



Parks Levy Oversight Committee (PLOC)

Year 2 Meeting #2 | November 17, 2022 | 5:30 PM – 7:30 PM



Agenda

5:30 PM	Welcome and Ice Breaker	All
5:35 PM	City Nature	Rachel Felice
5:50 PM	Ecologically Sustainable Landscapes Initiative	Eric Rosewall
6:05 PM	Urban Forestry	Jenn Cairo
6:30 PM	BREAK	
6:35 PM	Access Pass	Jamie Sandness
6:55 PM	Q1 Estimates and Upcoming Budget Process	Claire Flynn, Sarah Huggins
7:20 PM	Housekeeping	Claire Flynn

Attachments Shared with PLOC

- Financial Assistance Pilot Report

Attending

Oversight Committee Members –

- Alescia Blakely
- Judy BlueHorse Skelton
- Maria Velez
- Paul Agrimis
- Silas Sanderson

PP&R Staff –

- Todd Lofgren | Deputy Director
- Jenn Cairo | City Forester & Urban Forestry Manager
- Rachel Felice | City Nature Manager
- Eric Rosewall | Ecologically Sustainable Landscapes Program Coordinator
- Jamie Sandness | Recreation Support Systems Manager
- Sarah Huggins | Sustainable Future Program Manager
- Melissa Arnold | Community Engagement Manager
- Claire Flynn | Levy Coordinator

Members of the Public –

- None

Administration

1120 SW 5th Avenue, Suite 858
Portland, Oregon 97204
503-823-PLAY (7529) | Fax 503-823-6007

PORTLANDPARKS.ORG
Commissioner Carmen Rubio
Director Adena Long



Melissa Arnold, Community Engagement Manager and meeting facilitator, opened the meeting and gave an overview of the agenda. Claire Flynn, Levy Coordinator, shared an update of City Council's unanimous acceptance of both the 2021-22 Parks Levy Annual Report and the Parks Levy Oversight Committees Annual Report for the first year of the Parks Levy, Fiscal Year 2021-2022. Claire thanked Judy BlueHorse Skelton for presenting the PLOC report to City Council.

Claire then introduced invited speakers, who would be covering topic areas PLOC members had prioritized in previous meetings for additional discussion.

City Nature

Rachel Felice (City Nature Manager) gave an overview of PP&R's City Nature work group and the programs within City Nature: Community Gardens, Environmental Education, Integrated Pest Management, Ecologically Sustainable Landscape Initiative, and Natural Area Teams (City Nature East, City Nature West, City Nature Citywide). The role of City Nature is to maintain and care for natural areas, soft surface trails, nature patches and community gardens, as well as environmental education, stewardship, and Integrated Pest Management.

City Nature cares for over 8,000 acres of natural areas and 26 nature patches, 60 community gardens, and 120 miles of soft surface trails. The team adds many casual staff in the summer and manages volunteer events. City Nature's work supports the Parks Levy commitments related to nature, trees, and connecting Portlanders to nature. Because of the Parks Levy, to date the City Nature team has been able to notably expand their Community Gardens, Environmental Education, City Nature Natural Areas East, City Nature Natural Areas West, and City Nature Natural Areas Citywide teams.

Judy BlueHorse Skelton asked if the Integrated Pest Management (IPM) staffing would be increased or if additional funding would be requested.

- Rachel shared that no additional funding has been requested at this point, noting that the current IPM coordinator's role is to help PP&R staff use the toolbox of practices used to control pests. Additional support would take the form of data and database management for IPM.

Judy shared her enthusiasm for the Ecologically Sustainable Landscape Initiative, and her excitement that there is currently a request in to expand the Ecologically Sustainable Landscape Initiative (ESLI) staffing.

- Rachel confirmed that the ESLI program has one full-time staff member (Eric Rosewall) who partners with members of other PP&R teams and different groups to achieve program goals.
- Rachel shared that City Nature hopes to add a horticulturalist apprentice to help with maintenance and partnership management. A horticulturalist apprentice would also add a workforce development aspect to the program.
 - Judy shared her support for expanding the ESLI program and was excited to hear about the workforce development aspect. As a professor at Portland State University (PSU), Judy noted that PSU classes have benefitted from working with Eric and ESLI program and was excited to see movement towards additional staff and workforce development.

