OCPA Director Recruitment:
Briefing for the Nominating Committee

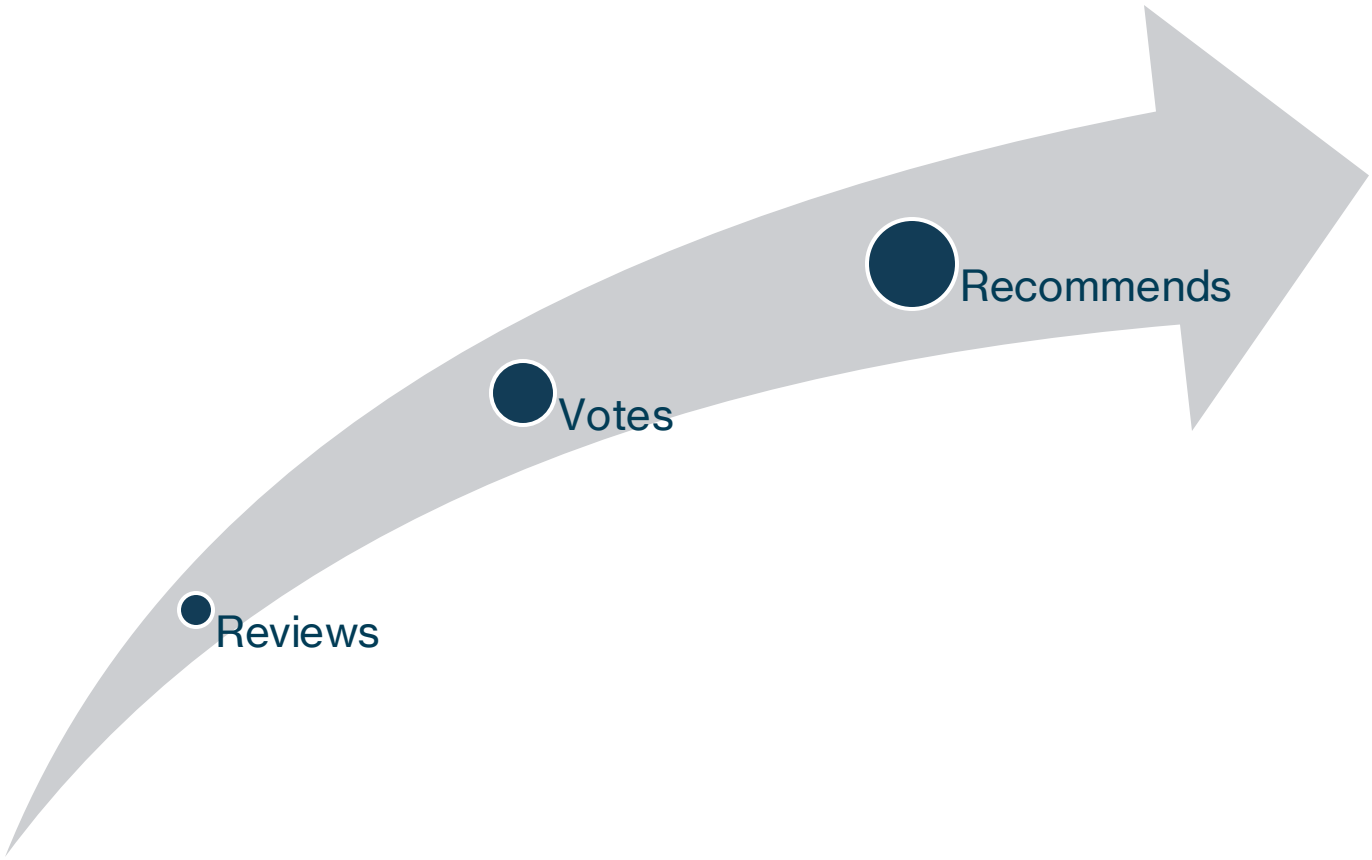
July 9, 2026

Role of Nominating Committee: Recommend CBPA applicants to Council

A nominating committee comprised of members as listed below will solicit applicants for the CBPA, and a majority of members will refer potential CBPA members to City Council. The initial nominating committee will be as stated below, except in lieu of subparagraph (a) below there will be two members of the Citizen Review Committee, and in lieu of subparagraph (b) below Council will each appoint one member. The nominating committee is comprised of the following members:

a. Two CBPA representatives;
b. One community member from each Council district as designated by the Council members of that district;
c. One representative from the Office of Equity and Human Rights;
d. One representative designated by the Chief of Police;
e. One representative from Portland Police Association; and
f. One representative from Portland Police Commanding Officers Association.

