



The Portland Committee on Community Engaged Policing (PCCEP)

December 15, 2020 Full Board Meeting Transcript

Elliott Young:

Happy Hanukkah, for those of you celebrating, six day of Hanukkah. And for those of you who will be celebrating Christmas, Merry Christmas, happy Kwanzaa. And those of you who don't celebrate any of those, happy winter solstice or whatever you're doing this season. And with that, I am Elliott Young, one of the co-chairs and we'll just go around, introduce PCCEP members, Taji.

Taji Chesimet:

Sure. Yeah. Sorry. It didn't me to go right away. Hello, everyone. Taji Chesimet, newly appointed co-chair as well. [crosstalk 00:04:53] I'm also on the Youth Committee.

Elliott Young:

Let's do a tag, so you tag someone.

Taji Chesimet:

Sure. How about Kea?

Kea Meyers Duggan:

Good evening, everyone. Thank you for joining. My name is Kea Meyers Duggan PCCEP member and I'll toss it to Marcia.

Marcia Perez:

Hey, good evening, everyone. Marcia here. I'm the chair of the Racial Equity Subcommittee.

Elliott Young:

Who are you going to tag?

Marcia Perez:

Amy. Go ahead, Amy.

Amy Anderson:

Hi, everyone. Good evening. My name is Amy Anderson. I chair the Behavioral Health Subcommittee.

Elliott Young:

And who are you going to tag, Amy?



Amy Anderson:

Let me tag Lakayana, since I'm looking at him.

Lakayana Drury:

Hey, hey, Amy. Just popped in so I'm glad I'm ready to go. Lakayana. He, him, his pronouns. Currently available member of PCCEP, alternate co-chair and glad to be here.

Elliott Young:

And who are you going to tag, Lakayana?

Lakayana Drury:

That's a great question.

Elliott Young:

Cause you just joined you don't... Maria already went. I'll do all to yours since you're [crosstalk 00:06:16] Ann.

Ann Campbell:

Whoops, hang on a second. Hi, everyone. Ann Campbell, PCCEP member. Thank you for joining us.

Elliott Young:

And who are you going to tag?

Ann Campbell:

Sorry. I am going to tag Britt.

Britton Masback:

Thanks, Ann. And hello, everyone. Good evening. My name is Britt and I am a member of the Youth Subcommittee. And I can't see everyone's face, so I guess if you haven't gone yet, we just go...

Elliott Young:

I think Vadim, can I tag you next?

Vadim Mozyrsky:

Thanks. Elliot. Vadim Mozyrsky. PCCEP on a Settlement Agreement Subcommittee. Hi, everybody.

Elliott Young:

And who is left? Who is here?

Theo Latta:

Alana.



Elliott Young:

Alana?

Alana Nayak:

Yeah. Hi, Alana. I'm on the Subcommittee. Nice to see you, everybody.

Elliott Young:

Okay. Is that everyone? All the PCCEP members? And then could we have Claudia and then Theo?

Claudia Claudio:

Hi, everyone. Welcome to the PCCEP December meeting. My name is Claudia Claudio and I am the Project Assistant for PCCEP.

Theo Latta:

Hello, my name is Theo Latta. Thank you all so much for coming. I just saw Yolanda hop on and she's a PCCEP member. So I'm going to ask her to introduce herself as well. And Judith is on the line, too.

Yolonda Salguiero:

Hi, good evening. You guys started right on time. My name is Yolonda Salguiero and I'm a PCCEP member. Thank you for being here tonight.

Elliott Young:

And Judith.

Judith Maori:

My name's Judith Maori. And then part is the support staff for the PCCEP.

Elliott Young:

Great. Thank you all for joining us tonight. And we will get started with our Subcommittee reports. Why don't we start with the Youth Subcommittee?

Britton Masback:

Sure. Thanks, Elliott and I'll start off. So the Youth Subcommittee met last Monday, I believe, December 7th and talked about a range of things. We sort of stepped back first and were able to discuss our goals for the next year to orient our work. And one of the things that is ongoing, but something that we talked about again, was trying to get additional youth in general involved, but specifically youth organizations or organizations that have a youth presence or youth mission of some kind at the table involved in the work of our Subcommittee.

Britton Masback:



So we came up with the list of organizations that we're going to reach out to. And we came up with a plan for which one of our members is going to reach out to those members, to those organizations, I should say. As well as talking about some topics for these presentations and for these work group sessions.

Britton Masback:

We also determined through our and during part [inaudible 00:09:30], that Morris Bond could come to our January, our next committee meeting. And then we also discussed other ways for youth to engage with our work.

Elliott Young:

Thank you, Britt. So I'm seeing in the chat Portland Copwatch suggested that PPB put employees put PPB after their name. I think it would be a good idea for all those folks who haven't introduced themselves, just in the chat, just put your name, you know, community member. If you're affiliated with someone you want to put down, and then same for folks working with the city or PPB. And that'll just give everyone a sense of who's here. Unfortunately don't have time to go around and do that in person, but thank you for doing that. So next, Amy with the Behavioral Health Subcommittee.

Barb Rainer:

You just want me to do it?

Amy Anderson:

Don't worry, I'm here. Well, everyone, I have a wonderful individual, Barb Rainer, she has been helping me do the Behavioral Health Subcommittee. So tonight she's going to give you some feedback on our past meeting and our upcoming meeting. So here you go, Barb.

Barb Rainer:

Thank you, Amy. I don't think feedback's the right word. That's okay, though. So the Subcommittee has been involved in meeting with the Racial Equity Committee and crafting a recommendation that you're going to hear about soon. So that's a joint recommendation we're doing with them. And then as a subcommittee, we've been educating ourselves on the Police Bureau Behavioral Health Unit. This month we went with one of the five outreach teams. That Subcommittee meeting is recorded and available. And then next month on January 5th at the meeting, we expect to have a learning discussion with some ECIT officers on patrol. ECIT officers are the ones that have the extra 40 hours of crisis intervention training.

Barb Rainer:

And then everyone of course is invited. And we were going to record that one, too. So if you can't make it, that's the way you can learn. At the January 5th meeting, we will also be talking about forming the recommendation. And the plan is to have Lieutenant Casey Hettman, who is in charge of the Behavioral Health Unit give a brief overview to the PCCEP and community members in the January full board meeting and vote on it then.



Barb Rainer:

I will have a one-pager with links to educational stuff that we've heard from like Casey's slide deck and the first two times he educated us. Either minutes or videos, if they are available. And if anybody... So unfortunately, Casey couldn't be here tonight. Otherwise we would have had him here tonight and then brought a recommendation forward. But we don't get to pick everything. So if you have any questions, reach out to Amy or me. Thank you.

Amy Anderson:

Thank you, all. Thank you.

Elliott Young:

Thanks, Amy and Barb. Great work. Next, the Racial Equity Subcommittee. Marcia?

Marcia Perez:

Hey, everyone. So we have been doing a lot in the last few weeks, and so I'll just do a really brief overview. Like Barb and Amy said, we had a joint forum back in November with the Behavioral Health Subcommittee and the Racial Equity Committee to learn more about trauma intervention services and BOEC, the Bureau of Emergency Communications, to kind of elevate some of the recommendations that came out of that OIR Seventh Annual Report, as well as to further elevate and revisit the recommendation that came out of the original Subcommittee for people with mental illness.

Marcia Perez:

So we've been meeting pretty regularly to just talk about ways we can bring that back and hope to bring it to the next Racial Equity Subcommittee on the 15... No, on the 17th. Sorry, this Thursday, where we will do a really quick overview of all of the recommendations that kind of came out of that, including one from both Jumari and Lakayana. And then we'll have a panel discussion kind of wrapping up 2020 with members of the community who have done a lot of the community organizing and then a few PPB officers to envision what we want in 2021 to look like.

Marcia Perez:

Lakayana, do you want to add anything else to that?

Lakayana Drury:

No, other than it's going to be a really good opportunity to hear from community leaders and police officers, as well. And just invite everybody to join us on Thursday. Looking forward to it.

Elliott Young:

Thank you, Marcia and Lakayana. And next up the Settlement Agreement and Policy Subcommittee, Vadim.

Vadim Mozyrsky:



Hi, everybody. So we took a break in December to kind of work on some matters as well as to have a breath of fresh air when coming back in January. So come January, we'll be continuing to do some of the work that we started off on, on re-imagining patrol services, including the PS3 Public Safety Support Specialists. And for Mr. Handelman, PS2 plus one Public Support Safety Specialists. And then also we'll be dealing with the upcoming Settlement Agreement Status Conference in federal court. Last year, we proposed a statement on behalf of PCCEP, and if everybody's on board with that, we'll start the work there and bring it up to PCCEP to having the amendments and any votes about that as well. And then I want to hand it over to Ann for any additions to that.

Ann Campbell:

Thanks, Vadim. We also have spent, over the last few months, a fair amount of time talking about Truth and Reconciliation who met with the city. And we're going to be talking about that more tonight. And we are working on and we will be talking tonight about having a process for review of the directives. And that will be a monthly piece at our meetings. Thank you.

Elliott Young:

Great. Thanks, Vadim and Ann. So the last but not least, Steering Committee, and there was a lot that goes on with the Steering Committee. Taji, do you want to start us off?

Taji Chesimet:

Yeah, initially we discussed information related to the, what Ann just mentioned, the Truth and Reconciliation Commission. We also discussed some current work we're doing with the newly established coalition of advisory groups, which exists with the Training Advisory Council and all the other cultural advisory councils as well. I mean an identity-based advisory council, as well. And then we, sort of a second half of it, we were discussing... There was one more item before we discuss the agenda. Elliot, did you want to... What was the other...

Elliott Young:

Oh, well, there are a bunch of things. One of which was a request for data, the FDCR reports on crowd control. And as a result of that, we wrote a formal request together with the chairs of CRC and of TAC to the City asking for information. And I'm in communication with the City Attorney about figuring out a way to get us confidentiality, or a way for us to actually see those reports so we could do an analysis on them. It's my understanding that a subset of those reports has been given to COCL and DOJ at this point.

Elliott Young:

The other thing that I wanted to make people aware of is that the Steering Committee... Well, actually the co-chairs had been meeting with CRC, TAC and the mayor's office, and representatives from PPB and the PPA every three weeks since the fall. We also have a meeting that was CRC, TAC, PCCEP co-chairs and the other City Council staffers. And that was happening every two weeks. So at this last meeting, we realized we're having a lot of meetings and we're going to move the second of those meetings, the one with all the City Council to once a month from now on. Basically what we do is go over the updates on what each of our groups has been doing and figure out ways that we could collaborate with each other.



But Kea, I think you had some questions about what goes on in those meetings. Do you want to ask your question?

Kea Meyers Duggan:

I specifically had some questions surrounding what Deputy Chief Davis had said, and I don't know if you have any context for that. But with regard to the conversation about response to the protest and wanting to have a public report on that, he had mentioned... Or the notes reflected that he wanted to ensure that the public conversation was productive, and everyone has a different definition of what productive means. So I'm curious if he had definitions for that, of what is and what is not productive.

Ann Campbell:

Can I jump in on that one?

Elliott Young:

Sure.

Ann Campbell:

Yeah, and this is in response to... I shared the minutes of that meeting with PCCEP members today. He wanted it to be, these are my words, but he wanted it to be a safe environment and productive, and not rehashing. And it was kind of left there. I thought it was an opportunity, clearly, to further talk about that. Maybe possibly have a forum of some kind, but we didn't spend additional time on it. But thank you for thinking that, as well.

Elliott Young:

Yeah. This is also in connection with a work group that CRC has set up to your report on the crowd control activities. So PCCEP, TAC, CRC, we're trying to get this data, so we could come up with a full accounting and try to learn from what happened. But what we're interested in is the PPB who is doing an internal report and investigation that, that be... Part of that, you know, what could be shared with the public be shared with the public. And so we'll be continuing to ask about that in the future. But thanks for raising that.

Kea Meyers Duggan:

Okay. Okay. Thank you.

Elliott Young:

Sure. Lakayana or Vadim, is there anything else I missed on the Steering Committee that we missed?

Lakayana Drury:

I wasn't at it, but just echoing key Kea's point. I think that is a question we could bring up to an Assistant Chief. I think it is important that there is a report.

Lakayana Drury:



PPB has stated that they're treating the summer events as one single event. So that was really helpful, just an understanding of how they're looking at it. And I believe that the community deserves and is interested in seeing a reflection of what PPB learned from this event. And they said they're doing an internal investigation or analysis of the event. And what I said was that we're not necessarily asking for a whole new public report to be created, but a public version of what the internal thing would suffice. And then creating space for people to... It doesn't even have to be a forum. It could just be like let's release the public report. And I think that would be as important as any other report that would come out, say the Engagement Community, Engagement Plan or anything like that. So that's the push that we're asking. And if you could message us, message me or email that question you had, I think that would be a great followup question to ask the Assistant Chief.

Taji Chesimet:

And we'll also be discussing the 2019 [inaudible 00:23:25] report for PPB in the general comments section, the final bit of the meeting tonight. We just need to make sure we can get through the other substance pieces, but thank you so much Kea for bringing those points up and hopefully we can talk about ways to reconcile any qualms folks had with the way it went, way those meetings went. Or that meeting went, specific. Is it okay, Elliott, if I take over and go into the [crosstalk 00:23:48]

Elliott Young:

Yeah, let me just... Let me just say one more thing that we talked about, which is the upcoming status hearing is apparently scheduled in February and I've been in touch with Dennis Rosenbaum and the COCL report will be available for public consumption January 25th. So we will be scheduling, or I'd like to schedule, a town hall, so we have plenty of time to dig into that report and have public comment before PCCEP comes up with its own comment that we could present at that hearing. I think it's February 25th, if I'm not mistaken.

Taji Chesimet:

Yeah. And similarly, we'll be doing the same thing. Not an entire new town hall, but we'll be discussing, I believe that the DOJ report, which is separate from the COCL report, at the January meeting, because it comes out in the 10th to the public. And then we can, I believe, discuss in review at the Steering Committee meeting. And then we'll hopefully be able to discuss it... And our thoughts... I believe we'll be putting out a formal response to it. Is that what... I didn't get that wrong? Yeah. And putting that out and voting on it at the January meeting, as well. I don't know if you were about to say that. Sorry.

Mary Claire:

Taji?

Taji Chesimet:

Yeah. Sorry, Mary Claire, right?

Mary Claire:



Just a quick one. I don't know if I don't see Jared... I can only see, I can't see Jared, but I did want to just clarify that the DOJ report is not necessarily coming out on the 10th of January. It is due by the 25th of January. So sometime before the 25th or a little before, but I just want you to expect it on the 10th.

Taji Chesimet:

Yeah.

Mary Claire:

The 10th was the end of our maintenance year.

Taji Chesimet:

Gotcha. Okay. I was a little confused. I was like, I knew January 10th was somewhere up there.

Mary Claire:

Yeah.

Taji Chesimet:

Sorry.

Mary Claire:

But the 25th.... So the hearing is February 25th and DOJ has committed to having their report done 30 days in advance of the court hearing.

Taji Chesimet:

Okay.

Mary Claire:

Okay.

Taji Chesimet:

So either way we should be discussing both reports in some form, either at the January or February meetings. I believe the February meeting is actually before the hearing. So we'll be able to discuss in one way or another both reports. Thank you, Mary Claire, though, for clarifying. Apologies for the mix up. Anything else, Elliott, you wanted to add in there?

Elliott Young:

No, I think we're on to you. Rock and roll.

