



# **Portland Committee on Community-Engaged Policing 2020 Annual Report**

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## I. Executive Summary

A lot has happened throughout 2020 that has defined who we are...

Police violence in America is at an ever-present high according to research conducted and collected [since 2014](#). Distrust of the police in Portland reached [over 70 percent in 2019](#), up from [57 percent in 2013](#). By August 2020, [71 percent of Portlanders](#) felt that police treat white people better than Black people and 70 percent statewide believed police departments needed to change. The COVID-19 global Pandemic has continued to roar throughout the world with major challenges disproportionately affecting racial and ethnic groups in the United States. The U.S. Food and Drug Administration (FDA) granted emergency use for vaccinations that have been rolled out across the country indicating safe and effective results. Here in Portland, this past summer, we witnessed a strong call to action for an end to police brutality in our community and across the country. The senseless murder of George Floyd in May 2020, at the hands of Police Officer Derek Chauvin in Minneapolis, was felt across the country. Here in Portland,

this past summer, we witnessed a strong call to action for an end to police brutality and violence in our community and across the country. Portland found itself in national news as local and federal police assaulted racial justice protestors on our streets. We, as co-chairs, along with former Co-Chair, Lakayana Drury, were humbled to work alongside the members of the Portland Committee on Community Engaged Policing (PCCEP) to lead the charge for racial justice amidst an outcry of demand for action from city leadership and the Portland Police Bureau (PPB). Reaching over 500+ community members in the months of June and July, we immediately called for the banning of chemical weapons, passed a recommendation calling for the defunding of the Portland Police Bureau and reallocation to community resources which complimented many efforts from organizations like Don't Shoot PDX and UniteOregon, to name a few. However, our work has just begun. We owe a great deal to the support from the community who came out in droves to take a stand and make their voices heard. To remain safe during the pandemic we transitioned all public meetings to an online platform as we adjusted to the new public health climate. Everyone on the PCCEP continues to work diligently to push for radical and transformative action in the City of Portland and in PPB. We are grateful for the City and PPB's on-going partnership and engagement and expect 2021 to bring new challenges to face together as a community.

We want to emphasize that the movement for racial justice does not end with the new year; quite the contrary. PCCEP, along with the new oversight body, and the respective Coalition of Advisory Groups (CAG), are uniquely positioned to increase transparency and ensure accountability of PPB and its officers.

PCCEP's main power is our ability to make recommendations to Mayor Ted Wheeler and Chief Charles Lovell. Throughout our time together this past year, PCCEP approved 13 recommendations. 8 were adopted by the City, and 1 has not been approved. These recommendations, according to our bylaws, are to be responded to within 60 days. The Mayor's response to our recommendations has been inconsistent, and at times has been delayed up to six months. Our work is driven by the community and for the community. As an independent body, we strive to produce actionable recommendations and input for Mayor Wheeler and Chief Lovell. One of our biggest goals going into 2021 is to increase engagement with the Mayor's Office so that our recommendations can be implemented. While PCCEP wants to work collaboratively with the Mayor, it is frustrating when our recommendations that come out of hours of public testimony are ignored or delayed. One PCCEP recommendation that the Mayor has moved energetically on is the creation of a Truth and Reconciliation Commission (TRC). We are excited to see the TRC come into fruition and we are actively supporting the strategic planning process for an anticipated Summer 2021 launch.

One of PCCEP's major tasks is reviewing the City's compliance with the Department of Justice Settlement Agreement. We noted in our report to the court in February 2020 that although the City may have fulfilled all of the requirements of each paragraph in the agreement that there was "still a long way to go to fulfill the spirit of the Agreement." In particular, the outcomes of policing suggested that little progress had been made in terms of disproportionate policing of Black Portlanders, people with mental illness, and people experiencing homelessness. The Compliance Office/Community Liaison's third quarter report for 2020 found the City out of compliance based on a failure to continue required training and a failure to complete auditing reports during the racial justice protests during the summer.

