

Portland Police Bureau

2017

Annual Report

Summary of Accomplishments



Ted Wheeler, Mayor
Danielle M. Outlaw, Chief of Police

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2017 Demographics of Portland

Population ¹	639,100
Total Sworn Officers.....	945
Total Non-Sworn	292
Sworn Officers per 1,000 Population.....	1.48
Square Miles of Portland ²	146.6

1. Population Research Center, Portland State University

2. City of Portland, Bureau of Transportation

CHIEF'S OFFICE

Chief Michael Marshman's top priority for the Bureau was to build and strengthen community trust through effective community policing. To accomplish this, Chief Marshman directed all precincts to implement innovative strategies with a focus on historically underserved communities. A Community Engagement Unit was also formed in 2017, giving a solid structure to renewed efforts. Another priority was to increase accountability at all levels of the organization. Under the direction of Chief Marshman, all appropriate policies were imbedded with de-escalation principles and procedures and officers were required to document de-escalation efforts in reports. Chief Michael Marshman retired August 25. Chris Uehara was sworn in as the Interim Chief of Police on August 24.

Chief Danielle Outlaw was sworn in on October 2. Chief Outlaw began implementing a more collaborative policing model, where divisions come together to solve significant crimes and livability issues. Chief Outlaw also directed the Bureau to begin plans for a Strategic Planning process. This year-long process will provide community and internal input to direct the Bureau's plans for 5 years.

PROFESSIONAL STANDARDS DIVISION

The Professional Standards Division (PSD) is responsible for organizational accountability by ensuring policies and expectations are clearly defined and followed. The various units within PSD work synergistically to achieve this core function. Internal Affairs (IA) is tasked with completing fair and unbiased investigations into allegations of member misconduct. The Force Inspector and Force Analysis Team evaluate member use of force on both an individual case by case basis and a systemic basis in order to ensure compliance with policy, identify trends, and improve organizational approaches. The Employee Information System (EIS) compiles data from various sources to assist supervisors and command in monitoring performance. The Policy Development Team is tasked with developing and revising directives to address concerns from internal and external stakeholders and advance law enforcement best practices. The DOJ Compliance team is responsible for the development, organization, implementation and maintenance of the Bureau's response to the terms of the U.S. Department of Justice (DOJ) Settlement Agreement which touches all of these arenas.

Internal Affairs was able to increase investigative capacity through the addition of a sergeant position and a new investigator position. Along with increases in process efficiency, this allowed the unit to increase its case load (including an increase in resource intensive officer involved shooting cases) while simultaneously completing a higher percentage of cases on time. IA recognizes that additional improvement is necessary in the area of investigation timeliness. As such, the unit worked closely with the City of Portland's Independent Police Review, U.S. Department of Justice (DOJ), Compliance Officer/Community Liaison (COCL) and the Policy Development Team to revise the suite of directives governing the accountability and discipline process. The new directives will take effect in early 2018 and should lead to further improvement in this area.

The **Force Inspector** and **Force Analysis Team** attended training and were certified in Law Enforcement Inspections and Auditing in 2017. The unit conducted audits of training and crowd control. The unit also developed a publically accessible use of force dashboard. The Inspector continues to review and revise the after action form and Force Data Collection Report to improve efficiency and compliance with directive requirements.

A new **Employee Information System** administrator was assigned in July 2017. The Alert Management System was upgraded, and the process was streamlined to improve systemic performance. The EIS group also began tracking alert data. An SOP establishing specific criteria for the declination of alerts by the EIS administrator was implemented. Training for supervisors was conducted during Spring 2017 In Service as well as during the new Sergeants Academy.

The **Policy Development Team** oversaw the revision and enactment of 19 directives. These included: A complete revision of the Use of Force directive, with an increased emphasis on de-escalation and detailed guidance on report writing and use of force after actions; major changes to the Deadly Force and In Custody Death Reporting and Investigation Procedures directive, helping to ensure that involved members are interviewed in a timely fashion; a significant revision to the Vehicle Interventions and Pursuits directive, providing a more narrow scope for permissible pursuits; and significant changes to the Crowd Management and Crowd Control directive, following the receipt of a great deal of input from community members.

The **Compliance** team continued to serve as the Bureau's liaison to the DOJ, COCL, City and community while monitoring the Portland Police Bureau's (PPB) ongoing compliance efforts. This involved the entire Bureau but, particularly, some key, designated divisions or units such as Training, Strategic Services and Behavioral Health Unit. As was the case in PPB's last annual report, those relevant units will report separately on their own accomplishments related to the Settlement Agreement. The team itself compiled and submitted four DOJ quarterly reports with supporting documents for each of PPB's action items. It collaborated on the creation, testing, implementation and training of the new Mental Health Template to better collect data on police contacts with those with actual or perceived mental illness. They also participated in lengthy and critical negotiations with the various parties to the Settlement Agreement on amendments to that document which would be presented to U.S. District Court Judge Michael Simon at the next status conference.

OPERATIONS BRANCH

The Operations Branch is comprised of Central Precinct, East Precinct, North Precinct, Traffic Division, and Youth Services Division.

CENTRAL PRECINCT

In addition to patrol operations, Central Precinct has several specialty units to include the Behavioral Health Unit (BHU), Bike Theft Task Force (BTTF), Entertainment Detail, Neighborhood Response Team (NRT), and Street Crimes Unit (SCU). The Mounted Patrol Unit (MPU) was also in operation through June 2017.

Central Precinct had a total of 197 staff members in 2017, including specialty units. Of these, there were 188 sworn and 9 non-sworn members. Patrol officer strength was 108, not including trainee recruits.

Central Precinct Patrol and Specialty Units

Members of Central Precinct's patrol and specialty units strengthened community partnerships and worked to increase neighborhood livability.

Neighborhood Involvement Location (NI-Loc) Program – Patrol and specialty unit officers supported the NI-Loc Program by conducting 1,650 15-minute foot patrols of locations identified as having community and livability concerns, including aggressive panhandling, disruptive behavior and drug use. During the months of August through September, officers responded to 80 illegal camping complaints. In 2017, patrol officers issued 422 Structure Order Violation warnings and 61 Public Nuisance Violation warnings.

Special Events – In 2017, Central Precinct helped support nearly 50 events which included permitted and non-permitted protests, marches and rallies. The establishment of a Special Events Supervisor allowed Central Precinct to prepare for many of these events well in advance. Additionally, the Special Events Supervisor was able to build community relationships which aided in establishing shared expectations and an overall safe environment.

Holiday Walking Beat Mission - A Holiday Walking Beat Mission was implemented across all shifts and specialty units (NRT, Portland Patrol Inc., SCU, and Entertainment Detail) from November 24 through December 30. Efforts to have officers conduct foot patrols and interact with community members was a priority in response to the concerns from the business community regarding criminal activity and livability issues impacting employees and customers in the downtown core and NW 23rd Avenue areas during the holiday season. During this mission, 535 business contacts and 1,175 citizen contacts were made. Seven NRT officers adjusted shift hours and days to support the mission. Six Portland Patrol Inc. (PPI) officers partnered with PPI private security officers to provide a visible presence, conducting proactive enforcement and community interaction in the downtown core area's Business Improvement District. Four officers and one sergeant of the SCU focused operations to deter street-level drug dealing and drug use in the Park Blocks. Five officers and one sergeant of the Entertainment Detail enhanced night shift patrol officers' efforts with

increased visible patrols to move doorway campers from the area ahead of the daytime work force's arrival.

Behavioral Health Unit

The mission of the Behavioral Health Unit (BHU) is to coordinate the response of Law Enforcement and the Behavioral Health System to aid people in behavioral crisis resulting from known or suspected mental illness and/or drug and alcohol addiction. In 2017, the Behavioral Health Unit was staffed with one lieutenant, two sergeants, one Crisis Intervention Team Coordinator officer, one non-sworn crime analyst, three Behavioral Health Response Teams (BHRT) comprised of one officer and one Project Respond clinician per team, and one Service Coordination Team (SCT) comprised of one officer and one non-sworn program manager.

The Behavioral Health Unit continued to provide a multitude of services through its Behavioral Health Response Teams, the Service Coordination Team, and the Enhanced Crisis Intervention Team program. These services are focused toward coordinating the response of law enforcement and the behavioral health system, to reduce the frequency of future police contact. The BHU also continued to receive guidance from both internal and external advisory committees, who provide recommendations on training, policy and procedures, and ideas on how to move the Unit forward.



Photo: Members of the 2017 Behavioral Health Unit.

This year, the BHU instituted various internal processes to help streamline and share

information. For example, on a weekly basis the BHU analyzes all written police reports to evaluate whether any officers stated that a BHU referral was to be made or if BHU needed to be notified. BHU uses this information to verify, update, or create a BHU referral. Also, the BHU is tracking repeated police contacts by individual, using information gathered relating to ECIT calls and also calls that had generated a mental health template. BHU uses this information to proactively identify individuals who have had frequent contact with the police, create or update a BHU referral, and assess the need for BHRT follow up to connect the individual to services. BHU also shares all referral information with Multnomah County Mental Health Services on a weekly basis. These reports allow the County to review the referrals that did not meet BHRT eligibility criteria and to follow-up or facilitate care through its referral network.

The three **Behavioral Health Response Teams** (BHRTs), consisting of a patrol officer and a mental health clinician, continued to work with individuals who have a mental illness and who are identified as having multiple or high risk contacts with police. The BHU received a total of 968 referrals in 2017; of these, 48% were assigned to a BHRT for follow-up. Moreover, 46% of these resulted in BHU coordinating with mental health system partners as part of the outcome. Furthermore, BHRT caseload analysis has indicated that individuals assigned to BHRT were associated with fewer arrests/custodies in the following year.

The two-person **Service Coordination Team** (SCT) continued to offer treatment to the City of Portland's most frequent drug and property crime offenders to address their drug and alcohol addictions, mental health treatment, and criminality. In 2017, there were approximately 910 referrals to the SCT program; of these, 42% met the criteria for services. The SCT connected 83% of all individuals within the program to services. There was an 82% reduction in police contacts for those who completed the SCT program. Also, a recent study conducted by Portland State University concluded that, for every dollar spent on the SCT program, the community and the criminal justice system saves approximately \$13.

The Supportive Transitions and Stabilization (STS) Program, through SCT, continues to provide safe, service-connected housing for individuals with mental illness and co-occurring disorders who temporarily require a more extensive level of care. The BHU and Behavioral Health Response Teams made 45 referrals to the STS program; of these, 80% met the criteria for services.

Bike Theft Task Force

The three officers assigned to the Bike Theft Task Force (BTTF) used educational campaigns to address the sweeping bike theft issue in 2017, resulting in a flattened number of thefts at year end. The task force's strategy could only be successful with the cycling community's help and BTTF sought their involvement through collaborative meetings with key stakeholders. As it is believed that bike theft can only be solved with adequate bike registration, BTTF officers held bike registration events throughout the city, reaching over 3,000 cyclists.

Photo: Another bike theft recovery thanks to the Bike Theft Task Force



As part of the education campaign, BTTF officers also increased awareness of the "U-lock? U Rock!" program which allows cyclists to exchange cable locks for quality U-locks, free of charge. In

addition to their education strategy, BTTF officers used bait bikes throughout the year to arrest and prosecute prolific bike thieves. The officers also invited the media and community members on a ride-along, cycling throughout Portland and visiting “chop shops” in response to community complaints. This gave the community a chance to see how these complaints are followed up by police. The officers reached out to thousands of community members through the BTTF twitter account every week, updating the community to ongoing efforts and communicating problems throughout the city. BTTF also increased efforts to provide guidance and training to other PPB officers, broadening their knowledge of bike theft and how to address it. The BTTF continued to locate and seize dozens of stolen bikes every month, and were able to return an increasing number to bike owners.

Entertainment Detail

The Entertainment Detail provides patrol coverage for liquor serving establishments within the precinct area and is committed to ensuring a safe environment for citizens participating in night life events. To accomplish this goal, the unit has three basic functions. The first function is to monitor, respond to, and conduct follow-up on all calls for service involving liquor serving establishments in Central Precinct. In 2017, the Entertainment Detail continued to maintain an enclosure within the core on weekend nights, providing a safe place for people to gather. Officer presence also reduced the call load for patrol as a multitude of issues were resolved without requiring a call to be dispatched. Officers further lessened the strain on patrol by taking care of follow-up. Entertainment Detail officers followed up on sex assault investigations, shootings, and acts of theft and violence, partnering with detectives, Gang Enforcement Team, Drugs and Vice Division, and other units within the Bureau to accomplish these goals.

The second function of the Entertainment Detail is to manage liquor-licensed establishments and applications as well as to serve on a number of community boards and groups to steer enforcement and community safety. As part of this function, the Entertainment Detail responded to every application for liquor license within the precinct, providing vital input to the Office of Neighborhood Involvement (ONI) and the Oregon Liquor Control Commission. Officers also attended regular meetings with the Gun Task Force regarding gun violence issues, ONI regarding time-place-manner issues, and other groups as needed. Furthermore, officers provided active shooter training and bar summits to educate security staff and bar managers on the issues present in their clubs and served as advisors to the same.

The Entertainment Detail’s third function is to fulfill the mission of the precinct as needed, assisting on details and missions. Entertainment Detail officers performed hundreds of hours of mission work to augment the patrol efforts within the precinct. Officers assisted in the Hawthorne Boulevard Walking Beat Detail, assisted the Strategic Services Division in conducting a community survey, and performed ATV park missions to address community safety concerns.

In November, the City Council approved an ordinance to extend the Street Closure Program in Old Town/Chinatown for an additional year. The Street Closure Program maintains public safety for pedestrians within a certain area of the Old Town/Chinatown Neighborhood on weekend nights.

Prior to the pilot street closure program, police response was delayed by conflicts with vehicles and congestion both in the street and on the sidewalks.

Mounted Patrol Unit

The Police Bureau's staffing crisis of 2016 resulted in the reassignment of three Mounted Patrol Unit (MPU) officer positions back to patrol duties at Central Precinct, thus leaving the unit with one sergeant and one officer permanently assigned at the start of 2017. This lack of personnel, plus the need for the horses to be transported from Lake Oswego daily due to the loss of the MPU barn in 2015, as well as a viral health issue that required the horses to be quarantined, severely limited the unit's productivity through the first quarter of the year. In May, the Mayor recommended the elimination of the Mounted Patrol Unit as part of the budget process and the unit was officially eliminated on June 30. Members of the public and media were invited to attend the decommissioning ceremony, which was held at the Portland Police Memorial on August 16.



Photos: Mounted Patrol Unit marching in the Grand Floral Parade and Participating in the Portland Police Memorial Ceremony.



