



## CITY OF PORTLAND, OREGON



### Bureau of Police

Ted Wheeler, Mayor

Charles Lovell, Chief of Police

1111 S.W. 2nd Avenue • Portland, OR 97204 • Phone: 503-823-0000

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September 7, 2022

Director Kinard,

I present to you the Police Bureau's Fall Budget Monitoring Submission. You will find within this submission a summary of the bureau's significant issues, prior year budgetary performance, and a set of decision packages for Council consideration.

### Significant Issues

The FY 2021-22 Adopted Budget provided resources for the bureau to hire into vacant positions and maintain its 25 program areas. The Police Bureau ended the FY 2021-22 Fiscal Year under budget, with 3.4% of the bureau's Revised Budget remaining. The bureau was projected to be under budget due to vacancy savings from open positions. The bureau made adjustments in the Spring BMP to returns funds where appropriate, absorb increased costs within the allocated budget, and set funds aside for ongoing capital needs.

The bureau is on a solid foundation to again finish FY 2022-23 within its budget. Current budgeted vacancies are generating salary savings and will provide some cushion for the bureau in the course of this fiscal year. Aside from this positive budgetary angle, these vacancies are part of a larger problem the bureau is facing regarding staffing.

As of the Adopted Budget, the Police Bureau has authorization for 882 sworn staff and 370 non-sworn staff FTE. On September 1, 2022 the bureau reflects 235 vacancies total - 111 sworn and 124 non-sworn staff. Two-thirds of the vacant non-sworn positions are linked to positions that were approved in the Adopted Budget. Nonetheless, these vacancies create significant pressures on bureau operations, especially in front-line positions like records specialists and police officers.

Concerted efforts around recruitment, wellness, and retention have helped improve the bureau's ability to hire. For example, the bureau has restored a full time sworn recruiter position and has budgeted overtime for targeted outreach at universities. Implementation of expanded wellness program that addresses the physical and emotional health is helping with staff retention.

Demand for service has continued to increase for calls that require the greatest time and attention, such as shootings. The monthly rate of shootings rose significantly in mid-2020 and has remained high; the monthly average number of shootings in the first seven months of 2022 is over three times the rate it was over the same period in 2019. In the past year the Focused Intervention Team was deployed to respond to and investigate shootings. The bureau has worked closely with the Community Safety Division's Safer Summer PDX initiative on gun violence prevention through upstream investment.

The bureau continues to engage in the citywide effort to achieve compliance with the U.S. Department of Justice Settlement Agreement. The City entered into a Settlement Agreement with the U.S. Department of Justice and the U.S. Attorney for the District of Oregon in October 2014. Since then, the City and the Police Bureau have been engaged in sustained efforts to comply with the terms of the Agreement. The bureau has made considerable progress towards substantial compliance with the majority of provisions in

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the Agreement; however, there are more steps to take before this will be complete. The bureau is working with the City Attorney's Office and the Community Safety Director to develop a comprehensive response to the lingering requirements of the agreement. This year the bureau will advance key projects to advance work through the Office 365 implementation and the deployment of a bodyworn camera program.

In the FY 2022-23 Adopted Budget, the Police Bureau transferred the bulk of its Business Services positions to the Community Safety Division. The bureau is engaged in multiple cross-bureau initiatives to reimagine public safety in Portland, including a strategic planning process, improved performance measurement and dashboarding, and public engagement.

### **Summary of Key Items for Council Consideration**

#### Transfer of OEHR FTE to Portland Police

An Equity Data Analyst position that is currently housed in the Office of Equity and Human Rights could serve PPB and community more effectively and efficiently if transferred to Portland Police Bureau.

#### Encumbrance Carryover

The Police Bureau had a number of discrete, planned, and ordered expenditures which were unable to be fulfilled within the date range of FY 2021-22 due to delays in manufacturing and complete delivery. The bureau is requesting encumbrance carryover to support payment for these orders as they are received this fiscal year.

Additional detail on each of these packages, as well as updates on prior-year decision packages, budget notes, and performance is contained in the attached reports.

A handwritten signature in black ink, appearing to read 'CL' followed by a stylized name, likely Charles Lovell III.

Charles Lovell III  
Chief of Police  
CL/ndl

**PL - Portland Police Bureau**

**DP Type**

**Technical Adjustments & True-ups**

**Request Name:** 14428 -Transfer of OEHR FTE to Portland Police Bureau

**Package Description**

The Equity Data Analyst position is currently housed in the Office of Equity and could serve PPB and community more effectively and efficiently if transferred to Portland Police Bureau. The analyst works with Portland Police Bureau's Equity and Inclusion Office and Strategic Services Division to support the work that Portland Police's Equity and Inclusion Office is undertaking regarding the Racial Equity plan implementation and to increase the use of Equitable Data Practices at Portland Police.

**Service Impacts**

Since the analyst is charged with working closely with PPB staff on equity reports; development and management of an equity data team; and working on PPB hiring practices, increasing transparency, and accountability, the position should be a part of the PPB Equity and Inclusion Office.

**Equity Impacts**

The position transfer would reduce bureaucratic barriers and allow the analyst to work directly with staff they support, subsequently leading to PPB policies and procedures that would better serve systemically excluded and institutionally oppressed Portlanders.

2022-23 FALL Requested Adj		
Expense	Personnel	\$136,043
<b>Expense</b>	<b>Sum:</b>	<b>\$136,043</b>

2022-23 FALL Requested Adj		
Revenue	General Fund Discretionary	\$136,043
<b>Revenue</b>	<b>Sum:</b>	<b>\$136,043</b>

Position Detail						
Job Class - Name	FTE	Salary	Supplemental	Statutory	Benefit	Total
30003007 - Analyst II	1.00	89,055	0	6,812	40,176	136,043
<b>Total</b>	<b>1.00</b>	<b>89,055</b>	<b>0</b>		<b>40,176</b>	<b>136,043</b>

**PL - Portland Police Bureau**

**DP Type**

**Encumbrance Carryover (Fund 100 ONLY)**

**Request Name:** 14559 -PPB Encumbrance Carryover Request

**Package Description**

The Police Bureau is requesting a General Fund encumbrance carryover for purchases that were planned for, budgeted, and initiated in FY 2021-22, but were unable to be received within the fiscal year due to delays in manufacturing and shipping.

**Service Impacts**

The program areas and individual divisions associated with these carryovers are each favorably impacted by the requested carryover amounts; not receiving carryover will negatively impact their current year operating budgets.

**Equity Impacts**

The carryovers ensure adequate resources will remain available within the current fiscal year to carry out the established equity impacts of the respective affected programs.

**2022-23 FALL Requested Adj**

Expense	External Materials and Services	\$2,285,516
<b>Expense</b>	<b>Sum:</b>	<b>\$2,285,516</b>

**2022-23 FALL Requested Adj**

Revenue	General Fund Discretionary	\$2,285,516
<b>Revenue</b>	<b>Sum:</b>	<b>\$2,285,516</b>

# Prior Year Fund Reconciliation Report

Portland Police Bureau

## 100 - General Fund

EXPENDITURES	2021-22 Revised Budget	2021-22 Actuals	Percent of Actuals to Revised
Personnel	160,417,414	156,605,967	97.62%
External Materials and Services	11,655,241	9,844,183	84.46%
Internal Materials and Services	37,134,196	35,791,971	96.39%
Capital Outlay	225,798	1,045,065	462.83%
Contingency	988,032	0	0%
Fund Transfers - Expense	1,400,000	1,389,494	99.25%
<b>TOTAL EXPENDITURES</b>	<b>211,820,681</b>	<b>204,676,681</b>	<b>96.63%</b>

REVENUES	2021-22 Revised Budget	2021-22 Actuals	Percent of Actuals to Revised
Licenses & Permits	1,200,000	917,358	76.45%
Charges for Services	1,713,864	3,020,828	176.26%
Intergovernmental	896,200	1,617,226	180.45%
Miscellaneous	531,500	828,598	155.9%
General Fund Discretionary	189,719,469	0	0%
Interagency Revenue	17,759,648	15,369,250	86.54%
<b>TOTAL REVENUES</b>	<b>211,820,681</b>	<b>21,753,261</b>	<b>10.27%</b>

### Expenditure Discussion

The Police Bureau ended the FY 2021-22 Fiscal Year under budget by \$7.1 million dollars, which represents 3.4% of the bureau's Revised Budget. Underspending was due to significant personnel vacancies throughout the year as well as funds falling to balances for programs that did not come to fruition. For example, the bureau had \$1.0 million in one-time funding that fell to balance for the Public Safety Support Specialist program that was held in contingency until May and could not be spent.

The bureau remained within budget on Personnel Services. Expenditures on overtime were above budget, due to backfill overtime and special projects, but those costs were deferred by underspending on salaries due to vacancies.

The bureau responded to forecasted underspending through a series of requests in the Spring BMP, including a \$1.4 million transfer to the equipment replacement reserve fund, programmatic carryover, hiring limited term positions, and approving additional spending for External Materials and Services and Capital Outlay.

