



# POLICE REVIEW BOARD APPLICATION



## Community Volunteers to Serve on The Police Review Board

### POLICE REVIEW BOARD

The Police Review Board (PRB) is an advisory body to the Chief of the Portland Police Bureau. The Board makes recommendations to the Chief regarding findings and discipline and may make recommendations regarding the adequacy and completeness of an investigation. It may also make policy or training recommendations to the Chief.

The Board reviews incidents and complaints of misconduct about Portland Police Bureau members in the following situations: those that may result in suspension of pay, instances when officers discharge their weapons, and in-custody deaths. Other cases can be referred for Board review by the Chief, high-ranking Police supervisors, or the Independent Police Review Director.

The Board is made up of Police personnel, a representative of the Independent Police Review (IPR), and community members. Members hear evidence presented from a number of perspectives and vote on recommendations that go to the Chief.

### COMMUNITY MEMBERS OF THE PRB

- Candidates are recommended by the Independent Police Review (IPR) and confirmed by City Council to serve as needed.
- Community volunteers are appointed for a term of no more than three years, but may serve two full terms plus the remainder of any unexpired vacancy they may be appointed to fill.

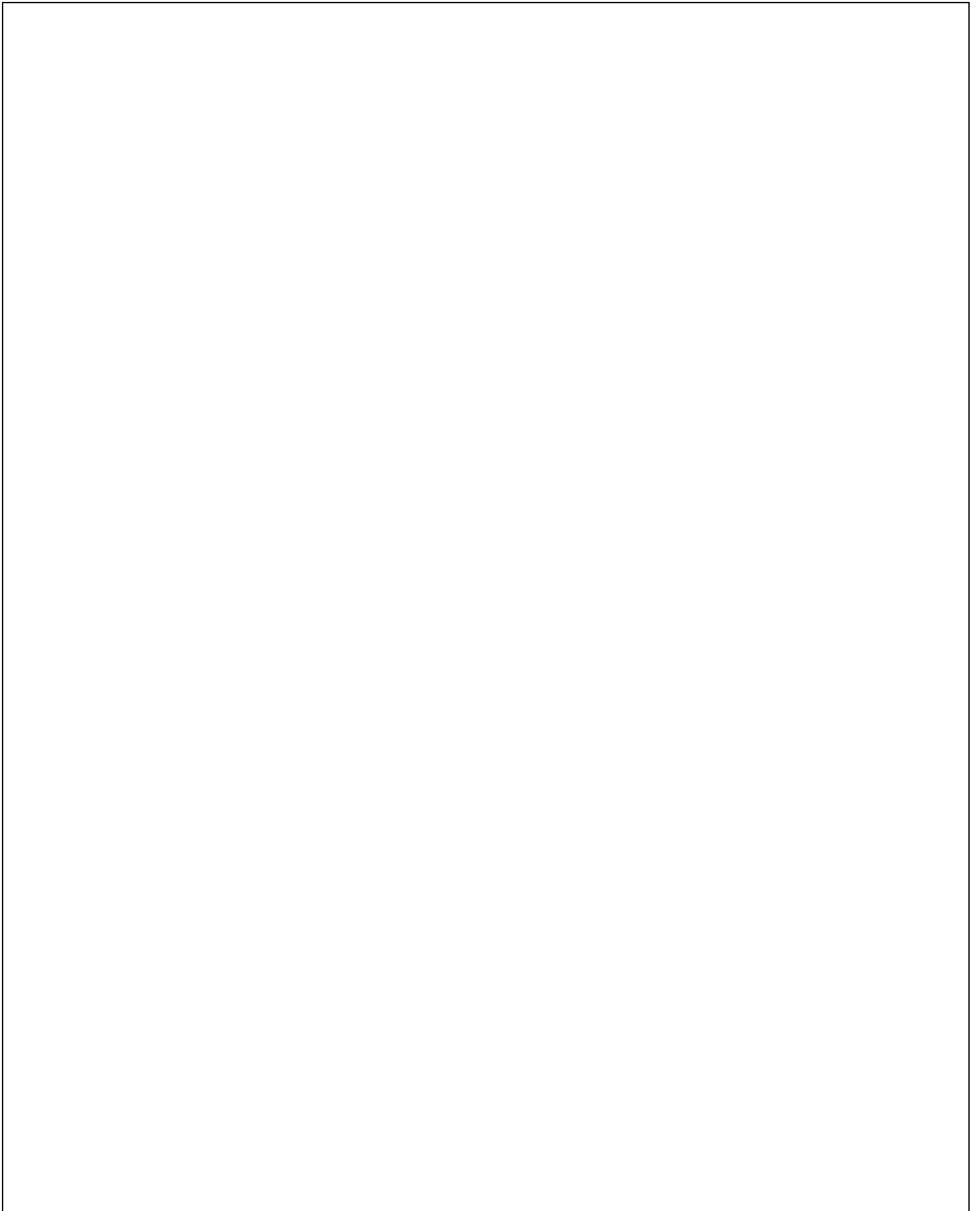
### EXPECTATIONS OF CANDIDATES

- Must be capable of fair consideration;
- Must not have real or perceived conflict of interest regarding to Portland Police Bureau and must be capable of unbiased, objective decisions under pressure;
- Must pass a criminal background check performed by the Police Bureau;
- Must demonstrate an ability to review complex investigations;
- Must demonstrate an ability to make rational and independent decisions under pressure;
- Must participate in orientation and training about Police Bureau training and policies;
- Must occasionally ride with Police officers to maintain sufficient knowledge of patrol procedures;
- Must sign confidentiality statements and uphold the tenants of those statements;
- Must be sensitive to cultural and ethnic diversity and respectful of Board member differences.
- Must be a Portland, Oregon resident, business owner, work, worship or play in Portland.

Service on the PRB is limited to two three-year terms. Thank you for currently serving on the PRB and for applying for your second and final term on this Board.

Please note that a **redacted** copy of this application will be made public if you are recommended for City Council appointment.

Applications may be mail or deliver the application in person at 1221 SW 4th Avenue, Room 140, Portland, OR 97204. It can also be e-mailed to us at [ipr@portlandoregon.gov](mailto:ipr@portlandoregon.gov).



## **Police Review Board Application**

(please print clearly)

Full Name \_\_\_\_\_ Date of Birth \_\_\_\_\_

Other Names Used (e.g., Maiden Name) \_\_\_\_\_

Home Address \_\_\_\_\_

Home Telephone \_\_\_\_\_ Work Telephone \_\_\_\_\_

