



MEETING NOTES
Labor-Management Community Oversight Committee (LMCOC)
 Columbia Boulevard Wastewater Treatment Plant STEP
Meeting 30
 Monday, March 27, 2023, 1:50 p.m. to 2:00 p.m.
Location: On-line

Attendance

LMCOC Members & Alternates	Owner:	Muriel Gueissaz-Teufel
	Contractor:	Rahasegaran Ponniah
	Employers:	Molly Washington, Leanna Petrone
	CBO:	Roland Chlapowski
	Unions:	Anjanette Banuelos Bolanos, Melvin Norman
Staff	City:	Angela Pack, Mac Mahoney, Paula Wendorf
	Contractor:	Eric Johanson, Adam Correia, Lyle Perry, Kaia Myers, Andre' Baugh
Facilitation	Team:	Lisa Beutler, Laurie Allen
Other	Guest:	William Struck, Local 503

Action Items from Meeting 30

#	Item	Owner	Timeframe
1.	Discuss Angela Pack's questions regarding NWI updates in a separate meeting	Eric Johanson	April meeting
2.	Provide details on the upcoming events and conferences to Lisa for distribution to the LMCOC.	All	On-going
3.	Add William Struck from the UBC Local 503 to future LMCOC meeting invitations.	Lisa Beutler	March

Future Agenda Items

1. Hold discussion on protocol for contractor apprenticeship and minority worker submission.

Order of Business

1. Roll Call, Welcome and Greeting,

- Attendees confirmed by LMCOC Facilitator, a quorum is present.
- Noted that a number of regular attendees had advised they would be out due to holiday breaks

2. Agenda and Action Item Review

Reviewed status of the pending action items.

February Meeting Action Items

#	Item	Owner	Timeframe	Status
1.	Confirm with the unions that dispatch personnel understand the participation requirements of STEP.	Eric Johanson	March meeting	Completed
2.	Follow-up with the building trades to verify contact information to include on the union list.	Nate Stokes	March meeting	Held over till April
3.	Include the STEP Construction Management/Inspection (CMI) team in upcoming RISE Up training	Adam Correia	TBD	Completed
4.	Adjust forecast/look-ahead reports to be more comprehensive when forecasting upcoming expenditures.	Eric Johanson, Adam Correia	March meeting	Completed
5.	Andre' Baugh to follow-up with Nathaniel Hartley regarding KIWC's track record contracting with black-owned firms.	Lisa Beutler	March meeting	Meeting with Nathaniel on 03/29/2023
	Provide follow-up to Nate Stokes' inquiry on how Glacier is going to meet apprenticeship goal without being certified training agents.	Eric Johanson	March meeting	Pending
	Follow-up with Kelly Haines regarding Harder Mechanical's efforts to meet CBA goals.	Eric Johanson	March meeting	Pending

3. Consent Calendar

The February 2023 meeting minutes will be revisited for adoption during the April LMCOC meeting.

4. CBWTP STEP CM/GC Reporting

- **Project Update**

Projects underway include:

- Sub grade in RAPU
- Installation of shore power for dewatering system
- Cutter soil mixing in east yard
- Micro-pile installation for the tower crane
- Erection of tower crane near SOFA
- Placement of 54' Mixed Liquor pipe in SECL 9 trench

- **Community Contracting**

STEP Workforce Compliance through 02/26/2023

Total hours worked to date	197,673
Number of Craft to date	584

- With Percentages*

Minority workforce by hours (Goal: 22%)	71,700	36%
Caucasian workforce by hours	125,973	64%
Women workforce by hours (Goal: 6%)	27,996	14%
Male workforce by hours	169,677	86%
Apprentice workforce by hours (Goal 20%)	43,908	
Minority apprentice	22,337	51%
Caucasian apprentice	21,571	49%
Female apprentice	10,000	22.88%
Male apprentice	34,000	77.12%

- Workforce Ethnicity (Breakdown)*

Hispanic	37,788	19%
African American	19,091	10%
Other Non-White	12,086	6%
Asian	563	<1%
Native American	2,172	1%
Caucasian	125,973	64%

- Paid to Date by Certification (See attachment A – list of acronyms):*

Total D/M/W/ESB/SDVBE Paid to Date	\$11,111,000
DBE/MBE	\$9,307,745
DBE/MBE/WBE	\$37,901
DBE/WBE	\$1,035,097
SDVBE	\$59,700
ESB	\$100,783
MBE	\$178,156
WBE	\$451,196

- Contract Value by Certification:*

Total D/M/W/ESB/SDVBE Contracted Value	\$83,449,000
DBE/MBE	\$33,692,086
DBE/MBE/WBE	\$1,732,300
DBE/WBE	\$19,760,025
ESB	\$530,213
MBE	\$15,594,511
WBE	\$12,080,165
SDVBE	\$59,700

Based on KIWC's COBID 6-month forecast for the period of March – September 2023, KIWC anticipates monthly payouts to COBID firms to be in excess of \$20M by June 2023.

