challenges section is really good too because it shows us the areas that we continue to struggle in.

Ann Campbell:

I see. Do you want me to help you assist you with the people that have hands raised?

Lakiana:

Yeah, actually I can see them, but I want to be a bit more involved. So I'd love for you to take that on and have a little stab at running some of this.

Ann Campbell:

Okay. I saw that Sam Diaz had his hand up.

Sam:

Thanks, Anne and thanks for producing the document. I just wanted to add, and Theo and Claudia emailed it to you, one of the comments that PCCEP made when you all voted unanimously on the Core Patrol Services was how does this translate into a City Hall conversation? And so on July 27th, City Council did have a two hour work session. We were able to go through the analysts findings about the





community engagement. That was that PCCEP LED and then ultimately the recommendations. And then once City Council has that work session, right, now as staff and as City Bureau employees, we're able to then take the directives from my boss, other council offices and then turn that into proposals like the Fall Bump. So I just really want to appreciate that and make sure that the assembly of line of work, so to speak, is running. Thanks to you all.

Ann Campbell:

Can you give us any updates on where any of that work is right now. As you mentioned, the Fall Bump and I know you're making those decisions now, so is any of that work that was really championed as it's been said by Elliott and [Taji 01:44:48]. Is there any update on anything on that?

Sam:

So we're still getting the final numbers on what funding is available and any strings to it and then we're still putting together draft decision packages. And so once we're able to share that out, I will share that with you but I can tell you at this point, you'll see emphasis on Portland Street Response and, I think, PCCEP's recommendation to expand it. And then Public Safety specialist, Enhanced Crisis Community Training Unit within PPB and then the Behavioral Health Unit. You'll also see support for Beacon. And so one of the PCCEP's recommendations was finding a way for [inaudible 01:45:39] center which has now been named the Beacon Effort. I would say those are, again, draft decision packages, depending on the availability of funding, but I just, again, wanted to be transparent about how your research, the community outreach is helping to shape these internal conversations that I'm really excited and eager to get back to you with more written language that then Council will ultimately hear for consideration on their vote.

Ann Campbell:

Thank you so much. So there is hope that some of those proposals could be part of the Fall Bump then. That's what I'm hearing. Is that correct? Wonderful. To be continued. Dan, do you have your hand up?

Dan:

Well, seriously, I don't remember doing that again, but I do have a comment so if that's okay? Once more, this is Dan Handlemen of the Portland Cop Watch. I just want to make sure that PCCP members know, and I don't think there's anywhere else on the agenda for this, that the recommendation that you made about condolence letters that was accepted by the Mayor in the first quarter of the year was not actually put into affect until after your meeting when the sister of one of the shooting victims came and spoke at your meeting. And then the Mayor sent out letters to the first two people who got killed by the Portland Police this year basically on the same day that came out on Portland [inaudible 01:47:22] reporting. I know Alex Zelinsky is on the phone so just want to give her a shout out for doing that research.

Dan:

I raise this question in court, in front of Judge Simon, if the recommendation was accepted in March, were the people who were shot in April and June, were their families notified? And the answer is, not until early September. I also want to make sure that as you are talking about this package, this Fall Bump



package, that the Mayor's talking about finding ways to hire more police after we spent this whole long last year in a racial justice uprising and you all did a lot of input about relocating police funds. You were very careful not to use the word defunding that now they're talking about finding ways to put more cops back on the streets by, perhaps, rehiring officers who already retired. Two problems with this, number one, it means those officers are going to be getting both their retirement fee and their retirement money and their new salary.

Dan:

So they get to double dip into our city's money. And the second thing is that either two or three people who were disciplined since this program went into effect are officers who were fired or who retired, sorry, and were rehired, including the Sergeant who made those really terrible remarks after Quance Hayes was killed. And they tried to fire him and they couldn't so they had him get rehired, take a big settlement and then leave again. So I'm not sure that the Retire-Rehire Program is a good plan for Portland. And if you're going to weigh in on the Fall Bump, I hope that you'll have something to say about that. And I know that's not directly related to your report but it's all related to the issues that you were talking about. Thank you.

Ann Campbell:

Thank you, Dan. Sam, do you want to comment on that?