As a community, we have learned a lot about each other and ourselves throughout this past year. We are optimistic for what 2021 has to offer and will continue to engage the city, community, and PPB, in meaningful dialogue to discuss important issues like the Core Patrol Services of PPB and alternatives to policing, the establishment of the TRC, a new oversight body to increase accountability and, more. We hold sincere gratitude for the community's engagement, voice, and drive. Just as we stood against the plight and challenges of 2020, we will go into 2021 striving for true justice. We must stay vigilant and hopeful to achieve equity, justice, and reconciliation because Portland can and must be a model for a future that we deserve.

Thank you.

Taji & Elliott, Co-Chairs

**2021 PCCEP Members**



*From left to right: Lakayana Drury, Britton Masback, Yolanda Salguiero, Marcia Perez, Jamari Etherly, Kea Meyers Duggan, Amy Anderson, Alana Nayak, Vadim Mozyrsky, Taji Chesimet, Ann Campbell, Elliott Young, Zeenab Fowlk*

## II. Sub-Committees

**Each sub-committee hosts monthly-meetings. The Steering Committee is composed of elected representatives of PCCEP known as “Officers”. All are welcome at each and every subcommittee meeting.**

### **Behavioral Health -**

**Co-Chair(s): Amy Anderson**

**Meetings(link) [Behavioral Health Subcommittee - YouTube](#)**

**Racial Equity** - To advance racial equity by giving voice to families of color and of low socioeconomic backgrounds by identifying areas of discrimination that require change, trust and the embedding of equity in various capacities.

**Co-Chair(s): Marcia Perez**

**Meetings(link) [Racial Equity Subcommittee - YouTube](#)**

## **Settlement Agreement and Policy -**

**Co-Chair(s):** Vadim Mozyrsky, Ann Campbell

**Meetings:** [Settlement Agreement and Policy Subcommittee - YouTube](#)

## **Steering -**

**Co-Chair(s):** Taji Chesimet Co-Chair; Elliott Young Co-Chair; Lakayana Drury Alternate Co-Chair; Ann Campbell Secretary

**Meetings:** [PCCEP Steering Committee - YouTube](#)

**Youth -** To address issues related to youth and their public safety. We see an essential role of the Portland Police Bureau in working towards building sustainable relationships between youth that informs dialogue and reconciliation.

**Co-Chair(s):** Taji Chesimet and Alana Nayak

**Meetings:** [PCCEP Youth Subcommittee Public Meetings - YouTube](#)

# **III. Recommendations**

**Body Cameras Recommendation:** PCCEP encourages PPB to take into consideration the following recommendations and concerns when considering body cameras for their officers and any potential pilot projects associated with it. [751851 \(portlandoregon.gov\)](#)- 1/28

**Procedural Justice Recommendation:** The PCCEP recommends that the Portland Police Bureau (PPB) adopt and implement a Procedural Justice Statement Policy requiring officers to provide a procedural justice statement during vehicle and pedestrian stops and searches of community members. [751850 \(portlandoregon.gov\)](#) - 1/28

**Qualified Immunity Doctrine -** This recommendation requests that Mayor Wheeler use the platform of his office as Mayor of Portland to initiate dialogue with Oregon's delegation of elected Representatives to the United States House of Representatives requesting the ending of qualified immunity. [761766 \(portlandoregon.gov\)](#) - 5/31

**Recommendation to Ban the Use of Chemical Weapons -** Given the widespread use of chemical weapons, aerial distraction devices (known as flash



bang grenades), and Long Range Acoustic Devices (LRAD) on demonstrators in Portland and the way these weapons indiscriminately harm large groups of peaceful demonstrators, we call for a ban on using these devices. The International Committee of the Red Cross and the Geneva Conventions both ban the use of chemical weapons in war. - [Microsoft Word - PCCEP.statement.recommendation.06.07.2020 MTW response \(portlandoregon.gov\)](#)