**Photos: Mounted Patrol Unit
Decommissioning Ceremony on August 16.**

Despite the lack of a permanent facility, the loss of three permanent officer positions and a severe health issue in the boarding facility, the Central Precinct command remained dedicated to supporting the unit's role in community engagement and provided additional personnel when available. Prior to its elimination in June 2017, the Mounted Patrol Unit made over 2,362 citizen contacts and 44 business contacts, issued nine exclusions and made nine arrests. The unit participated in six special events, which included marching in the Grand Floral Parade and Pride Parade, participating in the City and State Police Memorials, and attending the Women in Trade and East Precinct Bring Your Child to Work Day events.

Neighborhood Response Team

The Central Precinct Neighborhood Response Team (NRT) strengthened community partnerships and worked to increase neighborhood livability.

Addressing Problem Behavior with High-Barrier Individuals – Responding to community member requests for workplace safety presentations, four NRT officers developed a PowerPoint presentation, titled "Addressing Problem Behavior with High-Barrier Individuals", to aid in presentation and related discussions by any member of the Bureau.

Central Precinct Open House at Multnomah Days Street Fair & Parade – On August 19, Central Precinct hosted an Open House at the Multnomah Arts Center to coincide with the Multnomah Days Street Fair & Parade. A NRT officer was assigned to plan and coordinate the annual event. NRT and Central Precinct personnel participated in this event, along with other Bureau divisions and units. Portland Police Cadets were on-scene with a PPB patrol vehicle for young community members to explore as well as made themselves available to talk to young adults about the cadet program and provided program information and applications. Officers from the Explosive Disposal Unit, Canine Unit, and Traffic Division's Motorcycle Unit were available to display and talk about their equipment. Members of the Forensic Evidence Division were also available to talk about their specialty. The event was well attended by the community.

Civilian Response to Active Shooter Training – Two NRT officers conducted three sessions of Civilian Response to Active Shooter training. An average of 30 management-level business community members attended each of the training sessions.

Proposal for Government Issued Identification for the Unhoused Community – Recognizing the need for unhoused community members to have government issued identification to access housing assistance, a NRT officer developed a process and form to acquire an Oregon Department of Motor Vehicles "identification only" document. The process involves the officer first confirming the community member's identity through Oregon Department of Motor Vehicles (DMV) and RegJIN records, then compiling the individual's identifying data and photo onto a notarized document to be presented by the individual and assigned Cascadia caseworker to the Oregon Department of Motor Vehicles. Identification fees are paid by Cascadia. This innovative process is pending the DMV Administrator's approval.

Outreach Unit – Throughout 2017, a team of two NRT officers conducted outreach at campsites of the unhoused community. The officers referred 54 community members to Cascadia Behavioral Health for assistance into housing.

Trespass Enforcement Agreement Program – NRT officers approved 61 Trespass Enforcement Agreement Program properties in 2017.

Street Crimes Unit

In 2017, the Street Crimes Unit (SCU) documented 421 drug related arrests, seizing approximately 347 grams of crack cocaine, 971 grams of heroin, 383 grams of methamphetamine, and hundreds of prescription drugs and pills. The Unit recovered six guns and one vehicle, seized \$50,728 in cash, and made multiple LEAD referrals. The SCU also wrote and served multiple search warrants for cars, phones, and homes as well as worked missions with outside agencies and PPB units to help solve community issues on a regular basis. Furthermore, SCU officers regularly attend the biweekly LEAD Operations meetings and occasionally attend the Problem Solving Action Committee (PSAC) meetings at City Hall.

EAST PRECINCT

East Precinct Administrative Staff

East Precinct operations are supported by a 7-person administrative team. Throughout 2017, East Precinct administrative staff members supported precinct operations by responding to numerous logistical requests in support of missions, protests, community engagement events, and call outs. The staff also provided community tours of the precinct, hosted an East Precinct Open House and the first annual “Bring your Child to Work Day”, and coordinated the annual East Precinct Holiday Food Box Delivery for the Sunshine Division. East Precinct administrative staff encouraged employee engagement by highlighting the good work being done on the street and turning it into visual art canvassing the walls inside the precinct.



**Photos:
Artwork
created and
displayed by
the admin
staff at East
Precinct**



Twitter – East Precinct administrative staff also continued to manage the Precinct’s twitter account, augmenting it with interesting calls for service, community engagement, and photos of officers during their shifts. In 2017, staff made an effort to balance the feed with photos and tweets related to calls for service, in addition to community engagement. The tweets were viewed over 1.89M times and the twitter account gained 1,151 followers over the last year for a total following of 2,407. A highlight for the year was a tweet in August involving photos from the capture of a Washington Department of Corrections inmate who had escaped from a work crew. Prior to the inmate being recognized and reported by a community member, there had been a flurry of media attention after news

Photo: One highlight of East Precinct’s successful social media presence.



stations began displaying surveillance video of two escaped inmates in a local fast food restaurant. The tweet was viewed 25.8K times.

East Precinct Patrol – Morning Shifts and Neighborhood Response Team

Members of East Precinct's morning shifts (7 a.m. – 5 p.m. and 10 a.m. – 8 p.m.) and the Neighborhood Response Team (NRT) worked together to create and manage programs promoting neighborhood livability and community engagement.

Community Caretaking Removal Program – During the winter months of 2016, community members reported nearly 700 occupied cars and RVs parked on public right of ways with people living inside. Since current parking enforcement laws were not designed to address people using the public right of ways as overnight accommodations for RV and car campers, East NRT created the Community Caretaking Removal (CCR) Program. This program, in coordination with the Portland Bureau of Transportation's Parking Enforcement, utilizes provisions in state statute that enable police officers to make a determination as to the public health and safety threat created by unsafe RV and cars in the right of way.

Vacant Houses – The East Precinct Neighborhood Response Team continued to manage abandoned homes through the Vacant House Program.

ATV Program – East NRT coordinated the revitalization of East Precinct's ATV program and oversaw regular ATV patrols. The number of ATV operators was increased from 12 to 36 and communication and safety equipment was upgraded for all participating officers. The ATV squads made 538 service referrals to houseless individuals living in East Precinct green spaces, contacted 834 students at local schools and 1,531 community members along the bicycle riding areas and parks, and made 127 arrests.

**Photo: East Precinct
ATV officers providing
assistance to
motorists in January.**



Neighborhood Livability Training – East Neighborhood Response Team members conducted eight community training courses for 230 gatekeepers. East NRT also applied for and received a grant to support these trainings through 2018-2019 year.

Community Action Plans – The East Neighborhood Response Team met with neighborhood associations in four crime-impacted areas within East Precinct. In collaboration with these neighborhood associations, NRT developed action plans to address specific problems in those areas. The four impact areas included the Gateway area, Sunnyside/North Tabor area, Brentwood-Darlington and Lents.

East Precinct Patrol – Afternoon Shift

Members of East Precinct's afternoon shift (4 p.m. – 2 a.m.) strengthened community partnerships and worked to increase neighborhood livability.

Community Partnerships – Officers from East Precinct afternoon shift continued to be members of police/community councils focused on bridging the gap with police community relationships. These include: Slavic Advisory Council, Muslim Advisory Council, and African American Advisory Council.

Officer Volunteers – East afternoon shift officers also volunteered as coaches and mentors for a variety of organizations focused on relationship building, often adjusting work schedules or volunteering their own time. Organizations included the Z-Man Scholarship Foundation, Bigs in Blue, Camp Rosenbaum and the World Soccer Team.

Neighborhood Meetings – Afternoon shift officers and sergeants attended neighborhood meetings for each neighborhood association in East Precinct. Officers partnered with the Mayor's Office at a number of these meetings to discuss the introduction of houseless shelters in neighborhood communities. This had been a shift in the traditional placement of shelters and had been a contentious issue at these meetings. Officers worked with the Mayor's Office staff to answer questions and alleviate concerns.

East Precinct Sex Trafficking Unit

The Sex Trafficking Unit (STU) operates with 1 Sergeant and 2 Officers. STU had 295 custodies (225 for commercial sexual exploitation) and also investigated 10 Felony online luring of a minor cases and 25 Felony Trafficking cases (Promoting/Compelling). Sex trafficking missions were coordinated and supervised by the STU sergeant, and were conducted using officers from all three precincts. Members of the Sex Trafficking Unit are often sought as subject matter experts by outside state agencies, providing training to other law enforcement agencies throughout Oregon and presenting at multiple regional sex trafficking training conferences. The STU collaborates with a number of community partnerships: Lifeworks NW, Raphael House of Portland, the EPIK Project, Rahab's Sisters, and Cease (Cities Empowered Against Sexual Exploitation) Network. STU also hosted and provided training with the Sex Buyer's Accountability and Diversion (SBAD) Program.

East Precinct Patrol – Night Shift

Members of East Precinct's night shift (10 p.m. – 8 a.m.) worked together to promote community engagement and neighborhood livability.

Hawthorne Walking Beat Mission – East night shift officers conducted walking beat missions on Hawthorne Blvd, reaching out to houseless persons, area employees, tavern patrons, and other community members in the area. These community engagement-focused missions were well received and resulted in positive relationships being built between police and the community.

Business Meeting/Partnership – The owner of a nightclub approached a night shift sergeant at a coffeehouse and introduced himself, indicating that he would like to have a positive relationship with the police and requested assistance repelling criminal elements from his club. The sergeant met with the owner several times and introduced the district officers. Night shift personnel provided suggestions for environmental and dress code deterrents which were implemented by the owner and reportedly helped.

NORTH PRECINCT

North Precinct Patrol – Morning Shift and Neighborhood Response Team

Members of North Precinct's morning shift (7 a.m. – 5 p.m.) and the Neighborhood Response Team (NRT) worked together to create and manage programs promoting neighborhood livability and community engagement.

Community Peace Collaborative (CPC) and Interfaith Peace and Action Collaborative (IPAC) –

North Precinct's morning shift continued strong community involvement with the CPC and IPAC. The Community Peace Collaborative group meets biweekly and strives to develop solutions, interventions and prevention strategies to reduce violence and crime in Multnomah County. The group's mission is to positively affect the youth, families and residents whose lives have been impacted by violence and to promote public safety by incorporating the best and most innovative practices of community partnership to reduce violence, and crime. The Interfaith Peace and Action Collaborative was formed to discuss Portland response to officer-involved shootings in the U.S. and police-community relations.

Community Caretaking Removal Program – North NRT participated in the RV towing program and provided outreach to houseless individuals and worked toward the abatement of reported nuisance campsites.



Foot Patrols – Members of North Precinct's morning shift conducted foot patrols in Holladay Park, Lloyd Center, Jantzen Beach, and Hayden Island. These walking patrols are aimed at increasing police/community interactions and provide an added sense of security to community members.

Photo: A North Precinct officer became friends with community children while participating in a Parkrose area foot patrol.

Parkrose Initiative – North Precinct’s morning shift members worked in partnership with the City of Portland’s Office of Neighborhood Involvement and Historic Parkrose to conduct a program aimed at reducing crime and chronic livability issues in the Parkrose neighborhood. This program was designed to assess community impact through use of a community survey and attending community group meetings and activities, as well as analysis of calls for service. The feedback and results were presented to community members and the Parkrose Neighborhood and Business Associations, who then helped North Precinct’s members to design strategies for addressing the issues, including increased patrols and non-investigatory foot patrols. The program was very successful at reducing property crime and societal type crimes.

North Precinct Patrol – Afternoon shift

Members of North Precinct’s afternoon shift (4 p.m. – 2 a.m.) strengthened community partnerships and worked to increase neighborhood livability.

Community Engagement – Members of North Precinct’s afternoon shift participated in numerous community engagement events, many partnering with local organizations. Events included the Annual BBQ in Holladay Park in partnership with the Portland Bureau of Parks and Recreation; a weeklong youth basketball camp in partnership with The Salvation Army; and serving Thanksgiving Dinner to 752 North Precinct community members in partnership with Pastor Minnieweather and the Miracles Club. Members of afternoon shift also partnered with Pastor Minnieweather, Golden State Foods, and the Ronald McDonald House in a bike donation program, resulting in 75 bikes received. Furthermore, staff took part in a community BBQ and shoe donation program in partnership with The Salvation Army, Golden State Foods, and Ronald McDonald House; the event resulted in 100 pairs of shoes being donated.

Photo: North Precinct officers were invited to attend and support the Mr. Leary’s Voices Empower Giveback event at Abundant Life Church, providing clothing and book bags to kids in the community.



Vision Zero effort – In support of the City’s Vision Zero Action Plan effort, members of the afternoon shift coordinated traffic missions in high crash corridor zones in an effort to reduce vehicle crashes and fatalities, resulting in 186 citations, 48 warnings, and 15 arrests.

North Precinct Patrol – Night Shift

Members of North Precinct's night shift (10 p.m. – 8 a.m.) worked together to promote community engagement and neighborhood livability.

Pop-up Missions and Walking Beats – Members of North Precinct's night shift coordinated pop-up missions and walking beats using crime data provided by the Strategic Services Division in order to focus efforts in areas with a high crime rate. Missions consisted of 1 sergeant and 3-4 officers as call load allowed. In total these missions resulted in 16 felony arrests, 16 citations, 33 written warnings, 6 stolen vehicles recovered as well as several firearms and body armor. Members of night shift also conducted spotting missions that focused on a problem motel. The Air Support Unit, undercover officers and uniformed stop cars assisted these missions, which resulted in several arrests and the recovery of a stolen gun.

Parkrose Neighborhood Livability Missions – Night shift staff coordinated livability missions in the Parkrose neighborhood, focusing on RVs and those who are service-resistant houseless, providing service referrals and inclement-weather shelter referrals.

TRAFFIC DIVISION

The Traffic Division is committed to providing enforcement and raising awareness regarding traffic safety for vehicles, bicyclists and pedestrians. As part of this commitment, the Division is charged with the specific duties of traffic enforcement, serious injury collision investigation, fatal collision investigations, DUII enforcement, traffic complaints and major traffic crime investigations. Traffic Division members also provide traffic control services for numerous community events including parades, demonstrations, dignitary motorcades and sponsored runs and walks.

In 2017, the Traffic Division continued to dedicate 25% of operational time to patrol support while engaging in over 10,750 community contacts through traffic and pedestrian stops. These contacts amounted to 48% of all traffic stops bureau-wide. During those stops, officers issued 8,940 citations. Additionally, Traffic Division officers arrested/processed 602 individuals for Driving Under the Influence of Intoxicants (DUII).

The **Major Crash Team** responded to 63 call-outs and investigated 51 traffic fatalities. The **Traffic Investigations Unit (TIU)** had one full-time officer dedicated to investigating hit and run crashes and four traffic reconstruction specialists to investigate fatal crashes as well as hit and run crashes. In 2017, there were over 6,500 hit and run crashes in the City of Portland. With only five members, TIU was able to review, investigate and clear thousands of hit and run crashes. **Special Events** personnel organized more than 90 special events.

Ten **Motorcycle Unit** officers attended the North American Motor Officer Association conference. This three-day hands-on training enabled our members to hone their skills and network with agencies from Oregon, Washington, Idaho and British Columbia. PPB officers also participated in the conference riding competition, taking top honors in several riding categories, such as overall top team, overall best individual rider, and overall best pairs riders.

