

## **Recreation Associate**

**This is a Parks Seasonal/Casual Classification.  
There is no Specification for this Classification**

Recreation Associates work in one or more of the following jobs:

30002561 - Recreation Associates - Aquatics Combo (Dual certified and dual scheduled)

30002560 - Recreation Associates - Attendant

30002562 - Recreation Associates - Counselor

30002559 - Recreation Associates - Customer Service

Recreation Associates are represented by Recreation Laborers' Local 483 and are Seasonal/Casual/Casual Other appointments used for positions that occur, terminate, and recur periodically or regularly. Seasonal employees serve at-will and do not accrue status in the class to which they have been appointed and have no appeal rights upon demotion, suspension or termination from employment.

Seasonal employees do not accrue vacation or sick leave, service credit, holidays and are not eligible for retirement. Seasonal employees may become eligible in compliance with the Affordable Care Act in determining coverage for employees otherwise not covered by the City's benefit plans.

Seasonal employees are not eligible for reemployment under the Administrative Rules on Reinstatement or Layoff & Recall and do not have bumping rights. Recreation Assistant Seasonal appointments are limited to 1600 hours per year, per Article 1.1.5 of the Recreation collective bargaining agreement.