**Redirecting Funds from Police to Alternatives** - PCCEP recommends that the city defund the police and refund our communities. We furthermore ask that the city develop culturally specific alternative services that can address the needs of the houseless and those suffering from mental health crises and drug and alcohol addiction. This narrowing of the purview of the PPB will enable them to do what they are trained to do at the same time as freeing up funds to address the tremendous social needs in Portland. [762230 \(portlandoregon.gov\)](#)

**Truth and Reconciliation Recommendation** - Accelerate the City's plan to launch a Truth and Reconciliation Commission (TRC). Specifically, we urge the City to launch a TRC working group by Labor Day 2020 to develop a TRC that can be launched in 2021. [762478 \(portlandoregon.gov\)](#) - 6/23

**Duty to Intervene and Training to Support Recommendation** - PCCEP recommends that PPB and the Mayor support cultural shift by strengthening policy requiring officers to intervene and adopting intervention training. [762476 \(portlandoregon.gov\)](#) - 6/23

**Amending Foot Pursuit Directive to Reduce Scenarios** - PCCEP recommends that PPB amend foot pursuit policy to further limit use of force to situations that pose a threat of serious bodily harm to officers or the public. [762472 \(portlandoregon.gov\)](#) - 6/23

**Restorative Justice Recommendation** - The PCCEP recommends that the City of Portland evaluate all current restorative justice practices within the PPB and other related city departments and update said practices to promote additional restorative outcomes and alternative means of public safety. [762709 \(portlandoregon.gov\)](#) - 6/23

**Recommendation on Arbitration SB1567** - This recommendation requests that the Portland Mayor use his office to lobby the Oregon state legislature to support Senate Arbitration Bill 1567 introduced by Senator Lew Frederick. [762840 \(portlandoregon.gov\)](#) - 6/23

**PPB Advisory Groups Recommendation** - The PCCEP recommends that the Portland Police Bureau (PPB) conduct a thorough review of each advisory group that seeks to inform the PPB and build community connections.

Additionally, it is recommended that no new committees be established until a review is completed. [764212 \(portlandoregon.gov\)](#) - 7/28

**Identification Recommendation** - The PCCEP hereby implores the Mayor's office to stand up for police accountability and update current officer identification standards 0312.50 to ensure instances of misconduct are properly identified. [766384 \(portlandoregon.gov\)](#) - 9/22

**Recommendation on Codification** - The Draft Codification Plan was drafted using the framework of Approved Amendments to the PCCEP Plan December 2019, with supporting text and ideas taken from the PCCEP Charter and the Recommendations for PCCEP for codification document. [766373 \(portlandoregon.gov\)](#) - 10/27

## SPACE FOR STATS

### 13 Recommendations — 2020

#### 9 Responses to recommendations-- 2020

**There have been ongoing updates regarding outcomes of some recommendations, but not all that have been adopted. Inconsistency in updates from the Mayor's office has been a challenge for the PCCEP.**

## IV. Public Meetings

**All meetings by month number of attendees (starting in April): April-201, May- 880, June- 789, July- 502, August- 313, September- 356, October- 214, November- 213, December- 273.**

### Full-Committee Meetings

**General Meeting January 28, 2020 — NARA Wellness Center-**

**[PCCEP January 28, 2020 Meeting - YouTube](#)**

**General Meeting February 24, 2020 — IRCO-**

**[PCCEP February 24, 2020 Meeting - YouTube](#)**

**General Meeting April 28, 2020 — 67 Attendees**

**[PCCEP April 28, 2020 Meeting - YouTube](#)**



**General Meeting May 26, 2020 — 79 Attendees**

[PCCEP May 26, 2020 Meeting - YouTube](#)

**General Meeting June 23, 2020 — 95 Attendees**

[PCCEP June 23, 2020 Meeting - YouTube](#)

**General Meeting July 28, 2020 — 88 Attendees**

[PCCEP July 28, 2020 Meeting - YouTube](#)

**General Meeting August 25, 2020 — 80 Attendees**

[PCCEP August 25, 2020 Meeting - YouTube](#)