### Revenue Discussion

The bureau's revenue fell short by \$350k, which represents 0.2% of the bureau's Revised Budget. Internal revenues fell short by \$2.3 million due to lower than budgeted reimbursements from FPDR, due to vacant sworn positions held throughout the year. Charges for Services and Intergovernmental revenue were both above budget due to conservative budgeting. These budgets will be reexamined in the FY2023-24 budget to ensure greater accuracy in the future.

## Prior Year Fund Reconciliation Report

Portland Police Bureau

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### 222 - Police Special Revenue Fund

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<b>EXPENDITURES</b>	<b>2021-22 Revised Budget</b>	<b>2021-22 Actuals</b>	<b>Percent of Actuals to Revised</b>
External Materials and Services	7,836,960	76,491	0.98%
Capital Outlay	0	20,000	
<b>TOTAL EXPENDITURES</b>	<b>7,836,960</b>	<b>96,491</b>	<b>1.23%</b>

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<b>REVENUES</b>	<b>2021-22 Revised Budget</b>	<b>2021-22 Actuals</b>	<b>Percent of Actuals to Revised</b>
Intergovernmental	396,355	1,287,424	324.82%
Miscellaneous	43,008	107,279	249.44%
Beginning Fund Balance	7,397,597	0	0%
<b>TOTAL REVENUES</b>	<b>7,836,960</b>	<b>1,394,703</b>	<b>17.80%</b>

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#### Expenditure Discussion

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The Police Bureau makes a practice of budgeting 100% of the fund balance in the Special Revenue Fund in order to have the most flexibility with regard to spending. Small amounts of materials and services spending was covered by dollars in sub-funds within the Police Special Revenue Fund, which accounts for the actuals noted in this report.

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#### Revenue Discussion

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Portland Police Bureau - Revenues in the Police Special Revenue Fund exceeded the conservative FY 2021-22 budget. Asset Forfeiture revenues surpassing projected budgeted revenue amounts drove the majority of the budget to actual discrepancy.

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#### Other Notes

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## Prior Year Fund Reconciliation Report

Portland Police Bureau

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### 217 - Grants Fund

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<b>EXPENDITURES</b>	<b>2021-22 Revised Budget</b>	<b>2021-22 Actuals</b>	<b>Percent of Actuals to Revised</b>
Personnel	15,547,365	15,176,290	97.61%
External Materials and Services	1,453,830	167,731	11.54%
Internal Materials and Services	225,000	299,106	132.94%
Capital Outlay	121,697	75,904	62.37%
<b>TOTAL EXPENDITURES</b>	<b>17,347,892</b>	<b>15,719,030</b>	<b>90.61%</b>

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<b>REVENUES</b>	<b>2021-22 Revised Budget</b>	<b>2021-22 Actuals</b>	<b>Percent of Actuals to Revised</b>
Intergovernmental	17,347,892	17,417,810	100.4%
<b>TOTAL REVENUES</b>	<b>17,347,892</b>	<b>17,417,810</b>	<b>100.40%</b>

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#### Expenditure Discussion

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The majority of the bureau's grant awards are aligned with the federal fiscal year, which misaligns with the City's. In addition, a majority of federal grant awards span multiple fiscal years and the bureau favors establishing conservative expense appropriations in the early years of those awards.

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#### Revenue Discussion

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Grants revenue came in at target with the Revised Budget.

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#### Other Notes

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## FY 2021-22 Budget Note Update

### Portland Police Bureau

**Date of Budget Note:** July 1, 2021 in the FY 2021-22 Adopted Budget

**Budget Note Title:**

Prioritization of Office 365 implementation at the Police Bureau

**Budget Note Language:**

To ensure timely and successful compliance with the Department of Justice settlement which is a prerequisite to the City's ability to begin critical community safety transition work, the Council directs that implementation of Office 365 in the Police Bureau be prioritized by the Bureau of Technology Services and the Police Bureau.

**Summary Status:** Underway

**Budget Note Update:** September 7, 2022

In coordination with BTS, the Police Bureau began the Microsoft 365 implementation in the spring of 2022. The bureau identified points of contact for each division and subject matter experts to assist in providing survey feedback and developing user case scenarios. BTS changed PPB email formats in August of 2022 and is working with the project steering committee to develop an implementation phase schedule.



## FY 2021-22 Budget Note Update

### Portland Police Bureau

**Date of Budget Note:** July 1, 2021 in the FY 2021-22 Adopted Budget

**Budget Note Title:**

Analysis of Unarmed Response Program at the Police Bureau

**Budget Note Language:**

Community Safety Officer – Public Safety Support Specialist – Program Evaluation The community safety officer – or Public Safety Support Specialist – program provides an unarmed alternative response model in the Portland Police Bureau. The program, which focuses on low-acuity emergency calls and frees up sworn officer time to focus on higher-priority emergency calls, was first established in FY 2017-18. The job class specification and responsibilities for community safety officers were negotiated between the City of Portland and the Portland Police Association, which represents these employees. The Community Safety Transition Director, City Budget Office, and Police Bureau are directed to work together to propose a set of performance measures that will track outcomes of the program on an ongoing basis. The Police Bureau is also directed to provide an initial report on these measures by the end of calendar year 2021 in order to inform the budget development process for Fiscal Year 2022-23. This evaluation should include an analysis of day-to-day activities and outcomes of the program; a cost-benefit analysis of the program; and an assessment of the alignment of an expanded PS3 program and the current efforts to reimagine the City’s approach to community safety. The report should include recommendations to maximize the community visibility and presence of these community safety officers; and to increase the volume of calls these employees take in order to free up as much patrol officer capacity as possible. The Police Bureau is further directed to establish the program as a program offer in its FY 2022-23 Requested Budget.

**Summary Status:** Complete

**Budget Note Update:** September 7, 2022

The bureau completed a report on the Public Safety Support Specialist by the end of the 2021 calendar year. Following submission of the report, Council requested that the report be independently evaluated by a third party. The bureau contracted with a consultant to conduct the peer review and Council approved the review on March 18, 2022: [190821 | Portland.gov](#).

The Police Bureau established the program as a program offer in its FY 2022-23 Requested Budget. A new budget note was included in the FY 2022-23 adopted budget to pursue an independent evaluation of the program. That process is now underway.

## FY 2021-22 Budget Note Update

### Portland Police Bureau

**Date of Budget Note:** July 1, 2021 in the FY 2021-22 Adopted Budget

**Budget Note Title:**

Resources for accelerated hiring at the Portland Police Bureau

**Budget Note Language:**

In the proposed budget, the Mayor included onetime funding in the amount of \$5,264,000 across two fiscal years for the accelerated hiring of 30 Police Officers in the Portland Police Bureau. The Portland Police Bureau is directed to use this funding only for the personnel costs related to 30 new Police Officer hires, and no other bureau expenses. At the end of two fiscal years, any unused funds will be returned to the General Fund.

**Summary Status:** Underway

**Budget Note Update:** September 7, 2022

While the bureau's hiring rate increased during FY 2021-22 over FY 2020-21, it did not increase to the degree that it has filled all vacant officer positions funded with ongoing dollars. In turn, these funds were not put to use for accelerated hiring in FY 2021-22. The bureau returned these funds with Decision Package 13377 in the FY 2021-22 Spring BMP.

The bureau is monitoring hiring for FY 2022-23 and will return funds allocated for this year if they are not needed.

**Bureau Performance Narrative**

Portland Police Bureau

The Police Bureau faced significant challenges due to vacancies of sworn staff throughout FY 2021-22. This personnel shortage affects multiple performance measures and is apparent where measures show either little movement or decreases from prior year data. Staffing issues are evident in patrol services through metrics such as self-dispatched calls for service (decreased as compared to 2020), high priority call travel time (increased), and average call queue time for high priority calls (increased).

Reassigning bureau resources to focus on priorities (patrol and investigating violent crime) also impacted performance. Traffic enforcement measures and Narcotics and Organized Crime metrics, for example, were each impacted by personnel being reassigned to patrol functions. The increase gun violence required shifting resources in Detectives to focus more on person crimes, which reduced the ability to take on property crime cases - this is seen in a reduction in burglary task force, white collar, and detective coordination team cases.

Staffing challenges and the workplace restrictions related to COVID-19 have affected the ability of the Records Division to process reports dated after February 2019; this has been an ongoing challenge.