Code 35.20.010 (B) (2)



City Council

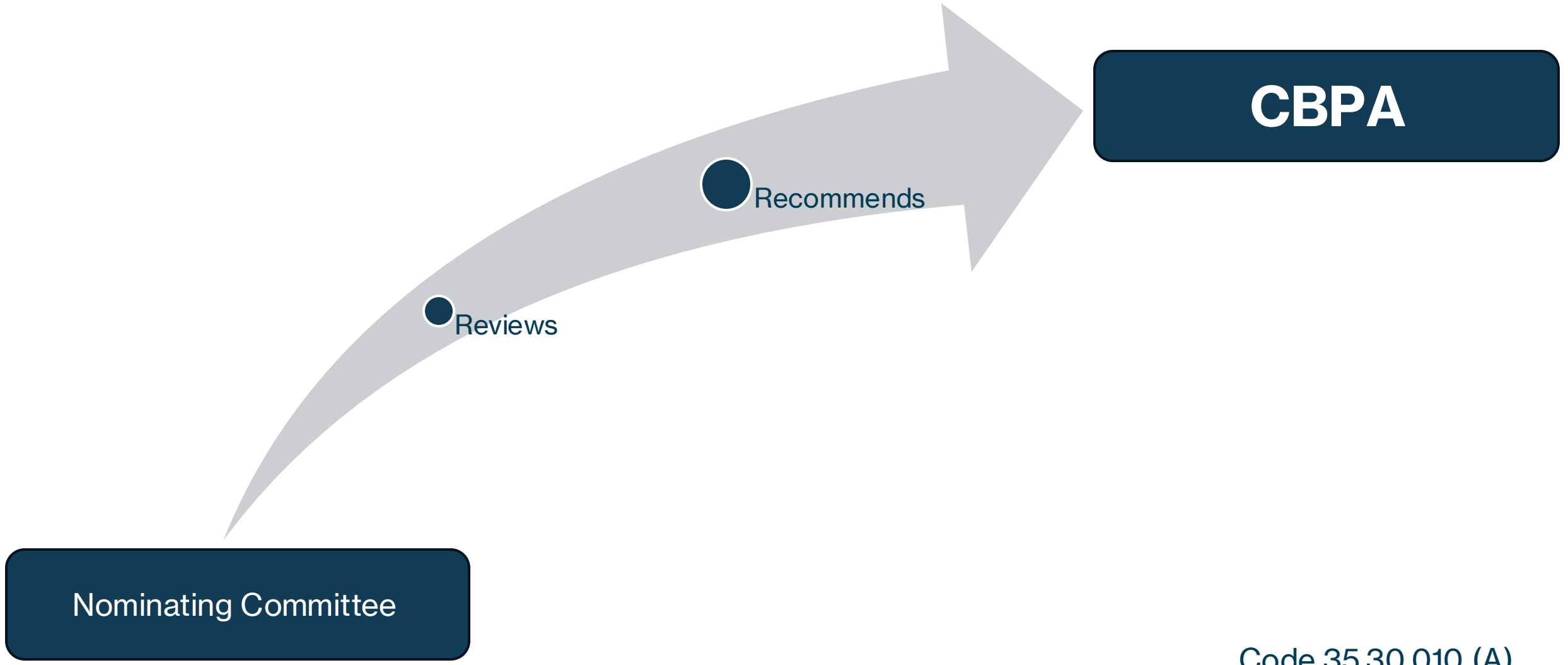
Nominating Committee

Code 35.20.010 (B)

Role of Nominating Committee: Recommend OCPA Director applicants to CBPA

The *same nominating committee* that provides recommendations for CBPA member appointments will review applicants for Director and make recommendations to the CBPA.