Taji Chesimet:

Okay, great. So the first item on the agenda is the training, not training, excuse me, the Truth and Reconciliation Commission. If you weren't familiar, we had a recommendation on the 23rd of June,



which was our June General Body meeting. And thank you, Claudia, for putting it in the comments. It was adopted by the... Basically the recommendation was just asking a expedition on the Truth and Reconciliation Commission from the mayor's office. I believe it was something that the mayor's office initially proposed. We were trying to tell them that they need to accelerate the process of the implementation. And then in response to that, the mayor sort of advised to the creation of a fifth subcommittee. In response to that at the Steering Committee meeting, we discussed and where we wanted to distinguish by the... Subcommittee from the rest of the subcommittees, because it would be like a special subcommittee.

Taji Chesimet:

So the special subcommittee in its essence would basically be responsible for helping plan the purpose and the mission and sort of what the Truth and Reconciliation Commission will look like in that sense. And will also be helping out in some of the shopping around for their respective Bureau that may be housing this commission. And so we'll sort of be supporting on that in PCCEP's leadership folks, I believe, we're supporting on that. As well... Not leadership, staff. And then any PCCEP members interested in helping out on the TRC, the Training Reconciliation Commission on that special subcommittee can do so if they please. I believe it won't be like an exclusive thing, from my understanding. It will be much more work session focused and has a very specific mandate to it though. I don't know if it's written out in words or not exactly, but I think it should be for the official vote.

Taji Chesimet:

So I don't know if there has been words written out on it or not, but that is what the essence of the vote will be on. Oh, well, if anyone's interested in what the Truth and Reconciliation Commission is, I believe there's already some language on it from the mayor's office, if I'm misspeaking on that. From my understanding though, that Truth and Reconciliation Commission would be responsible for working in collaboration with the Portland Police Bureau to have more dialogue around long-term trauma that the communities had with the police. Long-term issues and unrest that's existed between the community at large, but more specifically BIPOC communities and the Portland Police Bureau in trying to air those grievances and sort of discuss what sort of things can come out of that.

Taji Chesimet:

We're also not doing all of the planning of all of it. We're just sort of getting to what the mission would be in some of those pieces. So that's all not been planned out, though, so I don't know all the details of it right now for folks.

Taji Chesimet:

So I think now we'll open it up to piece up comment and questions, then Claudia is putting some links in the chat that might be really helpful for reference for folks. And then we'll move into public comment on it, as well, before we do an official vote to create the special subcommittee, if that makes sense to folks. Hopefully.

Taji Chesimet:

Cool. So now opening it up. Anyone have any comment from the PCCEP? Yeah. Lakayana?



Lakayana Drury:

There was a meeting held with the mayor's office about this. Can you guys just report back, like what was said? I haven't directly heard from the mayor on it and just like, yeah... Just as much as you guys can on that would be great.

Taji Chesimet:

Yeah. I can start and Elliott can add in some points that I might forget. So basically we were a little confused in the beginning as well, just in response to the mayor's response. And I think we have come to the clear conclusion that the subcommittee would be a temporary subcommittee that we'd be voting on today. And that subcommittee would work alongside community members that would be identified to be at that table, from my understanding. And then also police officers and helping to establish this commission. And so then it would be... And at those meetings that sort of what we were discussing like, "What will this look like?", "Who will be on the body?" and that was like basically what we were talking about, trying to figure out exactly what this looks like.

Taji Chesimet:

We also were able to discuss and plan out some of the key bureaus we think it would work under. I don't know if it's supposed to be saying that cause it might not be definitive yet, so it's sort of... It won't be under PCCEP, in the end. The Truth and Reconciliation Commission will be a separate entity from PCCEP. We are just supporting in the establishing and planning process. So we're voting on establishing that committee to establish the committee, a committee committee, for this day.

Lakayana Drury:

So basically like an exploratory committee.

Taji Chesimet:

Yes.

Lakayana Drury:

Got it. Thank you.

Ann Campbell:

Can I add a little something to that?

Taji Chesimet:

Please, yeah.

Ann Campbell:

So-

Amy Anderson:

I had my hand raised.



Taji Chesimet:

Oh, I'm sorry. I should refer to that. I don't know who did that. Is it okay Ann if you go, and then Amy, can you go after that? I'm going to now follow the hand-raising function. Sorry.

Amy Anderson:

Yeah, I'm trying to be respectful by using the hand raising instead of just jumping in every time-

Taji Chesimet:

I didn't preface for that, so apologies. So, Ann if you could just go real quick and then we can throw it to Amy. I'm sorry.

Ann Campbell:

Thank you. I was just going to add some more information about the meeting, since I was there. It was my understanding, as well, that this subcommittee would help how the City's help in kind of setting the framework for the Truth and Reconciliation Commission. Deciding, gathering the people that would lay the framework and be founding members of that committee. And then going on from there. There's also some thought in our meeting with the mayor's office and others that it's going to require a lot of work, a lot of assistance. And since we are volunteers, they are willing to try to find resources and staff to help with that. Thank you.

Taji Chesimet:

Yeah. So we even talked about a potential... I can't say once again, definitive on this because budget is still very tight with the City. So I think they were just talking potentially about if we had an FTE that could help in this exploratory process. Awesome. And then Amy, do you want to go ahead?

PART 1 OF 6 ENDS [00:33:04]

Taji Chesimet:

Amy, do you want to go ahead now? Then I don't see any other-

Amy Anderson:

[crosstalk 00:33:05] Yeah. Just real quick, I wanted to just add that I think according to the PCCEP plan, we can just design a committee like an ad hoc committee is what they're called. Which has pretty much a temporary place for now. They do a lot of framework work. We don't really need a vote on it. We just need to say, "Hey, we need an ad hoc committee" and just, I guess do it. That's all I'm getting at. Is these kinds of things are totally allowable in the PCCEP plan for our needs. So if we need another committee, we can form one as long as people want to be on it. That kind of thing. So I'm just saying we don't have to vote for it. We can just say, "Yes, let's form an ad hoc committee that will do a foundation." That's all I want to say.

Taji Chesimet:



Well, the reason it has become a little bit of an official process... and I don't want to harp on this too long. But that it'll just be something that isn't just PCCEP's domains. So we just wanted it as an official sub-committee so that it could have then an official time. Then we have other folks come into that space, including PBB members, including other community members, and identified, [Amechie 00:34:16] folks as well, that the mayor pointed out in that space. So that's why it's sort of going through this official process. But yeah, so that's sort of what we'll do. Yes, I just got that Yolanda as well. So I'm thinking we should just make sure we finish this agenda item and then we can go back up to PPB updates. Elliot. Yeah, what's up?

Elliott Young:

Yeah, just in response to Amy. I think you're right, we could do whatever we want. But I think it would just be good to get everyone on PCCEP on board with this idea. I don't think it will be controversial. I'm hoping it's not going to be controversial. But just to have consensus on this so we can go forward with sort of together. That's it.

Taji Chesimet:

Any other PCCEP member comment before we open it up? Okay. Ann [crosstalk 00:02:13] Oh, go ahead-

Ann Campbell:

Quickly, are we going to ask for who wants to be on the subcommittee at the time? Or no, is that later?

Taji Chesimet:

Yeah, I think just because of time, we won't have the time to do all that. We can sort of keep that offline, I would think that's just my opinion but if other people... I saw a couple head nods. Okay, when would we do that? That was a good question, but thank you, Ann. Okay. So the first question I saw out of the bat was Barb. Barb, did you want to ask your question out loud? Okay. Maybe You'll type it out if you're having trouble with the audio. While we wait for that, I saw a question from Patrick about if the membership will be closed in the new subcommittee? Also, something I am not aware of if anyone has other... I don't know if we made a definitive decision.

Elliott Young:

My understanding was it would be open to community members-

Taji Chesimet:

Yeah.

Elliott Young:

... because this is the body that's going to determine how to construct the future membership. But I don't think anyone talked about it being closed. Are you there Taji? Oh.

Taji Chesimet:



... [crosstalk 00:36:41] through my iPad for some reason, it was just really impassioned. Yeah. So I think it was supposed to be open. Barb, do you have your question or were you able to figure out your audio on Amy's computer?

Amy Anderson:

Yeah, we're good.

Taji Chesimet:

Okay.

Barb Rainer:

I always hit the wrong button and it goes somewhere. I don't know about. Sorry.

Taji Chesimet:

Yeah. No problem.

Barb Rainer:

My question is... where was I? I had started to type it out. Oh yeah. So I keep asking the same question, for the truth and reconciliation, is it just about people of color? Or is it also about beat people with mental health crises?

Taji Chesimet:

So just to underscore, once again, we haven't established any of those sort of things yet. [crosstalk 00:37:36] None of those decisions have been made. But from my understanding, and if I'm involved in that, I would sort of advocate that we make sure we include the communities identified that have been harmed by PPB. Which does expand beyond just, BiPAP communities. It does also include those in the houses community, those who experienced behavioral mental health disabilities. There's a lot of different areas in different communities that we want to have at the table, and we'd want representation for. But once again, I can not speak for the commission because I'm not a representative of it or anything like that. It's sort of all still in the exploratory phase. But thank you for continuing to bring it up so we can ensure that, that is one of the fastest we continue to talk about in the developing of it. But it's not developed yet, so we don't a-

Barb Rainer:

[crosstalk 00:38:21] I guess that means I just really want to be on the committee.

Vadim Mozyrsky:

I think if I can add to it real quick [crosstalk 00:38:25]. I think the initial recommendation from the settlement agreement was that it would address the history of racism in Portland, specifically within PPB. Once again, they were forming a subcommittee to explore all that. So, you know, that could change. But I think as it was presented to the mayor as a recommendation, it was with a racial perspective.



Elliott Young:

One other thing that was discussed by the mayor's office, I think PBB had at one point suggested that this include all bureaus, and the mayor's office, and we agreed that this should focus on PPB. So that is something that has been determined that it'll focus on PPB.

Taji Chesimet:

Yeah. That's the only decision sort of definitive we've established already. Sorry, is there any other comment... Let me preface that. Is there any other public comment on this issue in particular before we vote not on an issue, but topic? No.

Elliott Young:

[crosstalk 00:39:32] Taji, I just wrote up some language, which I've put into the chat so that we could vote on some language. I don't know if people want to think this is okay or it needs to be edited?

Taji Chesimet:

I think one addition or amendment I would make to that is just saying I guess, ensuring that sort of based on that statement, it says that "PCCEP has the onus to make sure this sort of comes into fruition". But I think we should ensure that it's a dual effort of the mayor's office and this PCCEP subcommittee members along with whoever else is on that subcommittee. If that makes sense? Is there a way to somehow-

Elliott Young:

Yeah. I mean, I guess I think as I read it, it says just that "We're going to establish is an ad hoc subcommittee to launch the truth and reconciliation commission." I guess we could add a line that saying "We will pass it off to the city council for approval and establishment."?

Taji Chesimet:

No. Yeah. I feel like that's not necessary. Yeah. It's probably fine just the way it is. Because it's just the establishment of the committee, it doesn't say what we do. Exactly, so.

Lakayana Drury:

It might be helpful to put in language there that it's still going to function like the other PCCEP subcommittees, unless it won't. I mean, I've been hearing kind of conflicting this but-

Taji Chesimet:

Oh, well, so it should, yeah. An addition would be, "Unlike the other subcommittees, it would include PPB officers." Which was [crosstalk 00:40:57] but that was... Oh no-

Lakayana Drury:

[crosstalk 00:40:59] when you're saying that including that, the other subcommittees can include members of the community as well.



Taji Chesimet:

Yeah. I just realized that. Sorry, I don't know what I'm saying.

Lakayana Drury:

I don't actually know. I know PPB officers cannot sit on the PCCEP committee as a whole, but I don't know about them participating in subcommittees. So I'm just curious and I'm also okay with, with that happening on this committee, but I think there just needs to be just a clear language around what exactly like, is this still functioning as another PCCEP subcommittee or is it going to be a modified one? Because I think we should just function as a regular one wherein any community members can kind of just be a part of it... I think that would help us just kind of... It would still have to have some piece that members be a part of it. It would give a report at the steering committee or at the general meeting and-

Taji Chesimet:

Yeah. So we'll [crosstalk 00:41:55]. We'll use that language then.

Elliott Young:

So I added a line that says it will function according to rules of other PCCEP subcommittees.

Lakayana Drury:

Can anybody clarify if officers can serve on subcommittees? I have no problem with that I just want to be-

Theo:

There is no language barring officers from serving on the PCCEP subcommittee at all.

Taji Chesimet:

Yeah. Because they wouldn't have to go through the application process and become alternatives or anything like that. Or just showing up to those meetings on a continual basis would be the goal. I think we'll sort of talk more in detail about that once we start meeting, I guess.

Taji Chesimet:

Okay, cool. So if there's no other comments, so with more clarified language we'll... Oh wait, sorry. What was the other public comment? Part of the [crosstalk 00:42:55] Oh, it was a rhetorical statement. Sorry. I thought it was the question. Cool. So with that, we'll vote on this Elliot. Maybe you want to lead this because I have not been privy to how the process goes?

Elliott Young:

Okay. Yeah. So we're voting on the language, which reads "PCCEP we'll establish an ad hoc subcommittee, to create the charge and determine the logistics to launch the truth and reconciliation commission. Will function according to rules of other PCCEP subcommittees." I will go down the list, Taji?



Taji Chesimet:

Yes.

Elliott Young:

Lakayana?

Lakayana Drury:

Yes.

Elliott Young:

Ann?

Ann Campbell:

Yes.

Elliott Young:

Vadim?

Vadim Mozyrsky:

Yes.

Elliott Young:

Yolanda?

Yolanda:

Yes.

Elliott Young:

Kea?

Kea:

Yes.

Elliott Young:

Marcia?

Marcia:

Yes.

Elliott Young:



Amy?

Amy Anderson:

Yes.

Elliott Young:

Britt?

Britton Masback:

Yes.

Elliott Young:

Alana?

Alana:

Yes.

Elliott Young:

Do we have anyone else that I've forgotten? [crosstalk 00:44:18] What's that?

Theo:

Jamari.

Elliott Young:

Is Jamari on? Jamari?

Jamari:

Yeah.

Elliott Young:

Awesome.

Jamari:

I vote, yes.

Elliott Young:

Thank you. So we have unanimous consent for establishing this committee. Taji, I think Taji, Ann, and Vadim have been working on this. So they could work on the logistics of when to set up the first meeting. Then at that first meeting we can choose a chair. This will be open to anyone on PCCEP who wants to join the subcommittee. Anyone in the community who also wants to join this subcommittee.



You could reach out perhaps to Taji, and he can make sure you know when that first meeting will happen. But it'll also be posted publicly.

Elliott Young:

Okay. So next step we are continuing in our voting mode because as the presidential election gets more clarified, we also need to clarify our positions. Last month you'll remember we had a split vote on the secretary position, which Vadim has been occupying, and Ann also ran. So the two of them ran, it was a split vote. How many people do we have an odd number today, Theo we all here?

Theo:

It looks like you have an even number.

Elliott Young:

Okay. Well let's just see if we can resolve-

Yolanda:

Hey Elliott, we've got PPB updates.

Elliott Young:

Oh yeah. Sorry. Thank you Yolanda. Yeah, let's do the PVB updates now. Then we'll move on to the election. So Mary Claire would you like to provide any PPB updates?

Mary Claire:

Actually Elliot, Assistant Chief Leasure is on and we'll be presenting.

Elliott Young:

Okay.

Mary Claire:

Thank you.

Michael Leasure:

I'm here. I want to apologize in advance. I'm having some reception issues here. It's raining pretty hard at my house, so I hope you all can hear me. You all looked frozen on my screen.

Elliott Young:

We can hear you.

Michael Leasure:

Can you hear me?



Elliott Young:

Yes.