Paul Agrimis asked Rachel what is the biggest boost that City Nature is getting from the Parks Levy and what is a challenge in City Nature that could benefit from additional support.

- Eric shared that, for ESLI, his hope is to expand capacity and resources to be able to do more of the same work at a larger scale and in more locations.

- Rachel noted that the support from the Parks Levy has been very strong for the Environmental Education program (more than doubled full time staff) and additional roles have been created in programs like Community Gardens and City Nature teams. Most of the resources added have been for front-line staff such as technicians. However, the Land Stewardship team has not yet hired all of the positions that have been funded by the Parks Levy due to challenges with space planning and lack of appropriate maintenance shop and office space.
- Rachel also shared that the Parks Levy is enabling Land Stewardship to restart the Protect the Best program, a program that works to remove invasive species in ecologically healthy natural areas.
- Community Gardens added a position for another technician, resulting in two staff covering 60 community gardens (instead of the previous single position). A new technician role was also created and dedicated specifically to the Native Gathering Garden. With the Parks Levy, Land Stewardship has also created a new Indigenous Coordinator role.
- For challenges needing additional support, Rachel shared more support in the Environmental Education (EE) team to help with seasonal hiring would be beneficial. The EE team adds over 100 seasonal staff in summers to support summer camps and programs and hiring is a large lift.
- Additionally, more support could help with data collection and management, allowing City Nature to make more data-driven decisions. Updating and refreshing the natural area inventories can help provide the tools and resources for data-driven decisions.

Ecologically Sustainable Landscapes Initiative

Eric Rosewall (Ecologically Sustainable Landscapes Initiative Program Coordinator) presented an overview of the Ecologically Sustainable Landscapes Initiative (ESLI) program, through which PP&R builds nature patches. The ESLI program is an in-house, design-build effort to convert underutilized spaces in neighborhoods into ecologically robust, natural-themed gardens.

The program goals are to:

1. Curate best management practices to increase park health for low-maintenance landscapes.
2. Create and maintain diverse park landscapes within developed parks by converting underutilized areas by adding native plants and natural elements for pollinators and people.
3. Plan, build, and manage adaptive natural landscapes through collaboration among PP&R staff, environmental organization partners, and community members.

Since 2017, the ESLI program has completed 11 large and 15 small projects. The 11 major nature patches provide a unique nature experience for over 70,000 residents within a half mile of home. The design, building, and maintenance of nature patches repurposes underutilized, degraded, and/or difficult-to-maintain park spaces. Building includes amending the soil, defining boundaries, creating access, installing natural exploration elements, creating habitat features, adding a native plant pallet, and diversifying tree canopy. The local community and volunteers are involved in planting, collaboration, and ownership.

Maria Velez asked if and from where the program recruits volunteers.

- Eric shared that the ESLI tries to work with nonprofits in the neighborhood or environmentally-minded nonprofits. Most of the volunteers are from the direct neighborhood around the nature patch, as the most ownership and interest is seen that way. Additionally, a lot of PSU's environmental education programs volunteer.
- Rachel noted that, for City Nature, there is a robust youth engagement program. Environmental Education (EE) has a workforce development program called Youth Conservation Crew – in

summer 2022, 49 teens participated from 28 different schools. Teen Nature Team (TNT) focuses on middle school volunteers – in summer 2022, TNT had 30 participants, 14 of which spoke a second language other than English at home. EE staff do a lot of work with schools throughout the area and focus on engaging underserved communities. For other City Nature stewardship programs, PP&R works with watershed councils, local nonprofits, culturally specific community groups etc.

Maria also asked how often volunteers are involved in tending or maintaining the nature patches.

- Eric expressed that it can be challenging to engage volunteers in maintenance, whereas finding volunteers to help with planting is easier. Some of the challenge is availability of staff to manage maintenance volunteers. Eric noted that maintenance is an area that could be improved.

Paul asked if Eric had considered using bare root materials to make it easier to do some of the planting.