- Community Workforce**

- Hard construction costs paid to KIWC is \$66,369,300 through February 2023. KIWC has paid \$11,111,000 to the COBID market and COBID hard construction costs in February 2023 were \$14,6M.

See meeting handouts for subcontractor status.

• **Workforce Improvements**

KIWC has done a lot of groundwork with Zavala Corporation and other subcontractors coming on board for GMP2. The work begins with an in-depth kickoff meeting with a focus on schedules, procurements, submittals, as well as the CBA requirements for minority and female participation on the project. KIWC includes the subs’ Foremen and Superintendents in the meeting to ensure they understand KIWC’s expectations and to also review site logistics (i.e. access to the job site, crane and forklift utilization).

Discussions/Questions/Comments:

Q. Does Andre’s report include updates for NWI?

A. Yes, the numbers reflect NWI’s updates.

6. STEP Procurements

• **Upcoming Bid Packages**

Scope of Work	Procurement Type
SOFA – Directional Boring	Type 2-3
SOFA – Casework and Countertops	Type 2-3
Storage Tent Erection/Setup Onsite	Type 1

• **Recently Awarded Contracts**

Sub	Procurement Type	Scope of Work
Rain for Rent	Type 1	Monitoring of discharge water
Flat Cab – COBID	Type 2	Craft transport to site

• **Outreach Efforts**

KIWC has participated in the following community organization and networking meetings:

OAME	02/24/2023	Attended, networked, and provided update on STEP
PBDG	02/15/2023	Attended, networked, and provided update on STEP
NAMC	03/01/2023	Attended, networked and provided update on CBWTP
Latino Built	10/19/2022	Attended, networked, and provided update on STEP
OCR Advisory		Devanta Black, part of Office of Civil Rights committee board

7. Other Items and Issues

- **How Subcontractors get Connected with STEP**

- KIWC has created a dedicated website to provide a general overview of STEP and upcoming scope specific bid packages. The website can be found at <https://www.kiewit.com/business-with-us/opportunities/columbia-boulevard-project>
- Opportunities can also be found through Building Connected at <https://app.buildingconnected.com/create-account>
- KIWC representatives to contact include:
 - Adam Correia e/Adam.Correia@kiewit.com p/971.500.1790
 - Lyle Perry e/Lyle.Perry@kiewit.com p/360.314.3741

- **RISE Up Update**

Last NWO training held 03/22/2023

- Trained 5 KIWC staff
- Trained 4 BES/City of Portland staff

Future Trainings:

- NWO is set for TBD - April
- Management is TBD - May

Trained-to-Date:

- KIWC: 142 NWO trainings completed, 35 management, 6 Train-the-Trainers
- Subcontractors/BES: 73 NWO trainings completed, 7 management, 2 Train-the-Trainers

8. Outreach Support / Women in Construction

In recognition of March as Women's History Month and various Trade, STEM and Engineering events in March, the facilitator invited members of the LMCOC to share information regarding any activities they had or would be participating in.

KWIC showed company-wide videos of women in the trades working on STEP. In 2022, A total of 13 women worked on STEP in 2022. During the week of March 5-11, 2023 female workforce had grown to: KIWC Staff = 9, KIWC Craft = 8, Subcontractor Craft = 2-3.

Muriel Gueissaz-Teufel noted she was very happy to see what KIWC did and indicated that there were a number of more informal acknowledgements within the City of Portland regarding different March celebratory days. The City is holding the 13th Annual Wonder Woman Award, and the Fabulous Wonder Woman Award, with nominations open until March 31.

In February BES held Engineer's Week and provided an overview of the different types of engineering and careers for high school students. She noted the Women in Leadership Symposium is scheduled for April 13, 2023 in Vancouver, WA.

PBDG has been highlighting women throughout the month of March. PBDG typically only holds one meeting per month but has held two meetings during March to accommodate all of the work that's coming out. PBDG is working with KIWC to help any certified firms needing assistance with the pre-

approval process for STEP. They have a dedicated individual to provide assistance to KIWC's subs and are keeping this individual on staff to assist firms wanting to work with KIWC.

Anjanette Banuelos Bolanos has been working with women all during the month of March in support of Women's History Month. Women are being highlighted weekly as well as women-owned firms and these women are both local and selected throughout the region for inclusion in Luna's showcase highlights.

At Work Systems, the big thing they are doing is, with various funding sources, they are getting contracts executed. They are also doing a report for the I-5 IBR bridge wavier needs analysis.

There is a national initiative with funding to do compliance but also to encourage minorities and females through the OSCCP; details are available online. OSCCP will be reaching out to projects that are federally funded that come out of the federal funding bill. The intent is to promote women and minorities without discrimination. The feds want to ensure women and minorities are aware the federal government wants women and minorities working on their projects.

NAMC is highlighting members on their social media platforms (Facebook, LinkedIn), so keep a look out.

Discussion/Questions/Comments:

Anjanette Banuelos Bolanos would like more information on the Women in Leadership Symposium.

Q. When KIWC brings on a sub for STEP, and they are obligated to meet the goals, do you see this translating beyond STEP to other projects at the City?

A. Yes, and KIWC looks to the changes that have been executed. They are utilizing COBID contractors and giving additional work to them. Feels the changes KIWC is being able to execute with their subs is indicative of the relationships KIWC is establishing with their subcontractors.

C. Workforce is more of an issue than COBID firms. If the prime cannot find firms that are going to work to meet the goals, primes are hesitant to bring them on board as the primes do not want to get in a hole with the subs and have to have a conversation monthly regarding non-compliance with regard to meeting project goals. On STEP, the subs bring on women and minorities which boosts their ability to bring women and minorities on board for other projects.

9. Other Member Announcements and Updates

The facilitator, Lisa Beutler invited William Struck, a meeting guest, to introduce himself.

He explained he is a volunteer for the United Brotherhood of Carpenters Local 503. He sits on a political action committee and is spending time to observe more local and municipal meetings and reporting back to the local union. He is keeping eyes on developing or upcoming projects to help them promote opportunities for union members. William would like to be a regular observer, Lisa will include him in future meeting invites.

10. Closing Comments

Muriel thanked everyone for their attendance and KWIC and Andre' for their presentations. Lisa was thanked for her always great facilitation. Muriel is looking forward to seeing everyone in April.

11. Meeting adjourned

The session was adjourned at the close of all business.

Attachment A - List of Acronyms

BES	Bureau of Environmental Services (City of Portland)	MB/DE	Minority Business/Disabled Enterprise
BOLI	Bureau of Labor and Industries	MBE	Minority Business Enterprise
CBA	Community Benefits Agreement	MGD	Million gallons per day
CBWTP	Columbia Boulevard Wastewater Treatment Plant	MOU	Memorandum of Understanding
CM	Construction Management	NTP	Notice to Proceed
COBID	Certification Office for Business Inclusion and Diversity [Used in describing certification status – as in COBID subcontractor or COBID vendor numbers]	NWO	New Worker Orientation
COEP	Community Opportunities and Enhancements Program	OAME	Oregon Association of Minority Entrepreneurs
COP	City of Portland	OCIP	Owner Controlled Insurance Program
DBE	Disadvantaged Business Enterprise	ODOT	Oregon Department of Transportation
DC	Design Changes	ONAC	Oregon Native American Chamber
DEQ	Oregon Department of Environmental Quality	OTW	Oregon Tradeswomen
D/M/W/ESB	Disadvantaged, Minority, Women, and Emerging Small Business	PATP	Pre-Apprenticeship Training Program
EPA	U.S. Environmental Protection Agency	POIC	Portland Opportunities industrialization Center
ESB	Emerging Small Business	PSU	Portland State University
GC	General Contractor	PYB	Portland Youth Builders
GMP	Guaranteed Maximum Price or Lump Sum	RWEA	Regional Workforce Equity Agreement
JATC	Joint Apprenticeship and Training Committee	STEP	Secondary Treatment Expansion Program
KIWC	Kiewit Infrastructure West Co.	SUB	Subcontractor
LMCOC	Labor Management Community Oversight Committee	WBE	Woman Business Enterprise
MAO	Mutual Agreement and Order	WFTH	Workforce Training and Hiring
MAWE	Metropolitan Alliance for Workforce Equity	WWTP	Wastewater Treatment Plant

Other Future Agenda Items