Michael Leasure:

Okay. Okay. Just a few organizational updates. As you all know, we, as a Bureau, along with many city bureaus have been impacted by the COVID pandemic and you know we have a budget shortfall. We're still facing a \$2 million budget deficit moving forward for this fiscal year. So in an effort to address those concerns, we're doing some reorganization. I think I'm just going to periodically check to see if you can hear me because you're all frozen to me.

Elliott Young:

Yeah. We can hear you.

Michael Leasure:

Did that piece-

Elliott Young:

Yes.

Michael Leasure:

Okay. Thank you. So what we're doing is we're shifting resources in our organization to address call response times and calls for service and investigations.

Michael Leasure:

Currently we have 290 officers in the operations branch that's responsible for responding to calls. In an effort to reduce our overtime costs we're trying to get that number up to 399. In an effort to do so we were able to the 360 to help kind of reduce some of those budget constraints. So we'll be folding folks from the traffic division, canine, our narcotics division, and other officers. Including RRT and TriMet into the operations division, to help try to reduce our call response times to pre-COVID numbers. So that's a heavy lift and organizationally it's a challenge, especially considering all of the things that have been happening in the previous months. But you know, those are the big moves for the police Bureau right now. We're in the midst of doing that. We're hoping to finalize those moves here in the next week or so with an implementation date of February the 4th.

Elliott Young:

Thank you. Is is that it?

Michael Leasure:

That's it.

Elliott Young:

Okay. Are there any questions people on PCCEP have for PPB at this time?



Amy Anderson:

I do. If I may?

Elliott Young:

You may.

Amy Anderson:

I'm going to try to turn my screen on real quick. So y'all can see me. The question I have is I'm really excited actually about transitioning the officers into other roles. Would there be any possibility that some of them could move into the ECIT program, and beef up the need to have more of those officers in the community? Is that a possibility?

Michael Leasure:

Yes, Amy, that's certainly a possibility. It is certainly in our best interest as a police agency and for our community to have as many of those folks trained up as ECIT as we can. Some of the constraints are unfortunately, training costs a little bit of money. So moving forward, providing that training there's a monetary cost associated with that. So we'll have to evaluate where our budget is moving forward. In addition to our \$2 million deficit for this fiscal year, we like all the other bureaus in the city have been asked for our potential 5% reduction going into next fiscal year-

Amy Anderson:

Oh that's-

Michael Leasure:

[crosstalk 00:50:05] So we're having some challenges forecasting for the entire next fiscal year when we were not sure what the budget picture looks like for the entire city.

Elliott Young:

Okay. Thank you, Michael Leasure for that report. Are there any other questions? Don't see any on the participants-

Amy Anderson:

You have one in the chat box. I bet you may be waiting for that.

Elliott Young:

Oh what is ECIT? Amy, do you want to explain that? Oh, it's someone... Yeah. [Parlin Cobwatch 00:17:46] said "Enhance crisis intervention team volunteer officers. In addition to regular patrol have 40 extra hours of training on mental health and deescalation." Yolanda has a question.

Yolanda:

I just am curious has there been any layoffs for Portland police?



Michael Leasure:

There have not been any sworn layoffs or non-sworn layoffs. Part of the motivation to restructure our organization is to avoid any of those layoffs. In particular, over the last few years we've made great strides in our diversity hires, both in the sworn and the professional staff. So based on our structure and labor agreements, those folks would be laid off first. So it's very important for us to kind of maintain those gains that we've made and not lay off any of our folks, both sworn and professional staff.

Elliott Young:

Maybe I can ask this question now about, at the end of our meeting today we're going to have a time for public to discuss various issues, which have come up in the last week, or since our last meeting. I'm wondering if there's any conversation in the PPB about its role in evictions, given what's been going on in the last week?

Michael Leasure:

In terms of evictions, that's strictly a county function. The Portland Police Bureau doesn't play a role in evictions.

Elliott Young:

But in this eviction on Mississippi, they did play a role. Is that not right?

Michael Leasure:

We did provide some support for MCSO. But they are in charge of evictions.

Taji Chesimet:

I believe if anyone could provide an update on that... not an Update, but just a status of that. I believe Sam from the mayor's office was representative. I think he'll be talking for the corporate troll section. Sorry, Sam, to call you up like that. I mean, if you wanted to respond to that, to the question because I think it was something that's been on the community's mind for the last few days. Sort of tag teaming from AC Leasure.

Sam:

Sure. I appreciate the question and happy to... Yeah, I think happy to answer as many questions as I can. So on Tuesday morning the mayor's office, did receive a lot of calls from community members in the area and community organizations alerting us about the Multnomah County Sheriff's eviction at the Red House on North Mississippi. I'd say on Wednesday, the mayor's office convened a number of bureaus recognizing that there are many skillsets, many tools, and relationships that the mayor's office has particularly when it comes to diplomacy. So the mayor's goal throughout this has really been, how do you create open lines of communication, maintain ongoing dialogue, understand shared goals that the Red House parties and the neighborhood and the city have, and figure out a way to reach an agreement through words, not weapons. We directly called and have worked with the [Kinney 00:54:12] family, with the Community Alliance of Tenants, with the developer, and a number of community organizations in the area.



Sam:

I just have to thank all of those Red House parties for picking up. For the Portland spirit of collaborating, and I really want to thank the Portland Police Bureau, Housing Bureau, Joint Office for Homeless Services, and our Emergency Coordination Center that has stood up for 10 plus months for COVID-19 response. It was really a coordinated effort across all the bureaus to figure out what is an amicable resolution to this. So we did reach a tentative agreement with the Red House. Folks may have been part of the cleanup or seen it in the news, or seen it in person. So the streets are cleared at the Red House. The Kinney family said, "Hey, we can get this done in two days." They had an ask, an agreement between themselves and the developer about the use of the land that is between the Red House parties themselves.

Sam:

The city does not have a say in that just like any other private, real estate transaction conversation. We're not going to I think negotiate the terms. We're rather just facilitate and really, I think open lines of communication to make sure the same information is getting to the same parties. I think to one of the reflections, there are many, but one of the reflections that I would offer is learning from the Kinney family, and particularly, I would say Julie Met calf, Kinney and William III, who had been just champions on affordable housing, on tenant protections, on racial justice, and combating gentrification and displacement. The conversations have really looked at what are the upstream solutions, or the policy changes that can be made to make sure that there is housing stability in the pandemic?

Sam:

That is something the mayor's office has been doing. But we hear there is fear, there is anxiety. People are frustrated because in three weeks that Cares Act funding expires. There are thousands of households, there are thousands of families who will lose a lot of relief. A lot of COVID-19 relief, whether that's unemployment, whether that's tax credits programs, whether that's medical services. So the mayor's office is looking at a cliff right now. So you have a mayor that is organizing mayors up and down the West coast, advocating for congressional action now, advocating for the state to take action. Yes, so we are taking an aggressive and accelerated advocacy strategy in coordination with community members.

Sam:

Plan B is, and that's something that we are excited to build out is if the federal and the state government, if we do not see relief, immediate saving relief that our community members are urgently asking for, then what can the city do? What are the strategies? What are the bridge solutions that we can do at the local level to prevent a wave of evictions? So that is kind of a longer update, but I wanted to take the opportunity to zoom out and really look at the root, some of the upstream solutions that are possible in this. I think that's just where we're at.

Sam:

We're working around the clock around COVID-19 response and making sure to prevent this from happening and would be more than happy to talk to anyone and everyone that would love to be part of those efforts. It's after five, but personally, learning a lot about the counties of Georgia. So for folks tracking that, that may be kind of a cue for some of the volunteer efforts offline, outside of the city paid



hours that I do. So happy to connect, but that is kind of my update. I'm happy to answer any questions because I recognize that is it is top of mind for folks coming to this.

Elliott Young:

So I was just going to say, I'm really glad we got into this now and thanks for that update, but we are going to have time at the end of the meeting-

Taji Chesimet:

Yeah. That's what I was going to-

Elliott Young:

... for this discussion at greater length. I also just want to say, I'm very happy that the mayor's office and the other city bureaus worked to not have a police response for resolving this. I think we avoided a potential... lots of conflict and that wouldn't have done anyone any good, and it looks like the solution is going to be amicable and peaceful, and all parties will be satisfied.

Elliott Young:

We don't often think the mayor's office for anything on this committee, but personally I want to thank you for doing that for that particular effort. Okay. So there are some other one direct question about the overtime budgets that [Chung 00:59:51] asked. So maybe Michael Leasure if you could answer this, have any of the recommendations from the audit on overtime been implemented? And what is the status of that implementation?

Michael Leasure:

I don't have those recommendations right in front of me. So we'd be happy to get back to you. I'll refer that to our fiscal services folks and get you some specifics on numbers, and how they reconcile with recommendations. I don't have that right now to tell you off the top of my head, but I can certainly get that if that's something that folks want.

Elliott Young:

Sure. That would be great to have an update on that next month. Okay, so thanks for the PPB update. We got into a little bit of a conversation there but that's okay. We're ahead of time, and we're actually right on time. So let's move back to our own local election for secretary. I know that we've been through this, but maybe if, Ann and Vadim would be willing to just briefly say a brief statement about why you would like to occupy this role on PCCEP. So why don't we start with Vadim.

Vadim Mozyrsky:

Okay. Hi everyone. During last month's election, I didn't think anyone was running for secretary, so I was a little ill-prepared to give a speech at that point in time. But since then, I've thought deeply about why I thought it's important to continue to serve as secretary of PCCEP and on the steering committee. After all, it really entails more meetings, more work, and sometimes if your opinion is not popular, you get some nasty emails and some nasty Zoom messages. Which I, I think most people have read at this point. So after wrestling with that for a while, let me share my thoughts with you. First of all, I want to



continue to serve as secretary, because I think I bring a unique perspective to PCCEP. I realized the perception and sometimes that I swim upstream. But I do so because I think that the work that we do is very important.

Vadim Mozyrsky:

At best, our voices can heal wounds between the community and PPB. At worst, we can add salt to those same wounds. At best, we can make recommendation recommendations that result in more equitable and just outcomes for all Portlanders. And at worst, our recommendations can result in a less effective police presence, putting innocent lives in danger. Those are the parameters in my view. Because of the gravity of community police relations and the decisions we make, I believe our decisions should be fully debated and be fully informed with sides at the table, without any kind of bias pro or against.

Vadim Mozyrsky:

In fact, the only recommendations I voted against were ones that I thought were somewhat rushed and then bring all perspectives to the table. When I made those boats, that's exactly what I said. So once again, I feel it's important to bring all sides to the table to be able to discuss everything equally, and to be able to weigh all sides in order to make recommendations on behalf of a PCCEP so we can bring community and PPB together, and agree on an equitable outcomes.

Vadim Mozyrsky:

Also, realizing that we have new members on PCCEP. I wanted to provide some background about myself. Some of you may be familiar with this so I apologize if any of this sounds familiar. But my family and I were refugees from the former Soviet union. We came to this country with a few suitcases, no money, and we didn't speak English. My family worked hard their whole lives and afforded me an opportunity to go to college and then go to law school. So we've been fortunate and I try to repay that by volunteering with immigration refugee services here in Portland, also for the last six years, I've been working in the disability law arena for nine years. Prior to that, I worked in healthcare law, helping the elderly and people with disabilities obtain Medicare services. Prior to PCCEP I served on the Portland Commission on Disability. I've also been on Portland's Project Search Steering Committee that helped young individuals with disabilities find internships, and jobs with the city of Portland.

Vadim Mozyrsky:

I've also, have a long history of being engaged in police oversight and reform. Before PCCEP was created I was on the Citizen Review Committee, and have served on that over time hearing complaints against the police Bureau. I participated on the Police Review Board, which hears investigations on PPBs use of force. I've attended meetings on the other advisory committees, such as the Training Advisory Council and the Slavic Advisory Council. So I have some perspective on that as well, well, before I came to PCCEP.

Vadim Mozyrsky:

So I say these things not to appear that I'm more qualified than anybody else or any matters generally. We all bring important perspectives to PCCEP. Rather, I hope to show that this work is not something



that I do in passing. It's something that I've been working on well before PCCEP in something I will continue to do once my time on PCCEP has expired. Also importantly, when Lakayana stepped down as co-chair PCCEP, he noted the importance of continuing to have diversity on the steering committee. I agree with that completely. I want to contribute to that diversity by bringing a perspective from the immigrant refugee community, which has historically been over policed. I also have always been public the need for... and private as well to PPB, a PCCEP staff, the need to have greater representation of people with disabilities on piece, up on the steering committee. Which I feel we still not have enough of. I've inquired as to why our recruiting is deficient-

PART 2 OF 6 ENDS [01:06:04]

Vadim Mozyrsky:

... enough of. And I've inquired as to why our recruiting is deficient in that matter. So while I do not try to speak on behalf of people with disabilities, I hope my work in the past, at least testifies to me having a voice in that choir. So in closing, thank you for hearing me out, if you agree with the need for that diversity of background and perspective on the steering committee, I appreciate your vote. Thank you.

Elliott Young:

Thanks, Vadim and next up, Ann.

Ann Campbell:

Thank you. And thank you Vadim, that was terrific. I am running for the PCCEP secretary to continue to collaborate with and support my fellow PCCEP members and the steering committee. The steering committee helps to guide the work of PCCEP and has a diverse membership. I would add an additional perspective and diversity to that group. Part of what I see my role as a PCCEP member is, is to amplify the voices of those in our community who have been impacted by PPB and to work towards change that allows for more equitable and fair policing for all our citizens. Additionally, I want to pursue racial justice for all our citizens in all parts of our city government. And I know that Claudia put our bios in the chat. I retired in 2018, from 33 years of public service. And so I see my work here continues that. I also do hospice volunteering and I really enjoy and am honored to be on PCCEP, with all of these bright passionate people. Thank you.

Taji Chesimet:

Elliot. You're muted.

Elliott Young:

Thanks Ann. I'm just going to take the hands as they come up. So PCCEP members and the community, we'll just do it like that. So Patrick has a question.

Patrick:

Yeah. As far as diversity, I think it's important that I don't think there's currently a woman on the steering committee and-



Lakayana Drury:

That's correct.

Patrick:

Also in the name of diversity. I think that it's really important that more spaces go to more people rather than fewer people. Vadim serves on many boards and many of them in leadership roles. And I think that it might be nice for other people to have a chance to lead as well.

Elliott Young:

You Patrick, for that comment, any other comments from the public or from PCCEP members? Okay.

Amy Anderson:

Amy.

Elliott Young:

Amy, yeah.

Amy Anderson:

I just want to say real quick that I appreciate you both running. And it's really difficult to make a decision when we have two really qualified individuals, but I have to say that in this environment, it pays to be on 20 committees. Otherwise, we're never going to get the information we need to make better decisions on what's going on in a system that is so big. So I'm just putting it out there that I really appreciate folks who are dedicated over time because that right there shows commitment, which is necessary to get the big picture in Portland. So thank you both. I just wanted to say that it's important to have continuity because then you understand what's going on and we can make better recommendations that way. So thank you.

Elliott Young:

Vadim has his hand raised. Yes.

Vadim Mozyrsky:

Yeah. And I appreciate Patrick's perspective, I've worked with Patrick on PCCEP before and certainly appreciate where he comes from. I do think that I only have one other leadership role, so to at least clarify that. But I do want to say that, it is important to bring people together. And we spoke earlier about having meetings between the TAC, between the CRC and PCCEP and the mayor's office. That happened because I knew those people and worked with those people and recommended that we have those meetings. And that's how that came about. I think that it's very easy to silo all these different organizations together, but it's when we work together that you can connect all the dots and have a stronger voice.

Vadim Mozyrsky:



And I think the other entities that advise the Portland Police Bureau have recognized that and have formed their own body, where the advisory groups are working together. And I'm sure they sit on each other's meetings and listen to each other. So I'm not sure whether that should be a disadvantage. So thank you.