- Eric shared that the program uses plant material of all sizes (bare root, bulbs, up to ball-and-burlap trees). There is an instant gratification component to these projects as a result of the larger materials – where the neighborhood can see the impact in a short timeframe. Bare root planting means waiting a bit longer to see results, but it is used here and there.
- Rachel noted that natural area plantings and restoration, done by PP&R staff, do use a lot of bare root material.

Judy recalled first seeing this initiative in 2014 during her time on the Parks Board and the work being done around permaculture, even prior to climate change and climate resilience, made a lot of sense. Judy shared support of funding for an additional staff member and that, the work being done by the ESLI and at the Native Gathering Garden is the template for a sustainable city. Judy noted that the ESLI could be the highlight of what PP&R does and expressed support for additional resources.

As facilitator, Melissa noted the strong support she saw for the ESLI program. Additionally, she shared that the PLOC will have an opportunity to write a letter to City Council for inclusion with PP&R's FY23-24 Requested Budget.

Urban Forestry

City Forester, Jenn Cairo, presented an overview of the Urban Forestry (UF) Division and its intersection with the Parks Levy. Portland's urban forest is essential to the health of Portlanders and the ecosystem – improving air quality, reducing heat island effects, supporting wildlife, and more. Portland currently has an average tree canopy coverage of 29.8% with 220,000 street trees, 1.2 million park trees, and 2.9 million private trees.

The work of Urban Forestry is guided by the Urban Forest Management Plan (2004). Thanks to the Parks Levy, Urban Forestry is beginning the process of updating the management plan. The Division has three main work groups:

- Permitting and Regulation
 - Primary implementors of the City's Title 11 (Tree Code)
 - Single Point of Contact for trees and tree emergencies, non-development permitting, development permitting, capital projects (not funded by the Parks Levy)
- Operations – Parks Levy supports care and maintenance of trees in PP&R parks and natural areas and planting citywide
 - Tree care and maintenance: with Parks Levy, proactive maintenance is added
 - Tree planting
 - Emergency response: 24/7 tree emergency response

- Science, Outreach, and Planting
 - Science and policy: tree inventories, data collection, monitoring and mapping
 - Outreach and community stewardship: engagement, partnership, plantings
 - Citywide tree planting: expanded with Parks Levy, tree planting strategy

Paul asked about the Neighborhood Tree Stewards program, and if it would help Portlanders prune their street trees in a healthy way.

- Jenn noted that it may since the program is all about educating and sharing knowledge and skills.
- There are also 42 Neighborhood Tree Teams originated and supported by UF across the City whose role it is to share information about tree maintenance, permitting, planting, etc. with their neighborhood and to do tree maintenance projects with community members.
- Urban Forestry also has the Portland Pruners program which teaches volunteers about simple street tree pruning with hand tools and how to make proper cuts.
- While both the Neighborhood Tree Stewards, Neighborhood Tree Teams, and the Portland Pruners programs have been around for a while, street tree maintenance remains a challenge.
 - With the support of the Parks Levy, the Division is working to get more tree inspectors on board, as well as have requested additional resources for tree regulation and compliance, both of which will help with street tree maintenance.
 - Street tree maintenance is currently *not* funded by the Parks Levy. The current City of Portland policy is that the adjacent property owner is responsible for the street tree (even though the tree is owned by the City). Street tree maintenance is a particular area of services that the Sustainable Future Program is working on how to fund.

Silas asked about the City's goal for increasing the urban tree canopy, specifically how the Parks Levy funding has positioned Urban Forestry to better impact the goal, where the City currently is relative to the goal, and barriers to reaching the goal.