Sam:

I think, look to PCCEP, ultimately on what your letter and what the testimony will be on the Fall Bump. I would just note that, again, refer you to the transcript and the press conference of the Mayor. And I would say it is not... The approach here is really reform and restaff. Noting the immediate emergencies, the 911 calls, the increased shootings, homicides, that we do have police officers responding to the structures that many of you are part of in terms of reforming, right? Including the focus intervention team, community oversight group, there is a new pointed leadership team within the Police Bureau, the Focused Intervention Team. We have Commander Nakamura, Sergeant Julio and Captain Crooker only focused right on gun violence in our city.

Sam:

And so when Dan says rehire, that's absolutely true. But I don't want us to lose the nuance about one, what the need is in our community and what calls are coming in to our 911 Center and two, the reform efforts that, because of the calls for racial justice and the calls for accountability, we have been putting into place. So please lean into that as an opportunity. We view that as an opportunity and a privilege in the Mayor's office to champion that accountability with you all and we understand it's our role. We play roles here to make sure that those changes are durable. So I'll just note that and I'm happy for follow up questions and as decision packages become written and public and formal, I absolutely would love the opportunity to more fully brief PCCEP and the public in this type of meeting.

Ann Campbell:

Thank you, Sam.



Stephanie :

Can I add to that?

Ann Campbell:

Go ahead. Go ahead, Stephanie.

Stephanie :

I'm sorry. I was trying to get my hand thing raised up, I couldn't find that. I just want to, a note, of how the language that we're using, and that is, there's no ask for more. It is restaffing, which it's not more than what's already the vacancies that are there. They're just trying to use this methodology to fill existing vacancies which essentially is the same as it's been for the last year and a half.

Ann Campbell:

Okay. Thank you. Thank you for that clarification. I see Hannah from Leah Drebin.

Hannah:

Hi, thank you, Anne. Leah Drebin, Community Member. I just wanted to echo Mr. Handleman's concerns with the restaffing program and that it does not align with communities' wants and needs or an evidence-based workforce. Also in the long run, it's going to be significantly more expensive than other strategies, for example, to reduce gun violence or attain an evidence-based workforce. These restaffed officers are going to be coming in and making roughly about \$50 an hour versus new officers, roughly \$32 an hour. PS3's is about almost \$25 an hour to \$29 an hour. So from a budgetary stance, it's going to be very costly, but they're only going to be contracted for two years and out of those two years, there's going to be some new training since they've been retired, they're going to need to be trained on new police protocols or technology. Also, they're going to be coming in earning vacation and sick leave at the same rate that they retired out on.

Hannah:

So they're going to be also earning vacation and sick time at a higher rate and likely taking some of that vacation to sick time during those two years. So we're not going to get two years of work out of them. Furthermore, there is a certain socialization that happens within policing and that is junior officers cancel and help do the workload of senior officers, especially if they're retired out as sergeants or lieutenants, let's say. And so, even though they're coming back as an officer, they're not going to be doing the same work as the junior officers. So I just want to do echo Mr Handlemen's concerns and really have us rethink this before we invest in it. Thank you.

Ann Campbell:

Thank you for that feedback. Is there anyone else that would like to offer a comment?

Gloria Canson:

And I would like to ask a question, do we know for sure that they're going to be rehiring police who we've already said we no longer can use in our community?



Ann Campbell:

Stephanie, do you want to answer that?

Stephanie :

I don't know if Deputy Chief From is in here to really discuss that but obviously we want to screen them to the best of our abilities from the Mayor's office. And I've talked to Deputy Chief From that we want to set up a process to make sure that we only get the people back that we can count on doing the job. I mean, the comments before are correct. They are more expensive out of the gate. It's not the best solution to be quite honest, but in the short term there's a lot of people that are going to be retiring, well more people that are going to be retiring and further aggravating the vacancies. And so we need to find a way to slow that down or stop that while we recruit more police officers who can come in at that entry level and do the work at the rates that we were already discussing.

Ann Campbell:

Thank you, Barb. Do you want to ask your question and before you do that, Gloria, does that answer your question or would you like to ask a follow up?

Gloria Canson:

Not really, not really. I think if we're going to offer an incentive for the police, I would say offer them not to retire early by paying them more rather than bringing in the same old problem that we thought we were rid of. It's dangerous in the community already. And The community's thoughts are not necessarily those of the police officers and I know that they're not those of the police officers that have been let go or who have been put in different positions. So that's it.

Ann Campbell:

Can anyone address that part of her question?

Lakiana:

I think that's excellent point. I would just add that.

Ann Campbell:

Is it, From would you like to, or Mari-Claire?

Chief Mike Frome:

Just in terms of incentives to give people to stay as opposed to using the Retired-Rehire Program?