Elliott Young:

Okay. Well, let's move right to the vote. Remember PCCEP members, do not put your vote to everyone, make sure you send your vote privately to Theo. And you could just type in the name who you vote for now to Theo.

Lakayana Drury:

I think there might've been a question from Barbara.

Elliott Young:

Oh, sorry, Barbara.

Barbara:

Oh, sorry. I just want to say to Vadim, I appreciate his hard work. And I know that immigrants have a big struggle, as did my grandparents and dad. But ultimately, we are white and we can assimilate in, or at least we don't get followed around once we learn English. So I would hope Vadim, that you understand that even though things can be really difficult, there is a real difference between what people of color go through, especially black people and white immigrants go through. Just want to say that. So I appreciate that you've got... I understand what you're going through, but I just hope you recognize that. Thank you.

Elliott Young:

Thank you, Barbara.

Vadim Mozyrsky:

Thank you, Barbara.

Elliott Young:

Okay. So hopefully Theo, have you gotten all the votes yet?

Theo Latta:

Yeah. Let me tally.

Elliott Young:

Okay. Drum roll. While we await the count and recount of our votes-

Taji Chesimet:

We can probably, I don't know-



Elliott Young:

Go to police directives?

Taji Chesimet:

Yeah. I was going to say if we wanted to set anything up, if there was anything we wanted to display just to compare while we had time. And I don't know if you wanted to share anything on your screen? I-

Ann Campbell:

Yes. Well, I'm sorry. Yeah, I was going to put it in the chat.

Taji Chesimet:

That will work as well. Yeah, that'd be great. And I can-

Ann Campbell:

Okay. Would you like me to do that now?

Taji Chesimet:

I can crack this. I mean, you could throw it in the chat whenever it's time for people to read it, but from my understanding, and please correct me if some of this stuff was done before I joined on as a co-chair, but we were trying to better be able to respond to the universal review periods that the PPB puts out from the beginning of the month until the 15th, ironically enough, we've landed on the last day. And so, as long as we submit these and, or they're heard, we put it out into the world and hopefully it can be meaningful for the review process that the PPB will go through.

Taji Chesimet:

So there was, I believe when I just looked recently, there was four, there could be more, so please correct me if I'm wrong, but there's four directives open on the first universal review. And in order for a PCCEP to have a more unified voice on some on these topics specifically, Ann has gone ahead and written up a draft, a statement on our stance, on the policy directives and commenting on them. And I believe we'll be reviewing that comment and then discussing it, hearing public comment, and then voting as confirmation that this is the PCCEP body's comment on these policy directives. Did I get all that right?

Ann Campbell:

Yes. Actually, what I am going to talk about and propose is a kind of a policy for, or a... I'm sorry, the words aren't coming to me.

Taji Chesimet:

No, you're good.

Ann Campbell:



[crosstalk 01:14:50] chat, but we don't have a process. That's it. A process for reviewing the directives for commenting on them, for gaining any community feedback or anything that I'm aware of right now. I was appointed last spring, so I put together a process. I've spoken with Mary Claire about it, and let me just put it in the chat right now. All Done.

Taji Chesimet:

And Theo, you seem... Your head nod sort of gave affirmation to the results. If you want to do that, while Ann sort of gathers the rest of materials for the presentation?

Theo Latta:

Sure. And I've had the pleasure of working with Vadim and so I thank you for taking on responsibility and being collaborative in your approaches. But Ann, you've won and you'll be serving as the secretary for PCCEP, so thank you both.

Taji Chesimet:

Congratulations, Ann on your new appointment, you can say some remarks if you'd like, or you could also... Yeah.

Ann Campbell:

[crosstalk 01:16:16] And thank you Vadim.

Taji Chesimet:

Yes. Thank you Ann and Vadim for a strong race and definitely one for the books. But, awesome. So, well now just throwing it right back to Ann actually. You want to go ahead and let me know if you need any other support from me.

Ann Campbell:

Well, thank you very much. Thank you everyone. I want to tell you that I wrote this up and I'm having some... I'm sorry. Some technical difficulties. So I'm just going to read it to you. It's a short little, little process. As we know, the directives are posted the 1st and the 15th, approximately each month and PCCEP members can sign up to have them sent to them, or if you don't do that, they are sent to us by Claudia. They're emailed to us. And starting January 15th, Mary Claire, and her office, the directives' office are going to star the directives that are up for review. The ones that are relative to the settlement agreement. Those are the ones that... We can look at all of them, but those are the ones that are in particular to our work in the settlement committee. So let me just read this and I-

Elliott Young:

I think I... Ann, I think I just found what you had sent me earlier. Is that what you're going to read in the chat? The twice monthly, the...

Ann Campbell:



Yes. Thank you. Thank you. Mary Claire also kind of rewrote the first part of it, but that's essentially what it is. So once they're sent to us on the 1st, then every month, I propose that we have that as an item in the settlement committee to talk about them. To add any comments or bring up comments that we might want to make as a PCCEP group, allow the community to add feedback. And then, the turnaround time would be short, but then we would put them on the agenda for the full board meeting later that month. So we could start on a process of reviewing them.

Ann Campbell:

I had also written a comment that was put together in part by Portland Copwatch, some of the materials that they send, but also in the multitude of public testimony that we've received, it seemed to be to fit for us. And with the new... We're in the second review of the directives this month, the one on search and seizure, it has been already changed. That part that I had initially suggested has already been put into the directive. So for this month, I don't have anything in additional. But I'm hoping that, if we develop this process and put it into our settlement committee meetings monthly, we will start to review all of them and kind of get back on a schedule with that.

Taji Chesimet:

So I just saw an initial question that sort of relates to the process of all of this, so are you suggesting that we vote on the adoption of this process for handling police directives, PPB directives moving forward?

Ann Campbell:

Yes.

Taji Chesimet:

Or are you... Okay. Great. Love that. Awesome. And I'm glad the change you wanted in the directive for the search and seizure was added. Sorry, if there was other pieces you wanted to add, go ahead. I'm sorry. Oh, you're muted. I'm sorry.

Ann Campbell:

Sorry. That's all I wanted to add in. Mary Claire, did you have anything to add to that?

Mary Claire:

No, I think we went over this afternoon. So if it says the same thing we talked about, that sounds good to me.

Ann Campbell:

Okay. Does anyone... Let's see Barb has her hand up. Barb, would you like to...

Barb Rainer:

I'm like trying to do it on there. Just stop, just stop.

Ann Campbell:



Okay, mind fat. Sorry about that.

Barb Rainer:

Couple of things. I was going to propose, but I wasn't sure who I was going to propose it to. Sort of a different mechanism because usually, I don't think things turn around that fast. That's really surprising to me that you got something changed in the directive. Because I thought we had this conversation-

Taji Chesimet:

We're not changing PPB's directives. We are adopting a amendment probably to like the PCCEP plan or the bylaws, or the steering committee's bylaws, if there are those. Sort of just a note on how a process handling. In fact, if I heard that, right. It's not [crosstalk 01:22:01]-

Barb Rainer:

I am not finished.

Amy Anderson:

Don't talk like that.

Barb Rainer:

I have more. I have more. There's more. Well, I guess, you know what, maybe there isn't, maybe I'll let you guys just flounder and see how that works.

Ann Campbell:

Barb. I'm willing... Please go ahead. Okay. Maybe we can come back to you. Elliot? You're muted.

Elliott Young:

Lakayana had his hand up before me. So Lakayana, and then I'll go.

Lakayana Drury:

And it looks like Barb might be back. So if you want to go Barb.

Amy Anderson:

Yeah. She's back. The microphone just got frantic.

Barb Rainer:

Sorry about that. So a couple of things. One, what Taji said, doesn't make no sense to me. So I'm not sure that we're on the same page. So what I was going to suggest was that we have a calendar set up, that has more than just the dates of our meetings on it, but includes when the COCL report will come out, and when we need to make a quarterly report. And as far as the directors go, they can also be, I don't know if we know ahead of time, which directors are going to be up, if they are, then that could be sort of included. But my understanding is that, the change doesn't happen for a little while. So if we, if we just take Joe directive here, and look at it and say, PCCEP needs to comment on that, then come up



with the comments and wait until the directive's up for review. Basically, was the main part that relates to Ann and an explanation.

Amy Anderson:

In other words, there was a lot of systems in play with the directives. Mary Claire explained it the other day, it was crystal clear, but we need that process in writing, so we can all be on the same page. About first review, second review, universal review, timelines. All of that is part of the directives, and most of us don't have a clue. So a calendar of process or some document that says directive comes out first review, here's what it means, so we know when to do it at the best timing point. That's what I wanted to kick in. So Mary Claire, is there a document that clearly specifies the process for directives?

Mary Claire:

We have a directive on directives. But I guess, I could get you something. Talks about when it's posted, what universal review is, what executive reconciliation is, then it goes back up for a second universal review and ultimately is enacted by the... Those are the steps basically. But if you want something in writing, I'm sure we could get you something.

Barb Rainer:

Please. For those of us that are visual, it would be most helpful. Thank you.

Ann Campbell:

Also, I know that in that chat, Portland Copwatch posted directives review and development process. That might be helpful. What I'm proposing is just a way for us to get it on our schedule as PCCEP, so that we will on the 1st, we'll see what's up for initial, and then on the 15th, it will have additional days. It will all be listed, just so that we can get it on our radar and start reviewing those directives and adding comments. Okay. Lakayana?

Lakayana Drury:

Yeah. Just listening to all this, I think it might be helpful if we had a directives training, either as part of the onboarding for PCCEP members or something that could be maybe given twice a year for folks, just so that we can be more effective at it. Because I know the last time that we actually reviewed directors, maybe it was a couple of times ago, there is a community feedback, essentially asking if PCCEP's really going to dig through the directive or just make general comments. And we really didn't know exactly what we were doing with it.

Lakayana Drury:

And so I think having a better understanding and training some of our members, all of us on the process of it, what they actually do, what's the best way to comment on them, what is the PPB looking for in them? I think will be very helpful for us. And then I think in developing our system for them, my suggestion, I like Ann's, your idea that it goes to a subcommittee. It could be the settlement agreement subcommittee, but I could also see it being farmed out from the steering committee to the most appropriate subcommittee that it pertains to, just to share the load, and then also having a presentation



in from PPB on it, so that anybody who's interested in commenting up on it could go and kind of hear the more in-depth ideas around it.

Lakayana Drury:

And then that subcommittee would be in charge of putting the actual feedback of it together. And then folks can add what they would want to it. But that way, someone who's actually seen it, gotten all the details, could really produce something. And then the rest of the PCCEP could just kind of put a stamp on it. Those are my suggestions.

Ann Campbell:

Lakayana, I like that. I liked the directives' idea, the training, and I like your idea about the steering committee kind of farming those out. So those are both-

Mary Claire:

But-

Ann Campbell:

... good ideas, I'm just hoping that we can get a process where we are looking at them. That's why I was thinking of putting it in the settlement committee monthly meetings, but we're open to open it up.

Mary Claire:

Yeah. And if I could respond to Lakayana, my policy director did do a training for the settlement and policy subcommittee, a couple of months ago. If the full group wants a presentation for the whole membership, we would be happy to do that. But that certainly has been done. Or if the steering committee wants it, what have you, but that we have definitely already done and gone over. And that's, I think what triggered some of this, is to get this moving again is that, there's some organized way to address the ones that you think are of interest to the folks, PCCEP, or to the community.

Lakayana Drury:

Yeah. It would be great to get it for everybody just so folks can comment on it and understand what's being asked, because it seems like a technical passes.

Elliott Young:

Thanks. Mary Claire. So my understanding... First of all, I think Barb's suggestion of putting it on the calendar so that everyone's aware when these things come out is a good one. My understanding of the hiccup has been, that we actually have discussed some of these directives in the policy and settlement committee, but there has been no formal sort of bringing those comments to the full body for a vote. And I think part of the reason for that is these directives get very technical and maybe intimidating for people to look at. On this one, I actually do have a comment. So after we deal with this process question, I would like to raise the comment that I have on the search and seizure and perhaps Portland Copwatch does as well, who's up next.

Elliott Young:



So I just want to affirm that, I think that the process that Ann laid out is a good one because I think it's been missing, the final step of actually making a formal comment and taking a vote on it has been missing, so I think by adopting this process, that will happen. And then the training and the putting it on the calendar, all of these things could also help us move things along. Thank you.

Ann Campbell:

Okay. And then I do want to say that, there was... Jared asked in the chat if the meeting was recorded when members of the directives office came and shared the process. And it was recorded, but I think it would be nice to at a later meeting, have them come and just explain it to everyone on PCCEP. Maybe at a full board meeting. So, thank you.

Elliott Young:

Taji, are you still facilitating? I think a Portland Copwatch is up next?

Taji Chesimet:

Yeah. Sorry, I thought Ann was grabbing the comments, but I can definitely do it as well. Let's yeah, move one. Portland Copwatch, go ahead.

Dan Handelman :

Hi, I am Dan Handelman with Portland Copwatch. I'm really glad you started talking about this tonight because, today is the deadline for not just two, but six directives that are posted on the website. There are two that were posted in the middle of November and four that were posted in on December 1st. My recommendation would be that in addition to coming up with a plan for how you're going to address these, that you have a discussion with the PPB about extending the timeline to comment on them. Because when there's only a 15 turnaround, if it comes out on the 15th of the month, then the subcommittee has to come up with a proposal and the full committee has to make a vote probably within a week, or a week and a half of that, if you're meeting on the fourth Thursday, it's not going to be able to happen.

Dan Handelman :

And we've been saying this from day one, that this is not conducive conducive to organizations that only meet once a month. So I'm hoping that you do both things. That you come up with a process and that you encourage the Bureau to make it so that you don't have to rush to re respond to these. Some of them are five or 10 pages long and very complicated. And so it's not the kind of thing that you really want to try to turn around in a couple of days. We did post our comments on five out of the six directives. I actually posted them while you were in the middle of the meeting, because I had forgotten to do it. I was supposed to do it yesterday, so that should show up. I believe I sent them to Claudia, and I'm hoping that she'll-

Taji Chesimet:

She sent them out, yeah.

Dan Handelman :



... share them with all of you.

Taji Chesimet:

We got them.

Dan Handelman :

Okay, great. So I don't want to talk in too much detail about the specifics of the current directives, but it's a very important process for the community to be involved in. And your organization has the power to take a directive that has something to do with settlement agreement and force the Bureau to review it out of order, but you have to ask the mayor for permission to do that, according to the way your bylaws are set up. But you have a very special and unique position, to be able to comment on these. So I hope you take full advantage of it. And I'm glad you're talking about doing this. Thank you.

Taji Chesimet:

Yeah. I also am an advocate for this, I think it was something that was lingering. I just thought it might be too big of an ask, I don't know if it's ever even a potential to edit or change how that all works. I know you said you have a directive on directives as well, Mary Claire. I don't know if you had a response directly to that question, or if we should just follow up on that topic as it pertains to the policy directive, sort of reshaping we're doing? Or...

Mary Claire:

You mean to Dan's comment?

Taji Chesimet:

Yeah, I don't know if you had any response to it and or we can-

Mary Claire:

I do. Yes, I do. We made it clear when we made the presentation to the settlement and policy subcommittee that we would work with the community. What happens is, there's an initial period, universal, where the directive as it's written now, is posted, 15 days. That's just to give you an idea of what the new one is, and comment on any concerns you might have about the existing one. We take those comments, then it goes into executive reconciliation and that's for a period of time for us to look at those comments, talk to subject matter experts and stuff. So there is time. And we made it very clear that we would certainly take PCCEP comments, all during the executive reconciliation period.

