

## Painter

FLSA Status: Covered  
Bargaining Unit: District Council of Trade Unions (DCTU)

### General Summary

Positions in this broad class perform a variety of skilled painting and allied trades, including surface preparation, mixing, matching, tinting, coatings, stains, patching, plastering, paper hanging, signs, sandblasting, pressure washing, and abatement of hazardous materials.

### Painter - 30000112

#### Distinguishing Characteristics

The journey level of this class typically performs all class duties. It is distinguished from other classes in that it performs painting and related work at a highly skilled level and can be held responsible for directing others in performing such work.

#### Typical Duties/Examples of Work

1. Applies paints, varnishes, stains, lacquers, enamels, and other finishes to a variety of structures and fixtures; inspects surfaces for proper maintenance of finish.
2. Removes paint and finishes; prepares surfaces for application of paint, other finishes, or specialized surfaces, coverings or coatings; finishes, patches and repairs surfaces as needed, including emergency repairs.
3. Mixes and matches paints, and other finishes; prepares materials and equipment used for a variety of specialized applications.
4. Performs work related to the suitability and safety of structures and fixtures, including cleaning, disinfecting, lead abatement, and protective coverings.
5. Sets rigging and scaffolding, and operates lifts and small cranes as needed to perform work.
6. Operates a variety of power and hand tools and equipment, including applicators, and sandblasting and pressure washing equipment; uses highly technical systems to apply properly multi-part coatings.
7. Maintains records, supplies and equipment; determines materials needs; carries out all required safety procedures.

- 8. Plans and organizes assigned job; estimates time, materials and equipment; orders and purchases materials; coordinates job activities with other crafts and trades personnel; reviews plans and specifications, and confers with engineers, design professionals and inspectors on suggested changes and modifications.
- 9. May lead crew of trades' helpers.
- 10. Responds to calls to work during emergencies.
- 11. Performs related duties as assigned.

**Required Knowledge, Skills and Abilities**

Knowledge of: tools, materials, processes and techniques of painting and surface preparation; troubleshooting techniques

Ability to: learn and use safe working practices; maintain records; analyze painting and surface preparation requirements; communicate effectively; work effectively with co-workers in a diverse workforce, and respond appropriately to question/concerns from other employees and the public; work constructively in a team

Skill in: painting, surface preparation, minor finishing and repair of surfaces, and handling and clean-up of related materials and equipment; completing reports; performing measurements and arithmetic computations including multiplication, division, fractions, decimals and conversions.

**Special Requirements**

Valid state driver's license; Some positions may require a Commercial Driver's License and additional endorsements, certifications and licenses

**Classification History:**

Adopted: 2-03-99:

Class created as a result of DCTU Classification and Compensation Study 1998-99. This class is composed of the following classes:  
1443 Painter Adopted 06-17-75

June 2009 - Change Job Class number from 1443 to 30000112, due to system change.

**Painter, Lead - 30000113**

**Distinguishing Characteristics**

The lead level of this class typically performs all class duties and in addition serves as a lead over other painters. It is distinguished from the Painter and Industrial Painter levels by the lead assignment. Note: This is a premium pay class for assignment of lead duties. Employees do not accrue seniority or obtain status in this class. Employee is assigned from a base class.

**Typical Duties/Examples of Work**

1. Plans, schedules and coordinates work; determines resource needs of work group; directs work of a crew including journey-level workers.
2. Reviews the work of and provides training and guidance to assigned staff.
3. Performs administrative and/or peripheral functions, such as purchasing paint and supplies, and maintaining responsibility for locks and keys.
4. Performs related duties as assigned.

**Required Knowledge, Skills and Abilities**

Knowledge of: effective principles and practices of leadership

Ability to: schedule and assign the work of others

Skill in: demonstrating techniques to others; providing training to others; providing lead direction to staff, including assigning and reviewing work

**Special Requirements**

Same as Painter

**Classification History:**

Adopted: 2-03-99:

Class created as a result of DCTU Classification and Compensation Study 1998-99. This class is composed of the following classes:

1444 Lead Painter (No Class Spec Available)

June 2009 - Change Job Class number from 1444 to 30000113, due to system change.

**Industrial Painter - 30000114****Distinguishing Characteristics**

The journey level of Industrial Painter applies a variety of products in all fields of the paint industry, including industrial, automotive, commercial and residential. It performs all the duties of the Painter class, and in addition works on large industrial structures using a wider variety of materials and techniques, including chlorine and dechlorination.

**Typical Duties/Examples of Work**

1. Applies epoxies, coal tar and powder coatings in all fields of the paint industry.
2. Uses liquid and granular chlorine and dechlorination materials in preparing surfaces.
3. Works in large industrial structures, such as interior and exterior of hundred-foot tanks.
4. Performs related duties as assigned.

**Required Knowledge, Skills and Abilities**

Knowledge of: chlorinating and disinfecting of tanks and reservoirs

Ability to: operate a computer

**Special Requirements**

Valid state driver's license; Some positions may require a Commercial Driver's License and additional certifications; training in lead abatement

**Classification History:**

Adopted: 2-03-99:

Class created as a result of DCTU Classification and Compensation Study 1998-99. This class is composed of the following classes:

1442 Water Operations Painter Adopted: 06-17-80

June 2009 - Change Job Class number from 1445 to 30000114, due to system change.

**Industrial Painter, Lead - 30000115**

**Distinguishing Characteristics**

The lead level of this class typically performs all class duties and in addition serves as a lead over other industrial painters. It is distinguished from the Painter and Industrial Painter levels by the lead assignment. Note: This is a premium pay class for assignment of lead duties. Employees do not accrue seniority or obtain status in this class. Employee is assigned from a base class.

**Typical Duties/Examples of Work**

1. Plans, schedules and coordinates work; determines resource needs of work group; directs work of a crew including journey-level workers.
2. Reviews the work of and provides training and guidance to assigned staff.
3. Performs administrative and/or peripheral functions, such as purchasing paint and supplies, and maintaining responsibility for locks and keys.
4. Performs related duties as assigned.

**Required Knowledge, Skills and Abilities**

Knowledge of: effective principles and practices of leadership

Ability to: schedule and assign the work of others

Skill in: demonstrating techniques to others; providing training to others; providing lead direction to staff, including assigning and reviewing work

**Special Requirements**

Same as Industrial Painter

**Classification History:**

Adopted: 2-03-99:

Class created as a result of DCTU Classification and Compensation Study 1998-99. This class is composed of the following classes:  
1439 Lead Water Operations Painter(No Class spec Available)  
June 2009 - Change Job Class number from 1446 to 30000115, due to system change.

**Working Conditions**

Work in this class is typically performed in a shop or field environment. Incumbent is typically required to lift up to 100 pounds; to work outdoors in all weather conditions; to be exposed to hazardous materials; wear protective gear; to operate power tools and

equipment; work at heights and in confined spaces; to be called back to work during emergencies