The Traffic Division participated in numerous missions in support of the City of Portland's Vision Zero Action Plan, which has a stated goal of eliminating all traffic deaths and serious injury crashes on Portland streets by 2025. To help achieve this goal, members of the Traffic Division conducted multiple missions in high crash corridors, dangerous areas identified by community members, and areas where fatal crashes had recently occurred. Some of the missions focused on street racing and failure to yield to pedestrians in crosswalks, along with school zone enforcement and holiday missions in the Lloyd area or downtown Portland. The Traffic Division also partnered with Oregon Impact for DUII grant missions, resulting in 168 arrests and hundreds of citations issued.



The Traffic Division's **Photo Enforcement Detail** had one full-time photo radar van operator and eight part-time operators. With the goal of reducing traffic fatalities and injuries, over 40,000 photo radar, photo red light and fixed speed photo violations were reviewed and processed, resulting in 32,232 photo radar and 9,259 photo red light citations being mailed. In an effort to educate the public about the importance of traffic safety, Traffic Division officers partnered with the Oregon Driver Education Center to teach photo enforcement traffic diversion classes several nights per week. In 2017, several hundred individuals attended this class in lieu of conviction of their photo enforcement citation. Class participants are taught the importance of traffic safety with an emphasis on obeying speed and red light laws. This class also allows participants to positively interact with Portland Police officers.

The **Emergency Management Unit (EMU)** conducted or engaged in 49 Emergency Operation/Command Center activations. In addition to providing Incident Management Team assistance to outside agencies, EMU participated in Emergency Operation Centers during the Eagle Creek Fire, North Portland tire fire, eclipse viewing in Grand County Oregon, and a

weeklong Emergency Coordination Center for November's severe weather. The Emergency Management Unit also evaluated 184 Special Use Requests for marches, block parties, rallies and other special events.

YOUTH SERVICES DIVISION

The Youth Services Division (YSD) consists of the School Resource Officer (SRO) Unit, Cadet Program, Runaway Juvenile Investigation Program, and Crisis Response Team (CRT).

The mission of the **School Resource Officer (SRO) Unit** is to support crime prevention and build relationships within the local high schools, and to be a trusted resource for youth to report concerns for potential crimes or victimization. In addition to providing mentorship on a daily basis, SROs and YSD staff organized or participated in over 135 community outreach events, both on and off school campus. School events included student police academies, student/police forums, career days, lock down/lock out drills, as well as new teacher orientations to provide information on SRO's functions, law enforcement, and restorative justice. YSD staff also provided various safety-related presentations and trainings, including safety patrol, driver education, drug/alcohol prevention, and cyber awareness/bullying presentations to students and parents. YSD also organized and administered multiple outreach events that occur outside of the schools at various locations in the community, including the Annual Portland Public School's Safety Patrol Picnic, Bicycle Safety Fiesta, Izzy's Kids shopping events, Z-Man Talent Within competition, and Z-Man annual wrestling tournament. Staff also participated in various camps, including the Boys and Girls Club Adventure Camp, Tender Loving Care's Think 'n Try summer camp, OhDaKa's Into the Wild camp, and the weeklong PPB/Rosenbaum Youth Sports Camp.



Photo Left: Youth Services Division Captain and kids at the Annual Portland Public School's Safety Patrol Picnic.



Photo Right: Youth Services Division officer with community children at the Bicycle Safety Fiesta.

In 2017, the Youth Services Division established relationships with OSROA (Oregon School Resource Officers Association) and NASRO (National Association of School Resource Officers). As members of OSROA, School Resources Officers are provided opportunities for training, resources, and relationship building. All YSD SROs received their basic certification through NASRO and both YSD supervisors were certified through NASRO's SRO Supervisor Course. YSD also hosted NASRO's Adolescent Mental Health for SRO training in Portland.

YSD staff worked to create a new BOEC dispatch code for school threats, allowing for the ability to streamline reports and coordinate response. Staff also partnered with Portland Public Schools to comply with 2014 House Bill 4087 – Creation of the Task Force on School Safety. Lastly, staff administered the PPB Geocaching Program reaching approximately 30-50 community members per month.

The **Crisis Response Team (CRT)** Coordinator is primarily responsible for overseeing volunteer response to gang-related, traumatic incidents. In 2017, the community member volunteer group was expanded to include over 40 volunteers representing over five ethnic and religious groups. The CRT coordinator also organized and participated in training relating to the community effects of violence, met with families and individuals to assist them in seeking counseling, and visited numerous faith communities to help educate members on gang/violence prevention and recovery.

The **Cadet Program** Coordinator is responsible for overseeing, planning, implementing and participating in annual cadet applications and background checks, and organizing annual cadet academies. In 2017, the Cadet Program had 29 cadets graduate from Cadet Academy. The coordinator also oversaw the Cadet Program's participation in 130 community events and community service projects, including Sunshine Division box deliveries, Sunshine Division's Winter Wonderland light show, Z-Man events, and Rose Festival parades.

Photo: YSD School Resource Officers posing with Portland Police Cadet and Madison High School student body president.



INVESTIGATIONS BRANCH

The Investigations Branch is comprised of the Detective Division, Drugs and Vice Division, Family Services Division, Forensic Evidence Division, Information Technology Division, Property Evidence Division, and Tactical Operation Division.

DETECTIVE DIVISION

The Detective Division is comprised of details and units focused on investigations for person crimes and property crimes. Grouped under person crimes are the Assaults/Bias Crimes Detail, Homicide Unit, Cold-Case Homicide Unit, Missing Persons Detail, Polygraph, Digital Forensic Unit, Robbery Detail, Sex Crimes Unit, Sex Offender Registration Detail, and Human Trafficking Unit. The property crimes group includes the Burglary Task Force Unit, Detective Coordination Team, Special Property Crimes Investigations Detail, and White Collar Crimes Detail.

Administratively, the Detective Division secured permanent funding for several advocate positions in the Sex Crimes Unit. The Division also added detective positions in the Human Trafficking Unit and Computer Forensic Lab, as well as a crime analyst position dedicated to detective investigations. Division projects included the remodel of the large conference room, reception area, and lobby area.

Person Crimes

The **Bias Crime Detail** detectives investigated 100 potential bias/hate crimes. Of these, 15 cases met the FBI's criteria for bias crime, confirming a bias motive, and 58% of the offenders were identified and arrested. In addition to investigating cases, Bias Crime Detail detectives continued to actively participate in advocacy groups, strengthening the police-community relationship in underserved groups. Advocacy groups include the Alliance for Safer Communities, the Muslim Advisory Council, the Oregon Coalition Against Hate Crimes, and the Portland United Against Hate. Through these monthly meetings, rapport was built between Bias Crime Detail detectives and the advisory group members, leading to instances where detectives were able to obtain information from victims that otherwise would not be reported to police.

In mid-2017, Bias Crime Detail detectives began work on the Safe Place Project, which encourages business and community partners to post SAFE PLACE signage at their entryways indicating LGBTQ victims can use their location as a haven while waiting for police. The signage is also a symbol to the public that crimes and bullying against LGBTQ are not tolerated. This collaborative effort brought greater awareness to the public and strengthened relationships between the Police Bureau, LGBTQ communities and general public. Detectives hope continued efforts reduce crimes against the LGBTQ communities.

The **Cold-Case Homicide Unit** publicized unsolved homicides through citywide billboards. Initially, five billboards were leased during the first half of 2017 to bring light to the unsolved cases, and then new sites were used during the second half of the year. In addition, the unit continued their relationship with local news station KPTV, highlighting "Cold Case" segments throughout the year.

After an exhaustive investigation, a Cold Case detective resolved a 2008 case, where a gunshot victim was found deceased in a stairwell.

In addition to investigating homicides, the **Homicide Unit** investigates officer-involved shootings/use of deadly force, felony assaults, kidnapping, custodial interference and missing persons. In 2017, the Homicide Unit investigated 27 homicides, not including two officer-involved fatal shootings. Of the 27 homicides (not including the fatal officer-involved shootings), 22 were cleared by an arrest or exceptionally, providing an 81% clearance rate. At year-end, fourteen cases were still pending trial or plea offers. In addition to the homicides and the officer-involved fatal shootings, the unit investigated four non-fatal officer-involved shootings as well as other cases involving a suspicious death, kidnapping/abduction, suicide, fire-related death, or an outside agency needing assistance. The Homicide Unit reported that the majority of their death investigation call-outs were complex, requiring additional homicide detective response for conducting witness and witness officer interviews, as well as Digital Forensic Unit staff to collect video or cell phone evidence. In response to heightened staffing needs, a detective position was added to assist with homicide investigations.

The **Missing Persons Detail**, comprised of two detectives, investigated or vetted approximately 1,500 reports of missing adults, custodial interference, and all after-hour missing person reports for juveniles and runaways. The detail reported an increase in after-hour call outs for 2017. In addition to investigating cases that occur within the Portland area, detail detectives assisted outside agencies who believed their missing person had ties to Portland. The Missing Person Detail worked closely with Multnomah County Sheriff's Office Search & Rescue as well as outside county teams.

The **Polygraph** detective consulted in and prepped for 106 cases, including 27 outside agency cases. Of these, 43 polygraph tests were administered, including 11 for outside agencies. The outside agency requests included FBI, Washington County Sheriff's Office, Sandy Police Department, Gladstone Police Department, Gresham Police Department, Clatsop County Sheriff's Office, and Multnomah County Sheriff's Office. Several of the polygraph examinations resulted in deceptive results that led to a post examination confession or admission, thus ensuring the case was adopted for prosecution. Conversely, a number of examinations resulted in no deception results, thereby allowing the investigators to focus their attention and resources elsewhere.

The **Digital Forensic Unit** (DFU) is comprised of one detective responsible for cell phone information extractions and one officer responsible for computer imaging and extractions. The DFU detective completed over 2,000 cell phone information extractions, providing a critical resource for the Detective Division and especially the Homicide Unit by responding on a call out basis. The DFU officer extracted/imaged approximately 94 terabytes of information for investigators.

The primary focus of the **Robbery Detail** is to investigate first and second degree robbery cases, as they are the most serious forms of robbery in Oregon and carry mandatory minimum sentences.

Members of the detail also investigate felony weapons offenses and reported cases of extortion. The Robbery Detail prioritizes cases for follow up investigation by the level of threat to public safety, solvability, and notoriety.

The **Sex Crimes Unit (SCU)** consists of sworn personnel as well as non-sworn victim advocates. SCU focuses on crimes of sexual violence, investigating Measure 11 sexual assaults involving victims between the ages of 14 and 64 where the suspect is known to the victim, is a stranger, or in a “non-family” role. Detectives and advocates work closely with Child Protective Services, medical professionals, prosecutors and advocacy agencies to provide support to the victims of these crimes.

In 2017, the Sex Crimes Unit became nationally recognized for their efforts in the Sex Assault Kit Initiative, addressing the backlog of untested kits. Due to this recognition, the SCU was asked to host the annual Summit of Cities Conference on Sex Assaults in order to share their experience and expertise on the subject. Over the course of 2.5 days in October, the summit offered 45 courses that were tailored for a diverse group of participants consisting of law enforcement, non-profit and government based advocacy groups, prosecutors, researchers, scientist/forensic analysts and victims. The conference was attended by 191 individuals from over 20 law enforcement agencies and 55 government and advocacy agencies. The participants provided very positive feedback for the courses offered over the span of the summit.

The Sex Crimes Unit’s victim advocates led an outreach program designed to provide information and training to local service agencies about their advocacy program, which uses trauma-informed practices to engage with victims. Working relationships with these agencies were greatly improved and resulted in opportunities for contacts with houseless sex crime victims that the advocates were otherwise unable to contact. An SCU victim advocate also joined the Sexual Assault Task Force (SATF) which is a coalition of non-profit and government agencies working to improve our community’s response to sexual assault. Being a part of this group created significant inroads with local community-based agencies that address sexual assault. Participation in SATF results in better coordination of services for victims, increased communication between agencies and better working relationships between community and systems-based individuals working to address sexual assault.

The **Sex Offender Registration Detail (SORD)** adopted the Offender Watch System. This system is used nationally in order to more effectively track and manage a city’s sex offender population. Past tracking methods did not effectively communicate with other jurisdictions, causing gaps in sex offender management. The Offender Watch Network provides more timely information and sends automatic notifications when offenders are contacted and/or move to another location.

The **Human Trafficking Unit**, comprised of three detectives, worked with Chief’s Office staff in a partnership with the Portland Bureau of Transportation to create a short human trafficking awareness video. The purpose of the video was to educate Uber, Lyft, taxi and other contract drivers on what to look for in regards to human trafficking, as these riding platforms are often the

method of transportation for human trafficking victims. The goal was to bring awareness and possible intervention in human trafficking.

Property Crimes

The **Burglary Task Force Unit** (BTFU) supported the Multnomah County Justice Reinvestment Program's (MCJRP) Offender Law Enforcement Supervision and Support (OLESS) Program. The OLESS serves as the law enforcement component which monitors offenders on probation that previously would have been sent to prison. The BTFU supported the OLESS program with the assignment of one full time officer to partner with a Multnomah County Sheriff's Office Deputy. This team was responsible for 605 parole officer assists and 156 arrests in 2017.

There was an 11% increase in reported burglaries in 2017. Burglary Task Force Unit detectives received approximately 4,400 cases for review, maintaining an assignment rate of approximately 12% based on evidence, potential follow up, and solvability. The unit focused on connecting serial cases, which constitute a large percentage of the yearly burglary rate. Notable cases include a suspect, identified by BTFU detectives through recorded video, and charged with 59 counts of Burglary I for breaking into high rise retirement buildings and accessing private apartments throughout SW and SE Portland. Detectives also worked with Lake Oswego Police Department on a case involving an individual suspected of burglarizing The Fear PDX, a haunted house scream-park. The joint investigation led to a search warrant of a public storage locker and resulted in the recovery of over \$100K in stolen property. Furthermore, BTFU detectives linked a suspect to 21 burglary cases in Central Precinct as well as worked with Central Precinct patrol officers on multiple cases involving a smash and grab burglar.

In early December, the **Detective Coordination Team** (DCT) conducted a partnered mission with local retailers to recover stolen property and identify suspects selling the property on "Offer Up". During this mission, an advertisement was discovered that displayed several Amazon packages in the background. DCT investigators contacted the seller and made a deal to purchase all of the packages in the photo. When two suspect vehicles were found to be full of property at the meeting location, a search warrant was issued, resulting in the recovery of \$30K worth of stolen property and the arrest of eleven individuals in connection to the case.

Photo: In February, Detectives were honored with the Construction Industry Crime Prevention Program's Law Enforcement Award for their work in recovering stolen heavy equipment.