Mary Claire:

Then once we come up with that final proposed draft, after considering everybody's comments and the subject matter experts, it goes back up for a second universal review, for 30 days. So I'm sure that there will be plenty of opportunity for the PCCEP to have a role in providing comments to the Bureau's policies or whichever ones that they so choose to do.

Taji Chesimet:



Thank you, Mary Claire. And we were, I think, noticing the baby in the background. So I was like, "Oh, the..." Okay. Thank you so much for your feedback, and we'll follow up to Dan's question offline as well, just to discuss more, if there was more issues of it then I'll follow up with you about that. Because I know there was something else I was thinking about, and how PCCEP can best support what our mandate was in the settlement agreement and best be able to get meaningful feedback from the community, on policy directives.

Taji Chesimet:

Any other? I think there was another one. Lakayana was your hand up from earlier? Okay. Amy, I'm assuming your hand up was also from earlier, unless there is... Do you have another point? Cool.

Amy Anderson:

No, I have a question. Just a small question, just now with what Mary Claire said about the timing of everything, is there a way to get the placement of what the position the directive is in a month in advance? So we could have time to prepare for it, rather than every two weeks. We should be looking at it maybe once a month or something. Is there a way to get information ahead of time, to when it's going to reach the executive order position?

Ann Campbell:

Mary Claire, do you want to answer that?

Mary Claire:

At times there is, other times, situations come up where we have to post them pretty quickly without a month's notice. The team at one point, add a calendar. I mean, because they do add and I'm sure Elliot's having stroke about taking so much time of your agenda. But our policies are supposed to be reviewed every two years, and the ones related to DOJ on an annual basis. And so we normally had a plan set out over a period of time, but when other things come up, those have to be... Sometimes other policies have to jump. Like when the legislature just changed the choke hold, then we had to move back and go back to that directive, to bring it into conformance with the state law, for example. So there are times when yes, we plan ahead for these. And sometimes, we have to take them even out of the order that we had originally said. But we can start-

PART 3 OF 6 ENDS [01:39:04]

Mary Claire:

[inaudible 01:39:00] even out of the order that we had originally... But we can certainly keep you apprised of... and give you our best estimate. And frankly, you can see the list of all of them and you can take them up at any time and give us comments, and we will save them until the date that the policy is posted. So, you're not bound by only looking at them when they're up for universal review, you can do it in advance.

Amy:

That is [crosstalk 01:39:27].



Mary Claire:

[crosstalk 01:39:26] tell you right now [inaudible 01:39:28] our force policy will be up for review, so you could start looking at that now, if you wanted to, because it's due for its annual in January. So, don't let necessarily, you don't have to wait for them to be posted in order for you to look at them and start writing up comments.

Ann Campbell:

I also wanted to interject that the DOJ, the directives relative to DOJ, they're on, as you said, an annual basis, so if we don't catch it this time, we'll catch it next year. And also, as you said, if we did want to comment on something that isn't up for review right now, you would save the comments. But my proposal was more at trying to set up a process for us to at least look at them, and I really liked the idea of a calendar. Is that something you possibly could put your office or the director's office could put together for us, Mary Claire?

Mary Claire:

As long as you understand there's flexibility. That's what I just tried to explain. We can say that we're going to take up these in February, these in March, these in April, but when something comes up at the Bureau or in the legislature or whatever, sometimes things get bumped and we have to move other things.

Taji Chesimet:

Yeah.

Mary Claire:

So, it's a flexible process is what I'm telling you. And you just have to bear with us because we have to respond to those changes because the members are bound by the policies. They have to act in accordance with them, so we want them to obviously be in conformance with state law and everything else.

Taji Chesimet:

Right. Thank you. I think we have to close out comments just for time sake and make sure we can get a chance to vote. And I think you'll have a final time right now to give the final one liner or two liner of this substantive vote. I think the vote is a little unclear, but I think... I mean, I think I understand it, but I want to make sure everyone else in the community and also in PCCEP also understands it. So, if you had like a quick elevator pitch for it, for everyone before we vote.

Ann Campbell:

I wanted to just clarify. I think the vote was for a comment that I had.

Taji Chesimet:

Oh, so there isn't a vote?



Ann Campbell:

No. I'm just proposing this process, and I'm also... I do want to know if everyone would like us to go in that direction, and then a followup with Mary Claire about the possibility of the calendar. I really liked that idea. But I also heard that Elliot said he had a comment that he'd like to bring up, and then as per the process that I'm presenting, we would vote on the comment as a group, as a PCCEP, and then we would put that in the comment forum on the website for PPB.

Elliott Young:

So, do you not want us to vote on the process? Is that what you're saying, Anne? My understanding was we were going to adopt this process by voting on it, but is that not what you want?

Ann Campbell:

Oh. Yes. Yes. I guess that is right. I'm a little confused because the vote was going to be, I thought, on the comment that I was just presenting this process, but we can do it on the process as well. Yes.

Elliott Young:

Okay. Let's vote on the process first, and then we'll move on-

Amy:

Wait a minute, Elliot. How about we get it in writing first? Don't move so fast. [crosstalk 01:43:09] I need to see this.

Elliott Young:

I put it in writing.

Amy:

The process she's talking about?

Elliott Young:

Yeah. In the chat. I'll put it again. It was something which Anne and Mary Claire had worked on, and I'll try to find it in the chat.

Taji Chesimet:

And any potential future process updates, we'll talk about hopefully in the January meeting and then just add that as amendment pieces to this process addition, because I think there is more conversation to be had, and I think hopefully we'll be able to get where we sources like a calendar by chance. But that wouldn't need to be voted on, but any-

Ann Campbell:

I just put it up in the chat, I believe. Yes.

Taji Chesimet:



Cool.

Ann Campbell:

So, I guess we're going to now vote on that. And I don't have... Elliot, do you want to do this one, as well? I think I should do what you did where you have the little list.

Elliott Young:

Yeah. I mean, basically we'll just read the names. So, Taji?

Theo:

Real quick before you-

Taji Chesimet:

Yeah. I realized I have the list at the top of the agenda. You're just ahead of the game.

Theo:

[crosstalk 00:01:44:13].

Taji Chesimet:

Go ahead.

Theo:

Before you do, I just wanted to see if there was any, after it's posted in the chat, if there's any community comment. That's important that-

Taji Chesimet:

Oh, apologies. I'm sorry. Is there any community comment on this? We blended them at the beginning, so I don't know if we distinguished initially. But was there any additional comments on this statement in the chat that'll be voted on by the committee to be adopted as the way we handle policy directives moving forward? Yeah.

Vadim Mozyrsky:

And can it just be read by somebody? All I'm getting is just this gray box in the chat box.

Taji Chesimet:

Sure. Yeah, yeah, yeah. I can... Or Anne, do you want to read it? I can read it. I don't mind.

Ann Campbell:

Yeah. I can read it. This would be starting February 15th. That's the date that Mary Claire said that her office could start this process. So, twice a month, usually around the first and 15th of the month, the states vary just a little bit, the PPB policy team posts a list of directives that are up for community



comment. The stage PPB refers to is universal review on its website. PCCEP members may receive automatic notification of these postings by signing up for that option on the directors page. If not, Claudia will forward the information to all members. The policy team will designate the directives that are DOJ related with a star by the directive's number in the title. PCCEP settlement committee will discuss the directives, which are up for review at their monthly meeting. Once a directive has been discussed, the members and/or the community want to submit a comment, it is put on the next full PCCEP meeting agenda for a vote. Once it's been voted on by PCCEP, it will then be submitted through the PPB directives comment forum that's online.

Taji Chesimet:

And so, I'll begin the voting with... I found the list because I scrolled up. Yeah. Smart. Elliot?

Elliott Young:

Yes.

Taji Chesimet:

Lakiata?

Lakayana Drury:

Yes, but I think there needs to be some follow up on it. I think we need some tweaking and it needs to be revisited, but I don't want to slow down the process, but I also think that there's a lot of questions and probably some tweaking. And I don't also know where this is going, if we're putting this in the bylaws or what, but yes.

Taji Chesimet:

Yeah, I think it should be in the bylaws, and I think there is bound to be an amendment in January after conversation and further flattening out. But I think this edition will be great for when future amendments or changes are added to it. So, Lakiata said yes. Vadim?

Vadim Mozyrsky:

Yeah, I'm not sure what we were voting on. Are we amending our bylaws to include a process where the settlement agreement committee, somebody there will star whatever policies are from the DOJ and then other ones would-

Amy:

No.

Vadim Mozyrsky:

... sign up for it?

Amy:

Mary Claire will star them.



Elliott Young:

I don't understand this as a bylaw change. I think we're just adopting a process. There are lots of processes we have which are not in our bylaws. We're just trying to get a consensus on the process.

Vadim Mozyrsky:

I agree. [crosstalk 01:47:42] said it was in our bylaws, so I'm-

Taji Chesimet:

Sorry. I don't make decisions. I have no idea if it's in the bylaws or not. Sorry. Don't listen to me.

Vadim Mozyrsky:

Okay. I think it's a fine process. I don't know why there needs to be a vote on it, but I'll vote yes as far as the process goes. Sure.

Taji Chesimet:

Okay. Amy?

Amy:

Yes.

Taji Chesimet:

Brett?

Brett:

Yes.

Taji Chesimet:

Yolanda?

Yolanda:

Yes.

Taji Chesimet:

Marisia?

Marisia:

Yes.

Taji Chesimet:

Anne?



Ann Campbell:

Yes.

Taji Chesimet:

Giomari? I'll come back. Kia? Oh, thanks. Yes.

Kia:

Yes.

Taji Chesimet:

And Alana?

Alana:

Yes.

Taji Chesimet:

Great. It's unanimous. We'll stick to this process moving forward. It's just noting it, I guess. Moving on from here, I believe we have the... Oh right on time, actually. The core patrol service presentation [crosstalk 01:48:43].

Elliott Young:

Well, actually, Taji, I did have a comment on the search and seizure one, which I wanted to make to see if we could actually pass that, and I'll put it... This is the, I put in the chat, the directive, and it is a question of translation for thinking about immigrant communities who do not necessarily speak English. So, if you look on the section 2.613.3, investigative consent search procedure, they ask that members clearly inform the person of their right, provide consenting person written notice of their right to refuse, revoke their consent. And there's nothing in here which talks about translation or interpretation for non-English speakers, so maybe Mary Claire, could you clarify whether, if I'm missing something, or is that just not in here?

Marisia:

I can actually clarify, Elliot, if that's okay.

Elliott Young:

Sure.

Claudia Claudio:

I'm Asenna Lawrence. I'm the senior policy advisor in Mayor Wheeler's office, and I was one of the people who worked very closely on amending this directive. The Police Bureau will be required to use LanguageLine in the event an individual would prefer not to speak English. The written card, I think they will also receive information, that too, that card that they receive will be in English as well as the top four or five spoken languages in Portland, aside from English. Something that we've been talking about



with the Bureau for a long time. LanguageLine is the service that the city of Portland provides through all of our bureaus, and that will be a requirement in the event the individual is not comfortable speaking in English.

Elliott Young:

Thanks, Asenna. You read my mind or... That's exactly what I was concerned about, so I have no further comments about that. So, thank you. And that leaves us just two minutes over time. We can now move to what we've all been anticipating, core patrol services, and we're going to have a presentation by Sam Diaz from the mayor's office. And he has promised me to keep it around 30, 35 minutes, and then we're going to have about half an hour or 25 minutes, half an hour for community comment about core patrol services. And let me just preface this to say that this conversation is one of the points on the mayor's 19 point plan, and the discussion is really about re-imagining what the police are doing and reimagining public safety. So, with that alternate over to Sam.

Sam:

Hey. I didn't know we were the highly anticipated agenda item, so no pressure. But thanks so much for having us, PCCEP. We're really excited to bring this forward in December and connect with you all and come back to clarify to the public what re-envisioning core patrol services, what this action item means. So, for those who may not have met me, I'm Sam Diaz. I work mostly on COVID-19 response and recovery, but also work on two of the action items that the mayor announced on June 9th of this year. I turn it over [inaudible 00:13:21], please. I turn it over Asenna for her introduction.

Claudia Claudio:

Hi, everyone. Again, my name is Asenna Lawrence. I'm a senior policy advisor in Mayor Wheeler's office and former longterm staffer for Commissioner Nick Fish. My job until at least the end of the year in Mayor Wheeler's office will be assisting my colleagues with completing their action items on the mayor's police reform action plan. My pronouns are she and her great.

Sam:

Great.

Claudia Claudio:

Sam, do you want to go to the next slide? Okay. So, before we begin, we'd like to discuss the importance of community care and self-care, and it's important to acknowledge upfront that some of the topics discussed in this presentation may trigger some people and/or bring about feelings of discomfort. Research has shown that trauma can be passed down through families, and for communities that have historically experienced depression and violence, trauma can affect generations. We want to ensure that in these spaces, people are mindful about microaggressions and are intentional about creating safe spaces while having important and transformational conversations about public safety. Sam has kindly provided the Lines for Life resource here, and I will also share something in the chat, which is another resource. Sam, would you switch slides?

Claudia Claudio:



So, in late spring, we saw an incredible social justice movement occur nationwide in response to police brutality and violence, with the murders of George Floyd, Brianna Taylor, Ahmed Arbery, and so many other Black and brown people across this country over the last 400 years. In Portland, we saw tens of thousands of people calling for social justice, police reforms, and an end to systemic and structural racism, violence, and police brutality. And we know that many people have been advocating for these changes for their entire lives.

Claudia Claudio:

Next slide. In response to many conversations with community members and the social justice organizations, Mayor Wheeler established his 19 point police reform action plan as a starting place for local government to begin the process of reform and re-imagining public safety, with a strong focus on the Police Bureau. One of the items on his list called for a community-led review and re-envisioning of core patrol services, convened by the Portland Committee on Community Engaged Policing, you all, also known as PCCEP.

Sam:

Okay. Thanks, Asenna. And apologies, my cat is a terror right now. So, from June to November, the mayor's office researched, convened, scoped out what this project could look like around what community engaged review looks like led by PCCEP. I want to thank all the people who got us to this proposed approach that we'll be asking for PCCEP and the public's improvements and approval for. We're looking for your green light, so to speak. And I just want to thank the Portland Police Bureau, the City Budget Office, our Office of Management and Finance, the Smart City PDX team, which is helping to add a interactive virtual component to community engagement, and their Bureau director, Andrea Durbin, who shared that resource on this project. I couldn't do it without the mayor's office team and Commissioner [inaudible 01:56:00] and Hardesty's offices have also helped with the content and the approach that we're going to be presenting today.

Sam:

So, there were a lot of ways to take this on, and we hope we've distilled it into a simple approach, but still meaningful to where we need to go. So, today we present to you that approach for review and comment. If we get that green light... Sorry, y'all I'm going to let him out. Hold on. Okay. The joys of COVID. All right. So, hearing your feedback, and if we do... more often than not, this seems like the right approach, the comment link on the map app will go live. We'll talk more in depth about that.

Sam:

PCCEP and the public will have approximately 30 days to submit comments and to read other comments live and at their own convenience. So, that round one of public comment on this will be February 12th. PCCEP will use these comments, develop recommendations, publish those draft recommendations for round two of public comment. The deadline is about 30 days after the first round, March 19th, 2021. PCCEP will vote, amend it, just like you do with other policies that come your way, and that city council date for first hearing will be confirmed with the council clerk. So, we're looking at an April, May 2021 city council hearing. So, just wanted to share the timeline to situate all of us into where we are and the next steps, or the Panama Canal that we're proposing to get us there.