- Jenn shared that part of reaching the goal is maintaining the trees that are already there – with maintenance and regulation.
- The biggest area to see impact is planting trees in areas that don't currently have trees.
 - Urban Forestry has a yard tree giveaway program and a free street tree program focused in East Portland, where the tree canopy is lower and the need is high. This year approximately 3,000 trees will be planted in high priority neighborhoods. There are about 90,000 street tree spaces citywide so there is a much greater need.
- Parks Levy funds are being used for creating new positions and building a baseline of staff needed to be able to leverage additional funding and partnerships to reach tree planting goals. Prior to the Parks Levy, Urban Forestry didn't have much of the funds necessary to focus on planting.
- An additional challenge is that there are not a lot of spaces for trees in the right-of-way. Some of the staff hired with the Parks Levy, including the Planting and Policy Analyst, are working on right-of-way tree planting with other bureaus (such as the Bureau of Transportation).
 - PBOT's Streets 2035 project includes how trees will be incorporated with new street design.
 - PBOT's Pedestrian Design Guide was recently updated with detailed help from UF and has significant street tree space improvements.

Silas also asked how Urban Forestry is working on getting large species of trees planted and if there are innovative approaches to planting large species.

- Jenn shared information about a pilot program in partnership with PBOT to put trees in parking zones and to define parking areas with tree space. More of those progressive design solutions are needed to meet tree goals.
- There is more space on private properties for trees to be planted but competing need for housing means having to balance priorities.
- With the Parks Levy, there are more resources and staff available to find those innovative solutions on behalf of trees.

Maria asked if Urban Forestry worked with Gresham Parks for street trees.

- Urban Forestry does have good relationships with Gresham Parks for information sharing but doesn't work directly with them for planting or maintenance. Current efforts and work only occurs within the Portland city limits.

Access Pass Update

Jamie Sandness (Recreation Support Systems Manager) provided an update to the PLOC on the previous financial assistance pilots and Access Pass implementation, and reviewed information in the Financial Assistance Pilot Report, which was shared with the PLOC in advance of their meeting. Jamie gave an overview of the two models piloted in FY22: Pay What You Can (for registered activities) and the Access Discount (for drop-in activities). PP&R has moved forward with the Access Pass. Key reasons for moving forward with the Access Pass included post registration and non-user survey data that indicated that a single annual sign-up was preferred for discounts as well as the functionality and reporting features of the Access Pass.

The Access Pass launched in September 2022 and early use data shows that 5,000 individuals have signed up for an Access Pass. Of those 5,000, 61% earn an annual income of less than \$50,000 and approximately 30% identify as a race or ethnicity other than white. Information about the Access pass has been shared online and at PP&R facilities. Outreach has been focused on community organizations that work with underserved communities. Access Pass materials are available in English, Spanish, Russian, Vietnamese, and Simplified Chinese.

Alescia Blakely shared appreciation for the outreach efforts to the Home Forward community. As a manager at Home Forward, Alescia shared that they are working to track who is using the Access Pass, sharing information in Home Forward newsletters, and have seen an uptick in people receiving information from PP&R. She shared that transportation is currently a large barrier for residents and requested that, as PP&R explores additional barriers to participation, PP&R might look at transportation to locations.

- Todd Lofgren, Deputy Director, thanked Alescia for her comments and asked that she continue to share where she sees barriers to participation.
 - He also noted that, currently with the North Portland pool closure, PP&R is providing free transportation to Matt Dishman Community Center through a North Portland transit benefit.
- Alescia shared that continued conversation about barriers would be wonderful. Home Forward is talking with TriMet and PBOT particularly on how residents can use transportation benefits.

Paul thought the Financial Assistance Pilots Report was well done and gave kudos regarding the bar charts and data visualization in the report. Jamie noted she would pass that along to the team.

Alescia asked if there had been an uptick in youth participation with the Access Pass.

- Jamie shared that a lot of Recreation’s registered activities are youth based. Registered activities such as swim lessons, after school programs, camps, etc. are youth based so parents using the Access Pass are registering kids for youth activities.
- The Teen Force Pass is free. Youth that only participate in these activities do not need an Access Pass.

Maria asked what organizations outreach is focused on and if use of the Access Pass benefit is by invitation only.

- Jamie noted that the Access Pass is open to all and is available on the PP&R website (not invitation only). Outreach and education to specific organizations has occurred in tandem with the Early Registration program, which focuses on partnerships with community organizations that work with communities that PP&R is looking to center as part of Healthy Parks, Healthy Portland.
- There is no limit to the number of organizations reached out to as part of Early Registration. In the last year, PP&R has sent registration information to 300 contacts as part of outreach efforts.
- Jamie noted that, if PLOC members have an organization contact who they would like to receive Access Pass and Early Registration information, Recreation is glad to reach out directly and get connected with additional organizations.