Key Performance Measures	Measure Type Name	FY 2019-20 Actuals	FY 2020-21 Actuals	FY 2021-22 Target	FY 2021-22 Actuals	FY 2022-23 Target	Strategic Target	Details
PL_0021 Average travel time to high priority dispatched calls in minutes	OUTCOME	6.42	7.42	0	7.70	0	6.50	
PL_0056 Number of Crime Against Persons offenses per 1,000 residents	OUTCOME	14.57	15.03	0	15.64	0	12.40	Reported NIBRS Group A Person Crime Rate per 1k
PL_0057 Number of Crime Against Property offenses per 1,000 residents	OUTCOME	72.13	75.67	0	92.33	0	75.00	Reported NIBRS Group A Property Crime Rate per 1k
PL_0077 Percentage of sworn members who identify as a female and/or a person of color	OUTCOME	44.0%	18.0%	0	54.0%	0	35%	
PL_0079 Percentage of investigated complaints that are sustained (excluding use of force complaints)	OUTCOME	8%	18%	0	13%	0	60%	This is the percentage of all investigated complaints that have resulted in at least one sustained finding.
PL_0080 Number of community complaints of officer misconduct	OUTCOME	396	260	0	170	0	400	This is the total number of complaints made regarding alleged officer misconduct in interactions with the public.
PL_0081 Number of community commendations of officer conduct	OUTCOME	164	105	0	46	0	120	This is the total number of commendations referred to Internal Affairs and entered into the tracking database.
PL_0087 Average call queue time until a responding officer is available (high priority calls)	EFFICIENCY	1.93	4.62	0	6.27	0	1.50	

**Portland Police Bureau**  
Prior Year Performance Reporting

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PL_0108	All Priority Dispatch Calls for Service Average Response Time (in minutes)	WORKLOAD	26.55	42.71	0	44.43	0	30.00
PL_0110	High Priority Dispatch Calls for Service Average Response Time (in minutes)	OUTCOME	8.37	11.85	0	13.90	0	8.00
PL_0112	Low Priority Dispatch Calls for Service Average Response Time (in minutes)	OUTCOME	46.08	77.33	0	74.75	0	45.00
PL_0113	Medium Priority Dispatch Calls for Service	WORKLOAD	69,187	60,473	0	60,847	0	72,565
PL_0121	Reported NIBRS Group A Person Crime Offenses	WORKLOAD	8,674	9,806	0	10,302	0	8,458
PL_0122	Reported NIBRS Group A Property Crime Offenses	WORKLOAD	47,486	49,376	0	60,823	0	48,305

Other Performance Measures		Measure Type Name	FY 2019-20 Actuals	FY 2020-21 Actuals	FY 2021-22 Target	FY 2021-22 Actuals	FY 2022-23 Target	Strategic Target	Details
PL_0008	Dispatched Calls for Service	WORKLOAD	256,788	231,020	0	233,259	0	282,450	
PL_0009	Number of Self-Dispatched Calls for service	WORKLOAD	101,412	50,293	0	50,650	0	104,269	
PL_0012	Number of telephone reports	WORKLOAD	6,455	7,742	0	N/A	0	12,302	This measure should have been archived/ removed
PL_0031	Number of traffic collision fatalities annually	WORKLOAD	45	62	0	64	0	35	
PL_0033	Percentage of gang violence cases cleared (archived measure)	OUTCOME	23.9%	0	0	N/A	0	0	
PL_0034	Number of Citizen Online Reports	WORKLOAD	25,287	29,489	0	38,032	0	22,592	
PL_0037	Percentage of calls for service without an Force Data Collection Report (FDCR) level force event	OUTCOME	99.78%	399.13%	0	99.76%	0	0	Service calls impact
PL_0038	Percentage of total PPB custodies in which there was no FDCR-level force event	OUTCOME	96.62%	381.73%	0	94.35%	0	0	Custody number decreased

**Portland Police Bureau**  
 Prior Year Performance Reporting

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Other Performance Measures	Measure Type Name	FY 2019-20 Actuals	FY 2020-21 Actuals	FY 2021-22 Target	FY 2021-22 Actuals	FY 2022-23 Target	Strategic Target	Details
PL_0041 Percentage of the DOJ Agreement Tasks assigned to PPB that are actively in progress or completed	OUTCOME	100.0%	100.0%	0	100.0%	0	100%	
PL_0050 Percentage of new sworn hires who are female	OUTCOME	20.0%	0	0	29.0%	0	25%	
PL_0051 Percentage of new sworn hires comprised of people from communities of color	OUTCOME	30.0%	0	0	34.0%	0	30%	
PL_0052 Number of Crime Against Society offenses (NIBRS data)	WORKLOAD	2,422	1,407	0	N/A	0	2,200	This measure should have been archived/ removed
PL_0053 Number of Crime Against Persons offenses (NIBRS data)	WORKLOAD	9,577	9,806	0	N/A	0	9,029	This measure should have been archived/ removed
PL_0054 Number of Crime Against Property offenses (NIBRS data)	WORKLOAD	47,394	49,376	0	N/A	0	49,137	This measure should have been archived/ removed
PL_0055 Number of Crime Against Society offenses per 1,000 residents	OUTCOME	3.69	2.16	0	2.37	0	4.00	Reported NIBRS Group A Societal Crime Rate per 1k
PL_0058 Number of Directed Patrol Calls for Service	WORKLOAD	106	30	0	2,762	0	1,500	
PL_0059 Number of Service Coordination Team Graduates	WORKLOAD	26	23	0	14	0	30	During this reporting period, SCT was still seeing impacts of COVID restrictions and access to Behavioral Health services. This report is based on fiscal year reporting
PL_0060 Percentage of Individuals Connected to Services by the Service Coordination Team Program	OUTCOME	97%	86%	0	75%	0	85%	During this reporting period, SCT was still seeing impacts of COVID restrictions and access to Behavioral Health services. This report is based on fiscal year reporting

**Portland Police Bureau**  
Prior Year Performance Reporting

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Other Performance Measures	Measure Type Name	FY 2019-20 Actuals	FY 2020-21 Actuals	FY 2021-22 Target	FY 2021-22 Actuals	FY 2022-23 Target	Strategic Target	Details
PL_0061	Number of Behavioral Health Response Team Referrals For Service	1,063	942	0	936	0	1,300	During this reporting period, BHU was still seeing impacts of COVID, protests (and staffing issues) and staffing issues effect the number of referrals received
PL_0062	Percentage of Behavioral Health Response Team Referrals Assigned	48.0%	44.0%	0	41.0%	0	55%	During this reporting period, BHU was still seeing impacts of COVID, protests (and staffing issues) and staffing issues effect the number of referrals received, thus effecting the number of assignments. Also during this time period, BHRT teams were cut from five BHRTs, to three. Thus impacting the ability to assign more cases.
PL_0063	Percentage of Behavioral Health Response Team Outcomes Facilitated Through Behavioral Health System Coordination (Coordinated Services, Systems Coordination, Civil Commitment)	48.0%	47.0%	0	49.7%	0	50%	This measure is a duplicate of PL_105. I would keep the language in PL_105
PL_0064	Total Reported Offenses	59,393	60,589	0	N/A	0	66,957	This measure should have been archived/ removed
PL_0065	Total Reported Incidents	55,517	56,820	0	N/A	0	60,353	This measure should have been archived/ removed
PL_0066	Percentage of Crimes Against Persons Offenses Cleared	37%	31%	0	30%	0	40%	
PL_0067	Percentage of Crime Against Property Offenses Cleared	10%	6%	0	6%	0	12%	
PL_0068	Recovery Rate for Motor Vehicle Theft	80%	77%	0	81%	0	85%	This is in 30 days or less

**Portland Police Bureau**  
Prior Year Performance Reporting

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Other Performance Measures	Measure Type Name	FY 2019-20 Actuals	FY 2020-21 Actuals	FY 2021-22 Target	FY 2021-22 Actuals	FY 2022-23 Target	Strategic Target	Details
PL_0070	Percent of traffic enforcement encounters resulting in a written warning	14.0%	27.0%	0	17.5%	0	15%	
PL_0071	Percent of traffic enforcement encounters resulting in an issued citation	86.0%	73.0%	0	82.4%	0	85%	
PL_0073	Number of DUII arrests per on-shift traffic officer	173	609	0	531	0	125	We provided total arrest for this FY, that is also what is showing last FY. This is not per traffic officer, except in FY1920. With no traffic division, this should be removed.
PL_0074	Number of Major Crash Team Call Outs	52	71	0	76	0	52	
PL_0076	Percent of newly hired officers that complete initial probation	89.6%	100.0%	0	90.0%	0	85%	
PL_0082	Number of individual doses removed from circulation	52,157,630	16,019,466	0	32,422,922	0	15,000,000	Increased supply of methamphetamine led to a substantial increase in drug seizures compared to the previous fiscal year. However, limited personnel resources continue to limit seizures, at a level considerably lower than years prior to 2020.
PL_0083	Number of children served with Sunshine Divisions Shop with a Cop program	480	50	0	N/A	0	500	Staff member tracking out on long term leave
PL_0084	Sunshine Division- number of 24/7 Emergency Food Boxes & Holiday Boxes distributed at three precincts annually	684	196,000	0	N/A	0	525	Staff member tracking out on long term leave
PL_0085	Number of public records requests	21,065	23,682	0	25,097	0	23,385	
PL_0086	Percent of time public records requests are complete within 21 days	16%	22%	0	13%	0	95%	