The primary mission of the **Special Property Investigations (SPI) Detail** is to recover stolen property that is sold to pawnshops and secondhand stores within the City of Portland. The SPI Detail relies on the Regional Automated Property Information Database (RAPID), an automated system to help identify stolen property through serial number matches.

The **White Collar Crimes (WCC)** Detail investigated three major cases. In one case, the detail collaborated with an investigator for a local credit union regarding a person suspected of shoulder surfing at the ATM. This case resulted in 55 identified victims and nearly 400 fake transactions and transaction attempts. The suspect attempted transactions totaling over \$2M and the actual loss to credit union was over \$8,500. The suspect was arrested, accepted a plea bargain, sentenced to 19 months in prison and paid full restitution at sentencing. The WCC also investigated two embezzlement cases. One case involved embezzlement of over \$800K by the Executive Director of a diabetes camp for children. The suspect is being prosecuted in Multnomah County for the theft of \$20,000. The second case involved embezzlement of \$70K by the Executive Director of a religious non-profit.

WCC Detail staff also participated in community engagement activities. The detail helped to organize the third semi-annual document shred and pill turn-in event in support of the Sunshine Division. Since 2015, the amount of collectibles has increased 185% – from 7,000 pounds of paper to 20,000 pounds per event and from 765 pounds of pills to 2,150 pounds per event. WCC partners for the event include the Office of Neighborhood Involvement's Crime Prevention Division, East Precinct Neighborhood Response Team, PPB Cadets, U.S. Drug Enforcement Administration, Better Business Bureau, and First Tech Credit Union. WCC detectives were also featured speakers at regional fraud conferences and instructed college level criminal justice courses at Portland State University and George Fox University.

DRUGS AND VICE DIVISION

The focus of the Drugs and Vice Division (DVD) is to reduce crime and improve neighborhood livability in our community through three main functions. The first function is to disrupt and dismantle mid to high-level drug trafficking organizations operating in this region through the arrest of suspects, seizure of illegal drugs and the seizure of illegal drug proceeds. Second, investigate all cases of drug overdose death where actionable leads may result in the arrest of suspects who contributed to the death through the supply of illegal drugs. The third function is to provide investigative support to the patrol precincts to help solve neighborhood livability issues.

Investigators and supervisors in the Drugs and Vice Division have gained a reputation as leaders and innovators in the investigation of dark net drug marketplaces and overdose death investigations. DVD personnel continued to strengthen this reputation in 2017 by investigating leads nationwide in two separate overdose cases. They subsequently won several national awards for these investigations, and were recognized for innovative investigative techniques and their commitment to cooperation by the White House Office of National Drug Control Policy in Washington DC. In the spirit of organizational excellence, various members of DVD have instructed law enforcement across the country in dark net investigations, and have participated in

information sharing conferences sponsored by the Police Executive Research Forum (The Changing Nature of Crime and Criminal Investigations) and the National Institute of Justice. The Drugs and Vice Division continued to evolve and be flexible in the wake of changing tactics by illegal distributors of controlled substances.

In 2017, cocaine seizures continued to drop, following a national trend, which has seen a large increase of methamphetamine use amongst stimulant drug users. The Drugs and Vice Division also reported a decrease in heroin seizures; however, methamphetamine seizures increased, with over 100 kilograms being removed from circulation. DVD has also seen an increase in synthetic opioid abuse which has led to an increase in synthetic opioid investigations and seizures. There was also a large increase in marijuana seizures, including one seizure of over 3,000 pounds of illicit marijuana from a commercial processor without a valid permit. Other seizures included cash of over \$2.5 million and 35 guns. In 2017, DVD has shown a substantial increase in both the amount of drugs and the amount illicit drug profits that were removed from the community. The increase in seizures occurred despite having an overall reduction in staffing, due to the loss of one sergeant and three officer positions.



Photo: K9 Lola with 10lbs of methamphetamine

Regionally, the Drugs and Vice Division was recognized by the Oregon Narcotics Enforcement Association and the Oregon/Idaho High Intensity Drug Trafficking Area as the Outstanding Drug Taskforce of the year for 2017. These honors were in recognition for developing innovative investigative techniques and the exemplary commitment to cooperation and partnerships with other agencies.

FAMILY SERVICES DIVISION

The mission of the Family Services Division is to work to reduce crime, violence and victimization in families, especially concerning domestic relationships, children and the elderly, through criminal investigations, law enforcement, victim assistance and community partnerships. The Family Services Division is comprised of the Child Abuse Team (CAT), the Domestic Violence Reduction Unit (DVRU), the Elder Crimes and Vulnerable Adult Unit, the Employee Assistance Program, the Sunshine Division, and the Portland Police Bureau's three personal safety programs – WomenStrength, GirlStrength, and BoyStrength. The Family Services Division collaborates with numerous other agencies, including the Multnomah County District Attorney's Office, Oregon Department of Human Services, and Child Abuse Hotline, in an effort to provide a holistic approach to serving victims and investigating abusers.

The Multnomah County Child Abuse Team (CAT) includes detectives from the Portland Police Bureau and Gresham Police Department. CAT partners with the District Attorney's Office, the Department of Human Services (DHS) and the Child Abuse Response and Evaluation Services (CARES) Northwest to form the Multidisciplinary Team (MDT) for Multnomah County. In 2017, the **Child Abuse Team** (CAT) sergeants reviewed over 19,800 reports (an 8% increase over 2016) and detectives were assigned 393 cases (a 4% increase over 2016), clearing 398 cases. The CARES NW officer also wrote 279 reports (a 37% increase over 2016).

The **Domestic Violence Reduction Unit** (DVRU) was assigned 257 cases and cleared 214 cases. The Violation Restraining Order and Gun Disposition team seized or took into safekeeping 14 firearms for gun disposition and 9 firearms for restraining order violations.

The **Elder Crime/Vulnerable Adult (ECVA) Unit** is staffed with 1 officer, 4 detectives and 1 sergeant. The primary focus of the unit is to investigate crimes against vulnerable adults and elders. The Police Bureau also works collaboratively with our community partners to educate members of the community to prevent future crimes, provide referrals and assist with interventions when appropriate. The ECVA Unit investigated 316 cases, including crimes against the elderly and vulnerable adults, Measure 11 domestic violence crimes, and intimate partner sexual assaults. The ECVA Unit also coordinated an in-house outreach program with Elders in Action to make 211 follow-up service calls to offer crime prevention information and references to available services.

In addition to responding to five officer involved shootings, the **Employee Assistance Program** (EAP) screened approximately 380 calls for EAP assistance, not including individual requests and contacts made to EAP volunteers such as Peer Support, Traumatic Incident Committee, and Police Alcohol Recovery Team. The Employee Assistance Program provided numerous training sessions for Bureau members, including alcohol and suicide awareness trainings for all newly hired officers, Peer Support overview for Sergeants Academy, EAP program overview refresher to all officers at In-service training, and the annual spring training for EAP volunteers. The EAP also sent three volunteers to the Peer Support Conference and five volunteers to suicide prevention training.

The Family Services Division three strength programs work to promote violence prevention and early intervention.

Founded in 1979, the **WomenStrength Program** provides free self-defense classes and personal safety workshops to people around the Portland area. In 2017, the WomenStrength Program provided 36 three-day self-defense classes to more than 900 Portland residents and 40 personal safety workshops for men and women to over 1,000 participants. WomenStrength volunteers provided over 800 hours of their time and dedication.

The **GirlStrength Program** is a violence prevention program that is designed to meet the developmental needs of youth ages 10-17. The programs, workshops and classes are free, inclusive and offered to any youth who identifies as a girl, or whose gender expression is female,

fluid or non-conforming. In 2017, the GirlStrength Program provided eight nine-week programs to 95 girls in the community, as well as three-week camps to 42 girls, and ten workshops ranging from 30-120 minutes to 309 girls. Volunteers contributed 278 hours of time and talent for this effort.

In 2017, WomenStrength and GirlStrength new volunteer instructor training was combined, leading to 18 graduates as volunteer instructors. Six of these volunteers received training to teach GirlStrength classes while 12 were trained to teach WomenStrength. All volunteers completed a total of 120 training hours, both in learning the curriculum and attending talks and workshops from partners across the city including Domestic Violence Crisis Response Unit, Portland Police Bureau Sexual Assault Unit, and the Multnomah County District Attorney's Office.

The mission of the **BoyStrength Program** is to foster awareness, promote healthy choices and empower boys to be leaders in nonviolence. In 2017, the BoyStrength Program presented the nine-week Violence Prevention curriculum at nine middle schools, reaching 500 youth. In addition to the school-based program, BoyStrength also hosted six summer and spring camps, providing training to 260 attendees. The program acquired thirteen new volunteer instructors/presenters, allowing for approximately 1,300 total volunteer hours.

In November, the **Sunshine Division** opened a second food pantry and clothing room facility, in response to the growing shift in poverty to the outer areas of East Portland. This was the most significant, mission-related expansion in its 95-year history by making their no-cost food and clothing assistance programs more accessible to qualifying families and individuals in SE Portland. Other accomplishments for the year, include: 13,400 families served, 900 emergency food boxes delivered, 380 precinct food boxes delivered by uniform officers, 132 officer referral cards redeemed at the warehouse, 475 children provided clothing and school supplies through the Izzy's Kids/Shop with a Cop event, 4,500 holiday food boxes delivered during November and December, and 1,000 meal boxes delivered to Portland area children during the summer months.

Photo: Sunshine Division's Shop with a Cop event.



FORENSIC EVIDENCE DIVISION

The Forensic Evidence Division (FED) has the primary mission to identify people and be correct every single time. FED staff members are responsible for identifying suspects who have left evidence at crime scenes or are taken into custody, deceased individuals whose identity is not

certain, and people whose identity needs to be verified for other reasons. The Forensic Evidence Division provides investigative and support services for the Portland Police Bureau, other law enforcement agencies and the criminal justice system. In 2017, Identification Technicians fingerprinted more than 28,000 individuals, Photo Lab Specialists responded to more than 4,500 calls for service, and Criminalists responded to more than 3,100 calls and identified 509 latent fingerprints from crime scenes.

PROPERTY AND EVIDENCE DIVISION

The mission of the Property and Evidence Division (PED) is to secure and maintain the integrity of evidence and property for the Portland Police Bureau, community and partnering agencies until disposition under the laws and ordinances of the State of Oregon. In 2017, the Property and Evidence Division received 51,898 and disposed of 42,378 items of property and evidence. Division staff answered 8,236 calls from the public and other law enforcement agencies and assisted 5,623 customers. PED purchased an electric vehicle mover, increasing the safety and efficiency of the work being performed; it also reduces the risk of damage to vehicles and the possibility of compromising evidence.

In 2017, the Property and Evidence Division completed a first time inventory of homicide evidence from the years 1970 to 1997. PED also supported the PPB Rose Project by sending and receiving 1,750 sexual assault forensic evidence kits to outside labs for testing. The Property and Evidence Division supported community efforts both locally and internationally. Locally, PED supported the Portland Bureau of Transportation (PBOT) Abandoned Auto program and the PPB Community Caretaking efforts by processing over 350 recreational vehicles. Internationally, PED continued to donate bicycles to Alaffia's Bicycles for Education Project, which transports the bicycles to West Africa and gives them to young girls and other youngsters needing transportation to school.

The Property and Evidence Division created an Officer Packaging Manual to serve as a reference guide in all of the Satellite Property rooms; it is also available to officers via the Intranet. Throughout the year, PED hosted new police officers for orientation in property and evidence handling prior to them starting at the academy. PED staff also taught several classes about Property and Evidence Handling/Packaging to new officers during their post academy training.

The Division continued to act as subject matter experts for the Bureau and similar police property operations throughout the region. PED was also essential to the PPB Policy Development Team during the significant revision of DIR 660.10, Property and Evidence Procedures. Lastly, the Division supported the Training Division by providing two PED employees to teach other bureau members in CPR.

TACTICAL OPERATIONS DIVISION

The Tactical Operations Division is co-located with North Precinct and consists of the following units: Air Support Unit (ASU), Gang Enforcement Team (GET), Metro Gang Task Force (MGTF), Gun Task Force (GTF), Crisis Negotiation Team (CNT), Special Emergency Reaction Team (SERT), and Explosive Disposal Unit (EDU).

The mission of Portland Police Bureau's **Air Support Unit (ASU)** is to provide aerial support for the City of Portland. ASU enhances the safety of the community and police personnel through the strategic deployment of airborne technologies. In 2017, ASU members logged 284 flights totaling 690 flight hours. For the first time in the history of the Air Support Unit, flight hours for Patrol Support surpassed Investigations Support. ASU members flew 312 hours, providing support to uniform patrol on weapons calls, searches, and vehicle pursuits.

In February, the Air Support Unit began the testing process to fill Tactical Flight Officer (TFO) positions, resulting in the selection of 5 new TFOs to be trained by the start of summer. In April, the ASU moved to a new office and hanger at PDX airport, providing ASU crews with a more functional space to prepare for missions. After assisting patrol operations in May with 5 pursuits resulting in 7 custodies, ASU was approved to fly as many as 4 patrol flights per week through the end of summer. Based on the extraordinary performance of the summer patrol support flights, the Chief's Office approved and budgeted for 90 additional patrol flights to be flown through the end of the 2017-18 fiscal year.

The Air Support Unit is supported by partner air support units from Washington, Multnomah, and Clackamas counties as well as sworn members of Clark County Sheriff's Office who fly alongside PPB members in AIR-1 and AIR-2. Together, these agencies make up the Metro Air Support Teams (MAST) a multi-agency working group aligned to support and address each other's missions and all hazards in the region. In September, PPB ASU hosted the MAST Regional Safety Stand Down – a regional training to provide skill specific training for pilots and TFOs.

The mission of the **Crisis Negotiation Team (CNT)** is to utilize communication, intelligence and technology to facilitate the resolution of critical incidents in the most peaceful means possible. During Critical incidents, CNT supports CIC (Critical Incident Commander) and SERT (Special Emergency Reaction Team) decision making by working to obtain the most accurate situational assessment through conducting interviews, gathering computer-based information and intelligence as well as deployment of technical equipment. CNT simultaneously works to develop communication options and de-escalation strategies using all technologies available. In 2017, the Crisis Negotiation Team responded to 13 critical incidents and participated in the execution of 8 high-risk search warrants. They also provided CNT consults and/or limited deployment assistance to patrol on 15 occasions.

CNT continued to assist with U.S. Department of Justice mandated policy development and the education of DOJ Subject Matter Experts. CNT also built approximately 120 communication team kits (COMTEKS) for distribution to all ECIT officers and provided COMTEK training classes during ECIT In-service training.



Photo: The Crisis Negotiation Team took 2nd place in a competition with teams from North America.

CNT supports crisis response efforts at all levels by regularly developing crisis response models, creating lesson plans and providing instruction regarding crisis response to the following groups: Bureau of Emergency Communications (BOEC) dispatchers, call-takers and supervisors, PPB Advanced Academy, ECIT and CIT programs across the state as well as at national conferences.