FY22-23 Q1 Estimates

Claire Flynn, Levy Coordinator, gave the PLOC an estimate of Parks Levy spending in Q1 of fiscal year 2022-23. Due to the nature of the Leveraged Funding Model, the percent of Parks Levy funding spend on program and service expenses won’t be determined until the end of the fiscal year. The final percentage of Parks Levy funding and actual amount can only be determined when the total year-end spend and program revenue are finalized. Any savings or underspending, even in non-levy-related areas, acts to reduce the amount of levy resource required, since more General Fund is available to cover more of the levy-eligible services. To show an estimate of Parks Levy spending for FY22-23 Q1, PP&R used the budgeted percentage between General Fund and Parks for Parks Levy supported services. PP&R expects the Parks Levy spending for FY22-23 to be less than originally budgeted.

PLOC members did not have any questions or concerns.

FY23-24 Upcoming Budget Process

Sarah Huggins, Sustainable Future Manager, gave an overview of the FY23-24 Budget Process and guidance. Sarah detailed the PP&R budget process which includes financial and revenue forecasts, Division proposals, decision-making involving scoring and stakeholder engagement, and submittal of the Requested Budget to City Council. This is in advance of the citywide budget process, guided by Mayor’s guidance, and resulting in an the final adopted budget.

Sarah also gave a high-level overview of where the budget currently stands including sharing information about the Bureau’s eight different revenue and tax funding sources, as well as showing expenses by category.

The Director’s Guidance for the FY23-24 budget focused on stability and implementation of Healthy Parks, Healthy Portland. Sarah detailed the priorities listed in the guidance; specific to the Parks levy, this included highlighting gaps in meeting Parks Levy commitments and taking actions where additional resources might be needed to meet Parks Levy commitments. As in past budget cycles, PP&R continues

to use the Decision Support Tool to evaluate Division proposals. This tool includes scoring with the Equity and Anti-Racism Lens and a geographic evaluation based on census data.

Sarah noted that, similar to last fiscal year, the PLOC has an opportunity to submit a letter to City Council as part of PP&R's Requested Budget package. Development of the letter and review of the FY23-24 proposed budget will be part of the next PLOC meeting in January.

Paul asked what was driving the perception that General Fund support might decrease.

- Todd noted that the budget guidance from the Mayor, yet to be released, will have more information about potential General Fund cuts.
- The current climate of high inflation, new labor agreements, and inevitable adjustments has contributed to the Director's guidance of stability. However, PP&R will wait to see what the Mayor's guidance is to see the full picture and dynamics.

Housekeeping

Claire noted that, if PLOC members want a physical printed copy of the Parks Levy Annual Report and PLOC annual report, members should send their preferred mailing address.

Claire also reminded PLOC members that the next PLOC meeting is scheduled for January 23, 2023 (which may be adjusted based on members' schedules) and will cover the proposed budget for FY23-24 and topical presentation on Workforce Development and Community Partnerships.

Claire wished everyone a happy holiday season and the meeting was adjourned.

Meaningful Access Statement

It is the policy of the City of Portland that no person shall be excluded from participation in, denied the benefits of, or be subjected to discrimination in any city program, service, or activity on the grounds of race, color, national origin, disability, or other protected class status. Adhering to Civil Rights Title VI and ADA Title II civil rights laws, the City of Portland ensures meaningful access to City programs, services, and activities by reasonably providing: translation and interpretation, modifications, accommodations, alternative formats, and auxiliary aids and services. To request these services, contact 503-823-2525, or for Relay Service or TTY, contact 711.