Code 35.30.010 (A) (1)



Code 35.30.010 (A)

February	Community listening sessions (10 total)	Motus Recruitment Presentation and Q & A CBPA hired Motus Recruiting
March		
April		April 9 – Kristen emailed Nominating Committee sharing code, process, and estimated time commitment April 28 – Kristen emailed Nominating Committee with confirmed process
May		CBPA reviewed process, timeline, and job description and authorized recruitment **Recruitment began** May 29 – Kristen shared timeline, process, and YouTube showing Motus Recruiting presentation to the CBPA
June		Motus pre-screening based on feedback OCPA website page tracks recruitment process June 9 – Nominating Committee calibration session June 10 – CPBA Executive Session calibration session

Multiple listening sessions with community partners, stakeholders, and police bureau

173 invitations sent to community partners, public safety advisory board members, city employees, city leadership, and elected officials

Stakeholders & Community Partners

- March 30
- March 31
- April 4
- April 7

Community

- April 10
- April 13
- April 15

City leadership & electeds

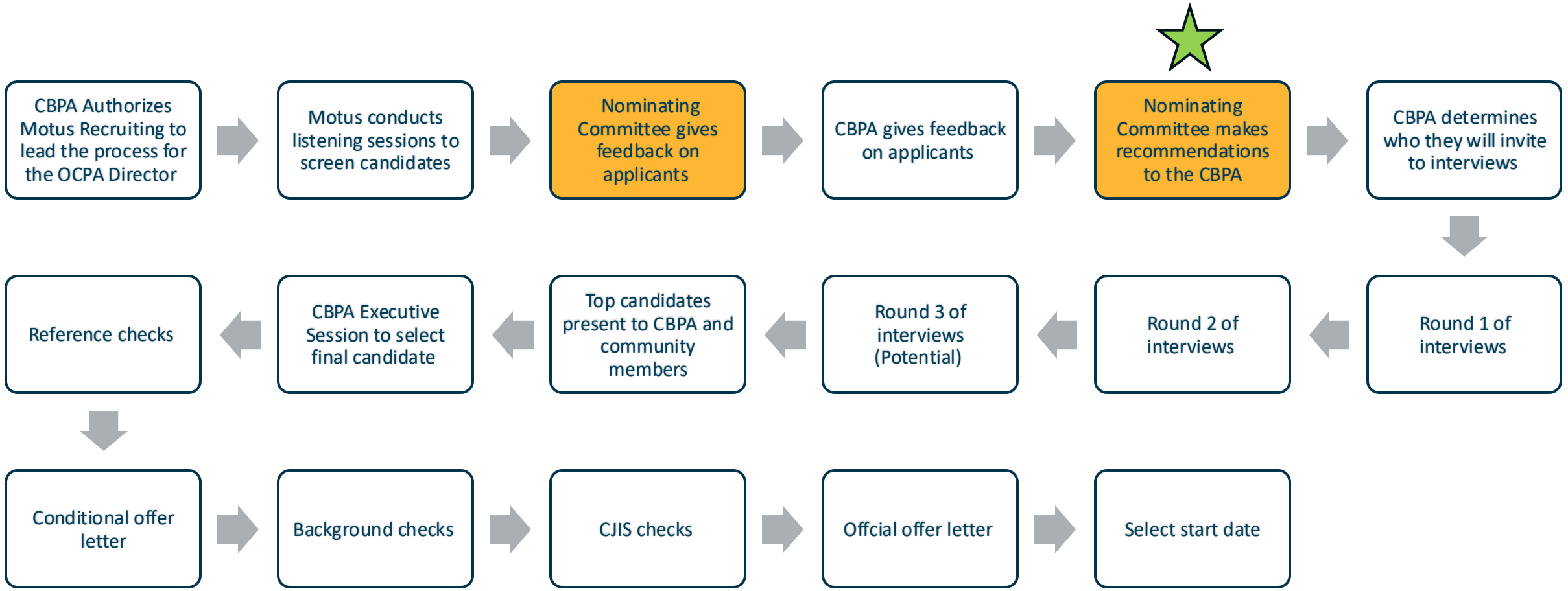
- April 7

Police & Stakeholders

- April 2
- April 16 - Police Chief Bob Day

Feedback used to design the rubric for screening applicants (along with feedback from CBPA)

Nominating Committee recommends applicants to the CBPA



City of Portland