**General Meeting September 22, 2020 — 77 Attendees**

[PCCEP September 22, 2020 Meeting - YouTube](#)

**General Meeting October 27, 2020 — 59 Attendees**

[PCCEP October 27, 2020 Meeting - YouTube](#)

**General Meeting November 17, 2020 — 85 Attendees**

[PCCEP November 17, 2020 Meeting - YouTube](#)

**General Meeting December 15, 2020: 92 Attendees**

[PCCEP December 15, 2020 Meeting - YouTube](#)

### **Special Meetings**

The listening sessions held in the month of June were incredibly powerful and provided a platform for community members and PCCEP members to use their voices to help implement change. The PCCEP is committed to not only soliciting information in this fashion, but to using this information to inform recommendations and holding the city accountable to the voice of the community. PCCEP needs the city to act more swiftly in not only asking difficult questions, but also working toward equitable solutions.

[PCCEP Townhall February 12, 2020](#)

[Special Listening Session in response to the murder of George Floyd June 7, 2020](#) - 357 Attendees

[Special Listening Session regarding the Mayor's 19 point plan and nightly protests June 14, 2020](#) - 151 Attendees

[Say HER Name August 21, 2020](#) - 88 Attendees

*Curated by the PCCEP Members and Staff*

\*Meeting held via Zoom in observance of social distancing guidelines during the COVID-19 Pandemic

## **V. Membership**

### **Team Building**

- January 22, 2020—PCCEP held a private retreat with members and staff to maintain group cohesion at the PCCEP office location at 525 NE Oregon Street in Portland Oregon. This retreat was the first of the new year and focused on creating individual and collective visioning for the role of PCCEP

### **Training**

- Each training is around 3 hours on separate days at the PCCEP office location at 525 NE Oregon Street in Portland Oregon. One day of training includes presentations by organizations with amicus status including the AMAC and MHA. These trainings include descriptions of lived experiences as well as quantitative data. The other day of training is provided in collaboration with the Department of Justice, the City Attorney, and the PPB. This training provides a history of the Settlement Agreement, the City's responsibilities pertaining to the Settlement Agreement and the PCCEP, actions taken by PPB, and answers to clarifying questions.

### **Maintaining Adequate Pool of Qualified, Diverse Alternates**

- PCCEP is adapting to the new method of meeting online and seeing some increases in interest of subcommittees. Unfortunately, this has not translated to very many new applications to become PCCEP alternates. PCCEP staff and members continue to spread awareness about the PCCEP and perform intentional recruitment of diverse, qualified, community members.

### **Workload**

- The work continues to increase for PCCEP volunteers. Often, members put in well over 20 hours of work in a week. There is a risk of burnout among membership because of the time-commitment combined with the high level of public scrutiny.

### **Covid-19 Restrictions**

- PCCEP members have had to adapt to a new way of interfacing with community and colleagues solely online. The PCCEP made an intentional decision to hold meetings all across town which is now impossible. However, PCCEP has seen an increase in attendance due to ease of access. It should be noted that technology leaves some of our most valued and important community members out.

## **Resigned Members 2020**

- **LaKeesha Dumas- Reason: Missed too many meetings**
- **Sam Sachs- Reason: Wanted to dedicate his time to other priorities**
- **Patrick Nolen- Reason: Felt like voice went unheard from other PCCEP members and PPB**
- **Steve Trujilo- Reason: Ministry became too busy to allow time for PCCEP**
- **Andrew Kalloch- Reason: Moved to Eugene, OR**
- **Andre La Roche- Reason: Moved out of state**

## **Subcommittee for People with Mental Illness resigning**

- The Subcommittee for People with Mental Illness resigned just before the February court appearance with Judge Simon. The new iteration of the subcommittee (known as the Behavioral Health subcommittee) has been meeting regularly and has regular attendance from community member

# **VI. Challenges**

## **Community Attendance**

- The PCCEP continues to use the listserv as well as social media to communicate with the community about PCCEP specific programming. Engagement has climbed substantially in the Q2 of this report because of public engagement as a result of the protests regarding the murder of George Floyd. The PCCEP had well over 300 people on one zoom call in a June Listening Session and other listening sessions have been incredibly well attended as well.