Sam:

Okay. So, the first question, of course, is how do we define core patrol services at the city? This can look a lot of different ways, but what we wanted to do is we wanted to say, "What's on paper? What's happening day-to-day for our officers and others who are deployed to 9-1-1 calls? And what are the outcomes of this? What are the skillsets? What are the tactics that are used to achieve the intended outcome?" So, we've distilled it down, thanks in part to the Portland Police Bureau and to the City Budget Office and to the core patrol services that, I would say, describe what that looks like. So, officers respond to emergency and/or non-emergency calls for service, they conduct preliminary investigations, they enforce traffic and criminal laws, they provide that visible presence within the community, and they participate in community events.

Sam:

So, to what end? Right? The goal here is increased public safety by addressing crime. And I don't want to minimize the very rich policy debate that takes place in our state legislature, at the federal level, in terms of are the criminal statutes right? Could there be improvements? Is there racism embedded within those criminal statutes? So, we don't want to minimize those very rich needed public debates, but we need to focus on what the functions are of the core patrol services and how our officers are being deployed. So, I want to acknowledge that really great conversation that's happening, complimentary to this one that we're proposing. Officers change behavior by way of police officer presence, citations, fines, written and verbal warnings, arrests, and referrals.

Sam:

And then we wanted to see, all right, this is a trend line we need to take into consideration about crime, violent crime and property crime, that is happening in Portland, and give us a bit of trajectory on this. So, over the last 30 years, violent crime has dropped 74%, property crime has dropped 64% over the last 30 years. So, I want to make sure that we're giving Portlanders, and you all on PCCEP, a historical context to the, I'd say in quotes, "public safety" in our city.

Sam:

Zooming in on last year, we're going to take ourselves in a bit of a seat of BOEC, which is our Bureau of Emergency Communications, headed by director Bob Cozzie, and commissioner in charge, Joanne Hardesty, who I just saw joined. Thank you, Commissioner for joining. So, we wanted to put you in the perspective of the dashboard, the switchboard, if you will, for 9-1-1 calls. So, last year, there were 363,447 calls for service. The majority, 72%, were citizen-initiated, 28% were officer-initiated. And the result of that, when we look at the calls, there were 59,000, so almost 60,000, reported crimes, the majority of which were property crimes. We'll start to parse that out a little bit for you in the next slide. With 17% as person crimes, and then 4% as society crimes.

Sam:

So, what comes of those reported crimes last year? So, of those crimes, 23,504 resulted in custodies. And what we heard as we were scoping this out, and as we were meeting with PCCEP co-chairs and your former co-chairs, was transparency around in those custodies, what resulted in instances of use of force. So, we wanted to make sure we included that for you all and that the public also saw this. This is all available on the Portland Police Bureau dashboard, by the way, in case you would like to play... I think



zoom in, zoom out on these tracks. So, 803 individuals experienced force, and in the coming slide, we'll make sure to break down those demographics.

Sam:

So, again, continuing the dispatch call types, so you're in the position of your 9-1-1 call operator, you're a city employee so you need to respond, you have a responsibility to respond to these calls, and you're going to be deployed. So, wanted to give you, and everyone here, a sense of what the call category looks like in 2019. And I'm not going to read it out, but it's a lot of information, and I think probably really pivotal. We actually include this slide again to raising questions and informing maybe some recommendations from PCCEP about what core patrol services looks like.

Sam:

So, I'm actually going to take a pause here for about a minute or so, so folks can read it and have some time to process this data. And I also would invite the technical advisory council chair, Sean Campbell, who that group has been analyzing and having these really rich conversations just like PCCEP, so we've been coordinating with these work groups. And so, invite him if he would like to chime in on any of these slides as well. But want to give folks a minute to just read through and think about what that means.

Elliott Young:

Could you just explain, Sam, what unwanted person is, for people who don't know?

Sam:

Sure. And I look to Sean and any of the Portland Police Bureau for the code definition, but unwanted person is... There are, I think, many examples, it's a broad category, but it could be a person in your backyard that is not allowed in your backyard. Right? It could be, I think, a person in your property line or in the vicinity that appears to be threatening. So, that's the unwanted person in my understanding when I was briefed on this, but I look to, again, PBB and Chair Campbell in case they want to expand on that.

Chair Campbell:

Yeah. That would be the general definition, Sam. Just anytime there's someone, it usually has to be on your property, because otherwise you can't call trespassing on things that isn't your property. And that includes people that you might've invited into your home at one time, and then you want out of your home.

Elliott Young:

But I think in the past, people also call unwanted persons for people in the public right of way on streets. I mean, this has happened to representatives.

Chair Campbell:

Yes. Yes, it would also fit in there, as well.



Sam:

Okay. Okay. And again, this slide will appear again in the presentation when Asenna goes through it. So, again, going back to the 803 subjects who did experience force in 2019, and before I begin, I actually want to fast forward a little bit to this slide. So, force interactions are defined as one officer performing force on one subject, so I think there's an example there of how a live interaction translates to what we see in our data. So, I want to be clear about that, and I also look to Chair Campbell for clarification if folks have questions on that.

Sam:

So, of the 803 subjects, 94% were taken into custody. We do see a distinction between... so 74% of those who experienced force are male, 25% are female, 1% undetermined. 16% of those perceived to be undergoing a mental health crisis, 52% reported to be transient, so those without including house lists and those refusing to give an address. And of course, we need to look at race and how race is informing, and potentially informing, but it's an incredible indicator for public policy as we think about the recommendations coming from PCCEP. And that is something we heard from the co-chairs. And so, we broke that down. 59% of those who experience force are White, 29% are Black, 8% are Hispanic, 2% Native American, and 2% Asian. And I just want to note... Actually, Asenna, would you like to note the breakdown category?

Claudia Claudio:

Sure. Thank you, Sam. So, the Census also breaks down rates like this, and it doesn't encompass people from the Middle East, from North Africa. All the way from Afghanistan to Morocco, you are considered White, even though we are often not treated as such. So, I would like people to be aware of that, that while it says 59% White, that is not entirely accurate.

Sam:

Thank you, Asenna.

Claudia Claudio:

Thank you, Sam.

Sam:

Okay. And then we also included statistics that may be pertinent as you develop your recommendations, looking at 484 officers were involved in the force incidents in 2019. Thinking about geography, 42% of incidents involved officers from Central precinct, 31% from East precinct, and 17% from North precinct, with the remaining percentage across divisions and units. 30% of force interactions involved officers with less than five years of tenure. And I want to note, Chair Campbell and the technical advisory council, on another action item of the mayor's 19 point plan, are hard at work well underway, if folks would like to learn more about the, I would say, the training component of this conversation. So, again, want to uplift the complimentary work that's happening in addition to this focus area on core patrol services.

Sam:



So, we also have a few graphics, because that was text heavy, so for those who are visual like myself, we also included graphics around the type of force used and breaking it down by race so that way you can see, PCCEP, and community members can see, the breakdown, if there are any patterns. Chair Campbell, would you add anything to this slide that you'd like folks to know about?

Chair Campbell:

I think the two important things to note are with the PBB use of force graph. It does not include the new force types because those weren't added until 2017, so you can't obviously measure something in 2015 that wasn't measured at that time. The other thing I would note is we don't have good data for many of the years between 2008 and 2019, but overall, we see a fairly significant downward trend in the amount of force used, though the inequities in who's receiving that force have remained fairly stable over that same period.

Sam:

Great. Thank you. Okay.

Claudia Claudio:

Thank you, Sam. Thank you, Sean.

Elliott Young:

[inaudible 02:11:06] and someone asked if we could chew on and someone asked if we could post this presentation to our website, which I think you will allow us to do, so people can continue to dig into that. So, I will open the floor. I see Lakiata has his hand raised. Lakiata? Should we-

Claudia Claudio:

Before we continue with Lakiata, I just want you to know that this is not the conclusion. We still have more of the presentation to go after this clarifying questions.

Elliott Young:

Oh, okay. Sorry. This is just clarifying questions. Thank you for clarifying that.

Sam:

Yeah. This is [crosstalk 02:11:36]. If folks have questions about the information, and I would say for PCCEP members, if there are... and for the public who have questions and comments, Asenna and I are really here to be information gatherers to help you as decision-makers and recommenders to counsel have the information you need, and so if we-

PART 4 OF 6 ENDS [02:12:04]

Sam:



[inaudible 02:12:00] have the information you need. And so, if we have missed anything, if you would like more information, I would just add that as a question and a prompt that [Ascena inaudible 02:12:12] and I will be hard at work at in delivering.

Elliott Young:

Okay. [Lakayana inaudible 00:00:17].

Taji Chesimet:

I did... Sorry, Lakayana is your question a clarifying question? Or, did you want to save it for the end for the general Q&A?

Lakayana Drury:

Yeah, I had a clarifying question.

Taji Chesimet:

Okay, go ahead. Sorry.

Lakayana Drury:

I was just curious, if you can go back one slide... And I know this is racial demographics, but I was also curious if you had a similar slide that could include persons who are houseless, or experiencing behavioral or mental health crises, to include in that?

Taji Chesimet:

Probably... You're saying two separate graphs, right?

Lakayana Drury:

It could be included in this graph. I mean, it could say racially-

Taji Chesimet:

Oh, like adding two more markers? Yeah, right.

Lakayana Drury:

Yeah. I mean, I like the racial demographics. I think that's obviously super important, but then I would like to see houseless as a category, and folks experiencing mental health crisis, and then I would also like to see them overlapped in here, because you're looking at White versus Black. I'd like to see where the houseless population falls in that as well.

Elliott Young:

Great. Thank you, Lakayana.

Taji Chesimet:



Another clarifying question... Sorry, there might be more clarifying questions. Let's see. Go ahead, Elliott.

Sam:

It looks like [inaudible 02:13:29] Campbell may have had a response to that.

Chair Campbell:

I was going to say that that data is available. I just posted on the chat on our website. There's a lot of reports that go into this data, including that very point you made. It also has the people under the influence of drugs and alcohol, and those who were reported to be armed over time. As far as the racial demographics of those groups, we haven't seen any differences based on... There's only some minor differences based on race, with how much they're represented in each of those different sections, but that's in one of the reports as well.

Lakayana Drury:

Yeah. And I would... It doesn't have to be broken down that much, but I think because there's such a large houseless population, it could all be grouped and put on here with it. Even though it's not necessarily a racial demographic, I think it would be very helpful, and especially as our committee deals with mental health as one of our outcomes, I think it would be good to overlap it. Just a thought.

Chair Campbell:

[crosstalk 02:14:30] the link where you can find that.

Elliott Young:

Okay. So, I've got... [Taji inaudible 02:14:34] I know you had actually raised your hand first, because I know you can't raise your hand, and then we have Barbara, and then Amy. So Taji, do you want to ask your question?

Taji Chesimet:

Yeah, my quick clarifying question was just if there was... Oh, why'd my camera turn off? If there was information about the trends in officers on the force, from the point from the... I think there was a large graph in the beginning about the downward trend of crimes being committed, so I'm wondering if there has been a concern? Like how has core patrol shifted, or not shifted, through the downward use of force... Sorry, not that, downward crime within the Portland community and see if there's any. I don't know if there is any, but that would just be interesting to me.

Elliott Young:

Barbara.

Barbara:

Okay. I would just like to know... Somebody mentioned, I'm sorry, I forgot who mentioned that there were new ways to use force, or new weapons, or something, and I was wondering how would that



impact... I know you can't put them in a chart when they were not invented yet, but how would that impact the overall amount of force at the end?

Elliott Young:

So, it's not new uses of force, it's just the categories of force change, so they started to include lower levels of force to count those. And they started that in 2017. So, if you look 2017, the uses of force jump, because they're including new categories. So, you can include those, but if you look, it's kind of comparing apples and oranges to compare the pre-2017 to post-2017.

Barbara:

Thank you.

Elliott Young:

Amy.

Amy Anderson:

Yeah, I just wanted to help clarify that the captions, the White, the Black, Hispanic, Native American, Asian, and Unknown, those are federal categories. They're on every single survey for demographics you will see, because each one of those sections, there's a charge of about \$1,500 to post a category. So, I learned this like many years ago, because I kept asking the same questions. So, in order to get these forms changed, we're going to have to change them on a national level, just to let you know, so that when you don't see the other categories, that is why.

Amy Anderson:

Now Oregon, one more thing... Oregon began including special categories in their OHP applications like two years ago, it's called R-E-A-L-D. It's a survey of different questions, but these are federally mandated. So, that's why they all look the same and the other pieces are never included. I hope that clears up why we don't see additional categories on these particular forms. It's a federal thing.

Elliott Young:

Yeah. I mean, it's actually much more complicated when you look at the census, because for the census, Hispanic is not considered a race, it's considered an ethnicity because there are Black, Latinx folks as well. So, I think this is just some rough approximation of trying to get at that data. Kia.

Kea Meyers Duggan:

Sam, can you go back to the outcomes slide? So, with regard to the change behavior, and I don't know if this is implied, but wouldn't we want de-escalation to be considered as a very specific outcome?

Sam:

Yeah, I think that's... I appreciate you raising that. It sounds like... I guess, the outcome as we were putting this together is, "What are the skill sets? What are the strategies that officers have while they're on core patrol service to achieve that goal of increasing public safety?" So, I absolutely can and will



include de-escalation as a change behavior by way of, underneath officer presence, citations, fines, so I appreciate you naming that. I think the Red House is a perfect example, most recent example, of the need for that skill set, and the city to support that type of diplomacy effort. So, I really appreciate you saying that.

Kea Meyers Duggan:

Sure, thank you.

Elliott Young:

Okay, so I have two clarifying questions. One Dan raised in the chat, which is just so people know the use of force that's listed here does not include crowd control events. So, it is specifically non-crowd control events. The numbers would be much higher if you included those, and I understand we don't have demographic information for most of those crowd control events due to the nature of the uses of force, but my other question is about what Kia just raised.

Elliott Young:

On that slide, change behavior by way of police officer presence, I'm not sure what is meant by that, but it seems like there's the assumption, the correlation, that having police officer presence will lead to fewer crimes, or less crime, or more public safety, and that's definitely an assumption I would like to question. Certainly we know that armed police officers showing up for people who are in mental health crisis can actually lead to unwanted outcomes, so just to raise that question. It's not necessarily a correlation police officer presence and public safety. In some cases, police officer presence leads to less public safety.

Claudia Claudio:

I don't think that we disagree with you there, Elliott. It just says, "What are the intended outcomes," and that's why it's under that area. Sam, this is your slide. I'll let you respond to that.

Sam:

I would say, I think this is why we're taking it to you all, and want to make sure that everyone in our community is able to provide their opinion. Elliott, as we were putting together this slide, I would say the way that we approached it is, safety looks different for... Safety looks different depending on who you are, what your lived experience is, what your experience with law enforcement has been, where you grew up, so many different factors. So, I think... And you'll see a slide later is, "What are the suite of options that the city employees across the board can provide to make sure everyone in our community can feel safe?" And that's what really... Community safety, public safety is the goal that has been outlined by so many and by city code.

Sam:

So, Elliott, I think to your point, I think as we start to build that written record in the MapApp. I encourage any PCCEP member and community members to share research, to share their lived experience. I think, as part of your recommendations to city council for, "Let's challenge that assumption," or, "Let's challenge that strategy," but I don't want to put... The mayor's office isn't here to



dictate or put words in people's mouths. We're really here to just kind of point out some strategies may work for others, and we recognize that we need a menu. So, I appreciate you saying that Elliott, though, because I think that's the type of conversation you all at PPCEP get to lead and get to have, and that's such a critical conversation for us to be having as a city.

Elliott Young:

Thanks, Sam. Barbara, did you have another question? I don't know if that's up from earlier?

Barbara:

Yeah, I put it in the chat. I've heard, I don't know if this is true, that most violent crimes are committed by relatively younger people. So, as the population is aged, that's one of the reasons that the crime goes down. I mean, you aren't going to get in a big fight when you're 60, right? So, I mean... I believe that that is part of why the crime has gone down.