**Portland Police Bureau**  
Prior Year Performance Reporting

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Other Performance Measures	Measure Type Name	FY 2019-20 Actuals	FY 2020-21 Actuals	FY 2021-22 Target	FY 2021-22 Actuals	FY 2022-23 Target	Strategic Target	Details
PL_0092	Number of dispatched calls per 1,000 residents	391	354	0	354	0	412	
PL_0100	Average daily reported motor vehicle theft	17	20	0	31	0	18	
PL_0102	Number of outreach/engagement/training/meetings	0	696	0	247	0	75	
PL_0103	Percent change of arrests before and after referred to BHU (Annual)	-46.5%	-47.0%	0	-28.3%	0	-25%	During this reporting period, BHU was still seeing impacts of COVID, protests (and staffing protests) and staffing issues effect the number of referrals received, and calls where an officer was on-scene. This impacts the number of police reports written, thus impacting this outcome variable
PL_0104	Percent change of behavioral health crisis contacts before and after referral to BHU (Annual)	-60.3%	-60.0%	0	-26.0%	0	-45%	During this reporting period, BHU was still seeing impacts of COVID, protests (and staffing protests) and staffing issues effect the number of referrals received, and calls where an officer was on-scene. This impacts the number of police reports written, thus impacting this outcome variable
PL_0105	Percentage of referrals inactivated due to coordinated services, civil commitment, or systems coordination (Annual)	46.7%	47.0%	0	-28.3%	0	50%	This measure is a duplicate of PL_105. I would keep the language in PL_105
PL_0106	Percentage of cases initiated by NOC that result in arrest	45%	9%	0	10%	0	45%	Jail COVID protocols continue to keep arrests at a low level, and we continue to use a strategy of proffering defendants and/or direct presents.



**Portland Police Bureau**  
 Prior Year Performance Reporting

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Other Performance Measures	Measure Type Name	FY 2019-20 Actuals	FY 2020-21 Actuals	FY 2021-22 Target	FY 2021-22 Actuals	FY 2022-23 Target	Strategic Target	Details	
PL_0107	Number of total cases initiated by NOC	WORKLOAD	117	91	0	86	0	60	Continued at near the same level as previous fiscal year. Lower than years previous to that due to decreased number of officers in the unit.
PL_0109	High Priority Dispatch Calls for Service	WORKLOAD	77,535	78,680	0	74,773	0	79,564	
PL_0111	Low Priority Dispatch Calls for Service	WORKLOAD	110,067	91,867	0	97,639	0	105,232	
PL_0114	Medium Priority Dispatch Calls for Service Average Response Time (in minutes)	OUTCOME	16.63	32.10	0	34.15	0	16.00	
PL_0115	Number of Operational Support Unit Calls	WORKLOAD	6,455	7,742	0	N/A	0	9,092	Remove Measure
PL_0116	Proportion of All Dispatched with Response Time Under 30 minutes	EFFICIENCY	75.3%	67.0%	0	63.0%	0	75%	
PL_0117	Proportion of High Priority Calls with Response Time Under 10 minutes	EFFICIENCY	75.4%	65.0%	0	59.0%	0	75%	
PL_0118	Proportion of Low Priority with Response Time Under 60 minutes	EFFICIENCY	75.8%	61.0%	0	60.0%	0	75%	
PL_0119	Proportion of Medium Priority with Response Time Under 30 minutes	EFFICIENCY	87.0%	72.0%	0	68.0%	0	85%	
PL_0120	Reported NIBRS Group A Offenses	WORKLOAD	58,595	60,589	0	72,686	0	59,277	
PL_0123	Reported NIBRS Group A Society Crime Offenses	WORKLOAD	2,435	1,407	0	1,561	0	2,514	
PL_0124	Reported NIBRS Incidents (cases with a Group A Offense)	WORKLOAD	58,541	56,820	0	68,537	0	59,205	
PL_0125	Assault Detail Cases	WORKLOAD	184	228	0	231	0	262	

**Portland Police Bureau**  
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Other Performance Measures		Measure Type Name	FY 2019-20 Actuals	FY 2020-21 Actuals	FY 2021-22 Target	FY 2021-22 Actuals	FY 2022-23 Target	Strategic Target	Details
PL_0126	Assault Detail Clearance	OUTCOME	75.0%	63.0%	0	73.0%	0	64%	Detective cases counted for fiscal year in which they were assigned
PL_0127	Homicide Detail Cases	WORKLOAD	25	130	0	121	0	30	
PL_0128	Homicide Detail Cases Clearance	OUTCOME	60.0%	57.0%	0	80.0%	0	65%	Detective cases counted for fiscal year in which they were assigned
PL_0129	Human Trafficking Detail Cases	WORKLOAD	68	69	0	76	0	55	
PL_0130	Human Trafficking Detail Clearance	OUTCOME	48.5%	78.0%	0	68.0%	0	54%	Detective cases counted for fiscal year in which they were assigned
PL_0131	Missing Person Unit Assigned Cases	WORKLOAD	1,018	1,198	0	1,173	0	1,048	
PL_0132	Missing Persons Detail Clearance	OUTCOME	80.3%	100.0%	0	117.0%	0	80%	Detective clearance rate is calculated as cases cleared during fiscal year / cases assigned during fiscal year. (Some cleared cases may have been assigned prior to FY dates, so rate can be above 100%)
PL_0133	Robbery Cases	WORKLOAD	344	232	0	500	0	422	
PL_0134	Robbery Clearance	OUTCOME	47.1%	47.0%	0	43.0%	0	50%	Detective cases counted for fiscal year in which they were assigned
PL_0135	Sex Crime Unit Cases	WORKLOAD	239	196	0	173	0	406	
PL_0136	Sex Crime Unit Clearance	OUTCOME	69.5%	77.0%	0	81.0%	0	55%	Detective cases counted for fiscal year in which they were assigned
PL_0137	Burglary Task Force Cases	WORKLOAD	211	96	0	N/A	0	299	Remove Measure - Unit Combined with other/no longer exists

**Portland Police Bureau**  
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Other Performance Measures	Measure Type Name	FY 2019-20 Actuals	FY 2020-21 Actuals	FY 2021-22 Target	FY 2021-22 Actuals	FY 2022-23 Target	Strategic Target	Details
PL_0138 Burglary Task Force Clearance	OUTCOME	55.9%	84.0%	0	N/A	0	67%	Remove Measure - Unit Combined with other/no longer exists
PL_0139 Cases assigned to Property Crime Detective Units	WORKLOAD	569	N/A	0	N/A	0	754	Remove Measure - Unit Combined with other/no longer exists
PL_0140 Coordination Team Cases	WORKLOAD	201	119	0	N/A	0	307	Remove Measure - Unit Combined with other/no longer exists
PL_0141 Coordination Team Clearance	OUTCOME	79.6%	90.0%	0	N/A	0	66%	Remove Measure - Unit Combined with other/no longer exists
PL_0142 Reported Burglary Offenses	WORKLOAD	4,590	5,124	0	5,558	0	4,400	
PL_0143 White Collar Crimes Cases	WORKLOAD	157	95	0	117	0	149	
PL_0144 White Collar Crimes Clearance	OUTCOME	65.0%	89.0%	0	88.0%	0	71%	Detective cases counted for fiscal year in which they were assigned
PL_0145 Average number of SCT participants who successfully completed the program	OUTCOME	30.0%	2,300.0%	0	16.0%	0	25%	During this reporting period, SCT was still seeing impacts of COVID restrictions and access to Behavioral Health services. This report is based on fiscal year reporting. This only reflects the numer of new enrollments, not total served.
PL_0146 Average number of STS participants who successfully completed the program	OUTCOME	37.0%	700.0%	0	26.0%	0	25%	During this reporting period, SCT/STS was still seeing impacts of COVID restrictions and access to Behavioral Health services. This report is based on fiscal year reporting.

**Portland Police Bureau**  
Prior Year Performance Reporting

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Other Performance Measures	Measure Type Name	FY 2019-20 Actuals	FY 2020-21 Actuals	FY 2021-22 Target	FY 2021-22 Actuals	FY 2022-23 Target	Strategic Target	Details	
PL_0147	New individuals entered into SCT supportive housing program	WORKLOAD	124	86	0	125	0	130	During this reporting period, SCT was still seeing impacts of COVID restrictions and access to Behavioral Health services. This report is based on fiscal year reporting. This only reflects the numer of new enrollments, not total served.
PL_0148	Number of STS participants served	WORKLOAD	48	22	0	27	0	35	During this reporting period, SCT/STS was still seeing impacts of COVID restrictions and access to Behavioral Health services. This report is based on fiscal year reporting. Also reflects number of NEW enrollments, not total served in the year
PL_0149	Percentage of all individuals connected to services	OUTCOME	85.0%	86.0%	0	75.0%	0	85%	This measure is duplicate of PL_0060
PL_0150	Reduction in arrests/charges (for those who completed the program)	OUTCOME	72.0%	72.0%	0	-82.0%	0	75%	Reflects 2019 cohort reduction in criminal arrests for success completions in 2019
PL_0151	Percent of students that successfully pass the advanced academy	OUTPUT	92.6%	96.6%	0	95.0%	0	95%	
PL_0152	Percentage of people up to date with State DPSST training	OUTPUT	0	N/A	0	99.0%	0	100%	
PL_0153	Percentage of people up to date with State Mental Health/Ethics and Procedural trainings	OUTPUT	99.4%	N/A	0	99.0%	0	100%	
PL_0154	Air Support Unit number of calls for service	WORKLOAD	0	0	0	1,913.00	0	1,250.00	
PL_0155	Air Support Unit travel time in minutes (dispatch to scene)	OUTCOME	0	0	0	1.2000	0	2.5000	
PL_0156	Percentage of calls in which ASU is the first unit on-scene	OUTCOME	0	0	0	.34	0	.40	