## **Mayor Wheeler's 19-Point Plan**

- Two of the most important pieces of PCCEP's agenda moving into 2021 are the establishment of the Truth and Reconciliation Commission and the review of Portland Police Core Patrol services. PCCEP, however, was not consulted when the mayor tasked PCCEP with the establishment of the Truth and Reconciliation Commission and the Core Patrol services review as part of his 19 point plan for police reform. In the future, we hope that the mayor will coordinate better and consult with PCCEP before issuing us tasks. After all, we are set up to be an independent body and therefore we should determine our own agenda.

## **Budget and Staff Support**

- The PCCEP budget has been opaque to members until recently. We understand that the total PCCEP budget is approximately \$990K, with a mayoral liaison (.5 FTE) costing \$75,000 and the COCL travel costing \$60,000. The COCL contract comprises \$460,000. It is difficult to account for the mayoral liaison spending 50% percent of their time on PCCEP related activities. Furthermore, the extravagant allocation for COCL travel and on a mayoral staff person seems out of proportion to the compensation PCCEP members receive which is \$120 a month. Some members easily spend 40 hours a month on PCCEP related activities.

## **Data Requests from PCCEP, CRC, and CAG**

- In addition to delays getting responses to recommendations, we have had trouble obtaining data with which we would be able to do an analysis of police use of force incidents. On November 18, 2020, PCCEP formally requested the Force Data Collection Reports (FDCR) for the crowd control events during the summer. A month later, on December 12, having not received a response, the chairs of PCCEP, the Citizen Review Committee (CRC) and the Training Advisory Committee (TAC) wrote a joint request for this data. We finally received a response on January 4, 2021 indicating that we would be able to receive the redacted data, but that it could take some time before it could be processed. This example is one of several where the charge to PCCEP to review and analyze use of force data has been stymied because we are unable to get the data in a timely manner.

## **VII. Statements, Reports, and Directives**

### ***An overview of the Settlement Agreement on Substantial Compliance.***

As of January 10th, 2020, the DOJ found the City in Substantial Compliance with all components of the Agreement, confirming the Compliance Officer and Community Liaison (COCL) Assessment. Substantial Compliance must be sustained for one year before the US and the City of Portland can then move on to ask the court to dismiss the case. DOJ will continue monitoring the City's performance for the rest of 2020.

Read the full statement [here](#).

### **Passed statement/court report during February 24, 2020 PCCEP meeting**

The Portland Committee on Community Engaged Policing (PCCEP) submits this Interim Compliance Assessment Report in advance of the Interim Status Conference the Court scheduled for February 25, 2020, at 9:00 a.m. in Portland, Oregon. This Report covers the period of April 12, 2019, through January 10, 2020,<sup>1</sup> and addresses only the Community Engagement and Creation of Portland Committee on Community Engaged Policing (PCCEP) (Section IX)

Read the full report [here](#)

### **PCCEP Statement Condemning the Excessive Use of Force Against Peaceful Protestors**

PCCEP is committed to the Black Lives Matter movement and the BIPOC community in Portland and across the country. We are concerned that people who demonstrate in favor of Black Lives Matter on the streets of Portland are subject to the use of chemical agents and munitions.

Read the full statement [here](#).

## **Directives Reviewed**

- 1010.10 Deadly Force and In-Custody Death Reporting and Investigation Procedures
- 0320.00 Disclosure of Potential Exculpatory or Impeachment Information

## **PCCEP Codification Plan - September 22, 2020**

[766374 \(portlandoregon.gov\)](https://www.portlandoregon.gov/766374)

[End of Report]

## **Get Involved**

[PCCEP Website](https://www.portlandoregon.gov/766374) - *Apply to join PCCEP. Applications accepted on a rolling basis.*

### **Project Director**

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*Curated by the PCCEP Members and Staff*

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