Elliott Young:

I think the... I mean, it's true. Demographics have changed, but I don't think the drop, which is nationwide, not only in Portland, is accounted for by simply the demographic shift to an older population. I think it's... I mean, there are lots of explanations for why the crime has gone down, but I don't think it can be only accounted for by that shift.

Barbara:

Right, but some of it is. I would hope that some of these different factors would be put into it.

Chair Campbell:

It's worth noting that the trend in Portland matches fairly exactly the overall trend throughout the country.

Barbara:

Right, which is-

Chair Campbell:

And most of the Western world, including [crosstalk 02:24:25].

Amy Anderson:

That goes to what she's saying, actually. [inaudible 00:12:27].

Amy Anderson:

Sean, real quick, how does Measure 11 impact the numbers, because wasn't Measure 11 based around property crimes?

Chair Campbell:

You're going to have to remind me which one Measure 11 is.



Taji Chesimet:

Measure 11 is used-

Amy Anderson:

What?

Taji Chesimet:

Measure 11 was pertaining to juveniles, if I'm [inaudible 00:12:50].

Amy Anderson:

Oh, I don't know. They've got a lot of adults in a lot of trouble under property crimes. That was the one-

Taji Chesimet:

I don't want to... Go ahead.

Amy Anderson:

That was created a while back that if an individual did like two or three major property crimes, he would fall under Measure 11 and have to do almost full term on sentences.

Speaker 1:

It was a bill passed for mandatory minimum sentences.

Amy Anderson:

Yes. That one.

Speaker 1:

[inaudible 02:25:17] a large age range, but it did disproportionately impact youth.

Amy Anderson:

Oh, okay. And it was around property crimes, right?

Taji Chesimet:

No.

Amy Anderson:

No?

Taji Chesimet:

It was around... This is off topic a little bit, so I don't want to make it off topic. I can text it in the chat.

Elliott Young:



Yeah, because Sam and Ascena still have a bunch to go on their presentation, and I'm just aware of time. So, let's put a pin in these clarifying questions, and now move on to the next part of the presentation. Go ahead.

Claudia Claudio:

Okay. Thank you. So, in preparation for our discussion section, which will come soon, I'd like to state the values of PCCEP, which are integral to having a safe space. As we can see here, listening with intent, open-mindedness, effective communication, assuming positive intent.

Claudia Claudio:

Sam, would you mind going to the next slide? And then, values continued: integrity, compassion. These are vital things to hold close as we come up to the next part of our presentation. Next slide please. And now we've come to the point of really talking about re-envisioning core patrol services, after ensuring that we have a safe space, and then also discussing all of the data and information that Sam had provided earlier.

Claudia Claudio:

So, there are two questions here and the two questions for you all to consider: Are there situations where you would like to have a Portland Police Officer respond as part of PPB's core patrol services? If so, can you give some examples? Second question: Are there situations where you would like to have the city provide a response complimentary to PPB's core patrol services? And if so, can you please provide some examples as well? Sam, do you want to add anything to this?

Sam:

No, I think... Why we raise this slide is... I think, as you think about the calls that are coming in, the emergency calls, and hearing the city's obligation to respond to them, that's where I think there's a little bit of a sorting hat exercise, a little bit of a helping to sort what types of situations you would like to see PPB respond to, which types of situations would you not, and maybe give some examples. After we get through how we will receive the comments, I'll provide some examples of safety options complimentary to Portland Police Bureau, and some involve Portland Police Bureau. They coordinate with them.

Sam:

I think it's a great reminder that community and the public institution can build out these options in response to that. So, we want, again... I think this graphic contains a lot of information, but we're asking PCCEP members and the public, as you think about those two questions that Ascena highlighted, maybe what are those fact patterns that tee up for a PPB officer, and which ones would you not like?

Sam:

So, we tried to distill it into simple, direct questions, but again, equip PCCEP with a lot of rich information anecdotally, through research, and evidence, that will enable PCCEP to develop those recommendations for council. So, how we're going to do this... All right. The pandemic throws a lot of challenges our way, including connecting with each other in person, like we're all experiencing right



now, so the Mayor's Office took a page out of the Land Use Hearing book, and what we are proposing is to use the MapApp.

Sam:

For those who haven't used it, it's an interactive online platform. Everyone can read comments, submit comments at their own time. We use this in the... Here's kind of an example of what it looks like. So, for PCCEP and community members who are tracking this and want to engage, the materials are all in one place. How you testify is all right there at the click of a button, and reading what others are saying is right there. It's all transparent for you. There's also a project timeline, which we shared at the beginning of this presentation. We hope that using this MapApp link helps facilitate and build trust in this process, and that everyone feels and has the opportunity to submit public comments on that. I think it's a great tool. I thank Theo, the PCCEP lead here, for connecting with the Smart Cities PDX team and thinking about, and kind of putting forth, this virtual public comment. So, we're happy to see the use of the tool.

Sam:

So, again, timeline, I'm not going to repeat it because I want to respect folks' time. Everyone will have this, but this is the proposed timeline to you all. Again, it sounds like we have a few slides to add regarding demographic data for those who are experiencing houselessness, for those experiencing a mental health crisis, so we will be sure to add that to the slide deck as kind of an addendum to this presentation, to make sure everyone here is followed up on, but also anyone who wasn't able to make tonight, is also able to track that and benefit from the question that Lakayana raised. So, again, this is the timeline.

Sam:

As we were preparing for this, someone, I'm not going to name names, said, "Hey, could you give some examples for the options for 9-1-1 calls looks like that may not look like a Portland Police Bureau Officer? So, this is in follow up to that, and again, it's thinking about the skill set and the strategy, right? The skill set, or the behavior that the city employee is trained on, to achieve that end goal of increasing public safety, right? We already heard already from Thea, de-escalation. De-escalation as a strategy to achieve that public safety feeling, and that is a skill set that we need to add to the menu, and train up. So, these are just a few of the personnel titles, and we included the descriptions of these. This is not exhaustive. We want to hear from you. The point is, I think, to facilitate a conversation, so that community members can offer a lot of different solutions to this, and identify positions and skill sets that achieve that end goal of creating public safety. So, just quickly, we'll just share...

Sam:

I'll zoom through this, and then we'll hear your questions, and public comment. One example is the Downtown Portland Clean and Safe... Maybe emojis with thumbs up if folks have heard of this one? It was created in 1988. It covers Downtown Core, 213 blocks. It has a shared vision of keeping Portland's downtown welcoming to visitors, workers, residents alike. There's a partnership, and ongoing communications, between Central City Concern's Clean Safe Program, that connects people who are facing employment barriers to employment, and contributing extremely positively to our community, keeping our downtown beautiful. Businesses. Residents. Portland Patrol Inc., which is a privately contracted firm, but with public funding. You do get those stipulations as well. And they are a set of



armed and unarmed folks. So, for those who have been to downtown and see folks on bikes, or on walks with the yellow vests, that's your Portland Patrol, Inc. They also provide services like better proactives, so environmental design, lights, mirrors, eliminate blind spots in parking garages or buildings, and so you have that crime prevention through environmental design as a resource through that type of service as well. They coordinate with the Portland Police Bureau and the DA's office as well. So, I wanted to raise that as something that community came together and said, "How do we foster cohesion and achieve that goal of increasing public safety in that area?"

Sam:

The second is Portland Street Response. You all could give me a lecture on this one. Kristin Johnson could give this one way more expertly. Year created... I just left it blank, because people in the community have had this idea for a long time. City Council did recently codify it. The Mayor, Commissioner Hardesty, supported it, and there's the program in a nutshell. I'm not going to dive deep into it.

Sam:

And the last example is the Portland Sunshine Division. I wanted to bring this up, given my work on COVID-19 and seen the need for food security. It was created back in 1922. It was actually created back when there was economic recession, and about 40 officers at the Portland Police Bureau were going to be given pink slips, essentially. So, what happened was the mayor said, "All right. I need a volunteer, quick set of folks, who are going to be part of the Police Bureau, but right now, given the dire need in the community, what we need to focus on is getting food and clothing relief year-round, 24/7, for folks," given how many people were really struggling then. So, they continue that mission. They're actually a 501c3. They still continue their partnership with Portland Police Bureau, so if anyone's been to a Sunshine Division Event, you see officers handing out food boxes, handing out clothes. They also forge those strong ongoing partnerships with community members and organizations, faith-based institutions, schools, and they continue to focus on making sure that people have the lifesaving relief efforts, and do a little bit of a matchmaking to receive and distribute donations in need.

Sam:

So, I wanted to give examples, because we can think about how we change our public institution, and I am very grateful to PCCEP for taking this conversation on, and for being willing to work with the Mayor's Office and a number of bureaus, and to be able to call in community members to say, "Let's come together. Let's figure out how we rearrange the boxes, or rearrange the blocks, so to speak, and let's really think about what are the solutions to achieving safety for everyone in our city."

Sam:

So, with that, I really thank you for the time. I'm sorry if we went... Oh, I'm sure we went over, but I really appreciate Elliott and Taji, you having us tonight. Ascena and I are happy to answer questions. Again, thank you to Chair Campbell for joining us, and for PPB being here as well.

Elliott Young:



Thank you Ascena and Sam for that presentation. There's lots of discussion going on in chat, but let's open the floor up to take questions, comments, suggestions about this project. Barbara, is that a new question, or is that from before?

Barbara:

No, I guess I didn't take my hand off. Sorry.

Elliott Young:

Okay. All right. Portland Copwatch, did you want to... You've been writing a few things? Stan, do you want to say anything?

Dan Handelman :

Well, I kind of just put some things in the chat. I mean, the most recent comment was about the Sunshine Division offering food and clothing to people, and then the same officers might end up beating up those people, or taking them to jail. So, we pretty much take the position that officers should not be doing that kind of social work. Social workers should be doing that kind of social work. We should really separate out the armed officers from this kind of thing. I mean, it's just like painting a pretty picture of a violent institution.

Dan Handelman :

I put other things in the chat about Clean and Safe, which is paid for by the business community and they pool their money together, pay for those private security guards, and then they also pay for four police officers. We frequently asked at Copwatch, "If we had enough money, could we pay for our own officers and make them wear a clown suits," but we never get a real answer to that. So, that's not really a good viable... It wasn't really a community response. It was really a business community response.

Dan Handelman :

There was a mention about the Public Safety Support Specialist. It was very, very brief on one of those slides. We were promised that several years ago, actually in 2016, the last time the PPA contract came up. They said they were going to have unarmed officers, and we were very intrigued by this idea, but it ended up that the Police Association absorbed the Public Safety Support Specialists into their union, which is problematic on its own, and then limited the amount of things that the Public Safety Support Specialist are allowed to do. So, that's codified now. It's city code. So, in order to expand what those officers do, you have to have a city council vote to change that, but, they are armed with pepper spray. I shouldn't say completely unarmed. They also do not have the powers to make arrests. They're not fully certified by the state DPSST, but it would be definitely worth discussing expanding unarmed officers. Right now there are only 12 of them. That's just a few of the things that I was talking about in the chat.

Elliott Young:

Thanks Stan. Kaitlyn and Benjamin?

Benjamin:



Hey. I had wanted some clarification around if this is proposing an expansion of the Clean and Safe team, given that the Auditor's Office just released a report back in August that detailed that there's been no accountability for the last 20 years from Clean and Safe, and that it needs to be completely reviewed from the ground up. Is this proposing to expand it, instead of doing those things that the Auditor's Office requested?

Elliott Young:

I think these are just examples of what are seen as complimentary, or alternatives, but let's take a few more questions, and then I'll have you all answer them. Taji?

Taji Chesimet:

Yeah. I mean, the question sort of pertains to Dan's question as well, and really more generally the questions around folks as alternatives to the Sworn Police Officers mandate in the core patrol services. I think, the reason I asked that clarifying question earlier around trends in PPB's membership of Sworn Officers, along with the decrease in crime on a national level, I'm wondering... They're talking a lot about a lot of calls being facilitated... A huge reduction in the 300,000 calls that are received by the [inaudible 00:29:22], that then goes down to the 23,000 that are handled into like actual... What was it? Actual custody's that were... The 23,000 that were turned into custody's. That complete change shows that there is a overwhelming amount of responsibility that the Sworn Police Officers are handling that could be rather handled by unarmed, or other services like the three listed above, with the proper tools, resources, and evaluations in place, metrics in place, to ensure... And I know Portland Issue Response is doing a lot of that great work.

Taji Chesimet:

So, just generally understanding those trends would be helpful in better articulating the responsibility of decreasing core patrol services in some degree, especially if they're talking about major budget cuts and restructuring. I think, this is a prime time to discuss what it looks like to have less core patrol services, or just the same amount of core patrol services and more support for those other alternatives listed here, as well as the more community-based ones like the Sunshine Division.

Taji Chesimet:

And then the other question is, I don't know if anyone noticed this, but there was multiple instances... And this might be a topic to bring up later, but multiple instances of there're few officers that were doing the majority of the use of force crime. I don't know if those are being reviewed. I know there was discussion about officers that have been laid off because of the summer stuff. I don't know if there's correlate, and this also might be 2019 data as well. So, didn't know if there was anyone who noted that, or if that's already been, I guess, handled, so to say? That was a little disconcerting as well.

Kea Meyers Duggan:

And I don't know that we really have time to go in depth about this, but I just wasn't really clear on what the MapApp tool is. You mentioned that it would be... Okay, so it's an informative online platform, but my question is, and really concern is, who's monitoring this? Who's moderating it? What actions would be taken from it? Just with my background being in marketing and social media, that can turn into a



place that can become very unsafe in a very short period of time, and so I'm curious if it has to go live by January 15th, because we obviously don't have enough time to review and provide some recommendations on it? I think it could cause more harm as opposed to building trust. So, just curious Sam, or Ascena, if you have a perspective on that?

Elliott Young:

Thanks Kia, and I'll just add my question then Sam. And Ascena, I'm sure you've collected all these. I think a number of people have raised this in the chat, but you talked about complimentary, and other people have talked about alternatives. The Sunshine Division seems to me to be a way to expand the Police Bureau, the Clean and Safe also works with the Police Bureau. So, could we think about ways to take things off the plate of the Police Bureau, which has overtime problems, and is complaining about being overstressed. So, for instance, the traffic division, if we have-

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Elliott Young:

For instance, the traffic division. If we have needs for social services, those could be, as Dan was suggesting, done by social workers. So I think that in looking at all of these alternatives to core patrol services, we have to ask ourselves the question, is this an expansion of the PPD or is this a shrinking and giving over those tasks to other unarmed bodies that could do it perhaps in a way that promotes public safety?

Elliott Young:

So now I will give Sam and Asuna a chance to respond to those questions.

Sam:

Yeah. Elliott, maybe I'll take yours first. The mayor's office wants to again, the action item says PCEP leads this with community engagement review. And so that's a really great prompt as you facilitate this public conversation. And I think we'll start to see the record being built to inform the recommendations that come from PCEP.

Sam:

So the mayor's office does not want to dictate or limit the lanes or shrink the creative thinking and the great research that you all do on PCEP. Rather, we want to see the recommendations bolstered by research, by public comment, and really enable just to support you all to facilitate that conversation.

Sam:

So anyone watching, and I think Elliot bears repeating after this meeting. I think that's a really great prompt for everyone to think about and to share their thoughts in the comment and in the coming meetings that come.

Sam:



Kia, I want to go to yours. We can be explicit with the disclaimer language. And if it's okay, I'd love to work with you because you raised this really great issue to make sure that the disclaimer language is there. Obviously we have rules around limiting free speech at the city, but I definitely hear the safety concern. And there have been instances where, because you have that disclaimer language, where you we're giving notice, and I've seen other projects where profanity was used or personal attacks were used. And so there was justification through our internal monitoring, which is constant, about those things.