Traducción e Interpretación (Spanish)

Es política de la Ciudad de Portland que ninguna persona sea excluida de participación, se le nieguen los beneficios, o esté sujeta a discriminación en ningún programa, servicio o actividad de la ciudad por motivos de raza, color, nacionalidad, discapacidad u otra condición de clase protegida. En cumplimiento con los Derechos Civiles Título VI y con las leyes de derechos civiles del ADA Título II, la Ciudad de Portland asegura el acceso significativo a programas, servicios y actividades de la ciudad al brindar de manera razonable: traducción e interpretación, modificaciones, adaptaciones, formatos alternativos y ayudas y servicios auxiliares. Para solicitar estos servicios, llame al 503-823-2525, al TTY de la ciudad o al servicio para las personas con problemas auditivos: 711.

[Solicitud de traducción o interpretación de PP&R](#)

Biên Dịch và Thông Dịch (Vietnamese)

Chính sách của Thành Phố Portland là không ai bị loại khỏi, bị từ chối phúc lợi, hoặc bị phân biệt đối xử trong bất kỳ chương trình, dịch vụ hay hoạt động nào của thành phố dựa trên chủng tộc, màu da, nguồn gốc quốc gia, khuyết tật, hoặc tình trạng khác được pháp luật bảo vệ. Tuân theo Đạo Luật Dân Quyền (Civil Rights) Khoản VI và Đạo Luật ADA Khoản II, Thành Phố Portland đảm bảo sự tiếp cận hiệu quả đối với các chương trình, dịch vụ và hoạt động của thành phố bằng cách cung cấp một cách hợp lý: dịch vụ biên dịch và thông dịch, biện pháp điều chỉnh, sửa đổi, hình thức thay thế, và thiết bị và dịch vụ phụ trợ. Để yêu cầu các dịch vụ này, hãy liên hệ 503-503-823-2525, Dịch Vụ Chuyển Tiếp: 711.

[Yêu Cầu Dịch Vụ Biên Dịch Hoặc Thông Dịch Liên Quan Đến PP&R](#)

口笔译服务 (Simplified Chinese)

波特兰市的政策规定，任何人不得因种族、肤色、国籍、残疾或其他受保护的身份证状态而被禁止参与任何城市计划、服务或活动或享有任何城市计划、服务或活动的福利，也不得被歧视。根据《民权法》第六章和 ADA 第二章“民权法”的规定，波特兰市须确保市民能够平等参与城市计划、服务和活动，为此要根据需要提供以下各项：口笔译服务、方案修改、住宿、替代格式、辅助工具和服务。如需申请这些服务，请致电 503-823-2525，转接服务：711。

[要求 PP&R 笔译或口译](#)

Устный и письменный перевод (Russian)

Политика администрации Портленда запрещает отстранять от участия в городских программах и мероприятиях, отказывать в обслуживании и льготах или иным образом подвергать дискриминации на основании расы, цвета кожи, национальности, инвалидности или иного защищенного статуса. В соответствии с разделом VI Закона о гражданских правах и разделом II Закона о правах американских граждан с ограниченными возможностями администрация Портленда заботится о полноценном доступе жителей к городским программам, услугам и мероприятиям. При необходимости доступны устный и письменный перевод, адаптивные меры, специальные устройства, материалы в альтернативном формате и иные вспомогательные средства и услуги. Для заказа этих услуг свяжитесь с нами. Телефон: 503-823-2525; служба коммутируемых сообщений: 711.

[Запрос на письменный или устный перевод информации о PP&R](#)

Turjumaad iyo Fasiraad (Somali)

Waxaa kucad siyasaada Mgalaada Portland in qofna loodiidi karin kaqaybgalka, loodiidi karin gunooyinka, ama aan latakoori karin wax kamid ah barnaamijyada magalaada, adeegga, ama shaqo sababo laxariira isirkiisam midabkiisa, wadankiisa, naafonimadiisa, ama xaalad kale oo sharcigu difaacayo. Ayadoo raacaysa Sharciga Xaquuqda Madaniga ah ee Title VI iyo

ADA Title II ee sharciyada haquuqda madaniga ah, Magaalada Portland waxay haqiijinaysaa barnaamijyo lawada heli karo oo macno leh ayna bixiso magaaladu, adeegyo, iyo shaqooyin ayadoo si sax ah ubixinaysa: turjumaad iyo soojeedin, isbadalo, adeegyo caawimaad ah, noocyo kaladuwan, iyo caawimaado iyo adeegyo dheeri ah. Si aad ucodsato adeegyadaan, wac 503-823-2525, Adeegga Caawimada: 711.