Gloria Canson:

Yes.

Chief Mike Frome:

That would be something that we would need to address through our collective bargaining. And I think it is definitely an option. I don't know how many people would take advantage of it but I like it. It would be



cheaper than doing the Retire-Rehire Program to the city as a whole because then you wouldn't have people pulling a retirement out of fire police, disability and retirement, as well as out of the general fund. There's another question in the chat, it was talking about how much does it cost to bring in a new person?

Chief Mike Frome:

The new person alone is probably, their actual cost out of pocket is probably during the 18 months of probation, we probably need about 125 to \$135,000 to pay that person, provide them benefits and equip them. But then I don't have a good estimate on how much money we spend on salaries related to training that person. So within the first 18 months, it's a bit of a push compared to a retire-rehire. The Retired-Rehire Program that we have which is in the current contract with PPA, what it buys us is time. It speeds up our ability to put the people back into a ready-to-work on the street position compared to a new hire that will take 18 months until they're able to work on their own. So hopefully that answers some of the questions.

Ann Campbell:

Is it possible? Gloria I don't know if you have anything else, but I was wondering, is it possible to look into this idea or is that something that does need to go through negotiation with the Police Union? Or is there any ability to do that, follow up on that?

Chief Mike Frome:

Anything to do with that payer benefits has to go through the negotiation process with PPA.

Gloria Canson:

I do believe that the community is going to look at this as this is, twice, we're paying them to wreak havoc in our community. Twice, we're paying them. Doesn't make very much sense to me.

Chief Mike Frome:

I guess our goal is to ensure that the people that we bring back under this program are not the ones that are going to wreak havoc in your community because that's not what I want. And I think that it's been brought up by people already at this meeting, that we've had people that we brought back under this program that blew up on our faces, right? We need to do a better job of screening these people. We need to have very high standards. So with that, I agree.

Gloria Canson:

Well, my last question is going to be, who's going to police those police officers?

Chief Mike Frome:

Well, the first line would be the other police officers. And this goes to the able training that I was talking to about before. The active bystanders being able to see when things are not being done correctly and reporting it. The public will be able to hold them accountable through the process of making complaints about their behaviors. And then ultimately it's up to the Chief's Office to make sure that accountability exists for those officers once they're hired.



Sam:

I would just add, also, the FIT COG. So you do have that Community Intervention Oversight Group and you have, Commissioner Hardesty mentioned in the comments, you have the additional Oversight Committee that will be formed in the near term. So there are additional independent advisory bodies just like PCCEP that are providing. They are asking great questions, right? Like what's happen right now. I would also say the logic from our office is that during times of crisis, you need people who know what their job is. We use this similar approach in the Emergency Coordination Center for COVID 19 Response and Recovery. You need logistics, you need operations, you need communications. And so we were looking at, as the burnout rate, as the retention rate is low for many of our city bureaus during this time of multiple crises, we need to make sure that we're building a culture of learning, of valuing our employees.

Sam:

And so we took the out approach in COVID 19 Response and Recovery and looked at, "Okay, of the people who have recently retired, is there a streamlined way of bringing them back into the city so we can have more mobile vaccination clinics or more mobile testing centers?" Because do need to have people who know what their job is and can immediately tackle the daily crisis because unfortunately that is, as many of you know, And as many of you noted, that is just where we are. But I hear the pleas and Stephanie and I will bring it back and discuss it with Chief From about the need to include vetting and transparency about what that vetting can be. So we make sure to respect this really critical question.

Amy Anderson:

I have a question for the group or thoughts. I just had an idea about, is there any kind of program that would allow us to bring in individuals from other cities, other states, other municipalities and maybe do an internship where they get to try out and see if they like living here in Portland and maybe we might bring people in and help them with a month's rent or something? Get established and see if they'd like to work for us. What about outside recruiting? For officers that might already be trained, but just in another city or in another community but they're already trained and just need another level of experience. That would be my first thing. And the second thing is my biggest concern about folks doing retirement is their mental health, their emotional health and their physical wellbeing.

Amy Anderson:

Okay. I'm going to be learning more about the Wellness Program but I did learn that a lot of your Wellness Programs are optional for officers and that concerns me because a lot of PTSD and other chronic anxiety disorders accumulated doing this work really don't get looked at. And so I'm just kind of asking if maybe you can add more of a mental health screening as well and make sure folks are okay because they may not even know they're not okay. That's how it works in our world. So just some ideas I want to put out there about improving our workforce. Thank you.