Sam:

So is that okay to work with you and Theo? I'd love to bring you into that, to make sure that we have the safeguards in place to be responsible with this online interactive platform.

Kea Meyers Duggan:

Sam, can I respond really quickly?

Kea Meyers Duggan:

Happy to work with you. I'm guessing this is the horses fall off the barn on this, but I'm concerned that maybe there is another way to build trust and community engagement, because you can put all the disclaimers up all day. And I would consider the social media, and we've all seen it and we've all experienced it. Social media can become this echo chamber where people are these keyboard warriors, and can say whatever they want whenever they want. And people coming there for support and to share their opinion are then shunned.

Kea Meyers Duggan:

So happy to work with you, and I'm really going to push back that I don't agree that this is the best way to approach it. And perhaps it gets pushed off a little bit until we can explore this a little deeper with the community safety piece and the trust building piece in mind.

Claudia Claudio:

Sam, is there a way to ensure that people's comments are anonymous on this platform?

Sam:

Yes.

Claudia Claudio:

Okay.

Elliott Young:

Do you want to respond to any of the other questions Asuna?

Claudia Claudio:



Sure. I saw that Dan Handelman had a question about the budget and how this process fits in with our budget process.

Claudia Claudio:

We don't know what the budget impacts will be out of these community conversations, but it's certainly something that we will absolutely consider with our leadership, likely with other council offices. And I anticipate that all of this will be complete well in advance of the budget for the fiscal year 2021-22. So I understand your concern, but I think we'll be fine.

Elliott Young:

Sam, any other thoughts on other questions?

Sam:

I saw a comment earlier about, is this enough time or is it quick enough? And I think across the board, as staffers to the mayor, the mayor is very much of the mind of not jamming folks, not rushing it, getting things right. And recognizing that the pandemic, multiple emergencies are ongoing, and that there's a lot that people are overcoming every day.

Sam:

And so that's our proposed timeline. My procedural recommendation is to make sure that you have the rounds of comments. I think adding an extra beat is really important for people. And for when the recommendations are filed to city council, you as a committee, have a very strong, robust, and transparent public process to point to. That got you to those recommendations.

Sam:

So I understand the urgency and the desire to hit the next city budget cycle. I think there are multiple ways to inform policy and to inform investments.

Elliott Young:

Thanks, Sam. So Asuna, did you have something?

Claudia Claudio:

I apologize for interrupting, Elliot. I put Sam and my email addresses in the chat. In the event that you have any other questions or comments, you are more than welcome to contact us or recommendations. I know that we are running out of time. So I want to respect PCEP's time and the people who are also here, but let you know that we are available.

Elliott Young:

Thanks. And we will be leaving the last few minutes that Taji will be facilitating for general public concerns. But I just wanted to put a pitch out there to all of you who have come to PCEP and talked about alternatives to policing, that this is a time to reimagine public safety.



Elliott Young:

So the examples that Sam and Asuna put up are examples that currently exist, but really think about things that don't exist. Think about tasks that the police are currently being asked to do that maybe some other body could do to in a better way, and focus the police on what they do best or what they should be doing best.

Elliott Young:

And so I'm excited about this process. I think we could do it in the timeline. I think there's an urgency to do it. So I think we need to do it within this timeline and just make the time to make it happen, because lots of people have been on the streets asking for precisely this kind of transformative change.

Elliott Young:

And so thank you so much for starting us off on this process and as PCEP we're excited to sort of move forward in the public conversation. And with that, I'll turn it over to Taji.

Taji Chesimet:

Yeah. I echo similarly Elliot has just mentioned, and I'm really excited for this process, and I'm glad we're able to get connected and work on this project together. Shows the power of PCEP and the power of the community coming together and influencing a lot of this work.

Taji Chesimet:

For the remainder of the time we have together, there's sort of two other points, plus any other comments on this presentation. The other two points that I wanted to mention for folks to give input on in this setting, and if there's anyone from PPB who would be able to respond to them or not. The first being the annual report, the 2019 annual report from PPB. There was mention from the community and a desire of sort of talking about it openly in this space and any issues people had with it, or the availability of it from my understanding was also an issue folks were wondering about.

Taji Chesimet:

And then also from the beginning of the meeting, Sam was the mayor's connect to the red house situation. If there was any other further questions on that, I know he gave some great remarks on it at the beginning. So if that clarified it for folks, then that's great as well.

Taji Chesimet:

So sort of opening up the floor and allow folks to share anything else.

Taji Chesimet:

There was any comments. Thank you, Claudia, for sharing the annual report. And sort of as a question.

Ann Campbell:



[inaudible 02:55:36] sort of have a question. Yes. I sort of have a question. Yeah, there we go. My sort of question is, are you working with the local public [inaudible 02:55:45] council? They do a lot of national work and brought in a lot of national public safety. Are you working with them?

Sam:

The mayor does serve as a co-chair on Lipsick. Thanks for raising, Ann.

Sam:

This is actually the first time the action item calls for PCEP to be the convener on this conversation. But something Asuna and I will be doing constantly throughout this process will be recruiting folks to get involved in the conversation, and to provide comments to PCEP. Attend the PCEP hearings when you all schedule the agenda items in quarter one of 2021.

Sam:

So we're kind of your community organizers on this front, and we'll be absolutely having the mayor notify his colleagues at the County. And Lipsick is one of those tables that I definitely think Asuna and I will be drafting some talking points for him as he goes there.

Sam:

So again, going to Elliot's point, please spread the word. Activate folks, encourage folks to really think about how do we develop this menu of options so that everyone feels safe? And I really appreciate you raising that specific table.

Ann Campbell:

Thanks. And just a comment too I heard from Dan and others. People with mental health issues don't necessarily feel safe with social workers. So think about that. And that's just a comment. Just want to bring it up. Thank you. Thanks, Taji. I'm done with my sort of question.

Taji Chesimet:

Thank you, Anne, for sharing and bringing up that important point and multiple important points. I've been excited in opportunities in collaborating with Lipsick, and hopefully you'll be able to share some information about this work with the executive body. I know they had their meeting yesterday and apparently the mayor was there. So that's awesome.

Taji Chesimet:

Any other further comments?

Elliott Young:

Young had a question.

Taji Chesimet:

Excuse me, sorry, go ahead Young. Or if it was in the chat.



Young:

I know that PPB in the last, I don't know, maybe two years ago or recently, I served on the PPBs budget advisory committee last year. And they talked about how based on kind of analysis of calls and I think using algorithms, they decided to change the way that they staffed their three precincts. And the number of shifts that they have, and the overlaps between them. I forget what the change was, but has there been a kind of a review or analysis of what differences that change has made? Especially in terms of the overuse of overtime.

Taji Chesimet:

I don't know who to direct that question to exactly. Maybe Mary Claire, again, if you're still here on the line. Sorry to lean on you.

Mary Claire:

Taji, I'm sorry. I don't have the answer, but I can certainly get that. Yes, we do the shift change to [inaudible 02:59:07] but I don't have all the answers to that. So if that question can be sent to me, I will get the answer and get it to you.

Taji Chesimet:

You throw your email in the chat real quick?

Mary Claire:

Sure.

Taji Chesimet:

Thank you so much.

Sam:

If it's okay to add, I don't want to get out of my lane here. Mary Claire, please correct me if I'm wrong, but working on COVID-19 response, I do see the impact across all city bureaus. We see it in parks. We see it in development services who do home inspections. Portland police Bureau is not unique. And so you do have staff being exposed to COVID-19, which is another factor to staffing levels and availability.

Sam:

So just like every other bureau, that bureau is figuring out, how do you continue to perform your duties while making sure to not expose folks to COVID-19? And Mary Claire, if you want to clarify or edit anything I said, I just want to raise that to folks because I think that top of mind for me is COVID-19.

Taji Chesimet:

Right. I think, and also correct me if I'm wrong, the community member who shared this point, but I think it was mostly pertaining to the overtime usage if I'm understanding that right. And that sort of was around the crack control stuff for the summer. But obviously, you probably know way more about it than I do.



Taji Chesimet:

Awesome. Okay. Any other questions? Check the chat again.

Elliott Young:

Yeah. I had a question if there are no other questions.

Taji Chesimet:

Yeah, go ahead.

Elliott Young:

So I think I raised this with the Senate, but given the cliff that you mentioned we're all going to be facing in terms of evictions, and the role that I know PPB, doesn't play an official role in evictions, but will be called upon by Multnomah County Sheriffs. Like they were at the red house.

Elliott Young:

That perhaps the city, the mayor, along with the police bureau, could think about creating an alternative to that, which would be a body that could go in and negotiate with the landlord and with the tenants. To figure out a peaceful resolution of what could become a conflict when the Sheriff's or the police show up. Using the model of the way this situation was resolved this past week. And I just think having some alternative to the current system, which involves the courts, and then the Sheriff's and the police, would be helpful.

Claudia Claudio:

I thought that was a great idea. And I plan on talking with my leadership. I'll be out tomorrow and Thursday, but on Friday with them. And see what we are legally allowed to do, but it's complicated with what the county is allowed to do versus the Sheriff's office. And then the city and our police force. But I certainly think it's something that we should discuss. Thanks for bringing it up again.

Sam:

Yeah. I think again, I got to say it because you gave me the opportunity you hit my COVID-19 byte, Elliot. And so the city is doubling down on that plan A. We're trying to prevent evictions from happening in the first place.

Sam:

Actually I was on a webinar today and I think from a public health perspective, when you're evicting folks, when people are moving, when people are being displaced from their home. The lifelines for support are reduced, and in some cases eliminated. And exposure levels for COVID-19 are also increased.

Sam:

So you have a domino effect of displacement, community destabilization, and an increase in exposure of COVID-19 to predominantly renters who are already disproportionately affected by the virus in terms of



cases and deaths. So that domino effect, it points out as a public health issue. This week, it's also a public safety issue.

Sam:

And so it bolsters the city's response and advocacy as we go to make calls to our legislators, to the governor, to Congress, and the outgoing and incoming presidential administrations for action now. And you know, again, that plan B is at the local level. What are some things that we can be doing to bolster housing stability solutions? So is that local moratoria? Is that funding and financing solutions? There's a suite of solutions that staff across many bureaus are researching, and we have three weeks.

Sam:

So we're working around the clock. If folks have ideas, please email me those. Those are very much welcome help on that front.

Amy A.:

I don't know if anybody else heard this, but I heard that the moratorium isn't going to end until next spring. They're not going to end it in December. It isn't going to happen.

Sam:

That proposal has been floated in the state legislature. Folks may have seen the governor did call for a special session. So yes, but publicly I would say we have not gotten confirmation that the Senate or the House and Salem are agreeing to that. So again, they need to hear from their constituents, just like the mayor's hearing from his.

Sam:

And so encourage folks to make those calls. If this is something that doesn't sit right with you, if you see the upstream public health and safety solutions, encourage you to make sure your state legislators hear that as well.

Sam:

There are other moratoria, Amy, that you're pointing out. So if you hold a mortgage backed by Freddie Mac, Fannie Mae, that protection actually ends February 2021. So you have two more months than if you're a renter. And there is a Center for Disease Control prevention eviction moratorium that ends this calendar year, and that is also being litigated currently.

Sam:

So you have a checkerboard of moratoria that local, state, and the federal agencies have put forth. And so we're trying to give people that certainty, because until it's in writing, until it's in local code and translated to directives that evictions are not legal, it's not comforting to people. This is my day. It is not comforting to people who are renting or hold a mortgage. And they are extremely concerned about-

Taji Chesimet:



Hey, Sam.

Sam:

Yeah, sorry, Taji.

Taji Chesimet:

No, you're all good. This is really important. And housing is obviously a public safety issue. And so I think it's very important. Please put any links or any information references that you've made in the comments so people can find that resources. I just want to be respectful of people's time.

Taji Chesimet:

It is a little bit past eight right now, and we have gotten an amazing amounts of feedback from folks in the community and PCEP members alike on some awesome and great things. Moving forward, in regards to next steps for this specific presentation, I'll be checking in with Elliot and Theo about the best way we can get some aggregate thoughts of the whole body together, and sort of work shopping how that'll look. Because this is a unique opportunity we have, and we'll make sure that the rest of the community is privy to that information as well.

Taji Chesimet:

And any further comments you do have on the presentation from tonight, or if you review it later, please send them to PCEP or to Asuna or Sam directly. And with that, I think we're going to call it for tonight's December meeting and for the rest of this year. And we will see everyone in January for some exciting, continued work.

Elliott Young:

Thanks, Taji.

Taji Chesimet:

Perfect.

Mary Claire:

Please get into the racial equity meeting this Thursday.

Taji Chesimet:

Yes, this Thursday at 5:30, I believe.

Mary Claire:

We'll have a panel. Yes.

Taji Chesimet:

Yes.



Mary Claire:

Thanks everyone.

Taji Chesimet:

Thank you.

Speaker 2:

Thank you everyone.

Taji Chesimet:

Theo, I'm going to text you about [crosstalk 03:08:33].

Theo:

What, Taji?

Taji Chesimet:

I was going to say, I'm going to text you and Elliott to figure out, because I think Kia brought up an important point around trying to make sure we had some plan in place for how we'll get our thoughts together for this whole core patrol work. Whether it's bringing PCEPs specific voice to it, or trying to bring together and capture what we heard from the community as well. I don't know if we want to do both or together, combined it somehow.

Theo:

Well, it would be really the community and then the community guiding kind of the thoughts of PCEP. Right? So the work would first be to do the community. you could kind of run a low key analysis. You could code some stuff, look for keywords, and identify some themes. And then I, or somebody else could-

Theo:

I'm sorry, Claudia. I know we're holding up.

Theo:

Somebody could present the themes to the PCEP and then you all can could run with that, or kind of have different subcommittees use and address different themes that arose in community.

Elliott Young:

Yeah. I imagine maybe some kind of workshop meeting where we're thinking about alternatives. I think we have to put our heads together probably at the steering committee meeting to figure out how to proceed, but it doesn't sound like they're rolling their thing out till mid January. So we'll be meeting before they roll that out.

Taji Chesimet:



Yeah. Are you sure we're meeting before they push it out?

Elliott Young:

When is the steering committee meeting?

Taji Chesimet:

I'm pretty sure it's past the 15th. Right? Actually I have no idea. I'm just assuming it's the third week of January, and that's past the 15th for sure.

Elliott Young:

Oh okay.

Claudia Claudio:

We are looking at January 12th, if it's going to be scheduled for the second Tuesday of the month. And so that will be January 12th.

Taji Chesimet:

Okay, nevermind then. We're good.

Elliott Young:

But we should put our heads together. We'll be meeting on this annual report.

Taji Chesimet:

Yeah. And then also the TRC. I don't know if there was a plan in place for that, or if we should discuss that at the steering committee meeting. Would that be best? There's just tight deadlines on some of the things. I know that we're meeting with the OHR folks on the 13th, right?

Theo:

13th. Wednesday.

Taji Chesimet:

Oh, so that's a day after our steering committee. So I guess we could technically come together with some sort of opinion and thoughts on that before we meet with OHR. I don't know. I feel like we need more time than that though.

Elliott Young:

Yeah. I think on email, we should get the steering committee to think about how to proceed over the next month with TRC and with core patrol services, because there's a lot.

Taji Chesimet:

Yeah.



Theo:

Yeah, and it doesn't have to come from the steering committee. It can come from any sub committee.

Taji Chesimet:

Yeah. It's really just about the folks who've been working on this, which has been Ann and myself, and Badean. And then I know Kia wanted to be involved in the core patrol work as we continue. So I wanted to wrap her into that. And Marsia was also involved in one of the mech...

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