Письмовий і усний переклад (Ukrainian)

Згідно з політикою міста Портленд, жодну особу не можна позбавляти права на участь, відмовляти їй у матеріальній допомозі або піддавати її дискримінації в будь-якій програмі, службі чи діяльності міста на підставі раси, кольору шкіри, етнічного походження, інвалідності або іншого статусу захищених класів. Дотримуючись законів про права громадян, а саме розділу VI Прав громадян і розділу II Закону про права американських громадян з обмеженими можливостями, місто Портленд забезпечує значний доступ до програм, служб і заходів міста, надаючи такі послуги: письмовий і усний переклад, модифікування, адаптування, альтернативні формати, додаткову допомогу й інше. Запитати ці послуги можна, скориставшись контактними даними: 503-823-2525, служба комунаційних повідомлень: 711.

Traducere și interpretariat (Romanian)

Este politica orașului Portland ca nicio persoană să nu fie exclusă din programe, servicii sau activități ale orașului, să nu i se refuze acestea și să nu facă obiectul unor discriminări pe bază de rasă, culoare, naționalitate, dizabilități sau alte situații vizând categorii protejate. Respectând legile privind drepturile civile „Civil Rights” (Drepturile Civile), articolul VI, și „ADA” (Americans with Disabilities Act - Legea privind americanii cu dizabilități), articolul II, orașul Portland asigură acces adecvat la programe, servicii și activități ale orașului oferind, în mod rezonabil: servicii de traducere și interpretariat, modificări, cazare, formate diferite, ajutoare și servicii auxiliare. Pentru a solicita aceste servicii, contactați 503-823-2525, Serviciu de retransmitere: 711.

अनुवादनतथाव्याख्या (Nepali)

पोर्टल्यान्डको शहरको नीति हो कि कुनै पनि व्यक्तिलाई जाति, रङ, राष्ट्रिय मूल, असक्षमता वा अन्य संरक्षित वर्गीकरण स्थितिको आधारमा कुनै पनि शहरका कार्यक्रम, सेवा वा क्रियाकलापमा सहभागी हुन भेदभाव गरिने, वञ्चित गरिने, लाभहरू प्रदान गर्नबाट अस्वीकार गरिनेछैन। नागरिक अधिकार शीर्षक VI र ADA शीर्षक II नागरिक अधिकारको कानूनहरूको पालना गर्दै, पोर्टल्यान्डको शहरले शहरका कार्यक्रमहरू, सेवाहरू र क्रियाकलापहरूमा बराबर पहुँच निश्चय गर्नको लागि निम्न प्रदान गर्दछ: अनुवादन र व्याख्या, परिमार्जन, आवास, वैकल्पिक ढाँचाहरू र सहायक सामग्री र सेवाहरू। यी सेवाहरू अनुरोध गर्नको लागि 503-823-2525, रिले सेवा: 711 मा सम्पर्क गर्नुहोस्।

Chiaku me Awewen Kapas (Chuukese)

Mi annuk non ewe City of Portland pwe esap wor emon esap etiwa an epwe fiti, esap angei feiochun, are epwe kuna iteingau non meinisin an ew tetenimw kewe mokutukut, aninnis, are mwich nongonong won i chon ia, enuan, chon menni muu, weiresin inis, are pwan ew tapin aramas mi auchea are pisekisek. Fan itan an fiti Civil Rights Title VI me ADA Title II annuken pungun manau, ewe City of Portland mi ennetata pwe epwe wor etiwaoch ngeni an ewe tetenimw mokutukut, aninnis, me mwichren an aworaochu: chiaku me awewen kapas, ekkesiwin, etufich, sokonon napanap, me pwan ekkoch minen awewe me aninnis. Ika ka mochen ekkei pekin aninnis, kokori 503-823-2525, Fon Fan Itan Ekkewe mi wor Ar Osukosukan Manau: 711.