**Portland Police Bureau**  
 Prior Year Performance Reporting

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Other Performance Measures	Measure Type Name	FY 2019-20 Actuals	FY 2020-21 Actuals	FY 2021-22 Target	FY 2021-22 Actuals	FY 2022-23 Target	Strategic Target	Details
PL_0157 Average number of calls taken by PS3s per day	WORKLOAD	0	0	0	7	0	7	*ensure definition clarifies that this is the average per PS3
PL_0158 Number of total calls responded to by PS3s	WORKLOAD	0	0	0	12,512	0	11,000	
PI_0159 Average active patrol officer hours saved per PS3 shift	OUTCOME	0	0	0	4.56	0	5.00	

<p>This code is a unique identifier for each individual measure. The first two letters denote the bureau data owner of that measure.</p>	<p>This is a short name used to refer to the measure within the system when a longer title is infeasible. It is not used for publishing purposes.</p>	<p>This is the published title of the performance measure.</p>	<p>This is a brief (1-2 sentences) description of the outcomes for this performance measure. Explain apparent trends; compare to fiscal year and/or strategic targets. This is published on the performance dashboard for all measures.</p>	<p>Check this flag if the measure is available to the data owner in a more disaggregated form. Bureaus may indicate whether this detail is demographic, geographic, or both.</p>	<p>This flag is related to the Disaggregated Data Flag. This is where you indicate whether data is available disaggregated by demographic.</p>	<p>This flag is related to the Disaggregated Data Flag. This is where you indicate whether data is available disaggregated by geographic.</p>
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These fields can be updated in BFM-->Performance Mngmt-->Performance Measure Dimension-->Attributes Tab

Performance Measure Cd	Performance Measure Name	Measure Title	Graph Description	Disaggregated Data	Demographic	Geographic
PL_0008	Dispatched Calls for Service	Dispatched Calls	This is a workload	0	0	
PL_0009	Number of Self-Dispatched Calls for service	Number of Self-	Officers self-initi	0	0	
PL_0012	Telephone Reports	Number of telep	This is a workload	0	0	
PL_0021	Average high priority travel time	Average travel ti	This efficiency m	0	0	
PL_0031	Number of traffic collisions fatalities annually	Number of traffic	This is a measur	0	0	
PL_0033	Gang violence case clearance rates (%) (archived)	Percentage of g	This measures e	0	0	
PL_0034	Number of Citizen Online Reports	Number of Citize	The bureau acce	0	0	

<p>g is o the gated . This you te lata is ole gated aphy.</p>	<p>This denotes whether or not this measure should be published in the budget document.</p>	<p>Indicates the desired trend for this measure.</p>	<p>This indicates the accuracy and reliability of the data. High: data gathered by dependable processes and validated. Low: data gathered without dependable process, without validation, or without reliable method of quality assurance.</p>	<p>This should only be used for OMF divisions. This does not in anyway affect any other report other than OMF performance measures</p>	<p>This indicates the accuracy and reliability of the data. High: data gathered by dependable processes and validated. Low: data gathered without dependable process, without validation, or without reliable method of quality assurance.</p>	<p>Check the box if this measure is a Key Performance Measure. All measures should either be assigned "YES" or "NO."</p>	<p>This indicates how often the component variables of the measure are collected (options include transaction al, weekly, monthly, quarterly, or intermittentl y).</p>	<p>This indicates whether this measure is a workload, output, outcome, or efficiency.</p>	<p>Aggregation is required to be selected when creating a new measure. "1" indicates that the measure can be summed across all accounting periods. "2" indicates the average of the data in the accounting periods should be taken.</p>	<p>For measures to be graphed in the budget document, enter a unit of measurement to be displayed on the Y-axis of the graph.</p>	<p>Mathematic al equation used to calculate the measure.</p>	<p>This indicates the year that the bureau expects to achieve the strategic target (enter 4-digit year). For fiscal years, enter the year in which the FY ends.</p>	<p>Cite the Citywide bureau, o state/ regional strategic plan reference in the creation of the strategic target.</p>
	<p>These fields can be updated in BFM--&gt;Performance Mngmt--&gt;Performance Measure Dimension--&gt;Groups Tab. Please use the magnifying glass and select from the available options</p>								<p>These fields can be updated i</p>				
<p>chic</p>	<p>Publish Measure</p>	<p>Desired Direction</p>	<p>Reliability</p>	<p>Division</p>	<p>Datatype</p>	<p>KPM</p>	<p>Frequency</p>	<p>Measure Type</p>	<p>Aggregation</p>	<p>Unit of Measure</p>	<p>Formula</p>	<p>Target Year</p>	<p>Strategic Plan</p>
0	YES	NONE	HIGH	0	NO	NA	WORKLOAD	1	1	Count	(blank)	NA	(blank)
0	YES	NONE	NA	0	NO	NA	WORKLOAD	1	1	Count	(blank)	NA	(blank)
0	YES	NONE	NA	0	NO	NA	WORKLOAD	1	1	Count	(blank)	NA	(blank)
0	YES	DOWN	HIGH	1	YES	ANNUAL	OUTCOME	1	1	Minutes	average time it t 2025		(blank)
0	YES	DOWN	HIGH	0	NO	ANNUAL	WORKLOAD	1	1	Count	Fatal crashes (in NA		(blank)
0	YES	UP	NA	7	NA	ANNUAL	OUTCOME	1	1	Percent	(blank)	2023	(blank)
0	YES	NONE	HIGH	0	NO	ANNUAL	WORKLOAD	1	1	Count	(blank)	NA	(blank)

<p>This describes how data is collected for this measure. Include data collection methods (survey forms, printed reports), data sources (manual logs, check sheets, databases) collection time frame, and data storage location.</p> <p>First and last name of the person overseeing the program reflected by the measure. Reported as "Bureau data source program manager" on performance dashboard.</p> <p>Email address of City employee overseeing the bureau program or operations reflected by the measure.</p> <p>First and last name of the City employee responsible for collecting and reporting the data for this specific measure. Reported as "Bureau data source contact" in the Performance Measure methodology appendix.</p> <p>Email address of the City employee responsible for collecting and reporting the data for this specific measure.</p> <p>Relevant URL, "for more info" to direct reader to program webpages, press releases, how to get involved, annual report, budget, or bureau home page.</p> <p>This field provides both bureaus and CBO a place to document additional details about the measure that do not fit elsewhere.</p>												
in BFM-->Performance Mngmt-->Performance Measure Dimension-->Description Tab								Contact your CBO analyst to update this	Contact your CBO analyst to update this	Update this in Form 1800	Update this in Form 1800	Update this in Form 1800
Collection Method	Program Mgr	Program Mgr E-Mail	Data Contact	Data Contact E-Mail	URL	Notes	FY 2018-19 Actuals	FY 2019-20 Actuals	FY 2020-21 Target	FY 2020-21 Actuals	FY 2021-22 Target	Strategic Target
NA	Lauren Brown	lauren.brown@p	Lauren Brown	lauren.brown@p	(blank)		261,965	256,788	269,000	231,020	0	282,450
NA	Lauren Brown	lauren.brown@p	Lauren Brown	lauren.brown@p	(blank)		98,756	101,412	100,000	50,293	0	104,269
NA	Lauren Brown	lauren.brown@p	Lauren Brown	lauren.brown@p	(blank)		6,185	6,455	10,000	7,742	0	12,302
Data of call resp	Lauren Brown	lauren.brown@p	Lauren Brown	lauren.brown@p	(blank)		6.53	6.42	6.69	7.42	0	6.50
NA	Lauren Brown	lauren.brown@p	Lauren Brown	lauren.brown@p	https://pdx.maps		45	45	40	62	0	35
NA	Rob Jackson	Robert.W.Jacks	Rob Jackson	Robert.W.Jacks	(blank)		N/A	23.9%	0	0	0	0
NA	Lauren Brown	lauren.brown@p	Lauren Brown	lauren.brown@p	(blank)		23,904	25,287	26,000	29,489	0	22,592



PL_0037	% of service calls w/o FDCR-level force event	Percentage of c	The bureau has	0	0
PL_0038	% of custodies with no FDCR-level force event	Percentage of to	The bureau has	0	0
PL_0041	Percentage of DOJ Agreement Tasks in progress	Percentage of th	This metric mea	0	0
PL_0050	% of newly hired sworn officers who are female	Percentage of n	The Police Bure	0	0
PL_0051	% of new sworn hires comprised people of color	Percentage of n	The Police Bure	0	0
PL_0052	Number of Crime Against Society offenses (NIBRS)	Number of Crim	The Police Bure	0	0
PL_0053	Number of Crime Against Persons offenses (NIBRS)	Number of Crim	The Police Bure	0	0
PL_0054	Number of Crime Against Property offenses (NIBRS)	Number of Crim	The Police Bure	0	0
PL_0055	Number of Crime Against Society offenses per 1k	Number of Crim	The number of C	0	0
PL_0056	Number of Crime Against Persons offenses per 1k	Number of Crim	The number of C	0	0
PL_0057	Number Crime Against Property offenses per 1k	Number of Crim	The number of C	0	0
PL_0058	Number of Directed Patrol Calls for Service	Number of Direc	Directed calls, a	0	0
PL_0059	Number of Service Coordination Team Graduates	Number of Servi	The Service Coc	0	0
PL_0060	% of individuals connected to services by SCT	Percentage of In	In FY 2017-18, t	0	0
PL_0061	# of Behavioral Health Response Team referrals	Number of Beha	The BHU has re	0	0
PL_0062	% of BHRT referrals assigned	Percentage of B	The percentage	0	0
PL_0063	% of BHRT outcomes via behavioral health system	Percentage of B	The percentage	0	0
PL_0064	Total Reported Offenses	Total Reported	The prior year tr	0	0
PL_0065	Total Reported Incidents	Total Reported I	The prior year tr	0	0
PL_0066	% of Crime Against Persons offenses cleared	Percentage of C	The percentage	0	0
PL_0067	% of Crime Against Property Offenses Cleared	Percentage of C	The percentage	0	0
PL_0068	Recovery Rate for Motor Vehicle Theft	Recovery Rate f	The Police Bure	0	0
PL_0070	% of Traff. Div. enforcement with warning issued	Percent of traffic	NA	0	0
PL_0071	% of traffic enforcement where citation issued	Percent of traffic	NA	0	0
PL_0073	# of DUII arrests per on-shift traffic officer	Number of DUII	The number of E	0	0
PL_0074	Number of Major Crash Team Call Outs	Number of Major	The number of	0	0
PL_0076	% of newly hired officers completing probation	Percent of newly	The percentage	0	0
PL_0077	% of sworn members identify as female and/or PoC	Percentage of s	Over the last fou	0	0
PL_0079	% of investigated complaints that are sustained	Percentage of in	After remaining	0	0
PL_0080	# of community complaints of officer misconduct	Number of com	The annual num	0	0

0 YES	UP	HIGH	8	NO	QUARTERLY	OUTCOME	2	Percent	(blank)	NA	(blank)
0 YES	UP	HIGH	8	NO	QUARTERLY	OUTCOME	2	Percent	# of total arrests 2021		Department
0 YES	UP	HIGH	7	NO	ANNUAL	OUTCOME	1	Percent	Tasks in progres2018		Department
0 YES	UP	MEDIUM	7	NO	ANNUAL	OUTCOME	1	Percent	# of newly hired 2023		2012-17 Equ
0 YES	UP	MEDIUM	7	NO	ANNUAL	OUTCOME	1	Percent	# of newly sworn2023		2012-17 Equ
0 YES	DOWN	HIGH	0	NO	ANNUAL	WORKLOAD	1	NA	(blank)	NA	(blank)
0 YES	DOWN	HIGH	0	NO	ANNUAL	WORKLOAD	1	Count	(blank)	NA	(blank)
0 YES	DOWN	HIGH	0	NO	ANNUAL	WORKLOAD	1	Count	(blank)	NA	(blank)
0 YES	DOWN	HIGH	1	NO	ANNUAL	OUTCOME	1	Count per 1,000	(blank)	NA	(blank)
0 YES	DOWN	HIGH	1	YES	ANNUAL	OUTCOME	1	Count per 1,000	(blank)	2023	(blank)
0 YES	DOWN	HIGH	1	YES	ANNUAL	OUTCOME	1	Count per 1,000	(blank)	2021	(blank)
0 YES	UP	HIGH	0	NO	ANNUAL	WORKLOAD	1	Count	(blank)	NA	(blank)
0 YES	UP	HIGH	0	NO	ANNUAL	WORKLOAD	1	Count	(blank)	NA	(blank)
0 YES	UP	HIGH	6	NO	ANNUAL	OUTCOME	1	Percent	(blank)	NA	(blank)
0 YES	UP	HIGH	0	NO	ANNUAL	WORKLOAD	1	Count	(blank)	2021	(blank)
0 YES	UP	HIGH	7	NO	ANNUAL	OUTCOME	1	Percent	(blank)	2021	(blank)
0 YES	NA	HIGH	7	NO	ANNUAL	OUTCOME	1	Percent	(blank)	NA	(blank)
0 YES	NONE	NA	0	NO	ANNUAL	WORKLOAD	1	Count	(blank)	NA	(blank)
0 YES	NONE	HIGH	0	NO	ANNUAL	WORKLOAD	1	Count	(blank)	NA	(blank)
0 YES	UP	HIGH	6	NO	ANNUAL	OUTCOME	1	Percent	(blank)	NA	(blank)
0 YES	UP	HIGH	6	NO	ANNUAL	OUTCOME	1	Percent	(blank)	NA	(blank)
0 YES	UP	HIGH	6	NO	ANNUAL	OUTCOME	1	Percent	Recovery rate wi	NA	(blank)
0 YES	NONE	HIGH	7	NO	ANNUAL	OUTPUT	1	Percent	(blank)	NA	(blank)
0 YES	NONE	HIGH	7	NO	ANNUAL	OUTPUT	1	Percent	(blank)	NA	(blank)
0 YES	UP	MEDIUM	0	NO	ANNUAL	OUTCOME	1	Count per officer	(blank)	NA	(blank)
0 YES	DOWN	HIGH	0	NO	ANNUAL	WORKLOAD	1	Count	(blank)	NA	(blank)
0 YES	UP	HIGH	7	NO	ANNUAL	EFFICIENCY	1	Percent	(blank)	2023	(blank)
0 YES	UP	MEDIUM	7	YES	ANNUAL	OUTCOME	1	Percent	(blank)	2025	(blank)
0 YES	DOWN	HIGH	6	YES	ANNUAL	OUTCOME	1	Percent	(blank)	NA	(blank)
0 YES	NA	HIGH	0	YES	ANNUAL	OUTCOME	1	Count	(blank)	NA	(blank)

Percentage of th	Lauren Brown	lauren.brown@p	Lauren Brown	lauren.brown@p	https://www.portl	99.80%	99.78%	99.74%	399.13%	0	0
of J the total number	Lauren Brown	lauren.brown@p	Lauren Brown	lauren.brown@p	https://www.portl	96.80%	96.62%	96.16%	381.73%	0	0
of J NA	Mary Claire Buc	maryclaire.buckl	Mary Claire Buc	maryclaire.buckl		N/A	100.0%	97.0%	100.0%	0	100%
ial Source: Personn	Personnel Capta	emily.craig@por	Emily Craig	emily.craig@por	https://www.portl	29.0%	20.0%	20.0%	0	0	25%
ial Source: Personn	Personnel Capta		Emily Craig	emily.craig@por	https://www.portl	37.0%	30.0%	25.0%	0	0	30%
NA	Lauren Brown	lauren.brown@p	Lauren Brown	lauren.brown@p	https://www.portl	2,556	2,422	2,500	1,407	0	2,200
NA	Lauren Brown	lauren.brown@p	Lauren Brown	lauren.brown@p	https://www.portl	9,795	9,577	10,000	9,806	0	9,029
NA	Lauren Brown	lauren.brown@p	Lauren Brown	lauren.brown@p	https://www.portl	47,135	47,394	50,000	49,376	0	49,137
NA	Lauren Brown	lauren.brown@p	Lauren Brown	lauren.brown@p	https://www.portl	3.94	3.69	4.00	2.16	0	4.00
NA	Lauren Brown	lauren.brown@p	Lauren Brown	lauren.brown@p	https://www.portl	15.10	14.57	15.20	15.03	0	12.40
NA	Lauren Brown	lauren.brown@p	Lauren Brown	lauren.brown@p	https://www.portl	72.66	72.13	75.90	75.67	0	75.00
NA	Lauren Brown	lauren.brown@p	Lauren Brown	lauren.brown@p	(blank)	573	106	500	30	0	1,500
Data represents	Emily Rochon	emily.rochon@p	Emily Rochon	emily.rochon@p	https://www.portl	26	26	30	23	0	30
NA	Emily Rochon	emily.rochon@p	Emily Rochon	emily.rochon@p	https://www.portl	69%	97%	85%	86%	0	85%
NA	Frank Silva	Frank.Silva@por	Frank Silva	Frank.Silva@por	https://www.portl	1,102	1,063	1,250	942	0	1,300
NA	Frank Silva	Frank.Silva@por	Frank Silva	Frank.Silva@por	https://www.portl	49.0%	48.0%	55.0%	44.0%	0	55%
NA	Frank Silva	Frank.Silva@por	Frank Silva	Frank.Silva@por	https://www.portl	41.0%	48.0%	49.0%	47.0%	0	50%
NA	Lauren Brown	lauren.brown@p	Lauren Brown	lauren.brown@p	https://www.portl	59,486	59,393	62,500	60,589	0	66,957
NA	Lauren Brown	lauren.brown@p	Lauren Brown	lauren.brown@p	(blank)	55,910	55,517	59,000	56,820	0	60,353
NA	Lauren Brown	lauren.brown@p	Lauren Brown	lauren.brown@p	(blank)	36%	37%	35%	31%	0	40%
NA	Lauren Brown	lauren.brown@p	Lauren Brown	lauren.brown@p	(blank)	11%	10%	10%	6%	0	12%
NA	Lauren Brown	lauren.brown@p	Lauren Brown	lauren.brown@p	https://www.portl	82%	80%	80%	77%	0	85%
NA	Traffic Captain		Lauren Brown	lauren.brown@p	https://www.portl	11.0%	14.0%	13.0%	27.0%	0	15%
NA	Traffic Captain		Lauren Brown	lauren.brown@p	https://www.portl	89.0%	86.0%	87.0%	73.0%	0	85%
Source: RegJIN	Traffic Captain		Lauren Brown	lauren.brown@p	(blank)	178	173	113	609	0	125
NA	Traffic Captian		Lauren Brown	lauren.brown@p	https://pdx.maps	59	52	75	71	0	52
NA	Personnel Capta		Jordan Rooklyn	jordan.rooklyn@	(blank)	97.0%	89.6%	85.0%	100.0%	0	85%
Source: BHR. C	Personnel Capta		Carol Cruzan	carol.cruzan@p	https://www.portl	32.4%	44.0%	30.0%	18.0%	0	35%
Source: IPR. Cal	Professional Sta		KC Jones	kenneth.c.jones	https://www.portl	N/A	8%	45%	18%	0	60%
Source: IPR. Cal	Professional Sta		KC Jones	kenneth.c.jones	https://www.portl	N/A	396	409	260	0	400

PL_0081	# of community commendations of officer conduct	Number of com Community com	0	0
PL_0082	# of individual doses removed from circulation	Number of indivi The annual amo	0	0
PL_0083	# of children served by Shop with a Cop	Number of childr The number of c	0	0
PL_0084	# of emergency food boxes distributed annually	Sunshine Divisio The Sunshine Di	0	0
PL_0085	# of public records requests, annual/calendar yr	Number of publi This is a workloa	0	0
PL_0086	% of time records requests completed in 21 days	Percent of time Internally, the R	0	0
PL_0087	Average call queue time for high priority calls	Average call que When a call is m	0	0
PL_0092	Number of dispatched calls per 1,000 residents	Number of dispa This is a workloa	0	0
PL_0100	Average daily reported motor vehicle theft	Average daily re The reported nu	0	0
PL_0102	Number of outreach/engagement/training/meetings	Number of outre	0	0
PL_0103	Percent change of arrests before and after referred to BHU (Annual)	Percent change	0	0
PL_0104	Percent change of behavioral health crisis contacts before and after referral to BHU (Annual)	Percent change	0	0
PL_0105	Percentage of referrals inactivated due to coordinated services, civil commitment, or systems coordination	Percentage of re	0	0
PL_0106	Percentage of cases initiated by NOC that result in arrest	Percentage of c	0	0
PL_0107	Number of total cases initiated by NOC	Number of total	0	0
PL_0108	All Priority Dispatch Calls for Service Average Response Time	All Priority Dispa	0	0
PL_0109	High Priority Dispatch Calls for Service	High Priority Dis	0	0
PL_0110	High Priority Dispatch Calls for Service Average Response Time	High Priority Dis	0	0
PL_0111	Low Priority Dispatch Calls for Service	Low Priority Disp	0	0
PL_0112	Low Priority Dispatch Calls for Service Average Response Time	Low Priority Disp	0	0
PL_0113	Medium Priority Dispatch Calls for Service	Medium Priority	0	0
PL_0114	Medium Priority Dispatch Calls for Service Average Response Time	Medium Priority	0	0
PL_0115	Number of Operational Support Unit Calls	Number of Oper	0	0
PL_0116	Proportion of All Dispatched with Response Time Under 30 minutes	Proportion of All	0	0
PL_0117	Proportion of High Priority Calls with Response Time Under 10 minutes	Proportion of Hig	0	0
PL_0118	Proportion of Low Priority with Response Time Under 60 minutes	Proportion of Lo	0	0
PL_0119	Proportion of Medium Priority with Response Time Under 30 minutes	Proportion of Me	0	0
PL_0120	Reported NIBRS Group A Offenses	Reported NIBRS	0	0
PL_0121	Reported NIBRS Group A Person Crime Offenses	Reported NIBRS	0	0
PL_0122	Reported NIBRS Group A Property Crime Offenses	Reported NIBRS	0	0

0 YES	UP	HIGH		0	YES	ANNUAL	OUTCOME	1	Count	(blank)	NA	(blank)
0 YES	UP	MEDIUM		0	NO	ANNUAL	OUTPUT	1	Count	(blank)	2021	(blank)
0 YES	UP	HIGH		0	NO	ANNUAL	OUTPUT	1	Count	(blank)	NA	(blank)
0 YES	UP	HIGH		0	NO	ANNUAL	OUTPUT	1	Count	(blank)	NA	(blank)
0 YES	NONE	HIGH		0	NO	ANNUAL	WORKLOAD	1	Count	Number of indivi	NA	(blank)
0 YES	UP	HIGH		6	NO	MONTHLY	OUTCOME	1	Percent	(blank)	2020	(blank)
0 YES	DOWN	HIGH		1	YES	ANNUAL	EFFICIENCY	1	Minutes	(blank)	NA	(blank)
0 YES	NONE	HIGH		0	NO	ANNUAL	WORKLOAD	1	Count per 1,000	(blank)	NA	(blank)
0 YES	DOWN	HIGH		0	NO	NA	WORKLOAD	1	Count	(blank)	NA	(blank)
0 YES	0	HIGH	0	0	NO	ANNUAL	WORKLOAD	0				
0 YES	0	HIGH	0	7	NO	ANNUAL	OUTCOME	0				
0 YES	0	HIGH	0	7	NO	ANNUAL	OUTCOME	0				
0 YES	0	HIGH	0	7	NO	ANNUAL	OUTCOME	0				
0 YES	0	HIGH	0	6	NO	MONTHLY	OUTCOME	0				
0 YES	0	HIGH	0	0	NO	MONTHLY	WORKLOAD	0				
0 YES	0	HIGH	0	1	YES	ANNUAL	WORKLOAD	0				
0 YES	0	HIGH	0	0	NO	ANNUAL	WORKLOAD	0				
0 YES	0	HIGH	0	1	YES	ANNUAL	OUTCOME	0				
0 YES	0	HIGH	0	0	NO	ANNUAL	WORKLOAD	0				
0 YES	0	HIGH	0	1	YES	ANNUAL	OUTCOME	0				
0 YES	0	HIGH	0	0	YES	ANNUAL	WORKLOAD	0				
0 YES	0	HIGH	0	1	NO	ANNUAL	OUTCOME	0				
0 YES	0	HIGH	0	0	NO	ANNUAL	WORKLOAD	0				
0 YES	0	HIGH	0	7	NO	ANNUAL	EFFICIENCY	0				
0 YES	0	HIGH	0	7	NO	ANNUAL	EFFICIENCY	0				
0 YES	0	HIGH	0	7	NO	ANNUAL	EFFICIENCY	0				
0 YES	0	HIGH	0	7	NO	ANNUAL	EFFICIENCY	0				
0 YES	0	HIGH	0	0	NO	ANNUAL	WORKLOAD	0				
0 YES	0	HIGH	0	0	YES	ANNUAL	WORKLOAD	0				
0 YES	0	HIGH	0	0	YES	ANNUAL	WORKLOAD	0				

Source: IPR. CalProfessional Sta	KC Jones, kenn	https://www.portl	N/A	164	95	105	0	120	
NA	Scott Partridge	scott.partridge@ Scott Partridge	scott.partridge@ (blank)	32,429,459	52,157,630	0	16,019,466	0	15,000,000
Source: Sunshin Matt Tobey	matt@sunshinec Matt Tobey	matt@sunshinec (blank)	475	480	470	50	0	500	
Source: Sunshin Matt Tobey	matt@sunshinec Matt Tobey	matt@sunshined (blank)	N/A	684	515	196,000	0	525	
Records provide Tammi Weiss	tammi.weiss@p Tammi Weiss	tammi.weiss@p (blank)	22,020	21,065	22,271	23,682	0	23,385	
Records provide Tammi Weiss	tammi.weiss@p Tammi Weiss	tammi.weiss@p (blank)	10%	16%	16%	22%	0	95%	
NA	Lauren Brown	lauren.brown@p Lauren Brown	lauren.brown@p (blank)	1.86	1.93	2.00	4.62	0	1.50
NA	Lauren Brown	lauren.brown@p Lauren Brown	lauren.brown@p (blank)	404	391	408	354	0	412
NA	Lauren Brown	lauren.brown@p Lauren Brown	lauren.brown@p https://www.portl	19	17	20	20	0	18
				33	0	0	696	0	75
				-27.0%	-46.5%	0	-47.0%	0	-25%
				-47.0%	-60.3%	0	-60.0%	0	-45%
				47.0%	46.7%	0	47.0%	0	50%
				44%	45%	0	9%	0	45%
				117	117	0	91	0	60
				26.52	26.55	0	42.71	0	30.00
				78,606	77,535	0	78,680	0	79,564
				8.38	8.37	0	11.85	0	8.00
				109,610	110,067	0	91,867	0	105,232
				46.62	46.08	0	77.33	0	45.00
				73,749	69,187	0	60,473	0	72,565
				16.62	16.63	0	32.10	0	16.00
				6,185	6,455	0	7,742	0	9,092
				74.7%	75.3%	0	67.0%	0	75%
				75.0%	75.4%	0	65.0%	0	75%
				74.8%	75.8%	0	61.0%	0	75%
				86.4%	87.0%	0	72.0%	0	85%
				58,801	58,595	0	60,589	0	59,277
				8,953	8,674	0	9,806	0	8,458
				47,271	47,486	0	49,376	0	48,305

PL_0123	Reported NIBRS Group A Societal Crime Offenses	Reported NIBRS	0	0
PL_0124	Reported NIBRS Incidents (cases with a Group A Offense)	Reported NIBRS	0	0
PL_0125	Assault Detail Cases	Assault Detail C	0	0
PL_0126	Assault Detail Clearance	Assault Detail Cl	0	0
PL_0127	Homicide Detail Cases	Homicide Detail	0	0
PL_0128	Homicide Detail Cases Clearance	Homicide Detail	0	0
PL_0129	Human Trafficking Detail Cases	Human Trafficki	0	0
PL_0130	Human Trafficking Detail Clearance	Human Trafficki	0	0
PL_0131	Missing Person Unit Assigned Cases	Missing Person	0	0
PL_0132	Missing Person Unit Clearance Rate	Missing Persons	0	0
PL_0133	Robbery Cases	Robbery Cases	0	0
PL_0134	Robbery Clearance	Robbery Cleara	0	0
PL_0135	Sex Crime Unit Cases	Sex Crime Unit	0	0
PL_0136	Sex Crime Unit Clearance	Sex Crime Unit	0	0
PL_0137	Burglary Task Force Cases	Burglary Task F	0	0
PL_0138	Burglary Task Force Clearance	Burglary Task F	0	0
PL_0139	Cases assigned to Property Crime Detective Units	Cases assigned	0	0
PL_0140	Coordination Team Cases	Coordination Te	0	0
PL_0141	Coordination Team Clearance	Coordination Te	0	0
PL_0142	Reported Burglary Offenses	Reported Burgla	0	0
PL_0143	White Collar Crimes Cases	White Collar Cri	0	0
PL_0144	White Collar Crimes Clearance	White Collar Cri	0	0
PL_0145	Average number of SCT participants who successfully completed the program	Average number	0	0
PL_0146	Average number of STS participants who successfully completed the program	Average number	0	0
PL_0147	New individuals entered into SCT supportive housing program	New individuals	0	0
PL_0148	Number of STS participants served	Number of STS	0	0
PL_0149	Percentage of all individuals connected to services	Percentage of al	0	0
PL_0150	Reduction in arrests/charges (for those who completed the program)	Reduction in arr	0	0
PL_0151	Percent of students that successfully pass the advanced academy	Percent of stude	0	0
PL_0152	Percentage of people up to date with State DPSST training	Percentage of p	0	0

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0 YES	0	HIGH	0	0	NO	ANNUAL	WORKLOAD	0
0 YES	0	HIGH	0	0	NO	ANNUAL	WORKLOAD	0
0 YES	0	HIGH	0	0	NO	ANNUAL	WORKLOAD	0
0 YES	0	HIGH	0	7	NO	ANNUAL	OUTCOME	0
0 YES	0	HIGH	0	0	NO	ANNUAL	WORKLOAD	0
0 YES	0	HIGH	0	7	NO	ANNUAL	OUTCOME	0
0 YES	0	HIGH	0	0	NO	ANNUAL	WORKLOAD	0
0 YES	0	HIGH	0	7	NO	ANNUAL	OUTCOME	0
0 YES	0	HIGH	0	0	NO	ANNUAL	WORKLOAD	0
0 YES	0	HIGH	0	7	NO	ANNUAL	OUTCOME	0
0 YES	0	HIGH	0	0	NO	ANNUAL	WORKLOAD	0
0 YES	0	HIGH	0	7	NO	ANNUAL	OUTCOME	0
0 YES	0	HIGH	0	0	NO	ANNUAL	WORKLOAD	0
0 YES	0	HIGH	0	7	NO	ANNUAL	OUTCOME	0
0 YES	0	HIGH	0	0	NO	ANNUAL	WORKLOAD	0
0 YES	0	HIGH	0	7	NO	ANNUAL	OUTCOME	0
0 YES	0	HIGH	0	0	NO	ANNUAL	WORKLOAD	0
0 YES	0	HIGH	0	7	NO	ANNUAL	OUTCOME	0
0 YES	0	HIGH	0	0	NO	ANNUAL	WORKLOAD	0
0 YES	0	HIGH	0	7	NO	ANNUAL	OUTCOME	0
0 YES	0	HIGH	0	0	NO	ANNUAL	WORKLOAD	0
0 YES	0	HIGH	0	7	NO	ANNUAL	OUTCOME	0
0 YES	0	HIGH	0	7	NO	ANNUAL	OUTCOME	0
0 YES	0	HIGH	0	7	NO	ANNUAL	OUTPUT	0
0 YES	0	HIGH	0	7	NO	ANNUAL	OUTPUT	0

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2,577	2,435	0	1,407	0	2,514
58,741	58,541	0	56,820	0	59,205
257	184	0	228	0	262
66.9%	75.0%	0	63.0%	0	64%
39	25	0	130	0	30
61.5%	60.0%	0	57.0%	0	65%
48	68	0	69	0	55
62.5%	48.5%	0	78.0%	0	54%
1,327	1,018	0	1,198	0	1,048
76.7%	80.3%	0	100.0%	0	80%
421	344	0	232	0	422
49.4%	47.1%	0	47.0%	0	50%
407	239	0	196	0	406
60.9%	69.5%	0	77.0%	0	55%
229	211	0	96	0	299
76.9%	55.9%	0	84.0%	0	67%
743	569	0	N/A	0	754
355	201	0	119	0	307
66.2%	79.6%	0	90.0%	0	66%
4,342	4,590	0	5,124	0	4,400
161	157	0	95	0	149
77.6%	65.0%	0	89.0%	0	71%
31.0%	30.0%	0	2,300.0%	0	25%
42.0%	37.0%	0	700.0%	0	25%
134	124	0	86	0	130
43	48	0	22	0	35
69.0%	85.0%	0	86.0%	0	85%
82.0%	72.0%	0	72.0%	0	75%
0	92.6%	0	96.6%	0	95%
0	0	0	N/A	0	100%

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PL_0153	Percentage of people up to date with State Mental Health/Ethics and Procedural trainings	Percentage of p	0	0
PL_0154	Air Support Unit number of calls for service	Air Support Unit	0	0
PL_0155	Air Support Unit travel time in minutes (dispatch to scene)	Air Support Unit	0	0
PL_0156	Percentage of calls in which ASU is the first unit on-scene	Percentage of c	0	0
PL_0157	Average number of calls taken by PS3s per day	Average number	0	0
PL_0158	Number of total calls responded to by PS3s	Number of total	0	0
PL_0159	Average active patrol officer hours saved per PS3 shift	Average active p	0	0

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0 YES	0	HIGH	0	7	NO	ANNUAL	OUTPUT	0
0 YES	NONE	HIGH	PLSB	1	NO	ANNUAL	WORKLOAD	1
0 YES	DOWN	HIGH	PLSB	2	NO	ANNUAL	OUTCOME	2
0 YES	NONE	HIGH	PLSB	1	NO	ANNUAL	OUTCOME	3
0 YES	UP	HIGH	PLSB	0	NO	ANNUAL	WORKLOAD	1
0 YES	UP	HIGH	PLCH	0	NO	ANNUAL	WORKLOAD	1
0 YES	UP	HIGH	PLCH	1	NO	ANNUAL	OUTCOME	2

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0	99.4%	0	N/A	0	100%
0	0	0	0	0	1,250.00
0	0	0	0	0	2.5000
0	0	0	0	0	.40
0	0	0	0	0	7
0	0	0	0	0	11,000
0	0	0	0	0	5.00

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