CNT staff also strengthened their community partnership with Lines for Life by participating in the organization's live telethon fundraiser and being featured in their support video. Other CNT community support included meeting with community members for suicide intervention purposes on multiple occasions as well as providing two presentations for Portland State University and one presentation on leadership for the Oregon Paralegal Association.

The mission of the **Gang Enforcement Team (GET)** is to reduce criminal activity related to criminal street gang violence and to heighten community awareness through coordination of law enforcement efforts, community partnerships, education, and community engagement and prevention strategies.

In 2017, the Tactical Operations Division formed a Detached Gang Enforcement Team of 20 officers to support GET efforts and strategies. The detached team members represent various Responsibility Units, including East Precinct, Central Precinct, North Precinct, Transit Division, and Training Division. Additionally, the officers who are assigned to the Detached GET team contribute diverse backgrounds and skills.

The detectives assigned to the Gang Enforcement Team investigated 122 incidences of criminal street gang violence in 2017. This represents a decrease of 23% from 2016 when the total was 159 investigations. Through ongoing reviews and updates of enforcement and investigative strategies to reduce or prevent criminal street gang violence, as well as increasing partnerships and

engagement with the community, GET and its partners have been able to further reduce the incidences of gang violence. GET members have accomplished the reductions while maintaining an exceptionally high number of community member contacts along with notably low use of force and complaints.

The Gang Enforcement Team strives to counter the generational lure of the criminal street gang lifestyle by partnering with groups like Healing Hurt People, the Gang Impacted Families Team, Street Level Gang Outreach, No Hate Zone and Multnomah County's Local Public Safety Coordinating Council. As in previous years, GET detectives and professional staff volunteered as youth coaches, supported the Z-Man wrestling tournament, attended community meetings, participated in the Gang Impacted Families Team, and positively engaged the public in a variety of other means. GET detectives were asked to provide instruction at the Oregon Department of Public Safety Standards and Training's (DPSST) Detectives Academy and provided a lecture/instruction which was well received. The Gang Enforcement Team was also asked to assist the Portland Bureau of Parks and Recreation with an end of summer BBQ at Peninsular Park. GET personnel helped serve nearly 200 meals to kids and their parents during this event. GET also supported the Boys and Girls Club by serving 200 meals to the kids attending their summer program. Members of the Tactical Operations Division performed 525 hours of community engagement service in 2017.

The members of GET work closely with the Police Bureau's Gun Task Force (GTF), which investigates firearm-related crimes in the City of Portland, and the Metro Gang Task Force (MGTF), a partnership with the Federal Bureau of Investigation (FBI). GET also works closely with the East Metro Gang Enforcement Team (EMGET), which is a small team made up of officers from the Gresham Police Department and the Multnomah County Sheriff's Office, and the Interagency Gang Enforcement Team (IGET), made up of officers and deputies from various Washington County law enforcement agencies. The Gang Enforcement Team also partners with the Multnomah County District Attorney's Office, the United States Attorney's Office, the Bureau of Alcohol, Tobacco, Firearms, and Explosives (ATF), the FBI, the Portland Police Bureau's Youth Service Division, and the Portland Office of Youth Violence Prevention to reduce criminal activity caused by criminal street gangs and guns in Portland's schools.

The **Gun Task Force's (GTF)** mission is to reduce criminal activity related to firearms and to heighten community awareness through coordination of law enforcement efforts, community partnerships, education, and community engagement and prevention strategies. The primary focus of the Gun Task Force is interdicting illegal firearms by interrupting supply channels through enhanced investigations and prosecution activities.

The GTF's mission is accomplished through the use of informants and the operation of a tip line and e-mail account for the public to provide information related to illegal guns in the City of Portland. GTF also oversees the Touch DNA program to determine if DNA evidence can be obtained from weapons used during criminal acts. GTF responds 24 hours a day to assist patrol, the Gang Enforcement Team (GET), the Detective Division, and others, with gun-related cases. In

2017, the GTF also began conducting investigations into gun purchase denials at gun retailers. Historically, these investigations were conducted by the Oregon State Police but are now being handled by GTF within the City of Portland. From August through year-end, GTF conducted 9 gun denial investigations.

Members of GTF worked with RegJIN staff to implement a method for updating the RegJIN record when DNA has been lawfully collected from individuals suspected of felony crimes. Having this information in the record management system eliminates duplicative and time consuming work by other investigative units.

The mission of the **Explosive Disposal Unit (EDU)** is to respond and provide technical and tactical support to law enforcement personnel from the Portland Police Bureau and other local, state, and federal agencies in the handling of explosive devices and certain types of hazardous materials. EDU also responds as a resource to all critical incidents involving SERT.



EDU performs pre-event bomb sweeps for dignitary visits and large public gatherings including sporting events. EDU participates in and supervises a regional bomb unit called MEDU (Metropolitan Explosive Disposal Unit.) This unit consists of bomb technicians from the Clark County Sheriff's Office, Vancouver Police Department, Port of Portland Police Department, Clackamas County Sheriff's Office, Gresham Police Department, and the FBI. The Portland Police Bureau commits six bomb technicians and one sergeant to MEDU, which comprises approximately half of the team.

Photo: A Bomb Tech Detective shows a mini-robot to a child in the community.

In 2017, EDU/MEDU responded to 418 calls for service ranging from suspected IED's to SERT/SWAT assists and bomb sweeps of major events such as concerts, sporting events, and parades. Over 43% of the calls for service were emergency response calls directly related to supporting patrol units throughout the Portland Metro area. On average, MEDU responds to one service request per day. The Unit continued to have a high workload, due in part by MEDU's large response area of approximately 4,000 square miles. Multnomah County continued to be the busiest county MEDU serves with 219 requests for service, Clark County at 88, Clackamas County at 43, and Washington County at 38 to list the top four.

The mission of the **Special Emergency Reaction Team (SERT)** is the preservation of life and property during critical incidents and high-risk operations. SERT provides tactical response and expertise in support of all branches of the organization. The presence of highly trained, highly skilled police officers working in conjunction with a Crisis Negotiation Team and under the direction of a Critical Incident Commander has shown to substantially reduce the risk of injury or loss of life to community members, police officers, and suspects; and recognizing that a well-managed response to critical incidents typically results in a successful and peaceful resolution.

SERT responds to incidents such as barricaded suspects, hostage events, active shooters, block searches for armed suspects, high-risk arrest or search warrants service, terrorist acts, and other events requiring resources beyond the capability of a typical patrol response. SERT also provides dignitary protection and plays an integral part in providing tactical and medical support to civil disturbance incidents. All team responses are tiered, based on the level of tactical support required.

The Special Emergency Reaction Team is made up of 2 full time sergeants and 24 other members ranging from officers and sergeants to detectives for whom it is a collateral duty assignment. Additionally, SERT employs four canine officers, eight intelligence officers and 15 fire medics from the Portland Fire Bureau. SERT trains about 560 hours a year in addition to providing instructor support to the Training Division, the Oregon Tactical Officers Association (OTOA), and other tactical teams from local, state, and federal agencies throughout the state of Oregon and Southwest Washington. Training is modeled and prioritized to teach skills and track progress throughout the year, while maintaining accountability through detailed and documented lesson plans.

In 2017, SERT completed 109 total missions, which included a range of tactical responses as well as being a regular presence at a variety of community engagement events. SERT presentations and displays at community events are often of great public interest. This year, SERT participated in 16 community engagements and events including Oregon Special Olympics' Polar Plunge event, and various precinct events.

SERT has strong working relationships with all surrounding metro area agencies. SERT is regarded regionally as the most experienced and consistently high performing team, providing technical, operational, and training assistance to other agencies regularly. They include the Sheriff's offices from Washington County, Clackamas County, Multnomah County, and Clark County as well as the Oregon State Police SWAT team, Gresham Police SWAT Team, and the Vancouver Police SWAT team. Portland SERT on occasion provides operational support technical expertise to Tactical teams outside of the Portland Metro area when requested.

SERVICES BRANCH

The Services Branch is comprised of the Fiscal Services Division, Personnel Division, Records Division, RegJIN, Strategic Services Division, Training Division, and Transit Police Division.

FISCAL SERVICES DIVISION

The mission of the Fiscal Services Division is to provide financial leadership and expertise to the Bureau, to enable compliance of fiscally-oriented legal and policy requirements, and to support the Bureau's goal of organizational excellence by managing and accounting for all Bureau resources in an effective, efficient and transparent manner. Fiscal Services is comprised of approximately 22 full time staff members, and has direct oversight of the following areas: preparation and management of the Police Bureau budget; grant management and compliance; purchasing, including contract development and setup; City Council ordinance preparation and filing; accounting; payroll; financial planning, analysis and reporting; alarms management; fleet management; facilities management; Quartermaster program management; and SAP change management.

In 2017, the Division had three major accomplishment areas of focus.

Digitization – Fiscal Services continued to transition paper processes to electronic. Using the Bureau's scheduling and time keeping software (Uniform Daily Assignment Roster), the annual vacation signup process was moved from a cumbersome manual process to an efficient digital process, reducing sergeants' time spent on this administrative task. Additionally, the Division established a process to digitally archive payroll records on a go forward basis, and will digitize all past payroll files, saving time, paper and space. Both overtime and straight time expenses incurred during protest coverage is now done electronically. The Alarms Unit successfully transitioned to an online payment process and is working toward an electronic alarm registration process. Using Tableau software, the Division developed an electronic process of graphically displaying Responsibility Unit budget to actual expense and overtime reporting.

Equity – Fiscal Services formed an internal team that developed a two year equity plan in conjunction with the Bureau's overall equity plan with goals for each of the two years. The Division completed the goals established for year one, and will work toward refining its goals for year two, to include tasks and assignments necessary to achieve the goals. In addition, Fiscal has two members that sit on the bureau-wide equity committee.

Training – Fiscal Services staff developed curriculum in conjunction with the Training Division and taught one Sergeants Academy class. Fiscal will continue to be part of ongoing training for both Sergeants and Lieutenants Academies. Fiscal also developed its staff by sending two members to City Path Leadership training, two members to skills training in Excel, two members to process improvement training called PEAK, and two members to Tableau training.

PERSONNEL DIVISION

The Personnel Division is comprised of background investigators, recruitment coordinators, command and professional staff, and the Operations Support Unit. In 2017, the Personnel Division was awarded the Unit Commendation in recognition for its contribution to the Bureau and community through the efforts of its dedicated staff.

The Personnel Division serves the community by recruiting for police officer positions as well as all professional staff positions within the Police Bureau. In 2017, Bureau staff within the Personnel Division, along with the Bureau of Human Resources' (BHR) Business Partners, opened 27 recruitments for non-sworn positions and held 2 open and continuous recruitments for police officer. They also facilitated recruitments for Chief of Police and Deputy Chief.

As part of the Division's recruitment efforts, a senior program recruiting manager works with two sworn police officer recruiters to create and implement recruiting strategies, in addition to providing information and assistance to potential applicants. In 2017, the Police Bureau hosted 18 hiring events including workshops and physical abilities test, received 1128 qualified applications and conducted 433 oral interviews. Recruiters also attended 30 career fairs and made 11 criminal justice classroom presentations. Personnel staff attended 5 women recruiting events, 19 diversity recruiting events, 16 community engagement events and 1 recruiting conference. During and after all of these events, recruiters spent a large amount of time answering questions and assisting candidates as they prepare for the application process.

Photo: Recruitment event at John Jay College of Criminal Justice in February.



In 2017, the Personnel Division began communications with the John Jay College of Criminal Justice and the University of Southern Mississippi in order to provide hiring opportunities to college students from diverse backgrounds in areas of the country where such opportunities are rare. PPB plans to offer internship immersion programs to students from both schools with the hope of generating interest in the Portland Police Bureau.

Recruiters and background investigators, assisted by BHR Business Partners, facilitate the hiring process for all Bureau applicants. In 2017, background investigators conducted 520 background investigations for all positions within the Police Bureau. Through the support of the Personnel

Division, PPB hired 83 new police officers, 18% of whom are female and 25% racial minorities, and 38 new non-sworn employees, 53% of whom are female and 13% racial minorities.

In addition to supporting the hiring process, professional staff processed 80 employee separations, 51 promotions, 292 transfers, and 242 Family Medical Leave Act (FMLA) applications. BHR and Personnel Division staff also collaborated in the management of promotional assessment centers for detective and lieutenant positions.

The Operations Support Unit (OSU) manages non-emergency telephone reports of crime and processes the approval of police reports submitted through the online reporting system. In 2017, OSU approved 19,751 online reports and managed 12,046 telephone reports and calls for service.

RECORDS DIVISION

The Records Division runs as a 24-hour operation and is comprised of approximately 70 non-sworn, professional staff members. The mission of the Records Division is to process police records and requests for records, and perform day to day operations promptly and accurately. Division staff are committed to assisting community members, Bureau members and partner agencies courteously, timely and effectively.

In 2017, the Records Division processed 108,713 reports; an increase of approximately 7% from the previous year. The Auto Records Unit processed 37,638 towed vehicles in 2017; an increase of approximately 16% from the previous year.

In June, the Division implemented a new Digital/Public Records Unit. The hiring and training of 5 Senior Administrative Specialists led to a large increase in the number of requests able to be processed. In 2017, the new unit processed 23,237 public disclosure requests; an increase of almost 40% from the previous year.

The Records Division also welcomed 6 new Police Record Specialist Trainees.

REGIONAL JUSTICE INFORMATION NETWORK (RegJIN)

The Regional Justice Information Network (RegJIN) system is a regional Records Management System which provides a common platform to track, display, and share crime related information for law enforcement agencies that operate within the Portland metropolitan area. At year-end, RegJIN was comprised of 24 partner agencies after 7 Clackamas County agencies withdrew from the system in December.

The RegJIN Program Team is comprised of a Program Manager, Program Specialist and 2 officer positions. 2017 was a year for upgrades in the RegJIN system.

NIBRS conversion – Early in the year, the RegJIN Program Team completed the transition to NIBRS (National Incident Based Reporting System) for PPB's crime stats. To accomplish a successful transition, RegJIN staff (1) remapped the system and corrected the errors on all reports from 2015

and 2016, (2) trained 31 agencies on interpreting reports, error correction and extract submission to the State and FBI, (3) drafted error documents to assist officers and records personnel to correct IBR errors on reports, and (4) worked to get PPB and 24 partner agencies certified with the state. Three members of RegJIN were recognized for their dedicated efforts in completing the tasks necessary to complete the conversion.

