

CLASS SPECIFICATION
COMMUNITY HEALTH REGISTERED NURSE

PAY GRADE: 58
CLASS CODE: 30003625
EFFECTIVE: October 13, 2021

CLASSIFICATION SUMMARY

Reports to the Community Health Nurse Manager (CHNM) or other management-level position. Under general direction, the Community Health Registered Nurse (RN) will be part of a multidisciplinary team supporting advanced health care delivery modalities in the pre-hospital care setting for the Portland Fire & Rescue (PF&R) Bureau. The RN is responsible for shift supervision and healthcare advisement of the Community Health Assess and Treat Teams (CHAT) in the field. The RN is responsible for managing Emergency Medical Technician (EMT) Basics and/or Paramedics in the delivery of health care to community members within PF&R jurisdiction of authority. The RN is responsible for advising all direct patient care delivered by PF&R EMT Basics/Paramedics in accordance with the guidelines and protocols established by the Multnomah County Emergency Medical Director and PF&R.

DISTINGUISHING CHARACTERISTICS

The Community Health Registered Nurse is a distinct classification.

The Community Health Registered Nurse is distinguished from the Community Health Nurse Manager in that the former directly guides and reviews the work of EMTs and other support staff while the latter manages PF&R Bureau's Community Health Assess and Treat Program.

The Community Health Registered Nurse is distinguished from the Mental Health Crisis Responder I and II in that the latter do not require licensure as a registered nurse, are routinely dispatched to low-acuity emergency calls, and focus on responding to mental health crises and the former directly guides and reviews the work of EMTs and other support staff of the CHAT program.

ESSENTIAL FUNCTIONS

Depending on the assignment, the incumbent may perform a combination of some or all of the following duties, and perform related duties as assigned.

General Duties:

1. Plan and direct shift operations for the duration of an assigned work period; keep organized records of clinical documentation; communicate program standards to CHAT team members and provide guidance and training to EMT's, Paramedics, and other health professionals; ensure adequate staffing recommendations set forth by PF&R.
2. Enforce federal/state/city rules and regulations, and bureau safety policies. Ensure response vehicle equipment is operational and supplies are restocked and ready for next call.

3. Provide outcome measurement and reporting, evaluate community health disparities and provide focused health education outreach to those communities, and evaluate equity components related to State of Oregon quality metrics.
4. Assist and guide EMT's/Paramedics in assessing conditions by demonstrating the use of critical thinking skills from the nursing process in effective decision making, implementing appropriate interventions, anticipating potential complications, and evaluating patient outcomes.
5. Advise CHAT teams in regard to physical assessments and charting of observations of patient's condition at each visit.
6. Complete patient evaluation tasks, including reviewing medication and vital signs when requested by CHAT teams.
7. Administer physician-prescribed medication when outside the scope or protocols of the CHAT teams.
8. Dress or redress wounds and assess the healing progress, as requested by patient's physician or CHAT team's referral.
9. Interpret lab values and direct care as appropriate.
10. Coordinate patient education and conduct patient care conferences when appropriate; counsel the patient and family in meeting nursing and related needs.
11. Prepare clinical and progress notes for each patient visit and summaries of care conferences with patients and/or family in a timely manner.
12. Follow Multnomah County Medical Director's protocol guidelines and notify physician of patient needs and changes in condition.
13. Refer patient to appropriate multidisciplinary services (Social Work, Therapists, and Treatment Facilities) as appropriate. Advise staff or patients on follow up services as needed.
14. Monitor high utilizers of emergency medical services and collaborate in the development of sustainable programs to reduce unnecessary 911 calls.
15. Provide information and presentations on the CHAT program to PF&R staff, external bureaus, and/or leadership; participate in and present in-service programs.
16. Report needed repairs or potential hazards to the appropriate department as soon as identified; report on-the-job injuries and seek medical attention as appropriate.
17. Support PF&R goals through participation in continuous quality improvement and departmental activities.
18. Perform other related duties as assigned.

SUPERVISION RECEIVED AND EXERCISED

The work of this class is performed under general direction and oversight by the Community Health Nurse Manager or other management-level position.

The Registered Nurse leads EMTs, paramedics, and/or other medical professionals.

KNOWLEDGE/SKILLS/ABILITIES REQUIRED

1. Knowledge and understanding of privacy rules and laws, mandatory reporting, and legal responsibilities to clients and the community and other related laws, rules, and regulations including HIPAA and City of Portland Policies and Procedures.
2. Knowledge and understanding of cultural differences, especially as they relate to race, sexual orientation, gender-equality, socio-economic status, and their intersections.
3. Skill in developing, coaching, and mentoring a supportive and effective team.
4. Ability to communicate effectively, both verbally and in writing.

5. Ability to drive company vehicles.
6. Ability to demonstrate support for improvement and innovation in the workplace.
7. Ability to make effective use of time, people, supplies, safe and attentive work practices.
8. Ability to demonstrate flexibility in response to unexpected changes.
9. Ability to establish a collaborative relationship with clients and convey information to clients clearly, accurately, and completely.
10. Ability to work effectively and collaboratively in multi/intra disciplinary settings with other health professionals and organizations, and community agencies.
11. Ability to seek support when resolving ethical dilemmas.
12. Ability to adhere to program policies and procedures.

MINIMUM QUALIFICATIONS REQUIRED

Any combination of education and experience that is equivalent to the following minimum qualifications is acceptable.

Education/Training: Bachelor of Science in Nursing (BSN)

AND

Experience: Two (2) years of experience in Emergency, ICU, or similar department and two (2) years of experience working in the prehospital setting with EMT Basics/Paramedics for a total of four (4) years of experience.

Special Requirements and/or Qualifications:

Possession of the following licenses required at time of hire:

- Oregon Registered Nurse (RN) licensure
- Basic Life Support (BLS) certification
- Advanced Cardiac Life Support (ACLS) certification
- Pediatric Advanced Life Support (PALS) certification
- Current and valid driver license
- Ability to become proficient in designated charting systems within six (6) months of hire

Preferred Qualifications:

- Master's degree in Healthcare Field

Bargaining Unit: Non-represented

FLSA Status: Covered

HISTORY

Revision Dates:

3/16/2022 – pay grade change