Cell Telephone \_\_\_\_\_ E-mail \_\_\_\_\_

Occupation \_\_\_\_\_ Prior Occupation, if any \_\_\_\_\_

Current Employer \_\_\_\_\_

Service on the Police Review Board requires objectivity, fairness, impartiality, and lack of bias — either for or against law enforcement. Perceived or actual conflicts of interest may exist for some applicants. Such conflicts may not necessarily disqualify service on the Board but should be disclosed for consideration by IPR and City Council. Attach an additional sheet, if needed.

**What interests you about participating on the Police Review Board?**

**What contacts (positive or negative) have you had with police?**

**Describe any personal attitudes, life experiences, and prior examples that demonstrate you can make objective, impartial, evidence – based decisions about complaints against the police.**

**Have you, a close friend, or a family member ever worked or volunteered in the criminal justice system? If yes, please describe.**

**Describe your comfort level in reviewing complex deadly use of force investigations and making recommendations for findings and discipline.**

**Please provide an example of your experience analyzing, interpreting, explaining and applying relevant laws, regulations, ordinances, and policies.**

**Describe your perceptions of the police and how you came to hold these perceptions?**

**Describe your experience in working with culturally diverse communities?**

**Service on this committee requires honesty and integrity. If any of the questions are not answered truthfully, the applicant will be disqualified from membership on the committee.**

**Resume:** Please include an updated resume with this application.

**References:** Please provide names, addresses, and phone numbers of three people who may be contacted for references (*non-family members*).

(1)

(2)

(3)

**OPTIONAL INFORMATION**

*The City asks that you voluntarily provide the following information. The City will use this information for statistical purposes, such as tracking the geographical diversity of board and commission appointees. By providing this information, you will help us ensure that appointments represent a broad cross-section of the community. You are under no legal obligation to provide this information. State and federal law prohibit the use of this information to discriminate against you. The City will treat this information as confidential to the fullest extent allowed by law.*

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Age:             Under 18             18-34             35-64             65+

Which of the following describes your racial or ethnic identity? Please check all that apply.

- American Indian or Alaska Native     African-American or Black
- African-American or Black             Native-Hawaiian or Other Pacific Islander
- Asian     Hispanic or Latino
- Caucasian                                     Decline/prefer not to answer
- Self-identify: \_\_\_\_\_

Gender: \_\_\_\_\_

Disability:     No                             Yes

If yes, please specify: