

Full-Time Rates

	<i>Employee Only</i>		<i>Employee + 1</i>		<i>Family</i>	
	Employee Premium	Employer Premium	Employee Premium	Employer Premium	Employee Premium	Employer Premium
CityCore & VSP Vision*	\$19.82	\$379.38	\$37.18	\$709.20	\$52.70	\$1,004.06
Kaiser Medical, Vision*	\$20.27	\$388.03	\$38.05	\$726.35	\$54.01	\$1,029.05
CityHD & VSP Vision	\$0.00	\$315.86	\$0.00	\$583.89	\$0.00	\$823.42
Delta Core Dental	\$1.57	\$29.87	\$2.71	\$51.59	\$4.82	\$91.65
Delta Dental Buy-Up	\$10.14	\$29.87	\$18.44	\$51.59	\$22.40	\$91.65
Kaiser Dental	\$1.87	\$35.57	\$3.74	\$71.13	\$5.62	\$106.69
VSP Buy-Up (add this to your total cost)	\$4.41	\$0.00	\$8.02	\$0.00	\$10.70	\$0.00
Opt-Out Dollars	\$25.00	\$286.76	\$45.00	\$260.67	\$62.50	\$237.79

Preventive Care Initiative Reminder

Employees who want to enjoy the lowest possible premium share may participate in the Preventive Care Initiative (PCI). To meet the PCI, employees must have a preventive exam every two (2) calendar years. Employees who do not wish to participate have the option to keep the same plan and pay a higher premium share, or they can elect the CityHD medical plan, which has no premium share associated with it.