RMS 8.0 update – Another big project the RegJIN Program Team took on was the RMS upgrade to version 8.0. This 8 month long project updated 3 systems (Development, Training, and Production) to the most current version. To accomplish this, personnel spent countless hours testing in all 3 environments to ensure any significant bugs were found before the upgrade was pushed out to the system. The team also created training documents and admin specific instructions as well as provided a differences document so personnel from all partner agencies would understand the changes in the system.

vMobile deployment – RegJIN personnel tested and launched a new tool for officers allowing them to access the RMS from their bureau issued phones. The initial deployment began as a pilot program with the Bike Patrol and Transit Police Division, gathering suggested changes to pass to the vendor. Following the pilot tests, the list of users expanded to the Rapid Response Team and Neighborhood Response Team units and has further expanded to over 250 users. RegJIN staff conducted a brief, specialized training to ensure maximum effectiveness when using the new tool.

MDT upgrade – The Bureau of Emergency Communications initiated an MDT upgrade for all Multnomah County users. RegJIN personnel assisted in testing the upgrade prior to launch in PPB and also created 3 new profiles for Multnomah County partners, Vancouver, and agencies in Oregon outside Multnomah County. As part of this upgrade, all GIS maps were updated to significantly larger files with more details.

MRE TV update – Following the RMS update, RegJIN personnel began the initial preparations for a major update to the MRE. This upgrade is expected to last 8 months and complete in summer 2018.

PPB 15th Floor Training Lab upgrade – A member of the Information Technology Division built and installed new software for the PPB training lab to ensure it kept up with the other upgrades and was ready for current training. (RMS. 8.0.6.0, MRE 7.5.18, MDT 7.5.266)

NCIC mask upgrades – A member of the Information Technology Division developed and tested over 100 new NCIC masks while maintaining over 200 others.

Firewall upgrades and replacements – A member of the Information Technology Division upgraded the firmware of PPB's Nickle RegJIN firewall and replaced the firewalls for the following partner agencies: Janus Youth Program (New Avenues for Youth), Sherwood Police Department, Gresham Police Department, Columbia County Sheriff's Office, Columbia 9-1-1, Hooper Detoxification Stabilization Center, Oregon Department of Justice, Donald E Long Juvenile

Detention Home, Portland State University Campus Public Safety Office, St. Helens Police Department, and U.S. Probation & Parole Office.

The RegJIN Team also assisted over 2,800 users through the RegJIN helpdesk during normal duty hours as well as 542 users after hours through the RegJIN emergency on-call line. In support of partner agencies, RegJIN staff (1) held a Cognos webinar to assist in developing agency specific crime reports, (2) hosted or assisted with eleven 2-day training courses for partner agency new employees, (3) completed road trips to 6 partner agencies to assist with RegJIN issues and training, and (4) hosted two Chief/Sheriff executive-level meetings to discuss RegJIN issues. The RegJIN Team created/modified/archived over 1500 user accounts, managed over 700 NCIC devices IDs for PPB and partner agencies, and consolidated/removed 4.5 servers, saving \$29,090. A complete redesign and update of the RegJIN webpage was done, transitioning it to the new City standard architecture and updating the information available. Lastly, the team worked with the vendor to reduce overall program costs by \$41K.

STRATEGIC SERVICES DIVISION

The Strategic Services Division is comprised of the Analysis Unit, the Criminal Intelligence Unit, the Equity and Diversity Office, and the Office of Community Engagement.

The **Analysis Unit** is comprised of one supervisor and nine crime analysts. The PPB is a participant in the Police Data Initiative (PDI) and is committed to making open data accessible to community members. The intent of the PDI is to leverage the use of data to increase transparency, build trust, and strengthen accountability. As part of this PDI, in April 2017, the Analysis Unit launched the PPB Open Data site with the release of reported crime data. The release included an interactive visualization that allows users to view monthly reported crime statistics by neighborhood. In response to community concern about increasing car theft, an interactive visualization on reported motor vehicle theft and crime prevention materials were released in the fall. The visualization included information on the makes, models, and year of vehicles reported stolen as well as statistics on recovery rates.

The Neighborhood Involvement Location (NI-Loc) initiative finalized and delivered the outcome and process evaluation to the Bureau of Justice Assistance. The Bureau of Justice Assistance supported a no-cost extension for the development of a community survey toolkit. The Development of the community survey toolkit will be developed and distributed in 2018.

The Analysis Unit staff assisted in the development of a proof of concept for a community engagement data collection app. This app will be deployed in 2018 to all bureau members to create a centralized accurate community engagement activity tool, empowering the Bureau to identify potential opportunities for engagement.

The **Criminal Intelligence Unit (CIU)** is comprised of one sergeant, three officers and one administrative staff position. CIU provides investigative support involving cases of organized crime, domestic and international terrorism, Homegrown Violent Extremists (HVE), threats to commit

acts of mass violence, and special investigative projects. CIU is also a partner with the Federal Bureau of Investigation's Joint Terrorism Task Force (JTTF). Additionally, CIU conducts threat assessments for major events, dignitary visits, and investigates threats to public officials or other high-profile individuals. CIU also works jointly with the Behavioral Health Unit on individual threat assessments of people exhibiting behavior that may be a public risk and may have a mental health component. Furthermore, CIU monitors global events that may have a nexus to public safety in Portland.

During 2017, the **Equity and Diversity Office (EDO)** consisted of one full time, permanent program manager and a master level intern volunteer. EDO's primary focus for the first quarter of 2017 was finalizing the Strategic Equity Plan and the Racial Equity Plan (REP). The REP is a resolution signed by the commissioners and serves as the roadmap for PPB. The Chief's Office approved the REP in March 2017. During 2017, the EDO Program Manager functioned as an Equity SME for PPB processes. The Program Manager served in the lieutenant promotions assessment, provided coaching on operating inclusively based on the REP, highlighted equity initiatives for Bureau consideration based on the REP, and advised on equity related strategies tied to the REP's goals. Tied to the REP and to the Bureau's dedication to be equitable and inclusive, the Program Manager advised on policies/procedures and also supported equity initiatives within the Bureau's various divisions, such as the development of the implicit bias training. In consideration of equitable and inclusive practices, the Program Manager served as the Bureau's liaison to other City partners, and various community stakeholders. The EDO intern volunteer assisted the Program Manager with developmental activities such as documenting the history of PPB's equity councils and supporting the reconvening of such a group. The Police Equity Council (PEC) was established in August 2017. The membership is inclusive of both sworn and non-sworn staff with representation from all levels and precincts.

The EDO intern volunteer also assisted the Program Manager with mapping out structure for PPB's Youth Advisory Council (YAC), which was requested by the community as there is a gap in this regard. EDO worked with internal stakeholders, City partners and external stakeholders to ensure the development process was inclusive and grounded in community and member input. EDO also conducted focus groups, gathered information and was a liaison regarding the Bureau's equity and inclusion initiatives. For example, to support leadership development, EDO hosted the training "Centering Racial Equity for Transformational Structural Change", which was consultant-led and aligned with the REP. Once the REP was signed and adopted by Bureau Leadership, EDO focused heavily on overseeing the Bureau's REP implementation. One aspect of the REP is stakeholder engagement; a specific example of stakeholder engagement efforts that EDO took during 2017 was the hosting of focus groups within the Records Division to support the transitioning leadership with knowledge of the current environment. The work of EDO in 2017 was foundational to the Bureau's dedication to engage in equitable and inclusive practices.

The **Office of Community Engagement (OCE)** is managed by one officer. In 2017, the OCE continued to identify under-represented groups in the City of Portland that historically have had limited access to PPB and experience challenges during their integration process. A primary

focus of OCE is to develop community engagement platforms that ensure community-police partnerships and relationships that are sustainable and thriving. Another primary focus is to integrate the community and the Bureau by identifying critical issues/needs/concerns relevant to each community entity in the area of public safety, by creating practical avenues to address specific issues within police domain, and through the application of proposed solutions with a measurement for success.

In 2017, OCE renewed the Bureau's focus in community engagement processes and revitalized efforts to have Bureau units and various subject matter experts engage with diverse and growing community platforms. OCE also reconfigured the Bureau's internal community engagement structure and created a centralized repository for all PPB engagement activities that provides a clear illustration of current and on-going efforts. This repository provides a breakdown of events that shows the frequency, staffing, attendance, and nature of community based events in order to avoid duplication, as well as the ability to triage PPB response based on current priorities and crisis level. For example, in 2017 PPB tailored its community outreach plan to focus on the Latino community's needs regarding the issues of deportation and the roles of U.S. Immigration and Customs Enforcement agents vs. PPB officers.

The Office of Community Engagement began work to build a Community Engagement App that will track all PPB engagement events by each precinct/division and provide an in-depth analysis of the overall community engagement strategy. This innovative app will likely be the first of its kind in the U.S.

OCE played a liaison role between community stakeholders and PPB officers in order to assist specific units with their crime prevention educational messaging to focused communities. This creates not only a sense of internal ownership of communal issues, but also informs the community of police limitations and roles in addressing some of the more complex social and livability issues concerning specific communities. For example, OCE worked with members of the Drugs and Vice Division to address concerns regarding a perceived drug overdose epidemic in the Slavic community. OCE requested DVD members to attend meetings with the Slavic community, worked with DVD to produce a Slavic media presentation on drug prevention and red flags, and connected DVD with local Slavic rehab centers for a more holistic problem solving.



Photos: Slavic Resource Fair



OCE also built a stable platform with the local East African community to address a rise in male refugee youth joining American street gangs. OCE identified officers from the Gang Enforcement Team and Youth Services Division as stakeholders/SMEs, and connected them with these groups, adding to the problem solving and brainstorming, thus increasing PPB's success in mitigating gun/gang violence.

The Office of Community Engagement continues to work with the Oregon Chapter of the American Immigration Lawyers Association to investigate criminal cases of foreign-born labor trafficking, which led OEC to more community based partnerships, enhanced trust with non-government organizations, and a broader support platform. For example, a strengthened relationship with the Mexican Consulate provided an opportunity for PPB to display short educational videos in Spanish at their location, which serves approximately 200 people per day. This video messaging was based on their input and needs; i.e., OEC produced traffic-related videos on DUII and hit and run, as the Consulate reported that these crimes are responsible for the highest number of custodies in their communities. OCE also partnered with video production staff from the Training Division and Chief's Office to produce a series of educational

videos for Russian and Spanish speaking communities aimed at providing the most accurate and up to date messaging from the PPB Subject Matter Experts.

The Office of Community Engagement manages several of the Bureau's Advisory Councils. The Slavic Advisory Council is a fully autonomous and community driven group of volunteers that includes a minimal administrative role by PPB. The Muslim Advisory Council is comprised of a fully functioning group of diverse Muslim groups; PPB still plays an active administrative role.

TRAINING DIVISION

Per the U. S. Department of Justice Settlement Agreement, all training that the Portland Police Bureau provides shall conform to PPB's current policies at the time of training. In compliance of this agreement, the Training Division ensured that all policy changes were addressed and taught at the In-service classes. Training instructors conducted student feedback evaluations and end of day testing for all General In-service, Advanced Academy and Enhanced Crisis Intervention Team In-service training sessions. Instructors also conducted in-class knowledge checks for several of the In-service training sessions, further evaluating the effectiveness and impact of training. The survey responses were included in the Annual Training Needs Assessment process. The Annual Training Needs Assessment was used to create the curriculum for 2018 In-service sessions. Training Division staff also developed curriculums for Implicit Bias training as well as a Supervisor In-service training to be implemented in early 2018.

Historically, the Training Division has conducted two Advanced Academy sessions per calendar year, and the length of those academies has ranged from 12 to 14.5 weeks. In early 2017, foreseeing a substantial increase in the Bureau's recruitment of new officers, the Training Division devised a plan to shorten the Advanced Academy from 14.5 weeks to 10 weeks in order to accommodate the influx of new hires and meet the need to conduct four Advanced Academies in 2018. To accomplish this, the Training Division proposed to cut 189 hours of Advanced Academy curriculum that was found to be redundant to training provided during the 16-week DPSST Basic Academy and the PPB Pre and Post Academies, as well as the knowledge gained from Field Training and Evaluation Program (FTEP) coaches while reviewing the FTEP manuals. Additionally, the Training Division decided to split the 10-week Advanced Academy into two separate sessions. During the first 6 weeks of Advanced Academy training, the recruits receive the majority of the Crisis Intervention Training (CIT), Firearms, and Control Tactics instruction. The recruits then return to the precincts for a 6-week intermission to work with their coaches, thus gaining more context and experience while working in a patrol position and responding to calls for service. The recruits then return to the Advanced Academy for the last 4 weeks of their training which consists mostly of Police Vehicle Operations (PVO) and scenario-based training. The Training Division made these format changes to better facilitate recruit understanding and retention of information, as well as their professional growth.

The Training Division completed the Justice Center range remodel project, making it available for use in member qualifications. Training staff conducted training for all firearm instructors regarding range equipment usage. Training staff also developed and conducted the 40mm transition

courses, issued 40mm weapons to all Responsibility Units, and trained non-PPB members assigned to the Transit Police Division on PPB 40mm weapons.

Additional Training Division accomplishments include the implementation of the Learning Management System, providing an Instructor Development course for division members that was instructed by the Oregon Department of Public Safety Standards and Training, and hosting a Leadership PDX law enforcement day that included various demonstrations at the Training Division. Division staff also conducted community academies and attended Training Advisory Council meetings. Lastly, the Training Division was audited by the Professional Standards Division's Inspector and analysis staff and many of the recommendations were implemented.

TRANSIT POLICE DIVISION

The Transit Police Division is led by PPB command and is comprised of PPB members as well as officers, deputies, sergeants, and a lieutenant from 15 surrounding agencies within the TriMet service area. There are 3 command staff members, 12 sergeants, 53 officers/deputies, and 5 non-sworn professional staff members assigned to the division.

The Transit Police Division is committed to reducing crime that occurs on the TriMet system. Division staff work in concert with TriMet staff to provide a more visible presence, in order to increase safety and security on the system. Transit Police and fare enforcement staff regularly worked together in high visibility missions, often focusing on areas with livability concerns, high crime rates or areas with customer complaints. While fare enforcement was part of the assignment, these missions served multiple purposes. Transit Police officers were directed to meet and greet the community and act as ambassadors for TriMet, check in with TriMet operators, and inquire about any concerns and respond accordingly.

The horrific double homicide and assault that occurred onboard a MAX train on May 26, 2017 was the most violent incident in TriMet history and had a defining impact on the remainder of the year, leading to a large increase in security presence. In addition to efforts by Transit Police Division personnel to increase visibility, local law enforcement agencies provided support for extra patrols, aimed toward reducing crime and the fear of crime. Transit Police staff also participated in vigils and community gatherings.

In October, members of the Transit Police Division participated in a planned security drill at Providence Park led by TriMet and the Transportation Security Administration. This exercise tested the coordination between the transit agency, local emergency responders and Providence Park officials.

Portland Police Bureau

Award Recipients



Unit Commendation Medal

Awarded to any unit, relief or division whose members, as a group, performed in a manner, which if performed by an individual, would merit recognition in the form of a Commendation Medal, Achievement Medal or Distinguished Service Medal.

Police Star

Awarded to members who sustain a serious physical injury or dies while taking proper police action; or to a community member who sustains a serious physical injury or dies while properly protecting the life or property of another.