Ann Campbell:

Are there any other comments?



Byron:

I have one, Anne. As far as recruiting, Chief From, do you guys look at the cops who didn't make it? Looking at old applicants or guys that are working at the airport or maybe people that are security guards at big functions, like basketball games, people that are in that type of security who have this type of security mode, mind thinking or want to be a police but never really thinking that it could be a option. But maybe if there's some other things that can bring down the MQs to bring in these people. I was just wondering, are they looking in those types of areas?

Chief Mike Frome:

I think right now we don't have a lot of active recruiting going on in terms of going out and making individual contacts. I know that in the past that have been places they've looked, they've also looked at colleges and universities, the general run of the job fairs going to out of state. We've done recruiting in California on the East Coast. I'm trying to remember all the other states that we've been to over different types. I think the Bureau of Human Resources is requesting two additional full-time employment recruiters to assist us in trying to do outreach to find more police officer applicants and we'll be moving an officer into that role. We found that having at least one, honest to goodness, just police officer is really good at being able to answer questions for new applicants because they want to know like, "Hey cop to cop, what is this like?"

Chief Mike Frome:

Or for laterals, "Hey you tell me, what is this place really all about?" And an officer from another jurisdiction that's already trained, we refer to them as laterals because they lateral over. They do bring some possible benefits but you have to go through the right hoops with the state to get them certified to be police officers in Oregon if they're from out of state. So sometimes they don't really gain us a lot in terms of time before they're able to work on their own. This is just me personally. You have to look for FIT. Policing in a lot of parts of the United States, it's not what the people of Portland expect. And so you have to find communities where you might have people that have similar values and goals for policing.

Byron:

Okay. Thank you.

Ann Campbell:

Amy. Is that your hand up again? Or do you have another question or comment?

Amy Anderson:

Sorry. No, I'm good. I got to lower it. Thank you.

Ann Campbell:

Thank you. I think I'll give this back to [Lakiana 02:08:03] .

Lakiana:



Yeah, we went a long ways around many things but I think it's great. We have a little extra time. So coming back to this report, what we're doing is voting on the quarterly update which we ran through. I'll go down the list of names, Theo, I think, if you can text Taji one more time, get his vote on this and then we just need everybody to vote. Honestly, I don't why we got to vote on this but we'll do it, Anne.

Ann Campbell:

Yes. And I also wanted to say if Theo could add the numbers of people at the meetings, that'd be terrific.

Lakiana:

Screening for you guys. Amy? Come back to you, Byron?

Byron:

Yes.

Lakiana:

Gloria?

Gloria Canson:

Yes.

Lakiana:

Tia?

Tia:

Yes.

Lakiana:

Amy, are you there?

Amy Anderson:

Yes. Is my answer.

Lakiana:

Myself, yes. And do we have Taji's vote?

Taji:

Oh yeah.

Lakiana:

Okay, cool. So we'll come back to it but that concludes everything on our agenda for today. Just in recap, let me just pull this back up. We passed the codification document. We passed the recommendation on





the CRC report uplifting their work and we also passed the quarterly, well, actually haven't quite passed the quarterly reports. We're waiting on Taji's vote. We deferred the metrics discussion until we have the strategic plan conversation in place which is, we all noted, we want to have done by the November PCCEP meeting and that's an ambitious goal. We're looking at changes to the steering committee, including having it led by the co-chairs of each of the subcommittees. And that wraps up our meeting for this month. I would encourage you all to attend next month and bring a friend, bring someone else. Policing in this city is a huge topic and this is a body that does great work around it.

Lakiana:

And as you can see, just from tonight, there's a lot of different points of intersection and opportunities to learn. Our Youth Subcommittee needs new members. We're going to be needing new PCCEP members, especially in November. So if you're listening to this call tonight and you're like, "Hey, this seems like work that I would like to do." Please apply. If Theo or Claudia can drop the application link into the chat, that would be great. If you know somebody who's passionate about these issues please have of them apply as well. And we just thank everybody for their input tonight. Want to thank the Mayor's office staff for being here, Commissioner Hardesty's staff, the Portland Police Bureau for their time as well, our community members for all your input and believing in our work. We will see you all soon. Can't forget our staff. Can't forget our in interpreters, who've open signal behind the scenes, keeping all of our tech work together, have a safe night everyone. We will see you in October.

Gloria Canson:

All right [crosstalk 02:11:56].

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