

## Preliminary Program Improvement Recommendations

Establish a dedicated division to oversee all Social Equity in Contracting programs

Dedicate staff in every major bureau

Expand programs to Professional Services and Goods & Services

Calibrate and enhance goal-setting

Develop a robust supportive services program

Revisit Prime Contractor Development Program & renew focus on prime contracting awards

Continue to advance C2P2 workforce framework

Improve bid forecasting efforts & outreach to M/WBE firms

Explore additional contract & vendor datagethering