

Concrete Finisher

FLSA Status: Covered
Bargaining Unit: District Council of Trade Unions (DCTU)

General Summary

Positions in this broad class perform a variety of skilled concrete finishing work and allied trades, including surface preparation, building concrete forms, structural reinforcement, materials preparation, masonry and plastering.

Concrete Finisher, Apprentice - 30000106

Distinguishing Characteristics

The apprentice level of this class typically assists with and learns to perform the full range of concrete finisher tasks under the instruction of a journey Concrete Finisher and as active participant in Apprenticeship Program.

Typical Duties/Examples of Work

1. Assists in and learns to perform the full range of concrete finisher tasks.
2. Responds to calls to work during emergencies.
3. Performs related duties as assigned.

Required Knowledge, Skills and Abilities

Knowledge of: basic concrete finishing operations

Ability to: communicate effectively; read and follow instructions

Special Requirements

Valid state driver's license

Classification History:

Adopted: 2-03-99:

Class created as a result of DCTU Classification and Compensation Study 1998-99. This class is composed of the following classes:
1280 Concrete Finisher Apprentice No classification specification

June 2009 - Change Job Class number from 1409 to 30000106, due to system change.

Concrete Finisher - 30000107**Distinguishing Characteristics**

The journey level of this class typically performs all class duties. It is distinguished from the Utility Worker class in that it performs concrete finishing work at a highly skilled level and can be held responsible for directing others in performing such work.

Typical Duties/Examples of Work

1. Places and finishes concrete; prepares concrete surfaces; applies cures, sealers, catalysts, and anti-graffiti coatings; repairs concrete surfaces.
2. Excavates and levels areas in preparation for form placement; utilizes surveying equipment to stake and layout area according to blueprints.
3. Constructs and places concrete forms; creates textured face forms.
4. Cuts, constructs and places steel reinforcement; demolishes faulty masonry and concrete; constructs brick, granite, block, and tile walls; sets paving brick; lays brick and sets tile; constructs, repairs and replaces concrete bollards; removes and installs cast iron bollards.
5. Sets rigging and scaffolding, and operates lifts and small cranes as needed to perform work.
6. Operates a variety of concrete finishing and masonry equipment, and power and hand tools, such as trowels, floats, jitterbugs, vibrators, screeds, generators, sprayers, brushes, squeegees, chainsaws, rebar cutters, chipping guns, jackhammers, diamond saws, scabblers and grinders.
7. Maintains records, supplies and equipment; determines materials needs; carries out all required safety procedures, including traffic control plans.
8. Plans and organizes assigned job; estimates time, materials and equipment; orders and purchases materials; coordinates job activities with other crafts and trades personnel; reviews plans and specifications, and confers with engineers, design professionals and inspectors on suggested changes and modifications.
9. May lead crew of trades' helpers.
10. Responds to calls to work during emergencies.
11. Performs related duties as assigned.

Required Knowledge, Skills and Abilities

Knowledge of: tools, materials, processes and techniques of concrete finishing and masonry; concrete and reinforced concrete structures

Ability to: learn and use safe working practices; maintain records; perform layout for concrete structures; communicate effectively; work effectively with co-workers in a diverse workforce, and respond appropriately to question/concerns from other employees and the public

Skill in: constructing concrete forms, preparing areas for concrete placement, placing and finishing concrete, concrete reinforcement, and performing masonry work and tile setting; performing measurements and arithmetic computations including multiplication, division, fractions, decimals and conversions

Special Requirements

Valid State Driver's License; some positions may require a Commercial Driver's License and other additional endorsements, certifications or licenses.

Classification History:

Adopted: 2-03-99:

Class created as a result of DCTU Classification and Compensation Study 1998-99. This class is composed of the following classes:

1410 Concrete Finisher Adopted 01-20-76; Revised 04-11-88, 08-05-88

June 2009 - Change Job Class number from 1410 to 30000107, due to system change.

Concrete Finisher, Lead - 30000108**Distinguishing Characteristics**

The lead level of this class typically performs all class duties and in addition serves as a lead over other Concrete Finishers. It is distinguished from the Concrete Finisher class by the lead assignment. Note: This is a premium pay class for assignment of lead duties. Employees do not accrue seniority or obtain status in this class. Employee is assigned from a base class.

Typical Duties/Examples of Work

1. Plans, schedules and coordinates work; determines resource needs of work group; directs work of a crew including other journey-level workers.
2. Reviews the work of and provides training and guidance to assigned staff.

3. Performs related duties as assigned.

Required Knowledge, Skills and Abilities

Knowledge of: effective principles and practices of leadership

Ability to: maintain records; perform layout for concrete structures; communicate effectively; establish and maintain effective working relationships with co-workers; work constructively in a team; schedule and assign the work of others

Skill in: demonstrating techniques to others; providing training to others; providing lead direction to staff, including assigning and reviewing work

Special Requirements

Valid state Driver's License; some positions may require a Commercial Driver's License and additional endorsements, certifications or licenses.

Classification History:

Adopted: 2-03-99:

Class created as a result of DCTU Classification and Compensation Study 1998-99.

June 2009 - Change Job Class number from 1411 to 30000108, due to system change.

Working Conditions

Work in this class is typically performed in a field environment. Incumbent is typically required to lift up to 100 pounds; to work outdoors in all weather conditions; to be exposed to hazardous materials; to operate power tools and equipment; to wear protective gear; to be called back to work during emergencies, some positions require working in traffic, at heights and in confined spaces.