

Automotive Equipment Operator I

	Entry	6 months	Year 1
Current	\$25.32	\$28.80	\$30.69
Proposed	\$29.95	\$34.05	\$36.29
% increase	18%	18%	18%

Construction Equipment Operator

	Entry	6 months	Year 1	Year 2
Current	\$ 26.97	\$ 30.69	\$ 32.64	\$ 34.45
Proposed	\$ 32.06	\$ 36.47	\$ 39.52	--
% increase	19%	19%	21%	--

Horticulturist

	Entry	6 months	Year 1
Current	\$ 27.27	\$ 31.12	\$ 32.93
Proposed	\$ 30.67	\$ 35.01	\$ 37.04
% increase	24%	18%	12%

Park Ranger

	Entry	6 months	Year 1	Year 2	Year 3	Year 4
Current	\$ 22.51	\$ 24.53	\$ 25.77	\$ 27.07	\$ 28.41	\$ 29.84
Proposed	\$ 29.88	--	\$ 31.38	\$ 32.95	\$ 34.60	\$ 36.33
% increase	32%	--	22%	22%	22%	22%

Parks Technician

	Entry	6 months	Year 1	Year 2	Year 3
Current	\$ 26.41	\$ 28.69	\$ 30.00	--	--
Proposed	\$ 28.47	\$ 29.89	\$ 31.38	\$ 32.95	\$ 34.60
% increase	8%	4%	5%	--	--

Utility Worker II

	Entry	6 months	Year 1
Current	\$ 27.19	\$ 28.20	\$ 29.24
Proposed	\$ 30.59	\$ 31.72	\$ 32.89
% increase	13%	12%	12%

Wastewater Operator II

	Entry	6 months	Year 1	Year 2	Year 3	Year 4
Current	\$ 30.06	\$ 34.20	\$ 34.52	\$ 35.36	\$ 36.36	\$ 37.48
Proposed	\$ 35.01	\$ 39.84	\$ 40.22	\$ 41.18	\$ 42.35	\$ 43.65
% increase	16%	16%	17%	16%	16%	16%