Commendation Medal

Awarded to any Bureau or community member for performance(s) meriting greater recognition than a Letter of Commendation.



Police Medal

Awarded to any Bureau or community member for an act of exceptional courage that distinguishes their action from normal service.



Achievement Medal

Awarded to any Bureau member for achievement meriting greater recognition than a Commendation Medal, but not sufficient to merit the Distinguished Service Medal.



Nathan Thomas Distinguished Service Medal

Awarded to any individual for demonstrating exceptional communicative accomplishments that further the goals of Community Policing and/or shows acts of selflessness, personal courage, and devotion to the community.

Mark Zylawsky Distinguished Service Medal

Awarded to any sworn Bureau member for his or her compassion toward others, excellence in service, and high moral and ethical standards. This award is bestowed to one recipient at the January awards ceremony.



Distinguished Service Medal

Awarded to any Bureau or community member for exceptional accomplishments, which furthered the goals of the Bureau and/or enhanced the livability of the community.

Life Saving Award

Awarded to any Bureau or community member who saved the life of another person.



Civilian Medal – Heroism

The most distinguished award presented to a community member for an outstanding act of heroism.

Medal of Valor

The most distinguished award presented to a Bureau member for an act of outstanding valor. The nominee must have demonstrated, in great degree, the qualities of selflessness, personal courage and devotion to duty.



Recipients honored in June 2017

Certificate of Appreciation

Kathleen Abbott
 Nura Alexander
 Carlos Calderon-Marcial
 Edward Hershey
 Morgan Johnson
 Rob Kodiriy
 Theresa Lemke
 Rebel Marsh
 Anthony McNamer
 Patrick Messinger
 Juan Muros
 Laura Reeder
 Llewellyn Robinson
 Charles Rosenthal
 Susan Steinman
 Sheree Streeter
 Wilson Sulman
 Cyrus Vafi

Commendation Medal

Sergeant Jacob Jensen
 Detective Brian Sitton
 Officer Angel Ocasio
 Officer Haley Shelton

Officer Matt Tobey
 Lilieth Armenta
 Kolini Fustiu'a
 Noho Marchesi
 Jenni Pullen
 Sam Sachs

Achievement Medal

Lieutenant Ryan Lee
 Sergeant Bret Barnum
 Officer Russell Corno
 Officer Timothy Hoerauf
 Officer Jakhary Jackson

Distinguished Service Medal

Retired Lieutenant Terry Kruger
 Sergeant Tim Musgrave

Mark Zylawy Distinguished Service Medal

Officer Brian Dale

Nathan Thomas Memorial Award

Sergeant Troy King

Life Saving Medal

Sergeant Daren Roeser
 Officer Josh Bocchino
 Officer Robert C. Brown
 Officer Michael Close
 Officer William Dunbar
 Officer John Edwards
 Officer Tony Eugenio
 Officer Aaron Holwege
 Officer Edward L. Johnson
 Officer Christopher Kulp
 Officer Larry MacNabb
 Officer Matthew Nilsen
 Officer Mary Toops
 Tom Harper
 Becky Irving
 Ava (Canine)

Civilian Medal of Heroism

Patrick Blanchard
 Craig Dooley
 Shannon Dooley

Unit Commendation

Records Division: Captain Tom Hunt, Kelly Anderson, Linda Bedell, Rebecca Bloomster, Cindyjo Bounnavath, Michael Bouyear, Amelia Brown, Jeffrey Cammack, Alexis Castellane, Maki Chinn, Melody Eisner, John Esche, Josiah Felix, Laura Fisher, David Garner, Ashley Graham, Patty Hanna, Helen Hegerberg, Suzanne Hobson, Cynthia Holmes, Mary Howell, Laura Jensen, Reid Kakesako, Lucy Karter, Mary Keller, Jennifer Levine, Tracie Marshall, Christopher Marti, Bethany Masters, Stephanie Mathews, Angela Mathis, Vanessa Mathis, Angela McCall, Andrew McCasland, Roxanne McInnis, Marti Meyer, Shelley Mitchell, Gloria Moreno, Joyce Owens, Susan Pelham, Robert Poli, Ryan Rees, Michael Ridenour, Lee Roehrig, Lora Roostandy, William Rust, Lisa Shaw, Robert Silva, Marti Strohmeier, Catharine Stull, DeAnna Taylor, Rebecca Tournier, Michael Unruh, Vickie Weber, Tammi Weiss, Andrea Wentela, Helen Wilcox, Sherry Winslow, Jason Womack, Daniel Zehren, Andrew Zell

Recipients honored in November 2017

Certificate of Appreciation

Sergeant Jim McMurray
Officer Thomas Brennan
Officer Joana Ortiz
Pastor Dwight Minniweather
Leilani Brennan
Joseph Brennan
Rachel Mallory

Letter of Commendation

Officer Roger Walsh
Officer Joe Webber

Commendation Medal

Sergeant Darke Hull
Sergeant Joshua Kraner
Sergeant Tony Passadore
Officer Matthew Schroeder

Achievement Medal

Officer Freddie Jackson
Officer Sean Macomber
Lieutenant James Crooker
DDA Jim Hayden
Captain Bob Day
Lieutenant Ric Deland
Lieutenant Michael Frome
Sergeant James Quackenbush
Lieutenant Richard Stainbrook
Sergeant Stephen Yakots
Officer David Arnaut Jr.
Officer Jason Carper
Officer Mike Hastings
Officer Zach Nell
Officer Jonathan Richardson
Commander Dave Hendrie
Captain Bob Day
Captain Mark Kruger
Lieutenant Tashia Hager
Lieutenant Peter Mahuna
Lieutenant Dave Meyer

Achievement Medal (cont.)

Lieutenant Art Nakamura
Lieutenant Brian Ossenkop
Lieutenant Jami Resch
Lieutenant Andy Shearer
Sergeant John Birkinbine
Sergeant Jim Darby
Sergeant Tom Forsyth
Sergeant Troy King
Sergeant Don Livingston
Sergeant Rich Steinbronn
Lieutenant Ryan Lee
Lieutenant Vonn Schliecher
Sergeant Cameron Bailey
Sergeant Craig Dobson
Sergeant John Hardy
Sergeant Jeff McDaniel
Sergeant Ken Terry
Officer Charles Elam
Officer David McGuffey
Officer Ryan Mele
Detective Erik Kammerer
Sr. Trooper Todd Adams
Deputy Chris Gay
DDA Vivian Godsey
Officer Derrick Foxworth
Officer Leo Harris
Detective Cheryl Waddell
Lieutenant Jim Dakin
Officer Kimberly Hubbard
Officer Norman "Rusty" Nelson
Officer Colby Panter
AUSA Leah Bolstad
AUSA Peter Sax
Special Agent Brendan Dennard
Special Agent Kenneth O'Connor
Blaine Yauger
Natalie Beaty
Lieutenant James Crooker
DDA Jim Hayden

Distinguished Service Medal

Sergeant Jose Gonzalez
Detective Travis Law
Officer Ryan Foote
Special Agent Katherine Armstrong
Special Agent Scott McGeachy
Sergeant Randy Teig

Life Saving Medal

Officer William Dunbar
Officer William Ollenbrook
Officer Angela Kays
Officer Mary Toops
Officer Bill Balzer
Officer Joseph Cox
Jann Byrd
Nancy Moore
Plamen Petrov
Sergeant James Mooney
Officer Deandre Amos
Sergeant Stephen Yakots
Officer Steve Bourasa
Officer Amy Fraser
Officer Craig Lehman
Officer Kyffin Marcum
Officer Jason Wands
Officer Ryan Mele
Officer Kyle Hefley

Police Medal

Sergeant Jim Darby
Officer Chad Gradwahl
Officer Edgar Mitchell
Officer Bradley Nutting

Police Star

Officer Michael Currier

Recipients honored in November 2017 – Cont.

Unit Commendation

Drugs & Vice Division (Dark Net Investigation): Captain Mark Kruger, Lieutenant Art Nakamura, Sergeant Jay Bates, Sergeant Kevin Hogan, Sergeant Chris Kenagy, Sergeant Erik Strohmeyer, Officer Randy Castaneda, Officer Ryan Derry, Officer Chris Devlin, Officer Alex Fyfe, Officer Troy Gauger, Officer Scott Groshong, Officer Tim Manzella, Officer Scott McCollister, Officer J.D. McGuire, Officer Carlos Pagan, Officer Lance Tsukimura, Officer Chris Verbout, Officer Chris Watts, Special Agent Guy Gino, Bob Azorr, Cathy Rossetto, Scott Partridge, Ellen Field

Sex Crimes Unit (National Model for Investigations and Leader in SAFE kit submissions): Sergeant Chris Lindsey, Det. Supervisor Molly Daul, Detective Jason Christensen, Detective William Crockett, Detective Jeff Myers, Detective Todd Prosser, Detective Hilary Scott, Detective Nathan Sheppard, Detective Cory Stenzel, Detective Nathan Wollstein, Officer Scott Broughton, Officer Anthony Cavalli, DDA Amity Girt, Amelia Andrews, Patricia Barrera, Amy Determan, Slavica Jovanovic, Susan Lehman, Emi Martinez-Bell

Personnel Division (Recruitment & New Hire Efforts): Lieutenant Charles Lovell, Lieutenant Peter Mahuna, Sergeant Chris Gjovik, Officer Marshall Akom, Officer Amy Bruner-Dehnert, Officer Kendall Kamphius, Officer Curtis Pak, Officer John Romero, Officer Jennifer Williamson, Jennie Alexander, Robert Bruders, Michelle Cass, John Cooney, Emily Craig, Lisa Dunn, Jenny Farres, Nick Ferrua, Mark Hudson, Blanca Johnson, Frank Jolly, Kathryn Linzey, Renee Mako, Rebecca McKechnie, Jae Nakanishi, Luis Perez, Michelle Petty, Paul Ranta, Douglas Rickard, Mary Strayhand-Preston, Robin Wray, Vincent Woods, William Walker

Central Precinct Patrol (Open Spaces Mission): Lieutenant Anthony Passadore, Sergeant Darke Hull, Sergeant Joshua Kraner, Sergeant Stephen Yakots, Officer John Andonian, Officer David Browning, Officer David Bryant, Officer Jason Carper, Officer Brenden Combs, Officer Michael Cox, Officer Gary “Rick” Doran, Officer Mark Ellison, Officer Ryan Engweiler, Officer William Green, Officer Todd Harris, Officer Mike Hastings, Officer Nola Hoeppner, Officer Brad Jett, Officer Andrew Kofoed, Officer Benjamin Labasan, Officer Timothy Lowry, Officer Adrian Matica, Officer Casey McLeod, Officer Nicole Miller, Officer Gregory Moore, Officer Nicholas Newby, Officer Brad Nutting, Officer John Oliphant, Officer Ross Scott, Officer Parik Singh, Officer Joshua Sparks, Officer Jason Wands, Officer Jason Worthington, Officer John Young

Tactical Operations Division (Operation Safe Holidays): Commander Bryan Parman, Lieutenant Andy Shearer, Lieutenant Jim Dakin, Lieutenant Kristina Jones, Sergeant James Defrain, Sergeant Kenneth Duilio, Sergeant Mark Friedman, Sergeant Jose Gonzalez, Sergeant Don Livingston, Sergeant David Michaelson, Sergeant Scott Montgomery, Sergeant Dave Schmidt, Detective Meghan Burkeen, Detective Brent Christensen, Detective Brad Clifton, Detective Bryan Declerque, Detective Todd Gradwahl, Detective Travis Law, Detective Jeff Pontius, Detective Brian Sims, Detective Todd Teats, Officer Jerry Ables, Officer Charles Asheim, Officer John Billard, Officer Mike Brooder, Officer Derek Carmon, Officer Brenden Combs, Officer Russell Corno, Officer Joseph Corona, Officer Ben Costigan, Officer Brian Dale, Officer Tony Eugenio, Officer Kameron Fender, Officer Ryan Foote, Officer Ty Garrison, Officer Chad Gradwahl, Officer Christopher Gryphon, Officer Kimberly Hubbard, Officer Jason Hubert, Officer David Hughes, Officer Christopher McDonald, Officer Nathan Moore, Officer Patrick Murphy, Officer Norman “Rusty” Nelson, Officer Brad Nutting, Officer Colby Panter, Officer Andrew Polas, Officer Ryan Porath, Officer Michael Sherwood, Officer Scott Shropshire, Officer Joshua Sparks, Officer James Townley, DDA Eric Zimmerman, DDA Glen Banfield, DDA Jeff Auxier, DDA Kirsten Snowden, Deputy DeWayne McQueen, Deputy Ryan Parker, Deputy Chris Stephens, AUSA Pam Holsinger, AUSA Scott Kerin, AUSA Suzanne Hayden, Special Agent Brendan Dennard, Special Agent Katherine Armstrong, Special Agent Kenneth O’Connor, Probation Officer Bryan Smith, Probation Officer David Main, Probation Officer Debbie Sweet, Probation Officer Don Lincoln, Parole Officer Harry Bradshaw, John Bodden, Christy Crampton, Robert Jackson, Mercedes Kolbe, Joanne Nieshe

Family Services Division (Violation of Restraining Order/Gun Dispossession Program): Lieutenant James Eriksen, Sergeant Martin Padilla, Officer Lisa Fort, Officer Jay Gahan, Officer Christopher Gryphon

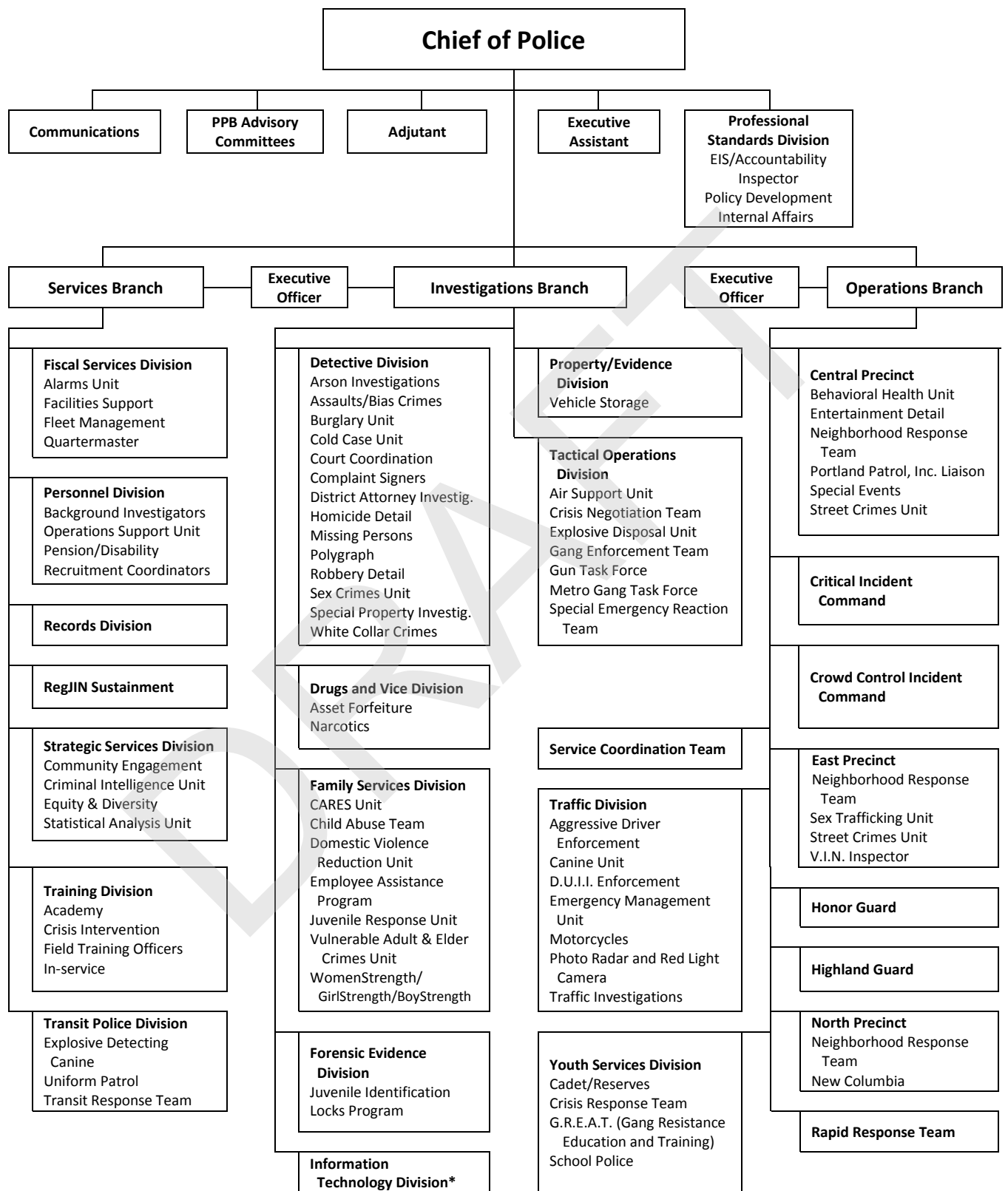
Recipients honored in November 2017 – Cont.

Major Crash Team (Recognition of investigations, training and convictions): Lieutenant David Abrahamson, Lieutenant Ryan Lee, Sergeant Bret Barnum, Sergeant Ron Hoesly, Sergeant Erin Smith, Sergeant Brian Sweeney, Sergeant Robert Voepel, Officer Bill Balzer, Officer Alan Boman, Officer Gregory Burn, Officer McCageor Byrd, Officer Chris Cass, Officer Michael Close, Officer Garrett Dow, Officer Dave Enz, Officer Kevin Felts, Officer Mark Gaither, Officer Jack Gillentine, Officer Neal Glaske, Officer Joe Goodrich, Officer Matthew Huspek, Officer Chris Johnson, Officer Jason Koenig, Officer Eric Koppang, Officer Phil Maynard, Officer David McCarthy, Officer Michael Myers, Officer Chris Petrov, Officer Mark Piombo, Officer Nate Scott, Officer James Sorensen, Officer Erick Thorsen, Officer Michael Villanti, Officer Tyrone Willard

Unit Commendation with Valor

SERT/CNT/Fire Bureau (Fox Run Mobile Park Incident): Sergeant Chris Burley, Sergeant Jim Darby, Sergeant James Defrain, Sergeant Tom Forsyth, Sergeant Nicholas Frankus, Sergeant Peter McConnell, Detective Todd Gradwahl, Detective Jason Harris, Officer Joseph Churella, Officer Russell Corno, Officer Chad Daul, Officer Joshua Faris, Officer Shawn Gore, Officer Chad Gradwahl, Officer Christopher Gryphon, Officer Leo Harris, Officer Gabri Hertzler, Officer Joshua Howery, Officer Brad Nutting, Officer Joel Ockunzzi, Officer William Ollenbrook, Officer Aaron Sparling, Officer Neil Parker, Officer Thomas Snitily, Officer Lonn Sweeney Jr., Officer Justin Thurman, Officer Matt Tobey, Officer James Townley, Officer Kelly Vanbloklund, Officer Dennis Wilcox, Officer Larry Wingfield, LTE Chris Butler, FFE1 Trevor Byles, FFE Chris Durkin, FFES Will Schwisow

Rapid Response Team w/Fire Bureau (2016 Responses): Captain Dave Golliday, Captain T.J. Lehnertz, Lieutenant Ryan Lee, Lieutenant Thomas Chipps, Lieutenant Shon Christensen, Lieutenant Damon Simmons, Sergeant Patrick Mawdsley, Sergeant Jeff McDaniel, Sergeant James Mooney, Sergeant Kyle Nice, Sergeant Jeffrey Niiya, Sergeant Michael Pool, Sergeant Daren Roeser, Sergeant Martin Schell, Sergeant Franz Schoening, Sergeant Chadd Stensgaard, Sergeant Todd Tackett, Sergeant Steven Wuthrich, Detective Erik Kammerer, Detective Shaye Samora, Officer Deandre Amos, Officer Charles Asheim, Officer Richard Bailey, Officer Dustin Barth, Officer Christian Berge, Officer Joseph Bernard, Officer Nicholas Bianchini, Officer John Billard, Officer Ryan Bren, Officer David Bryant, Officer Corey Budworth, Officer Madison Ceaser, Officer Royce Curtiss, Officer Zachary Domka, Officer Mark Duarte, Officer Charles Elam, Officer Sterling Farrar, Officer Zachary Flippo, Officer Kyle Green, Officer Brandon Haase, Officer Michael Hansen, Officer Derek Harris, Officer Andrew Hearst, Officer Nikolay Hristov, Officer David Hughes, Officer Kenneth Huntinghouse, Officer Jakhary Jackson, Officer Jose Jimenez, Officer Patrick Johnson, Officer Rehanna Kerridge, Officer Sara Kerwin, Officer Andrew Kofoed, Officer Heidi Kreis, Officer Randy Kuykendoll Jr., Officer Timothy Larsen, Officer Craig Lehman, Officer Dewey Madison, Officer Thomas Marshall, Officer Heather Martley, Officer Brent Maxey, Officer Sean McFarland, Officer David McGuffey, Officer Casey McLeod, Officer Ryan Mele, Officer Kristin Morgan, Officer Kerri Ottoman, Officer Brianne Paisley, Officer Timothy Paolini, Officer Louis Parry, Officer Spencer Perry, Officer Adi Ramic, Officer Justin Raphael, Officer Onest Robert, Officer David Sanders, Officer Rachel Sandler, Officer John Sapper, Officer Colton Sharman, Officer Clint Snodgrass, Officer Adam Speer, Officer Thomas Stoffel, Officer Jasmine Sutton, Officer Brent Taylor, Officer Trevor Tyler, Officer Jason Wands, Officer Benson Weinberger, Officer London Westerlund, Officer John Young, Officer Anthony Zanetti, Firefighter Jesse Hellwege, Firefighter Michael Schultz, Firefighter Kurt Smith, Firefighter Rick Strubelt, Firefighter Adam Troupe, Firefighter Charles West, Firefighter Morgan West



Source: Portland Police Bureau, Organizational Chart October 2017.

*Information Technology Division personnel are part of the City of Portland Bureau of Technology Services.

Personnel Distribution and Budget

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	Chief, Asst. Chiefs	Cmdr	Capt	Lt	Sgt	Det	Crmlst	Officer	Total Sworn	Total Non Sworn	Total
Chief's Branch											
Chief's Office	4	0	0	3	1	0	0	0	8	6	14
Community Service Ofcs.	0	0	0	0	0	0	0	0	0	13	13
Professional Stds. Div.	0	0	2	4	2	0	0	0	8	21	29
Operations Branch											
Central Precinct	0	1	1	4	27	0	0	144	177	11	188
East Precinct	0	1	1	3	26	0	0	143	174	7	181
North Precinct	0	1	1	3	25	0	0	140	170	8	178
Traffic Division	0	0	1	1	6	0	0	35	43	2	45
Youth Services	0	0	1	1	2	0	0	18	22	2	24
Investigations Branch											
Detective Division	0	1	0	3	11	70	0	7	92	15	107
Drugs & Vice Division	0	0	1	1	4	0	0	19	25	5	30
Family Services Div.	0	0	1	1	5	14	0	14	35	7	42
Forensic Evidence Div.	0	0	1	0	2	0	15	0	18	23	41
Property Evidence	0	0	0	0	0	0	0	0	0	16	16
Tactical Operations Div.	0	0	1	3	12	6	0	39	61	4	65
Services Branch											
Fiscal Services Division	0	0	0	0	1	0	0	3	4	23	27
Personnel Division	0	0	0	1	2	0	0	3	6	24	30
Records Division	0	0	0	0	0	0	0	0	0	71	71
RegJIN Sustainment	0	0	0	0	0	0	0	0	0	2	2
Strategic Services Div.	0	0	1	0	0	0	0	1	2	14	16
Criminal Intelligence Unit	0	0	0	0	1	0	0	4	5	1	6
Training Division	0	0	1	2	4	0	0	17	24	12	36
Officer Trainees	0	0	0	0	0	0	0	48	48	0	48
Transit Police	0	1	0	1	3	0	0	18	23	5	28
TOTALS	4	5	13	31	134	90	15	653	945	292	1237

Source: Personnel numbers: July, 2016 adopted budget, updated October 26, 2016.

The table represents budget authority (authorized) positions, which include vacancies, but do not include over-hires. Personnel numbers reflect General Fund regular and limited term positions only; grant-funded positions are not included.

Bureau Budget (in millions)	FY13-14	FY14-15	FY15-16	FY16-17	FY17-18
General Fund	\$153.3	\$159.4	\$169.2	\$177.6	\$184.3
Grants	\$0.5	\$0.7	\$0.7	\$1.1	\$0
Program Revenue	\$16.1	\$17.3	\$20.2	\$22.4	\$27.
TOTAL	\$169.9	\$177.4	\$190.1	\$201.1	\$211.3

Fiscal Year = July 1 – June 30; Adopted budget

The Portland Police Bureau is a proud participant in the Police Data Initiative (PDI). The intent of the PDI is to leverage the use of data to increase transparency, build trust and strengthen accountability. As a participating agency, PPB is committed to making open data accessible to community members. The statistical information that has been historically provided in the Annual Report can now be found on the Bureau's website, in addition to other data that was previously unavailable.

Link to Open Data: <https://www.portlandoregon.gov/police/OpenData>

Crime Statistics

Dispatched Calls for Service

Officer Involved Shootings

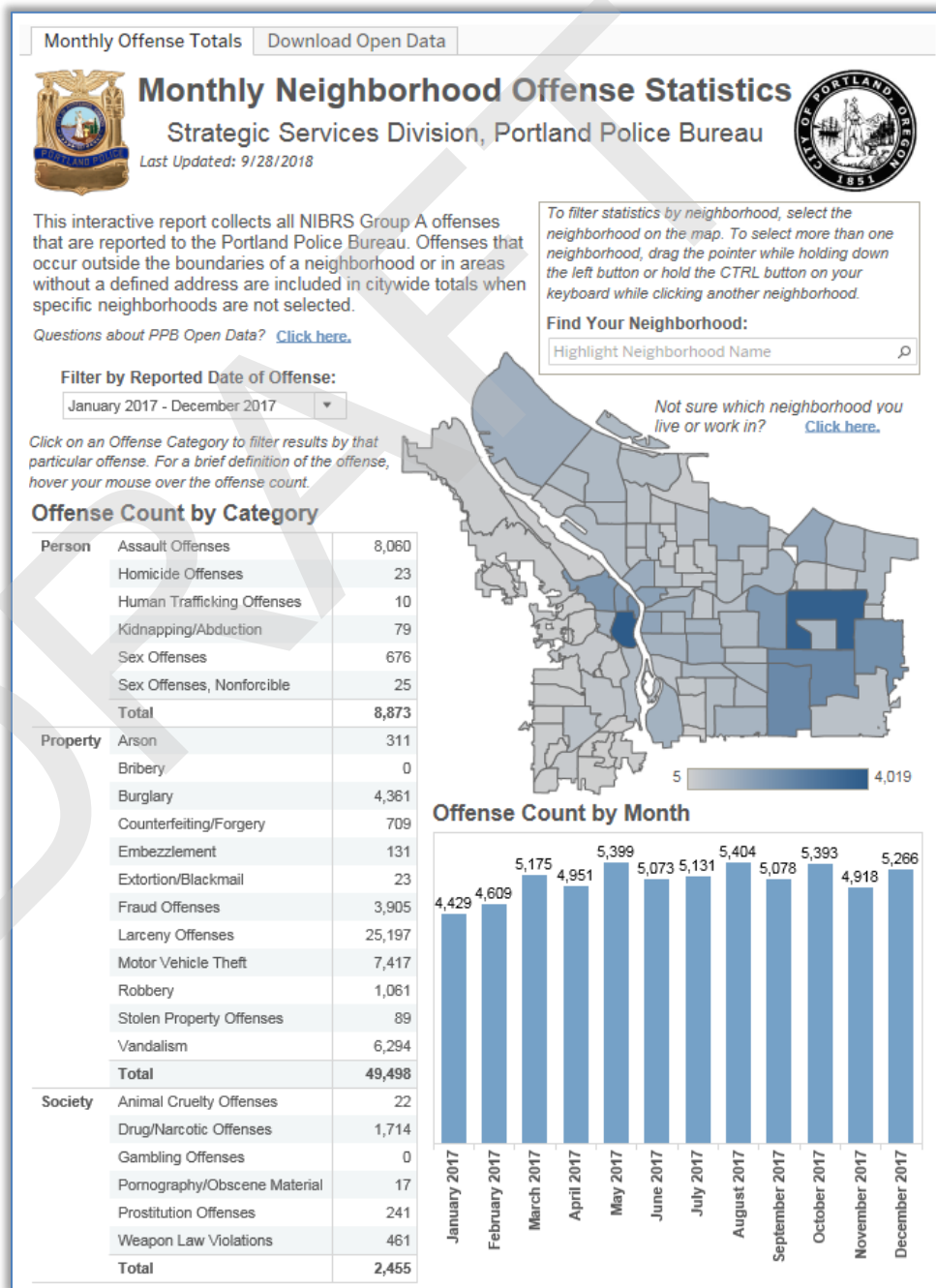
Reported Bias Crimes

Stolen Vehicle Statistics

Stops Data Collection

Traffic Fatalities &
Serious Injuries

Use of Force Report



Sample interactive report of Neighborhood Offense Statistics dashboard



Ted Wheeler, Mayor
Danielle M. Outlaw, Chief of Police

This report was produced by the Strategic Services Division.

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